

LIBRARY AND RECREATION:

Library:

Wages	\$ 5,622.87	
Books and Periodicals	4,616.71	
Furnishings	1,764.40	
		\$ 12,003.98

Recreation:

Wages	7,242.00	
Electricity and Telephone	643.10	
Supplies and Materials	758.43	
Program Supplies	806.26	
Capital Improvements	3,007.83	
Association dues	50.00	
		12,507.62

TOTAL LIBRARY AND RECREATION \$ 24,511.60

UNCLASSIFIED:

Memorial Day:

Flags and decorations	\$ 196.80
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Insurance:

Workman's Compensation	\$ 3,826.00	
Vehicles	3,741.02	
Buildings and Contents	1,508.00	
		9,075.02

Employees' Insurance 9,303.22

Town Reports:

Mailing	103.63	
Printing	2,987.80	
		3,091.43

Cemetery:

Materials	13.31
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Town Plan:

Professional Services	2,800.00
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Conservation Committee:

Operating expenses	250.00	
Conservation Fund	884.00	
		1,134.00

Refunds:

Real estate	2,739.92	
Excises	2,428.27	
Personal Property	10.50	
		5,178.69

TOTAL UNCLASSIFIED \$ 30,792.47

MATURING DEBT AND INTEREST:

Elementary School Debt	\$ 15,000.00
Elementary School Note Interest	3,360.00
Intermediate School Debt	90,000.00
Interest on School Debt	62,160.00
Temporary Loan—Anticipation of Revenue	529,500.00
Interest on Loans	10,189.26

TOTAL MATURING DEBT AND INTEREST	\$ 710,209.26
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STATE AND COUNTY CHARGES:

State Parks	\$ 4,303.33
State Assessment	128.44
State Motor Vehicle Excise Billing	472.20
County Tax	16,242.08
County Retirement System Assessment	7,541.57

TOTAL STATE AND COUNTY CHARGES	\$ 28,687.62
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AGENCY AND TRUST:**Agency:**

Federal Withholding Taxes	\$ 78,337.21
State Withholding Taxes	16,565.23
Retirement Contributions	5,989.39
Blue Cross	8,182.30
Dog Licenses	1,088.25
Employee Insurance Deductions	538.74

	\$ 110,701.12
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Trust:

Centennial Celebration	500.00
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TOTAL AGENCY AND TRUST	\$ 111,201.12
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MISCELLANEOUS:

Academy Hall Restoration	\$ 1,675.92
Sign Making Machine	500.00
Estimated Receipts	275.00
Town Common Funds	426.70
Martin Farms Road	2,499.71
Town Revaluation	14,990.00
Potash Hill Lane	2,960.21
Sanitary Landfill	23,484.73
Allen Place	5,844.19
Mass. ESEA Title II	535.27

TOTAL MISCELLANEOUS	\$ 53,191.73
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TOTAL CASH DISBURSEMENTS	\$2,175,993.05
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SUMMARY OF APPROPRIATION ACCOUNTS FOR 1970

	Appropriations	Obtained from Other Sources	Total Available	Expended	Unexpended Appropriations Closed	Carried Forward
	\$	\$	\$	\$	\$	\$
Moderator—Salary	30.00		30.00	30.00		
Moderator—Expenses	15.00		15.00		15.00	
Selectmen—Salaries	1,100.00		1,100.00	1,069.38	30.63	
Selectmen—Expenses	4,136.00		4,136.00	3,597.76	538.24	
Accountant—Salary	2,000.00		2,000.00	2,000.00		
Accountant—Expenses	700.00		700.00	697.15	2.85	
Treasurer—Salary	2,025.00		2,025.00	2,025.00		
Treasurer—Expenses	625.00		625.00	623.85	1.15	
Collector—Salary	2,350.00		2,350.00	2,350.00		
Collector—Expenses	1,350.00		1,350.00	1,347.20	2.80	
Assessors Salaries	1,400.00		1,400.00	1,400.00		
Assessors Expenses	3,210.00		3,210.00	3,041.65	168.35	
Clerk Salary	1,725.00		1,725.00	1,725.00		
Clerk Expenses	450.00		450.00	418.66	31.34	
Elections and Registrations	2,035.00	T 200.00	2,235.00	2,232.23	2.77	
Law and Claims	1,950.00		1,950.00	1,745.50	204.50	
Certify Notes	50.00		50.00	24.00	26.00	
Advisory Board	450.00		450.00	388.83	61.17	
Appeals Board	250.00		250.00	232.87	17.13	
Planning Board	1,515.00		1,515.00	856.68	658.32	
Town House Maintenance	10,800.00		10,800.00	10,582.16	217.84	
Academy Hall Maintenance	200.00		200.00	37.16	162.84	

