

## REPORT OF THE ELEMENTARY SCHOOL BUILDING COMMITTEE

Based upon the recommendations of the 1966 School Survey and Site Committee and by direction of the voters at the 1967 Annual Town Meeting, the Board of Selectmen appointed an Elementary School Building Committee to study the elementary school needs of the Town. Appointed to the Committee were Mrs. Andrea Grindal, Mr. John Grindle, Mr. Charles Melville, Jr., Mr. Yorke Phillips and Mr. Donald Safford. At the organizational meeting held April 24th, the Committee appointed Mr. Kenneth Johnson, Superintendent of Schools, a member ex-officio and secretary to the Committee. Mr. John Grindle was elected vice chairman and Mr. Yorke Phillips was elected chairman. On June 6, 1967 the Committee met with the School Building Assistance Commission in Boston to review the past, present and projected school enrollment figures for the Town of Hampden and to discuss possible alternate plans for new school facilities.

These alternates included:

1. The construction of a new elementary school
2. The construction of an addition to the new intermediate school (current capacity 600 pupils—core facilities provided for expansion to 1000 pupils)
3. The construction of an addition to the present elementary school

Agreement was obtained from the Commission that new elementary facilities (12-16 classrooms) will be required by 1970, and that these facilities should provide for kindergarten classrooms. It was also pointed out that the State Board of Education is expected to mandate a daily physical education program for all grades and, if this program is put into effect, the gymnasium facilities at the intermediate school would probably have to be expanded if this alternate was selected to provide for the increased elementary classrooms (note: a modified directive was issued requiring 90 minutes per week of physical education for elementary grades and 120 minutes per week for grades 7 and 8)

Due to the complexity of the situation it was decided to request professional assistance in the preparation of a feasibility study and to determine the cost requirements of the various alternates. At a special town meeting held on December 11, 1967, \$500.00 was provided to conduct this study. It is expected that sufficient information concerning these alternates will be completed in time to provide recommendations for further action at the 1968 Annual Town Meeting.

### FINANCIAL STATEMENT

	<i>Appropriation</i>	<i>Expenditures to Dec. 31st</i>	<i>Balance</i>
Annual Town Meeting . . . . .	\$100.00	\$23.30	\$ 76.70
Special Town Meeting . . . . .	500.00		576.70

Respectfully submitted,

YORKE PHILLIPS, *Chairman*  
ANDREA GRINDAL  
JOHN GRINDLE  
CHARLES MELVILLE, JR.  
DONALD SAFFORD  
KENNETH JOHNSON, *Member ex-officio*

## REPORT OF THE INTERMEDIATE SCHOOL BUILDING COMMITTEE

This report is a continuation of the report of the School Building Committee's activities printed in the 1966 Town Report.

January 1, 1967 through December 1967	Construction continued to completion.
September 11, 1967	Grades four, five and six moved into the north wing.
December 31, 1967	Grades seven and eight moved in and the entire school was occupied.
May 1966 through December 1967	Equipment was purchased for classrooms, cafeteria, language lab., science lab. music room, industrial arts, mechanical drawing, home economics, kitchen, maintenance, audio-visual, athletics.
	Under Public Law #85-864, Title III, specialized equipment was purchased in areas of Science, Geography, History, English, Reading, Foreign Languages, Music.
December 1967	Plans were made for the dedication of Thornton W. Burgess Intermediate School and the Massachusetts Audubon Society kick-off for the Thornton W. Burgess Memorial which will be held on January 28, 1968.

The Intermediate School Building Committee is indeed proud to present this school to the townspeople and school department. In the short time it has been in use, it has proven to be functional and very efficient in all details. There is also every indication that all the necessary elements have been included for a superior educational program to properly prepare our Hampden students for Minnechaug High School.

### FINANCIAL STATEMENT

	<i>Beg. Balance</i>	<i>Expenditures</i>	<i>Balance 12/31/67</i>
Committee Expenses . . . . .	\$ 591.90	\$ 228.50	\$ 363.40
Construction:			
Contract . . . . .	1,335,513.45	1,262,632.32	72,881.13
Architect's Fees . . . . .	22,960.62	22,579.23	381.39
Equipment . . . . .	144,061.23	118,871.56	25,189.67
Contingency . . . . .	38,846.34	12,509.83	26,336.51
	<u>\$1,541,381.64</u>	<u>\$1,416,592.94</u>	<u>\$124,788.70</u>

Respectfully,

CARL LIBBY, *Chairman*  
EDWIN LOMBARD  
FRED MAHER  
YORKE PHILLIPS  
FRED WARMAN

## REPORT OF THE SCHOOL COMMITTEE AND THE SUPERINTENDENT OF SCHOOLS

The Hampden School Committee actively participated in several Federal projects during the past year. Application was made under the Elementary and Secondary Education Act, Title II, Public Law #89-10 to strengthen library services in the public schools and a total of \$1,305.00 was approved. This money was used to purchase library books for the primary grades. Under ESEA, Title I, Public Law #89-10, *Project Read* was submitted for a total grant of \$5,850.00. Approximately 30 pupils in grades one through six participated in a six week summer session to strengthen their abilities in reading, arithmetic and the language arts. Test results indicate that the program was successful. The School Committee, in cooperation with the Intermediate School Building Committee, wrote nine projects under Title III, Public Law #85-864, in the amount of \$56,000.00 to strengthen the curriculum in Science, English, Reading, History, Geography, Music and Foreign Languages. With the School Building Assistance Commission reimbursing fifty percent of the cost of equipment for the new school and the Federal Government reimbursing twenty-five percent of the balance, the sum of \$13,896.00 will be received by the School Committee to offset the operating budget for 1968. The remaining twenty-five percent, or approximately \$14,000.00, will be funded from the equipment account of the School Building Committee. Simply stated, it means that seventy-five percent of the combined project grants totaling \$56,000.00 will be reimbursed by State and Federal funds.

The School Committee is presently studying the concept of an ungraded primary school which has met with much success in other communities in the State. In September a pilot program was initiated in the elementary school where a class was established for a group of first graders who could benefit from a special readiness program. Experience has shown that most children, who repeat first grade, are immature when they enter school. This program is intended to provide the necessary enrichment curriculum which will develop the desired degree of readiness needed to succeed in the primary grades. The use of audio-visual aids for individualized study is being utilized and will be expanded if the program proves successful.

The Committee accepted with regret the resignation of Mrs. Catherine Garvey who retired in June after twelve years of outstanding service to the Hampden Public Schools. She will be remembered by all for her gentle nature and dedication to the teaching profession.

The Hampden Teachers Club received recognition from the Hampden School Committee as the sole bargaining agent under Chapter 763, Acts of 1965. To date the Committee and the teachers have been able to communicate on all matters concerning salary and professional improvement without active collective bargaining. It is hoped that this relationship can continue in the future.