	<i>Appropriations</i>	<i>Obtained from Other Sources</i>	<i>Total Available</i>	<i>Expended</i>	<i>Unexpended Appropriations Closed</i>	<i>Carried Forward</i>
Office Equipment	650.00		650.00	520.23	129.77	
Office Equipment Maintenance	500.00		500.00	393.25	106.75	
Police Salaries	33,561.00		33,561.00	33,438.65	122.35	
Police Expenses	3,603.00	T 206.00	3,809.00	3,379.04	429.96	
Police Cruiser Maintenance	1,125.00		1,125.00	1,097.33	27.67	
Police Special Coverage	275.00		275.00	244.00	31.00	
Fire Department	4,638.00	T 803.00	5,441.00	5,426.17	14.83	
Forest Fire Warden	100.00		100.00	100.00		
Forest Fire Wages	1,000.00	T 2,356.00	3,356.00	3,285.12	70.88	
Civil Defense	100.00		100.00		100.00	
Tree Warden	2,000.00		2,000.00	1,999.05	.95	
Planting Trees	125.00		125.00	125.00		
Insect Pest Control	400.00		400.00	400.00		
Dutch Elm	900.00		900.00	900.00		
Dog Officer Wages	600.00		600.00	600.00		
Dog Officer Expenses	1,000.00		1,000.00	835.60	164.40	
School Crossing Guard	930.00		930.00	815.00	115.00	
Building Department	1,200.00		1,200.00	1,089.53	110.47	
Health	100.00		100.00	100.00		
Board of Health Agent	500.00		500.00	500.00		
Animal Inspection	75.00		75.00	75.00		
Meat Inspection	60.00		60.00	60.00		
Dump—Sanitary Landfill	26,500.00		26,500.00	23,484.73	3,015.27	
Dump—Maintenance	8,500.00		8,500.00	6,243.43	2,256.57	

Mosquito Control.....	2,500.00		2,500.00	1,507.34	992.66
Highway Superintendent Salary.....	7,800.00		7,800.00	7,800.00	
Highways, General.....	8,500.00	G	6,852.69	14,243.15	1,109.54
Snow and Ice.....	19,000.00	T1	3,500.00	22,499.91	.09
Public Grounds.....	5,000.00	T	270.00	5,197.41	72.59
Street Lighting.....	6,000.00		6,000.00	5,136.63	863.37
Road Machinery.....	6,500.00		6,500.00	6,495.60	4.40
Town Garage.....	1,250.00		1,250.00	1,227.15	22.85
Martin Farms Road.....	2,500.00		2,500.00	2,499.71	.29
Allen Place.....	4,000.00	G	2,284.23	5,844.19	440.04
Potash Hill Lane.....	3,000.00		3,000.00	2,960.21	39.79
Chapter 81.....	2,200.00	G	12,100.00	14,299.20	.80
Chapter 90 Maintenance.....	3,000.00	G	6,000.00	8,997.99	2.01
Chapter 90 Construction.....		{ F 4,956.48 G 11,400.00 }			
			16,356.48	3,107.50	13,248.98
Chapter 90 Storm Drains.....	3,800.00		3,800.00		3,800.00
Chapter 616—Main Street.....		{ F 2,284.23 G 2,284.23 }			
			4,568.46		4,568.46
Highway—Sign Machine.....	500.00		500.00	500.00	
Backhoe—Loader.....	7,000.00	H	8,500.00	14,222.33	1,277.67
Gasoline.....	4,000.00		4,000.00	3,126.61	873.39
Public Assistance.....		F	(640.16)		(640.16)
Disability Assistance Federal.....		F	208.44		208.44
Medical Assistance Federal.....		F	829.16		829.16
Medical Assistance Federal Administration.....		F	253.23		253.23
Old Age Assistance Federal.....		F	473.67		473.67