The opening of school was delayed for three days in September to allow for the completion of twelve classrooms in the Thornton W. Burgess Intermediate School to house grades four, five and six, thus avoiding double sessions. Most specialized areas were completed by the end of the year and grades seven and eight moved into the new building during the Christmas recess.

Enrollment projections show a steady and continuing increase in our pupil enrollment. The October census showed an additional 111 pupils enrolled in grades one through eight. This represents a twelve percent increase over the previous October. With the fourth grade already occupying classrooms in the Intermediate School, and grades one through three and a special class occupying all but

one room in the Elementary School, there is little doubt that additional classrooms will be needed by 1970. The following enrollment projections bear out this need.

### COMPARISON OF PUPIL ENROLLMENT

OCTOBER 1, 1966—OCTOBER 1, 1967

Year	Elementary Grades				Intermediate Grades					Total
	1	2	3	SC*	4	5	6	7	8	
1967	152	124	120	9	101	122	116	84	90	918
1966	114	124	101	7	108	104	83	83	83	807
Total Increase										111

\* Indicates Special Class

### PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON PRE-SCHOOL CENSUS OCTOBER 1, 1967 PLUS EXPERIENCE FACTOR OF TEN PUPILS ADDED EACH YEAR UNTIL ENTERING GRADE ONE

Year	Grades	SC*	K**	1	2	3	4	5	6	7	8	Total
1968	9			132	152	124	120	101	122	116	84	960
1969	9			124	132	152	124	120	101	122	116	1000
1970	9			149	124	132	152	124	120	101	122	1033
1971	9			142	149	124	132	152	124	120	101	1053
1972	9	150	150	142	149	124	132	152	124	120	120	1252

\* Indicates Special Class

\*\* Indicates Kindergarten

### PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL BASED ON ACTUAL ENROLLMENT OCTOBER 1, 1967

Year	Grades	9	10	11	12	Total
1968		90	79	71	52	292
1969		84	90	79	71	324
1970		116	84	90	79	369
1971		122	116	84	90	412
1972		101	122	116	84	423

### ENROLLMENT PROJECTION TRANSLATED INTO CLASSROOM NEEDS IS ESTIMATED BY THE FOLLOWING TABLE

Elementary School	Intermediate School
Capacity 450 pupils	Capacity 600 pupils
18 Classrooms	22 Classrooms
Grades 1-3, S.C.	Grades 4-8
Total Available Classrooms—40	

<i>Year</i>	<i>Classrooms Needed</i>	<i>Classrooms Needed</i>	<i>Total</i>
1968	18	22	40
1969	19	24	43
1970	19	25	44
1971	19	26	45
1972	19 + 4 Kindergarten Rooms	28	51
Classroom Needs Based on 25 Pupils Per Room			
Move-ins Have Not Been Anticipated			

In conclusion, the School Committee and the Superintendent of Schools wish to thank all town officials, town departments and the citizenry for their cooperation and support during the year. The professional staff maintained its high morale in spite of crowded conditions and the problems involved in occupying a school building still under construction. Many problems lie ahead and the continued support of all is needed if our school system is to grow in the face of increased costs and a demanding society which places a premium on quality education.

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE:  
 EDWIN LOMBARD, *Chairman*  
 DEWITT ACKERMAN  
 JEANNETTE GREEN  
 YORKE PHILLIPS  
 JAMES KIRK

SUPERINTENDENT OF SCHOOLS:  
 KENNETH E. JOHNSON

#### REVENUE FROM THE COMMONWEALTH FOR SUPPORT OF PUBLIC SCHOOLS

	<i>1967 Receipts</i>	<i>1968 Estimate</i>
#01010—State School Fund .....	\$112,218.38	\$150,000.00*
#01230—Public School Transportation .....	16,586.00	16,000.00
#01240—State Wards .....	1,529.66	1,530.00
#01260—State-aided Vocational Educational-Transportation .....	85.38	85.00
#01293—Special Education .....	5,160.00	5,160.00
	<u>\$135,579.42</u>	<u>\$172,775.00</u>

\*Entitlement to the Town under provisions of Chapter 70, as amended by Chapter 14, Acts of 1966, is \$204,496.00. The actual amount which will be received depends upon the revenue from the sales tax and is estimated at \$150,000.00.

#### REVENUE FROM THE FEDERAL GOVERNMENT

Public Law #89-10, Title I .....	5,850.00	
Public Law #85-864, Title III .....	1,571.99	12,324.01

#### LOCAL RECEIPTS

#01140—Rent of School Facilities .....	290.75
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## 1967 FINANCIAL REPORT AND BUDGET COMPARISONS

<i>Account</i>	<i>1967 Budget Appropriation</i>	<i>1967 Expenditures</i>	<i>1967 Balances</i>	<i>1968 Budget</i>
#1000 ADMINISTRATION				
1100 School Committee .....	\$ 380.00	\$ 393.03	—\$ 13.03	\$ 410.00
1200 Superintendent's Office .....				
Superintendent's Salary .....	10,400.00	10,400.00	.00	11,600.00
Secretarial Salaries .....	3,822.00	3,822.00	.00	5,980.00
Contracted Services .....	610.00	632.57	— 22.57	635.00
Supplies .....	400.00	382.06	+ 17.94	400.00
Other Expenses .....	220.00	100.20	+ 119.80	260.00
#2000 INSTRUCTION				
2100 Supervision .....	200.00	90.90	+ 109.10	200.00
2200 Principals				
Salaries .....	10,400.00	10,088.64	+ 311.36	19,770.00
Secretarial Salaries .....	5,790.00	5,395.64	+ 394.36	6,654.00
Supplies .....	200.00	231.51	— 31.51	300.00
2300 Teaching				
Salaries .....	240,351.00	236,240.57	+ 4,110.43	293,362.00
Supplies .....	8,600.00	8,770.37	— 170.37	10,625.00
2400 Textbooks .....	3,820.00	4,432.73	— 612.73	5,140.00
2500 Library Services				
Salaries .....	250.00	434.80	— 184.80	3,580.00
Secretarial Salaries .....				200.00
Supplies .....	200.00	195.58	+ 4.42	200.00
2600 Audio Visual Program .....	100.00	67.65	+ 32.35	200.00
2700 Guidance Services				
Salaries .....	400.00	400.00	.00	1,000.00
Supplies .....	50.00	.00	+ 50.00	50.00

	1967 Budget Appropriation	1967 Expenditures		1967 Balances	1968 Budget
2800 Psychological Services					
Salaries .....	800.00	600.00	+	200.00	800.00
Supplies .....	25.00	.00	+	25.00	25.00
#3000 OTHER SCHOOL SERVICES					
3100 Attendance					
Salaries (S.A.C.) .....	3,250.00	3,299.55	-	49.55	3,686.00
Secretarial Salaries .....	100.00	.00	+	100.00	
Supervisor of Attendance .....	100.00	100.00		.00	100.00
Other Expenses .....	100.00	147.26	-	47.26	200.00
3200 Health Services					
Salaries .....	4,176.00	4,200.00	-	24.00	8,176.00
Supplies .....	250.00	95.69	+	154.31	250.00
Other Expenses .....	50.00	38.60	+	11.40	75.00
3300 Pupil Transportation					
Contract .....	24,920.00	23,968.39	+	951.61	26,606.00
Special Education .....	1,500.00	1,091.28	+	408.72	1,500.00
Vocational Agricultural .....					600.00
Field Trips .....	100.00	136.96	-	36.96	200.00
3400 Food Services					
Salaries (Supervision) .....	720.00	609.00	+	111.00	720.00
Other Expenses .....	1,000.00	.00	+	1,000.00	500.00
3500 Student Body Activities					
Athletic Referees .....	150.00	95.00	+	55.00	150.00
Athletic Transportation .....	200.00	141.50	+	58.50	200.00
Athletic Supplies .....	150.00	114.10	+	35.90	150.00
#4000 OPERATION AND MAINTENANCE OF PLANT					
4100 Operation					
Custodial Salaries .....	15,832.00	16,232.08	-	400.08	23,677.00
Supplies .....	2,000.00	2,453.80	-	453.80	2,800.00

	Fuel	6,300.00	6,505.75	—	205.75	7,000.00
	Utilities	6,200.00	5,644.43	+	555.57	8,200.00
4200	Maintenance					
	Grounds	200.00	204.35	—	4.35	250.00
	Salaries — Building	1,072.00	1,072.00		.00	2,195.00
	Contracted Services	2,000.00	1,359.44	+	640.56	2,000.00
	Supplies	500.00	337.55	+	162.45	500.00
	Equipment	250.00	420.52	—	170.52	250.00
	Replacement of Equipment	100.00	1.49	+	98.51	200.00
#5000	FIXED ASSETS					
5300	Rental of Classrooms	811.00	366.12	+	444.88	
#6000	COMMUNITY SERVICES					
6200	Community Program					
	Custodial Salaries	1,000.00	1,385.22	—	385.22	1,000.00
	Supplies	600.00	.00	+	600.00	600.00
#7000	ACQUISITION OF FIXED ASSETS					
7300	New Equipment	1,500.00	1,448.50	+	51.50	800.00
7320	Equipment — P.L. #864					600.00
#9000	PROGRAMS WITH OTHER DISTRICTS					
9100	Tuition					
	Special Education	400.00	363.77	+	36.23	400.00
	Vocational	5,600.00	3,446.69	+	2,153.31	5,600.00
	Adult Evening	1,000.00	1,214.00	—	214.00	1,200.00
TOTALS		<u>\$369,149.00</u>	<u>\$359,171.29</u>	<u>+\$</u>	<u>9,977.71</u>	<u>\$461,776.00</u>
	Public Law #864 funds applied to reduce amount to be appropriated	<u>150.25</u>				<u>13,896.00</u>
		<u>\$368,998.75</u>				<u>\$447,880.00</u>



## REPORT OF THE SCHOOL HEALTH DEPARTMENT

The School Physician completed the following examinations during the year assisted by the School Nurse.

School Personnel .....	23
Pupils, Grades 1, 3, 5, 7	
January to June .....	169
September to December .....	124
Referrals .....	15
(to family physician for possible defects)	
Pupils examined by their own physician .....	330
(a practice heartily endorsed by Dr. Keroack)	
Checked for physical education and competitive sports—Grades 6, 7, 8 .....	290
Grade 1—December 1st	
Measle Vaccine given to .....	22
Pupils, Grade 4 and 8	
T.B. Tine Test .....	162

Seven children were vaccinated at the pre-school clinic on May 18.  
The School Nurse completed the following tests:

Pupils, Grade 1 thru 8			
Vision	January to June	432	
	Sept. to Dec.	495	
	Referrals	35	
	(notices sent home)		
Hearing	January to June	420	
	Sept. to Dec.	450	
	Referrals	15	
	(notices sent home)		

The School Dentist made two visits, one in May and one in October at which time he checked the teeth of all the school children.

Elementary School and Jr. High .....	579
Referrals .....	50
Thornton Burgess School .....	330
Referrals .....	66

The dental needs of the Hampden children have improved since last year. This is a credit of the parents of the children for their active interest.

The School Physician feels that the physical condition of the children in town remains generally good. He also reminds all parents that personal hygiene and cleanliness have a direct bearing on good health.

We wish to extend our sincere thanks to the teachers for their fine co-operation.

Respectfully submitted,

ALVIN KEROACK, M.D.  
H. W. MARTINEAU, D.M.D.  
LILLIAN B. HAYNES, R.N.  
JANE MCCARTHY R.N.

# PERSONNEL—HAMPDEN PUBLIC SCHOOLS—1967

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>Administration:</i>		
KENNETH E. JOHNSON B.A., M.A. American International College C.A.G.S. University of Connecticut	Superintendent	1957
HELEN ENSLIN Hyannis State College	Supervising Principal	1939
EMILIE STEERE B.S. Westfield State College	Asst. Prin., Jr. High English, French	1951
DOROTHY ROY	Executive Secretary	1955
HELEN GREEN	Secretary	1966
THERESA WERNIK	Secretary	1967
<i>Special Services:</i>		
MARGARET KIELY B.A. American International College M.Ed. Springfield College C.A.G.S. University of Connecticut	School Adjustment Counsellor	1959
MAE SIMONSON R.N. Swedish Convent Hospital B.S. University of Southern California M.S.W. University of Connecticut	School Adjustment Counsellor	1966
MERILIS SCOTT B.S. Fitchburg State College M.S. Springfield College	School Psychologist	1961
PAUL KAPLAN B.A. University of Massachusetts	Speech Therapist	1966
<i>Teaching Staff:</i>		
BONNIE BORDWELL B.S. Springfield College M.Ed. Springfield College	Grade 2	1967
ANNA BROWN B.A. Northern Michigan College	Grade 2	1965
MIRIAM BRYANS Bridgewater State College	Grade 1	1952
PHYLLIS CAMELIO B.S. Ed. Salem State College	Grade 2	1965
HELEN COLLING B.S. Framingham State College	Grade 3	1951