	<i>Appropriations</i>	<i>Obtained from Other Sources</i>	<i>Total Available</i>	<i>Expended</i>	<i>Unexpended Appropriations Closed</i>	<i>Carried Forward</i>
Old Age Assistance Federal Administration		F 79.69	79.69		79.69	
Aid Dependent Children — Federal		F 1,046.91	1,046.91		1,046.91	
Aid Dependent Children — Federal Admin.		F 191.47	191.47		191.47	
Veterans Benefits	3,500.00	{T 2,000.00 T1 1,140.00}	6,640.00	6,618.10	21.90	
Veterans Service Center	1,143.80		1,143.80	1,143.80		
School Administration	28,535.00	T2 22,896.33	31,431.33	31,431.33		
School Instruction	458,289.00	{K 9,860.00 T2 4,148.16}	472,297.16	472,297.16		
Other School Services	55,430.00	K 5,200.00	60,630.00	52,579.35		
Operation and Maintenance Plant	67,180.00	K 1,575.00	68,755.00	T2 7,044.49	1,006.16	
Community Services	1,300.00		1,300.00	934.98	365.02	
Acquisition — Fixed Assets	1,000.00	K 3,000.00	4,000.00	2,136.48	1,863.52	
Programs, Other Districts	9,400.00		9,400.00	4,853.97	4,546.03	
Kindergarten	19,635.00		19,635.00	K 19,635.00		
Racial Imbalance — Metco		G 7,550.00	7,550.00	1,400.00		6,150.00
Regional School District	291,857.39		291,857.39	291,857.39		
School Lunch		{F 159.34 S 48,900.92}	49,060.26	47,110.17		1,950.09
Land — New School	14,700.00	F 10,058.39	24,758.39	24,636.82	121.57	
Burgess School		F 25,663.28	25,663.28	7,001.36		18,661.92
School Insurance — Escrow		F 1,200.47	1,200.47	1,140.36	60.11	

Mass. ESEA – Title II.	G	684.09	684.09	535.27	148.82
Library.	{ G	8,984.00	580.00		
	{ D		762.00	10,309.24	16.76
Library – VFW Gift.	G1		500.00		500.00
Library – Windows and Screens.		1,800.00	1,800.00	1,682.40	117.60
Recreation Wages.		7,500.00	7,500.00	7,192.00	308.00
Recreation Expenses.	T	2,250.00	2,257.79	2,257.79	
Recreation Improvements.	T	3,000.00	3,007.83	3,007.83	
Memorial Day.		300.00	300.00	196.80	103.20
Hampden Centennial.		500.00	500.00	500.00	
Academy Hall Restoration.	F		1,932.50	1,675.92	256.58
Cemeteries.		100.00	100.00	13.31	86.69
Conservation Commission.		300.00	300.00	236.94	63.06
Conservation Fund.		1,000.00	1,000.00	897.06	102.94
County Retirement System.		7,542.00	7,542.00	7,541.57	.43
Revaluation – Real Estate.		16,439.04	16,439.04	14,990.00	1,449.04
Town Reports.		3,200.00	3,200.00	3,091.43	108.57
Town Plan.	F		3,464.99	2,800.00	664.99
Pioneer Valley Regional Planning.		281.40	281.40		
Town Dump Land.	F		1,000.00		1,000.00
Insurance.		21,420.00	21,420.00	17,446.37	3,973.63
Maturing Debt No. 1.		15,000.00	15,000.00	15,000.00	
Interest on Debt No. 1.		3,360.00	3,360.00	3,360.00	
Maturing Debt No. 2.		90,000.00	90,000.00	90,000.00	
Interest on Debt No. 2.		62,160.00	62,160.00	62,160.00	

	Appropriations	Obtained from Other Sources	Total Available	Expended	Unexpended Appropriations Closed	Carried Forward
Interest on Loans	5,000.00	T 5,189.26	10,189.26	10,189.26		
Reserve Fund		T1 14,000.00	14,000.00	T 11,039.88	2,960.12	
Total Appropriations	\$1,415,464.63					
Obtained Other Sources		\$217,919.62				
Total Available			\$1,633,384.25			
Expended				\$1,545,378.47		
Unexpended Closed					\$36,953.00	
Carried Forward						\$51,052.78

Analysis of items obtained from other sources:

F — Forwarded Balances	\$ 53,162.09
T — Transfers, Reserve Fund	11,039.88
T1 — Transfers, Surplus Revenue	18,640.00
T2 — Transfers within Budget	7,044.49
D — Dog License Rebate	762.00
G — Government Grants	49,735.24
G1 — Gift	8,500.00
H — Highway Machinery Fund	500.00
K — Kindergarten Allocation	19,635.00
S — School Lunch Sales and Government Aid	48,900.92
	\$217,919.62

Respectfully submitted,

THEODORE BALLARD,
Town Accountant

REPORT OF THE ELEMENTARY SCHOOL BUILDING COMMITTEE

The Elementary School Building Committee continued its assessment of growth trends during the year. Present indications are that school population growth has stabilized. The Committee will continue to review population trends and defer action on new or expanded facilities until such time as enrollment projections indicate a resumption of an upward trend.

FINANCIAL STATEMENT

	<i>Beginning Balance</i>	<i>Expenditures in 1970</i>	<i>Closing Balance</i>
Committee Expenses	\$ 37.74	\$.00	\$ 37.74
Feasibility Study	100.00	.00	100.00
Preliminary Drawings	13,105.02	.00	13,105.02

Respectfully submitted,

YORKE PHILLIPS, *Chairman*
DONALD SAFFORD
JOHN GRINDLE
CHARLES MELVILLE, JR.



REPORT OF THE INTERMEDIATE SCHOOL BUILDING COMMITTEE

The Intermediate School Building Committee is presently completing all necessary and essential matters of business and is in the process of formally terminating its activities.

FINANCIAL STATEMENT

	<i>Beginning Balance</i>	<i>Expenditures</i>	<i>Balance 12/31/70</i>
Committee Expenses	\$ 42.20	\$.00	\$ 42.20
Construction Fund	26,261.84	6,975.01	19,286.83

Respectfully submitted,

CARL F. LIBBY, *Chairman*
EDWIN LOMBARD
FRED MAHER
YORKE PHILLIPS
FRED WARMAN

REPORT OF SCHOOL COMMITTEE AND SUPERINTENDENT OF SCHOOLS

The Hampden School Committee is pleased to submit the following report of its activities during the year 1970 to the people of Hampden. The year was highlighted by activities in the areas of program implementation, curriculum development and labor relations.

Program Development:

The following three programs were introduced during 1970:

The Kindergarten Program, accepted by the Town at the 1970 Town Meeting was implemented in September. Three classrooms were established in the Town House and a total of 116 students were enrolled in the program on opening day. The Committee is pleased that this important educational program is now available to every child in Hampden.

In September, the Committee contracted with William J. Osborn, Associates for the service of a school adjustment counselor and the back-up services of a clinical psychologist and a psychiatrist. This program is presently shared on an equal basis with the Town of Monson. This joint venture, while providing an essential service for the pupils of both communities, demonstrates the practical advantages that can accrue, through co-operative endeavor.

In September, the Hampden Public Schools became actively involved in the Metropolitan Council for Educational Opportunity Program. Ten students from the Springfield inner-city area were enrolled in grades one and two. The Committee believes that there are mutual advantages that accrue to the participants and to the school system through this involvement. The Committee wishes to thank all of the families that are acting as host families and all of the other families that volunteered to act in this capacity.

Curriculum Development:

The Committee is pleased to report that significant progress has been made in terms of up-dating the program of studies in the schools. In the area of language arts a new program based on the linguistic approach to grammar has been adopted and has been fully implemented. In addition, anthologies of literature have been added to the language arts program.

In spelling, a new program based on linguistic concepts and attuned to the basal reading program has been fully implemented in grades two through six.

In science, a program premised on experimentation, published by the Harcourt, Brace and World Company, has been adopted and is presently being phased in. In the first step of this process, kits containing materials for grade level experiments were purchased for kindergarten through grade eight. Additionally, sufficient textbooks for two classes, grades one through six have been acquired. The Committee will continue to augment this program through the purchase of additional textbooks during 1971. The program will be fully implemented by 1972.

Major changes have been accomplished in the area of mathematics. A new basal math program has been adopted and will be fully implemented in September. The new series, published by Houghton Mifflin Company maintains the modern math orientation while integrating large amounts of the traditional mathematic skills. The Committee is pleased to compliment the staff members that served on the Math Curriculum Committee for their work on this project.

Negotiations:

The process of negotiating a formal contract with the Hampden Teachers Association was completed during 1970. This process actually began in October of 1969 and was terminated by the signing of the contract on Labor Day, 1970. The interests of the community in this matter were represented by the law firm of Marshall and Marshall. The Hampden Teachers Association were represented by a professional negotiator retained by the Massachusetts Teachers Association. The negotiations, while long and involved, and while necessitating the services of a mediator from the Massachusetts Board of Conciliation and Arbitration, resulted in a formal contract that preserves for the community the unilateral right to manage the Hampden Public Schools and recognizes the legitimate right of the Hampden Teachers Association to discuss matters of wages, hours and conditions of employment. The School Committee is pleased to report that while the negotiation process was marked by strong positions on both sides, it was accomplished without rancor. In this regard the Committee wishes to compliment the Teachers Association bargaining representatives.