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
JOANNE COPPOLA B.A. Our Lady of the Elms	Grade 3	1967
VIVIAN COTTON B.S. Ed. Westfield State College	Reading	1953
HELEN DICKINSON B.S. Ed. North Adams State College	Grade 4	1957
ELEANOR DRUMMOND Lowell State College	Grade 1	1953
JOHN FARRELL B.A. Westfield State College	English	1966
ROGER FARRELL B.S. Ed. Westfield State College	Social Studies	1965
ANNE FENN B.A. Smith College	Grade 5	1967
DORRIT FINN Posse Normal School	Grade 2	1957
A. STUART FULLER B.S. Ed. Westfield State College	Grade 5	1966
CHRISTOPHER GALLAGHER B.S. Ed. Westfield State College	Mathematics, Science	1965
HELEN GEARY B.S. Ed. Westfield State College	Grade 1	1965
MORRISON GRAY B.S. University of Arizona	Grade 6	1967
MARY GREEN M.S. Danbury State College M.A. American International College	Grade 6	1962
JUDITH GRIMALDI B.A. University of Massachusetts	Grade 2	1966
SHIRLEY GRINDLE B.S. American International College	Grade 2	1966
LEO GUIMOND B.S. Springfield College	Science, Shop	1961
KATHERINE HABIG B.A. Smith College	Physical Education	1967
ANN HARRIS B.A. Western Reserve University M.S. Southern Connecticut State College	Grade 1	1964
CAROLYN HOWLETT B.A. Our Lady of the Elms	Grade 3	1967

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
HELEN LARSON B.S. Boston University	Grade 4	1957
CAROL MAGRONE B.A. University of Massachusetts	Grade 4	1965
VIRGINIA MIDYETTE A.B. Smith College	Art	1952
MARY MILLER B.A. Our Lady of the Elms	Grade 4	1967
LENA MORIARTY B.S. Westfield State College	Grade 5	1953
JAYNE NEUMANN B.A. Lake Erie College	Grade 3	1958
SALLEY OSBORN B.A. University of Connecticut	Grade 1	1966
BERNARD PELLISSIER B.S.Ed., M.Ed. Westfield State College	Grade 6	1963
ANITA ROAN B.S.Ed., American International College	Special Class	1963
BARBARA SHEA B.S.Ed. Westfield State College	Grade 6	1965
JEANNETTE SHEPARD B.S. Westfield State College	Vocal Music	1967
DONALD SHORT B.M., M.M. Boston University	Instrumental Music	1962
CAROLYN SIANO B.S. North Adams State College	Grade 5	1961
ROBERT SINGYKE B.S. Springfield College	Math, Physical Education	1961
MARY LOU SITNIK B.S. University of Massachusetts	Home Economics	1967
OLIVE THOMPSON B.M. Westminster Choir College	Elementary Music	1966
PATRICIA TIERNAN B.S. American International College	Grade 3	1964

*Health:*

LILLIAN HAYNES, R.N.	Nurse
JANE MCCARTHY	Nurse
ALVIN KEROACK, M.D.	Doctor
H. W. MARTINEAU, D.M.D.	Dentist

<i>Name</i>	<i>Position</i>
<i>Custodians:</i>	
CLARKE WARREN	Elementary School
WILLIAM O'BRIEN	Elementary School
CHARLES FAIRBANKS	Junior High School
OMER TALBOT	Junior High School
<i>Hot Lunch Program:</i>	
ALMA TEMPLE	Manager
RACHEL DICKINSON	Cook
YOLANDA ESPOSITO	Cook
JULIA TERZI	Cook
<i>Transportation:</i>	
PALMER MOTOR COACH SERVICE, INC.	Contractor

# SCHOOL CALENDAR 1967—1968

	S	M	T	W	TH	F	S	<i>// indicates no school</i>	
SEPT. 1967				6	7	8	9	Sept. 6	Schools open
	<del>10</del>	11	12	13	14	15	<del>16</del>		
	<del>17</del>	18	19	20	21	22	<del>23</del>		(18 school days)
	<del>24</del>	25	26	27	28	29	<del>30</del>		
OCT.	1	2	3	4	5	6	7	Oct. 12	Columbus Day
	8	9	10	11	<del>12</del>	13	<del>14</del>	20	H. C. Teachers' Conv.
	<del>15</del>	16	17	18	19	<del>20</del>	<del>21</del>		
	<del>22</del>	23	24	25	26	27	<del>28</del>		(20 school days)
	<del>29</del>	30	31						
NOV.				1	2	3	4	Nov. 23-24	Thanksgiving Recess
	5	6	7	8	9	10	<del>11</del>		
	<del>12</del>	13	14	15	16	17	<del>18</del>		
	<del>19</del>	20	21	22	<del>23</del>	<del>24</del>	<del>25</del>		(20 school days)
	<del>26</del>	27	28	29	30				
DEC.						1	2	Dec. 25-29	Christmas Vacation
	3	4	5	6	7	8	9		
	<del>10</del>	11	12	13	14	15	<del>16</del>		
	<del>17</del>	18	19	20	21	22	<del>23</del>		
	<del>24</del>	<del>25</del>	<del>26</del>	<del>27</del>	<del>28</del>	<del>29</del>	<del>30</del>		(16 school days)
	<del>31</del>								
JAN. 1968		1	2	3	4	5	6	Jan. 2	Schools Reopen
	7	8	9	10	11	12	<del>13</del>		
	<del>14</del>	15	16	17	18	19	<del>20</del>		
	<del>21</del>	22	23	24	25	26	<del>27</del>		(22 school days)
	<del>28</del>	29	30	31					
FEB.					1	2	3	Feb. 19-23	Midwinter Vacation
	4	5	6	7	8	9	<del>10</del>		
	<del>11</del>	12	13	14	15	16	<del>17</del>		
	<del>18</del>	<del>19</del>	<del>20</del>	<del>21</del>	<del>22</del>	<del>23</del>	<del>24</del>		(16 school days)
	<del>25</del>	26	27	28	29				
MAR.						1	2		
	3	4	5	6	7	8	9		
	<del>10</del>	11	12	13	14	15	<del>16</del>		
	<del>17</del>	18	19	20	21	22	<del>23</del>		
	<del>24</del>	25	26	27	28	29	<del>30</del>		(21 school days)
	<del>31</del>								
APR.		1	2	3	4	5	6	Apr. 12	Good Friday
	7	8	9	10	11	<del>12</del>	<del>13</del>	15-19	Spring Vacation
	<del>14</del>	<del>15</del>	<del>16</del>	<del>17</del>	<del>18</del>	<del>19</del>	<del>20</del>		
	<del>21</del>	22	23	24	25	26	<del>27</del>		(16 school days)
	<del>28</del>	29	30						
MAY				1	2	3	4	May 30	Memorial Day
	5	6	7	8	9	10	<del>11</del>		
	<del>12</del>	13	14	15	16	17	<del>18</del>		
	<del>19</del>	20	21	22	23	24	<del>25</del>		(22 school days)
	<del>26</del>	27	28	29	<del>30</del>	31			
JUNE							1	June 19	School Closes for Summer
	2	3	4	5	6	7	8		Vacation
	9	10	11	12	13	14	<del>15</del>		(13 school days)
	<del>16</del>	17	18	19					(Total days 184)

## REPORT OF THE HAMPDEN—WILBRAHAM REGIONAL SCHOOL DISTRICT COMMITTEE

In these times of rapid change it is essential that all concerned be cognizant of the ebb and flow of educational tides.

As throughout the United States, those responsible for public education in our communities are in the midst of demanding pressures for accelerating the rate of change. A new era in education is commencing to unfurl at almost frantic speed. The greatest problem facing policy-making groups, such as your School Committee, will be judging what to accept for changes in the school system and how fast to implement those which are judged to be worthy of trial. It is planned that proved and desirable changes in the educational process will continue to be made at Minnechaug.

However, every change process must be monitored, controlled, and corrected. Evaluation at critical points will determine whether or not progress is being made and will provide the basis for redirection of effort.

What the high school will become depends upon the degree of satisfaction with the present, the range of lay and professional vision, the penetration of the decision-makers' insight, and the public's encouragement of innovation.

Our staff is continually examining ways of improving instructional techniques and of incorporating into our own program the best of the new ideas being tried in other schools.

Changes in the school program during 1967 to further provide for individual differences have been largely confined to provisions for additional levels of instruction and to increasing the depth of investigation of subject matter areas.

Some of the specific curriculum additions and changes put into effect this school year or planned for next September are as follows:

**ART**—The art department at Minnechaug Regional High School is reflecting the increasing interest and emphasis being accorded the arts and humanities in secondary schools throughout the country.

Student enrollment is at the maximum, and participation in art clubs and activities shows a greater number involved in creative experiences.

An excellent new textbook, entitled *THE STORY OF ART*, is in use this year. Its scope and quality have helped make possible the introduction of new slides and film-strips. Because classes are small, students continue to profit by the programs offered on all four year-levels. For instance, a student in one year may work with watercolor, ceramics, woodcuts, etching, acrylic and oil paints, metal enameling, sculpture and many other media. Because of the favorable student-teacher ratio and adequate time and course credit assigned to art, the Minnechaug student has an opportunity to develop into a person of deeper dimension, more sensitively aware of the world in which he lives.

**BUSINESS**—The data processing equipment has been transferred to an area convenient to the business education department to facilitate student instruction on these machines.

The newest models of key-punch, headliner, and vari-typer equipment have been added to the business machines section.

The programmed instruction technique is being used in the machine practice course through the use of tapes and tape recorders.

**ENGLISH**—The structural linguistics approach to the teaching of language was established in all freshman classes, and will be extended to an additional class each year.

A pilot program designed to achieve uniformity of grading and to objectivity in evaluating the effectiveness of the teaching of composition is being carried on in all classes.

Courses in journalism and speech will be offered in September, 1968.

**FOREIGN LANGUAGES** — The German language has been reintroduced into the curriculum at Minnechaug. Presently, one section of German I is being offered. It is hoped that, in the future, the program can be expanded into a four-level sequence.

French V, which has been taught on a provisional basis for the past two years, achieved normal curriculum status in September, 1967. Masterpieces of French literature from all periods and of all genres are studied and discussed.

**HOME ECONOMICS** — The course, "Fashion Design and Tailoring," unique in a high school curriculum, has been well-subscribed.

Activities related to the department are sewing and knitting clubs and a chef's club made up of twelve boys who meet each Wednesday for a basic cookery course.

**INDUSTRIAL ARTS** — In May, the industrial arts department entered some fifty projects and drawings in the state industrial arts fair at Fitchburg. The students won one top award and 24 certificates of merit. In June, the metal shop obtained a new lathe, enabling a 50% increase in lathe use. The wood area has started a production experience during activity period that has been quite successful. Again this year, girls have had access to the shop during activity period and have produced several good projects.

The basic tenet of the department is the construction of projects to gain knowledge.

**SCIENCE** — Four sections of Earth Science have been added to the Science curriculum as has an intermediate biology course for students planning formal study beyond high school; i.e., junior college or other, but not planning to go on in science beyond high school. An honors physics course is to be introduced in September of 1968.

Innovations in established areas include greater laboratory emphasis on Freshman Science programs, and the introduction of two-period labs which meet once a week in all college preparatory biology courses.

**LIBRARY** — The library has been rightfully labeled the keystone of quality education. Our school library now contains 8,500 volumes and was eligible for an allotment of \$1,550.00 under the library allocation section of Public Law 89-10.

The library staff will be augmented to enable our librarian to devote more time to aiding pupils on the selection and use of curriculum materials.

**MATHEMATICS** — A full year course in calculus is now being offered to seniors who have the ability and desire to acquire a strong mathematics background. It is planned that the advanced placement program of the mathematics department will be developed from this course.

An experimental project using electric calculating machines will be started in September. We plan to purchase six calculators and apply for 50% reimbursement as an NDEA Title III project.

The supplier will provide four additional calculators at no cost to the region for a school year. Thus, we will have the use of ten calculators for a school year at a net cost of three machines. The introduction of calculators to math classes is part of the new approach to teaching mathematics, the so-called "new math."

**MUSIC** — Programmed instruction is being introduced in the Music Theory classes. First year students are using materials developed by Mr. Killam, Chairman of the Music Department, as part of a federal project in New Media for Music Education. Advanced students are using a program developed for college level classes. Group instruction utilizes the language laboratory, and students are also using this facility on an individual basis.

**PHYSICAL EDUCATION** — The physical education program at Minnechaug Regional High School provides an opportunity, through activity, for physical, mental and social development.



Ninth and tenth grade students are involved in team games of large muscle activity. Eleventh and twelfth grade students participate in carry-over sports such as tennis, archery, volley ball and golf.

Water safety skills are developed through a comprehensive swimming program.

The voluntary phase of the program offers a variety of competitive teams to meet individual needs and interests.

**SOCIAL STUDIES** — The social studies department this year examined and explored several innovative programs to improve both the purpose and method of teaching social studies. Two seem to be particularly appropriate to our program. One is the establishment of a new grading system of Pass — Fail, replacing the traditional letter grading of A, B, C, etc., in two senior Contemporary History classes. Students in four sections of this course will be given the option of electing Pass — Fail or the conventional grading system during the second half of the school year. The purpose of the new system is to allow both student and teacher to be more concerned with what is relevant and vital to the student and remove the attitude that the only thing that counts in the course is the grade one receives. A study has been initiated to plan, organize, and implement a team teaching unit on the topic of Communism in the senior Contemporary History classes. This will provide a pilot vehicle to experiment with large group instruction, and more fully utilize the special skills of each teacher in the department.

**WORK STUDY** — The work-study program, designed to give students an opportunity to obtain work experience and training in a specific occupational area, has met with limited success. This is an experimental program which is being studied and refined to more effectively serve a segment of our school population.

**GUIDANCE** — An additional guidance counselor will be added in September to achieve a ratio of one counselor for each three hundred pupils, as recommended by the Massachusetts Department of Education.

The guidance of pupils in suitable subject selection as well as planning an education beyond high school or vocational choice is best accomplished by a close pupil-parent-school relationship. Parents have a deep responsibility to be cognizant of the preparation, abilities and hopes of their children. Guidance personnel are available and anxious to work with parents in all areas of mutual concern.