The Committee again negotiated a formal contract with the Hampden Custodians Association. The Committee was pleased that it was able to discuss with the Custodians Association matters of wages, hours and conditions of employment and to have affected a mutually agreeable contract.

The School Committee would again like to reiterate its basic policy relative to its operations. This policy simply stated, is that the total operation of the Hampden Public Schools is open to the public.

School Committee meetings are open. Meetings are held in the Office of the Superintendent of Schools on the first and third Wednesdays of the month. Citizens or groups of citizens are invited to attend.

The Hampden Public Schools are open schools. Citizens are invited to visit the schools at any time.

The School Committee feels that excellence in public education is dependent upon an active involvement of the community in all school matters.

In conclusion, the Committee wishes to express its appreciation to all members of the School Department staff, to the several Town agencies and to the parents and citizens of Hampden for your support and assistance over the last year.

COMPARISON OF PUPIL ENROLLMENT

<i>Year</i>	<i>Grades</i>	<i>K</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>SC*</i>	<i>Total</i>
1969.....		114	126	144	117	119	99	118	112	7		956
1970.....		116	129	140	119	131	128	122	100	119	7	1111
1971—Projection		128	116	129	140	119	131	128	122	100	7	1120

* SC indicates Special Class.

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON STATIC OCTOBER 1, 1970 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES. PRE-SCHOOL FIGURES INCLUDE AN EXPERIENCE FACTOR OF 10 PUPILS ADDED EACH YEAR PRIOR TO ENTERING KINDERGARTEN.

1971.....	128	116	129	140	119	131	128	122	100	7	1120
1972.....	124	128	116	129	140	119	131	128	122	7	1144
1973.....	124	124	128	116	129	140	119	131	128	7	1146
1974.....	104	124	124	128	116	129	140	119	131	7	1122
1975.....	96	104	124	124	128	116	129	140	119	7	1087

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL BASED ON OCTOBER 1, 1970 ENROLLMENT

<i>Year</i>	<i>Grades</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>Total</i>
1971.....		119	112	82	90	403
1972.....		100	119	112	82	413
1973.....		122	100	119	112	453
1974.....		128	122	100	119	469
1975.....		131	128	122	100	481

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE:
YORKE PHILLIPS, *Chairman*
ROBERT SULLIVAN
WILLIAM CUNNINGHAM
NOLA LEONE
CARL SABIN

SUPERINTENDENT OF SCHOOLS:
DR. MAURICE HEFFERNAN

1970-1971 SCHOOL CALENDAR

S M T W T F S S M T W T F S

SEPTEMBER—16 Days

		1	2	3	4	5
6	6	(8)	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

FEBRUARY—15 Days

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

OCTOBER—20 Days

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH—23 Days

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER—17 Days

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL—16 Days

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER—17 Days

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY—20 Days

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY—20 Days

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE—21 Days

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Total—185 School Days

// Indicates No School

PERSONNEL—HAMPDEN PUBLIC SCHOOLS

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>Administration:</i>		
MAURICE F. HEFFERNAN B.A., American International College M.A., American International College Ph.D., University of Connecticut	Superintendent	1968
HELEN ENSLIN Hyannis State College	Principal	1939
EMILIE STEERE B.S., Westfield State College M.Ed., Westfield State College	Principal	1951
HELEN GREEN	Executive Secretary	1966
MARLENE LEWIS	Executive Secretary	1969
ANITA D'AMOURS	Secretary	1968
MARGARET PAULY	Secretary	1969
RITA SOUTHWORTH	Secretary	1970
<i>Special Services:</i>		
MERILIS SCOTT B.S., Fitchburg State College M.S., Springfield College	School Psychologist	1961
BEATRICE COULOMB A.B., University of Pennsylvania	Speech Therapist	1968
WILLIAM J. OSBORN A.B., Brown University M.A., University of Connecticut Ph.D., University of Connecticut	Psychologist	1970
ELIOT T. PURDY B.S., East Tennessee State University M.S., Florida State University	School Adjustment Counsellor	1970
LEONARD LASSER M.D., Indiana University, School of Medicine	Psychiatrist	1970
<i>Teaching Staff:</i>		
MARY BITTNER B.S., University of Dayton	Grade 3 Level	1969
ANNA BROWN B.A., Northern Michigan College	Grade 1 Level	1965
MIRIAM BRYANS Bridgewater State College	Librarian	1952
NORMA BUCHHOLZ B.S.E., University of Toledo	Grade 1 Level	1970
HELEN COLLING B.S., Framingham State College	Grade 3 Level	1951
VIVIAN COTTON B.S.Ed., Westfield State College	English	1953