**COMMUNITY RECREATION** — Residents of Hampden and Wilbraham have enjoyed their physical education facilities over the past eight years. More than 350 men, women and children each week find meaningful recreation in a variety of evening and Saturday activities.

Adult activities include volley ball, basketball, women's fitness classes, badminton, recreational swimming and an adult learn-to-swim program.

Swimming instruction for children of all ages has been very popular. New programs of instructions in boys' and girls' gymnastics, boys' and girls' competitive swimming and boys' basketball fundamentals have been extremely successful.

It is hoped that more and more residents will find the time to pursue the joy and relaxation of these leisure time activities.

Minnechaug Regional High School is particularly fortunate in having such a fine group of educators occupying the positions of department chairmen. As the enrollment continues to grow and the school becomes one of medium size, the role of department chairman acquires new dimension.

The need for curriculum revision today is greater than it ever has been before as a result of the rapid technological changes in our society and of the tremendous explosion of knowledge in practically every phase of education. These factors create a need for continuing research to determine the modifications necessary in programs of study. The department chairman is expected to take the initiative to effect these changes. He must also assume ever-increasing responsibility for the quality of instruction, initial screening of new teachers, and teacher evaluation.

Provision has been made in the 1968 budget to purchase computer time to aid in the refinement of the master schedule. The secondary school master schedule is the key to the success or failure of any curricular or instructional program being carried out within the school. Machine scheduling will provide an opportunity to check out many schedule combinations. The ultimate aim is a schedule which is flexible, responsive to change, and adapted to our educational program, one which will make the best use of the time, interest and abilities of our staff and students.

Sabbatical leaves were granted for the 1967-1968 school year to Richard Brown, chairman of the science department and Joseph Van West, chairman of the art department.

Mr. Brown is enrolled in a program leading to a PH. D. Degree in Chemistry at the University of North Dakota.

Mr. Van West was awarded a fellowship for the Experienced Art Teacher Fellowship Program offered by Arizona State University. This program is supported by the U. S. Office of Education and represents one of twenty-five such awards, national in geographic scope.

In line with the desire to maintain and improve the quality of education in the high school, the regional school district will affiliate itself in 1968 with over two hundred and fifty school systems and other educational institutions of New England in an organization dedicated to improving the quality of education through cooperative action and known as the New England School Development Council. This group was formed in 1945 at Harvard College and has in its membership most of the outstanding school systems of the State as well as the rest of New England. Its major goals are to stimulate more effective school practices, to conduct cooperative studies of the emerging patterns of education, and to study problems of education through experimentation and research. The findings of this group will be shared by our school district and will be invaluable in keeping us informed concerning the innovations and positive thinking of those in the forefront of educational research.

One of the major items listed in the 1966 Town Report continues to remain an increasingly imperative concern of the Committee. That is the need for additional space for our secondary school program. Our enrollment projections show that it is imperative that we have additional school facilities available for September, 1970. As the first step of an orderly plan to achieve this requirement, the School Committee on the 30th of June signed a contract with Mr. John E. Marshall, Educational Consultant.

Mr. Marshall was employed in this capacity in the original construction of the high school. He will perform the following services for the Committee:

A. Determination of school building needs.

This service will involve a study of the needed additional school facilities to serve the District; the extent of the need, in terms of both enrollment and educational program; consideration of the alternatives that seem reasonably available; and a recommendation for action.

B. The Educational Planning of a School Building.

This service will involve meeting with the School Committee to advise on procedures; meeting with designated staff members to determine the space needs called for by the enrollment and program; preparing educational specifications for the proposed new building or addition; and reviewing plans as they are developed by the architect.

Negotiations with the Minnechaug Education Association as legislated by Chapter 763 of the Acts of 1965 have been regularly conducted during the past year. Mr. Arthur Marshall, an experienced labor attorney has been employed by the Committee as a consultant in negotiating the first written agreement. The Committee feels that experienced assistance is highly desirable as the first agreement usually sets important patterns for future agreements and involves policy decisions which may influence employment relations in the district for many years to come.

The negotiating sessions have been carried on in an atmosphere of professional deliberation conducive to constructing an agreement which will result in a better educational program for the district.

From time to time, there have been questions asked relative to the number of graduates from Minnechaug who continue their education beyond the secondary school level. When one considers the number of graduates from any high school who go on to schools of higher education, there are many factors involved. Unless the qualifications of a specific student or class being considered are known and thoroughly studied, it is impossible to make an intelligent appraisal. The decision has to be seriously weighed as to whether or not a student is to go on to a four year college or into a school that will fit him to become a specialist in a given area. There are many contributing factors, some of which are his natural aptitude, achievement, desire for further education, home encouragement and financial circumstances.

In considering the graduates of our high school who continue their education, Minnechaug ranks well above the average for the state.

In conclusion, we wish to express our appreciation to the school personnel and parents for their fine spirit of cooperation during the past year. We also wish to thank the town boards, committees and organizations of Hampden and Wilbraham who have assisted us with our school program.

ANDREW J. MULCAHY, JR., *Chairman*  
 MRS. CHARLES I. BOWMAN  
 C. LEON ERB  
 RICHARD HARTMAN  
 DUDLEY N. HARTT, JR.  
 EDWIN N. LOMBARD  
 CHESTER L. THORNDIKE, JR.

#### PLACEMENT REPORT ON CLASS OF 1967

Members of the 1967 graduating class are now engaged as follows:

	<i>No.</i>	<i>Percent of Class</i>
4-year colleges .....	78	45.7
2-year colleges .....	17	9.9
3-year nursing .....	2	1.2
Technical & Vocational .....	12	7.1
Employed .....	40	23.4
Military Service .....	11	6.5
Married (girls) .....	1	.7
Post Graduate .....	5	3.1
Status Unknown .....	4	2.4
	<u>170</u>	<u>100.0</u>

These statistics show that 67% of our graduates continued their education.

#### FINANCIAL STATEMENT FOR 1967

##### PLANNING AND CONSTRUCTION BUDGET

Balance, January 1, 1967 .....	\$ 18,500.42
1967 Receipts .....	0.00
Total Available .....	18,500.42
1967 Expenditures .....	1,472.50
Balance December 31, 1967 .....	\$ 17,027.92