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
BARBARA CUNNINGHAM B.A., University of Massachusetts	Grade 2 Level	1970
HELEN DICKINSON B.S.Ed., North Adams State College	Grade 4	1957
SUSAN DRISCOLL B.A., Our Lady of the Elms	Grade 4	1970
ELEANOR DRUMMOND Lowell State College	Grade 1 Level	1953
ELIZABETH DUNN B.S., University of Nebraska	Home Economics	1969
JOHN FARRELL B.A., Westfield State College	English	1966
ROGER FARRELL B.S.Ed., Westfield State College	Social Studies	1965
ANNE FENN B.A., Smith College	Grade 5	1967
MARGARET FLAHERTY B.S.E., Westfield State College	Science	1968
A. STUART FULLER B.S.Ed., Westfield State College M.Ed., Westfield State College	Mathematics, Guidance	1966
JOYCE GOLDBERG B.S., American International College	Grade 2 Level	1969
MORRISON GRAY B.S., University of Arizona	Science	1967
LEO GUIMOND B.S., Springfield College	Mechanical Drawing, Industrial Arts	1961
THERESA HATCH A.B., University of Massachusetts	Mathematics	1970
SUSAN HOWE B.A., University of Massachusetts	English	1968
PHYLLIS HULTSTROM B.S.E., Fitchburg State College	Grade 3 Level	1968
ROBERT ISERNIO	Music	1969
SANDRA JARVIS B.S., University of Massachusetts	Physical Education	1970
ELIZABETH JOSEPH B.A., Our Lady of the Elms	Grade 4	1969
IRENE KIELBASA B.S., American International College	Grade 2 Level	1970
ELINOR KING Parsons School of Design	Art	1969
LINDA KLUG B.S., American International College	Special Class	1969

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARY LAVALLEE B.S., Westfield State College	Grade 4	1969
LINDA LOGAN B.S.E., Fitchburg State College	Grade 1 Level	1968
WINIFRED LOMBARD	Kindergarten	1970
VIRGINIA MAHANEY B.S., Lesley College	Grade 3 Level	1969
HELEN McGETTRICK B.M., Manhattanville College M.B.A., American International College M.E., Springfield College	Grade 3 Level	1969
CLAIRE MERRILL B.S., Lyndon State College	Grade 2 Level	1968
VIRGINIA MIDYETTE A.B., Smith College	Art	1952
JUDITH MORIARTY B.S., Westfield State College	Kindergarten	1970
LENA MORIARTY B.S., Westfield State College	Grade 5	1953
CRAIG NAKASHIAN B.A., Syracuse University	Mathematics	1969
JAYNE K. NEUMANN B.A., Lake Erie College	Grade 3 Level	1958
CECELIA NICHOLAS B.S., Westfield State	Grade 5	1969
ANTHONY ODIERNA B.S., Springfield College M.A., University of Massachusetts	Social Studies	1968
CYNTHIA O'SULLIVAN B.A., College of Our Lady of Elms	Grade 2 Level	1968
KENNETH PETERSON B.S., Springfield College M.E., Springfield College	Social Studies	1969
ELIZABETH PHILLIPS B.S., State University of New York	Kindergarten	1970
NORMAND PROULX B.A., Assumption College	French	1970
ARTHUR ROBERTS B.S., Westfield State College	Mathematics	1969
CAROLYN SIANO B.S., North Adams State College	Grade 5	1961
JEAN SMITH B.A., Willimantic State College	Grade 5	1968
PATRICIA SMITH B.S., Springfield College	Grade 2 Level	1968