<b>CAPITAL COST BUDGET</b>	
1967 Assessment to Towns .....	\$118,162.17
1967 State Construction Grants .....	110,487.83
	<hr/>
Total Available .....	228,650.00
1967 Expenditures .....	228,650.00
	<hr/>
Balance, December 31, 1967 .....	\$ 0.00
<b>OPERATING BUDGET</b>	
1967 Assessment to Towns .....	\$651,808.70
1967 Offsetting Credits .....	133,753.30
	<hr/>
Total Available .....	785,562.00
1967 Expenditures .....	785,560.95
	<hr/>
Balance, December 31, 1967—To Surplus Revenue .....	\$ 1.05
<b>INCOME OF 1967</b>	
Balance, January 1, 1967 .....	\$ 0.00
1967 Receipts .....	105,135.02
	<hr/>
Balance, December 31, 1967—To Surplus Revenue .....	\$105,135.02
<b>SURPLUS REVENUE ACCOUNT</b>	
Balance, January 1, 1967 .....	\$ 2,948.04
1967 Receipts .....	105,135.02
	<hr/>
Funds Available .....	108,083.06
To 1968 Operating Budget Credits .....	108,082.01
	<hr/>
Balance, January 1, 1968 .....	\$ 1.05
<b>PUBLIC LAW 874</b>	
Balance, January 1, 1967 .....	\$ 11,657.93
1967 Receipts .....	8,598.00
	<hr/>
Funds Available .....	20,255.93
1967 Expenditures .....	5,344.93
	<hr/>
Credit to 1967 Operating Budget .....	14,911.00
Balance, December 31, 1967 .....	\$ 0.00
<b>PUBLIC LAW 85-864</b>	
Balance, January 1, 1967 .....	\$ 5,611.39
1967 Receipts .....	980.42
	<hr/>
Funds Available .....	6,591.81
1967 Expenditures .....	5,611.39
	<hr/>
Balance, December 31, 1967 .....	980.42
Credit to 1968 Operating Budget .....	583.80
	<hr/>
Balance, January 1, 1968 .....	\$ 396.62

## PUBLIC LAW 88-210

Balance, January 1, 1967	\$ 1,161.00
1967 Receipts	1,683.00
Funds Available	2,844.00
1967 Expenditures	1,161.00
Credit to 1968 Operating Budget	1,683.00
Balance, December 31, 1967	\$ 0.00
<b>HOT LUNCH ACCOUNT</b>	
Balance, January 1, 1967	\$ 2,994.00
1967 Receipts	55,381.90
Funds Available	58,375.90
1967 Expenditures	52,997.84
Balance, December 31, 1967	\$ 5,378.06
<b>ATHLETIC ACCOUNT</b>	
Balance, January 1, 1967	\$ 4,404.53
1967 Receipts	3,742.41
Funds Available	8,146.94
1967 Expenditures	8,145.18
Balance, December 31, 1967	\$ 1.76

## ASSESSMENT FOR 1968 REVENUE STATEMENT

## CAPITAL COSTS

1956 and 1957 loans, Retirement and Service	\$139,305.00
1957 loan, Construction Grant	65,541.11
Balance to assess towns	\$ 73,763.89
Hampden 22.5%—\$16,596.88	
Wilbraham 77.5%—\$57,167.01	
1964 loan, Retirement and Service	\$ 83,950.00
1964 loan, Construction Grant	44,946.72
Balance to assess towns	\$ 39,003.28
Hampden 20.03%—\$7,812.36	
Wilbraham 79.97%—\$31,190.92	
Total capital assessment:	
Hampden—\$24,409.24	Wilbraham—\$88,357.93
<b>OPERATING BUDGET</b>	
Total budget less capital costs	\$1,017,740.00
1968 credits, 1967 receipts	125,387.24
Balance to assess towns	\$ 892,352.76

	<i>Hampden</i>	<i>Wilbraham</i>	<i>Total</i>
Pupils .....	\$ 240.00	\$ 836.00	\$ 1,076.00
Percentage .....	22.31	77.69	100.00
Operating Assessment .....	\$199,083.90	\$693,268.86	\$892,352.76

### TOTAL ASSESSMENTS TO HAMPDEN AND WILBRAHAM

	<i>Capital</i>	<i>Operating</i>	<i>Total</i>	<i>% Payment</i>
Hampden .....	\$ 24,409.24	\$199,083.90	\$ 223,493.14	55,873.29
Wilbraham .....	88,357.93	693,268.86	781,626.79	\$195,406.70
Total .....	\$112,767.17	\$892,352.76	\$1,005,119.93	

Assessments payable in four equal installments not later than the first day of April, June, September, and December.

### ASSESSMENT COMPARISON 1967-1968

	<i>Hampden</i>		<i>Wilbraham</i>	
	1967	1968	1967	1968
Capital .....	\$ 25,571.24	\$ 24,409.24	\$ 92,590.93	\$ 88,357.93
Operating .....	142,941.65	199,083.90	508,867.05	693,268.86
Total .....	\$168,512.89	\$223,493.14	\$601,457.98	\$781,626.79

\$ Increase	+ \$54,980.25	+ \$180,168.81
% Increase	32.63%	29.96%
Pupil Increase	205 to 240 = 35	730 to 836 = 106
% Increase	17.07%	14.52%

### PUPIL ENROLLMENT BY GRADES October 1, 1967

<i>Grade</i>	<i>Hampden</i>	<i>Monson</i>	<i>West Brookfield</i>	<i>Palmer</i>	<i>Wilbraham</i>	<i>Total</i>
9	79	—	—	—	237	316
10	70	—	2	1	223	290
11	52	—	23	—	204	279
12	38	2	2	—	172	214
PC	1	—	—	—	—	1
	<u>240</u>	<u>2</u>	<u>27</u>	<u>1</u>	<u>836</u>	<u>1106</u>

FINANCIAL REPORT  
1967 REGIONAL DISTRICT BUDGET ANALYSIS MATERIALS

<i>Account</i>	<i>1967 Budget</i>	<i>1967 Expenditures</i>	<i>1967 Balance</i>	<i>1968 Budget</i>
Expense of School Committee . . . . . \$	400.00 \$	1,092.18	— \$ 692.18 \$	7,800.00
Superintendents' Salaries . . . . .	9,400.00	9,340.00 +	60.00	10,292.00
Business Office . . . . .	18,350.00	18,395.65 —	45.65	20,318.00
Principals' Salaries . . . . .	23,144.00	24,206.00 —	1,062.00	26,571.00
Principals' Office . . . . .	9,679.00	9,839.00 —	160.00	12,890.00
Teachers' Salaries . . . . .	408,848.00	406,850.00 +	1,998.00	547,017.00
Supplies, Instructional . . . . .	21,502.00	21,740.95 —	238.95	26,052.00
Textbooks . . . . .	13,888.00	14,359.54 —	471.54	16,850.00
Library . . . . .	14,476.00	13,840.19 +	635.81	17,289.00
Audio-Visual . . . . .	3,504.00	3,081.40 +	422.60	3,600.00
Guidance . . . . .	34,949.00	34,926.00 +	23.00	42,175.00
Speech Services . . . . .	12,183.00	12,031.38 +	151.62	16,298.00
Attendance Officer . . . . .	100.00	100.00	—	100.00
Health . . . . .	5,955.00	5,730.00 +	225.00	6,889.00
Transportation . . . . .	66,965.00	64,040.00 +	2,925.00	78,502.00
Food Services . . . . .	1,100.00	1,078.32 +	21.68	2,200.00
Varsity Athletics . . . . .	15,804.00	13,517.94 +	2,286.06	17,608.00
Student Body Activities . . . . .	800.00	910.00 —	110.00	1,000.00
Custodians' Salaries . . . . .	42,350.00	43,295.00 —	945.00	47,770.00
Custodial Supplies . . . . .	2,500.00	2,265.40 +	234.60	2,500.00
Heating of Building . . . . .	13,300.00	13,750.00 —	450.00	13,300.00
Utility Services . . . . .	17,900.00	18,300.00 —	400.00	19,000.00
Maintenance of Grounds . . . . .	1,600.00	1,740.20 —	139.80	1,900.00
Maintenance of Buildings . . . . .	5,550.00	6,000.00 —	450.00	11,500.00
Maintenance of Equipment . . . . .	5,770.00	5,770.00	—	6,453.00
Retirement . . . . .	4,000.00	5,592.00 —	1,592.00	6,000.00
Insurance . . . . .	12,998.00	14,218.00 —	1,220.00	15,669.00
Current Loan . . . . .	3,000.00	3,560.00 —	560.00	4,500.00
Community Services . . . . .	8,200.00	8,200.00	—	8,200.00
New Equipment . . . . .	7,347.00	7,791.80 —	445.20	15,210.00
Debt Retirement and Service . . . . .	228,650.00	228,650.00	—	223,255.00
Contingency . . . . .				12,287.00
Total . . . . .	\$1,014,212.00	\$1,014,210.95 +	\$ 1.05	\$1,240,995.00