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
PETER SWENSON B.A., Wheaton College Springfield College	Physical Education	1970
JOHANNA TASSINARI B.S., Bridgewater State College	Grade 4	1969
SHIRLEY TAYLOR B.A., American International College	Language Arts	1969
OLIVE THOMPSON B.M., Westminster Choir College	Elementary Music	1966
IRENE TURGEON A.B., Emmanuel College	Language Arts	1970
DORIS VIERTHALER B.S., Westminster College	Grade 1 Level	1969
BARBARA WALSH B.S., Westfield State College M.S., Westfield State College	Science	1965
JEAN WILLIAMS B.S., American International College	Grade 1 Level	1969
<i>Health:</i>		
JANE MCCARTHY, R.N.	Nurse	
JOHN SIGSBEE, M.D.	Doctor	
<i>Custodians:</i>		
CLARKE WARREN	Building Custodian	
CHARLES FAIRBANKS	Building Custodian	
WILLIAM O'BRIEN		
OSCAR STICKLES		
STANLEY HERRING		
THEODORE DAVIS		
<i>School Lunch Program:</i>		
YOLANDA ESPOSITO	Supervisor	
RACHEL DICKINSON		
JULIA TERZI		
CAROL BRESSETTE		
MARY MARCO		
ELINOR WALL		
THERESA BEANE		
MARY GWOZDZ		
<i>Transportation:</i>		
PALMER MOTOR COACH SERVICE, INC.	Contractor	
<i>Teacher Aides:</i>		
BARBARA INGRAHAM	Kindergarten	1970
BARBARA MOORE	Green Meadows	1970

1970 FINANCIAL REPORT AND BUDGET COMPARISONS

1000	ADMINISTRATION	1970 Budget Appropriation	1970 Expenditures	1970 Balances	1971 Budget
1100	School Committee	\$ 5,900.00	\$ 9,835.73	-\$ 3,935.73	\$ 5,000.00
1200	Superintendent's Office				
	Superintendent's Salary	13,875.00	13,875.00	.00	16,400.00
	Secretarial Salaries	7,200.00	6,452.10	+	7,200.00
	Contracted Services	860.00	640.96	+	1,100.00
	Supplies	500.00	462.90	+	500.00
	Other Expenses	200.00	139.21	+	200.00
2000	INSTRUCTION				
2100	Supervision				
	Teacher Aides	2,950.00	1,910.70	+	5,900.00
	Other Expenses	200.00	62.15	+	450.00
2200	Principals				
	Salaries	27,200.00	27,200.00	.00	29,920.00
	Secretarial Salaries	12,478.00	12,007.90	+	14,100.00
	Supplies	500.00	543.13	-	500.00
2300	Teaching				
	Salaries	398,746.00	401,009.79	-	467,300.00*
	Supplies	11,050.00	11,170.22	-	11,300.00
2400	Textbooks	7,450.00	11,719.92	-	7,500.00
2500	Library Services				
	Salaries	5,150.00	4,822.91	+	10,650.00
	Supplies	450.00	462.31	-	350.00
2600	Audio Visual Program				
	Director	.00	.00	.00	300.00
	Supplies	300.00	163.56	+	200.00

* Subject to final negotiated settlement.

		1970 Budget Appropriation	1970 Expenditures	1970 Balances	1971 Budget
2700	Guidance Services				
	Salaries	1,000.00	1,000.00	.00	4,500.00
	Supplies	50.00	50.00	.00	.00
2800	Psychological Services				
	Salaries	600.00	200.00	+	600.00
	Supplies	25.00	.00	+	.00
3000	OTHER SCHOOL SERVICES				
3100	Attendance				
	Salaries (S.A.C.)	7,000.00	3,115.35	+	10,000.00
	Supervisor of Attendance	100.00	100.00	.00	100.00
	Other Expenses	180.00	69.20	+	.00
3200	Health Services				
	Salaries	9,700.00	7,818.15	+	6,500.00
	Supplies	300.00	147.81	+	200.00
	Travel	.00	.00	.00	100.00
3300	Pupil Transportation				
	Contract	34,200.00	33,198.36	+	46,980.00
	Special Education	3,500.00	2,490.52	+	4,000.00
	Field Trips	250.00	108.35	+	250.00
3400	Food Services				
	Salaries (Supervision)	2,300.00	945.00	+	1,300.00
3500	Student Body Activities				
	Athletic Director and Instr.	2,400.00	2,618.49	-	3,400.00
	Referees	200.00	60.00	+	200.00
	Transportation	200.00	158.31	+	200.00
	Supplies	300.00	296.21	+	300.00

		1970 Budget <i>Appropriation</i>	1970 <i>Expenditures</i>	1970 <i>Balances</i>	1971 <i>Budget</i>
4000	OPERATION AND MAINTENANCE OF PLANT				
4100	Operation				
	Custodial Salaries	35,870.00	32,505.39	+	36,477.00
	Supplies	2,800.00	3,004.56	-	2,800.00
	Fuel	7,000.00	8,588.19	-	10,800.00
	Utilities	15,175.00	14,125.70	+	14,900.00
4200	Maintenance				
	Grounds	625.00	516.45	+	1,750.00
	Salaries—Building	2,680.00	2,555.22	+	2,850.00
	Contracted Services	2,175.00	3,828.87	-	5,350.00
	Supplies	750.00	364.06	+	500.00
	Equipment	680.00	868.47	-	800.00
	Replacement of Equipment	1,000.00	1,049.00	-	.00
6000	COMMUNITY SERVICES				
6200	Community Program				
	Custodial Salaries	1,000.00	934.98	+	1,000.00
	Supplies	300.00	.00	+	300.00
7000	ACQUISITION OF FIXED ASSETS				
7300	New Equipment	4,000.00	2,136.48	+	750.00
9000	PROGRAMS WITH OTHER DISTRICTS				
9100	Tuition				
	Special Education	600.00	683.77	-	1,000.00
	Vocational	6,300.00	3,326.20	+	4,500.00
	Adult Evening	2,500.00	844.00	+	2,500.00
	TOTALS	\$640,769.00	\$630,185.58	+\$10,583.42	\$743,777.00

REVENUE FROM THE COMMONWEALTH FOR SUPPORT OF PUBLIC SCHOOLS

	<i>1970 Receipts</i>	<i>1971 Estimates</i>
#01010—State School Fund	\$169,012.99	\$184,394.00*
#01230—Transportation and Tuition	24,368.54	24,511.00
Transportation and Tuition—Chapter 506	7,550.00	11,100.00
#01293—Special Education	7,696.00	7,145.00
	<u>\$208,627.53</u>	<u>\$227,150.00</u>

* Entitlement to the Town under provisions of Chapter 70, as amended by Chapter 14, Acts of 1966, is \$236,933.27. The actual amount which will be received depends upon the revenue from the sales tax and is estimated at \$184,000.00.

LOCAL RECEIPTS

#01140—Rent of School Facilities \$597.08



REPORT OF HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT COMMITTEE

The basic philosophy of the Hampden-Wilbraham Regional School Committee is the belief that it is the right of every student to develop his innate abilities in a school environment. To guarantee this right, three conditions must be met: 1. Competent school personnel; 2. A school program, which by its very organizational pattern, will recognize individual differences in young adults and will give them an opportunity to work independently; and 3. Physical facilities which can adequately house this school program.

In considering these three conditions as a group, we lay claim to considerable success in attracting competent teachers and to significant progress in meeting the special needs and differences in students, but currently we must admit that we are not providing adequate physical facilities, and thus are jeopardizing the other two conditions.

Our professional staff has never been more highly qualified in terms of experience and training. Our annual file of applications and active recruiting program is a guarantee that we can continue to improve on the level of competency that we require of our new teachers. Members of the staff are continuously involved in expanding their skills through university courses, curriculum workshops and in-service training. The substantial increase in numbers of applications for teaching positions indicates that Minnechaug is providing an atmosphere where professionalism is recognized and encouraged, and receptivity to productive change in curriculum by the Administration and the School Committee is a matter of fact, not of aspiration.

Our progress in recognizing and meeting the special needs and differences in students is evidenced in a broad variety of programs and approaches which have been initiated in recent years. These include classes for the Academically Talented, Perceptually Handicapped and Emotionally Disturbed; expanded Guidance, Psychological, Psychiatric and Social Work services; the program of instructional aides (effective in September); individual class scheduling; expanded and revised curricula; *upgrading of the developmental and remedial reading programs*; team teaching; and advanced placement. The list is long.

It would be educationally naive to expect all of these efforts will achieve the same success; or indeed, succeed at all. The willingness to try to do something better through experimentation carries with it the requirement that we must expect failure on occasion and success in varying degrees. That the community, through its elected representatives, recognizes the necessity to try, is a source of pride and satisfaction to the Committee. Because of this attitude, our young people will be the permanent beneficiaries.

Our immediate and most pressing problem is to solve our need for additional classroom space and improved educational facilities. We have proposed new construction to increase the high school capacity to 2000 students and to provide certain basic central facilities for a further increase to 2400 when required.

Today Minnechaug Regional High School is more a part of the life of many of the townspeople and friends of the Hampden-Wilbraham community than we