# PERSONNEL—HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>District Office:</i>		
FRANCIS P. REDDINGTON B.A., Holy Cross; M.Ed., State College at North Adams	Superintendent	1966
KENNETH E. JOHNSON B.A., M.A., American International Col. C.A.G.S., University of Connecticut	Ass't Superintendent	1957
EVA M. ELLIS Burdette College	Executive Secretary	1959
ANNA B. TUPPER	Secretary	1958
MAUREEN O'BRIEN	Secretary	1965
EMILY RYMASZ	Clerk-Typist	1967
SHARON BOYER	I.B.M. Operator	1965
<i>High School Office:</i>		
LINCOLN A. DEXTER B.S., Univ. of Rhode Island; M.Ed., Worcester State Col.; C.A.G.S., Springfield College	Principal	1961
RICHARD I. TRENHOLM B.A., Bates College; M.A., Boston University	Assistant Principal	1960
CHARLES B. THOMPSON B.S., Springfield College; M.Ed., University of New Hampshire	Guidance Director	1958
PETER GARTNER B.A., Bates College; M.Ed., Springfield College	Guidance Counsellor	1959
MARIOS KACOYANNAKIS B.A., American International College M.Ed., Springfield College	Guidance Counsellor	1962
MARJORIE BEAN	Secretary	1960
CAMMELLA KERR	Secretary	1963
JEAN SAVAGE B.A., Syracuse University	Clerk-Typist	1967
LUELLA SEARLES	Clerk-Typist	1967
<i>Teachers:</i>		
CAROLE ARDISON B.S., American International College	Business Education	1967



<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARILYN ATS B.A., Oklahoma University	Latin	1967
JERRY A. BADGER B.S., Bates College; M.Ed., Springfield College	Biology	1963
DONALD BAMFORD B.S., M.Ed., University of Massachusetts; M.S.E., University of Pennsylvania	Mathematics	1959
DAVID W. BARRY B.A., St. Michael's College; M.A., St. John's University, N.Y.	Social Studies	1964
ROSEMARY BAUER B.A., Springfield College; M.A., University of Massachusetts	English	1964
CHARLES BEELER B.Mus.Ed., M.Mus.Ed., Univ. of Hartford	Music	1964
CAROL BEZANSON B.A., M.A., University of Iowa	Art	1967
ROBERTA BOLDUC B.A., Marymount College	English	1967
MARY LOU BREWER B.A., North Adams State	Social Studies	1967
RICHARD A. BROWN B.A., Bowdoin; M.S., Colby College	Science	1959
JOHN CALLAHAN B.S. University of Miami; M.A., University of Michigan	Physics	1967
PATRICIA CASCIO B.S., Springfield College	Physical Education	1965
JUDITH CROSS B.Ed., Keene State College, N.H.	Home Economics	1961
PAUL DESLAURIERS B.S., Springfield College; B.Ed., Westfield State College	Remedial	1964
JAMES DEWOLF B.S.Ed., Fitchburg State College; M.A., University of Connecticut	Industrial Arts	1959
ROBERT DUCHARME B.S.Ed., Fitchburg State College	Industrial Arts	1966
PATRICIA DUNN B.S., Barry College	Physical Education	1966

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
MARY-ANN EMMENS B.A., Emerson College	French	1966
JAMES ETTER B.S.Ed., University of Maine	Social Studies	1967
MARGARET E. FEY B.A., Lake Erie College	Spanish	1963
CAROL FOURNIER B.A., Westfield State College	Mathematics	1967
WILLIAM GARRABRANT B.A., Hamilton College; M.S.Ed., Syracuse University	Earth Science	1967
KATHERINE GOULDING B.S.Ed., State College at Framingham	Home Economics	1961
JOAN A. GUZIEC B.S., American International College	Business Education	1967
RONALD E. HOFFMAN B.A., University of Massachusetts; M.Ed., Westfield State	English	1964
RUSSELL HOLT B.A., American International College	Mathematics	1967
GORDON V. JONES B.A., Drew University	Art	1965
SUSAN E. JONES B.A., Marietta College, Ohio	Languages	1965
DWIGHT D. KILLIAM B.Mus.Ed., Syracuse University; M.Mus.Ed., Boston University	Music	1959
CONSTANCE KIMBERLY B.A., American International College	English	1961
WILLIAM MICHAEL KOBER B.S., Springfield College	Physical Education	1960
GULSHAN KOHLI B.S., M.S., University of Delhi	Chemistry	1967
PAUL LAFHAMME B.S., Holy Cross; M.A.T., University of Massachusetts	Chemistry	1967
BARBARA LAUB B.A., Mary Washington College	Art	1966
VIVIAN LITTLE B.A., Mount Holyoke; M.A., Hartford Seminary Foundation	English	1959

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
JOHN LOGAN B.S.Ed., Fitchburg State College	Industrial Arts	1966
JOAN MAGISTRI B.A., University of Massachusetts	Mathematics	1967
HENRY MANEGRE B.S., Fitchburg State College	Industrial Arts	1963
DOROTHY MAROT B.A., Syracuse University	Librarian	1963
ROBERT A. MCCARTHY B.A., University of Massachusetts; M.A., Harvard	Languages	1964
HAROLD K. MILLER B.S., M.Ed., Springfield College	Physiology, Science	1959
RUSSELL MILLS B.S., Springfield College	Physical Education	1966
TERESA M. MURPHY B.A., Emmanuel College	French, Spanish	1967
BYRON R. MUSSELMAN B.S., University of Dayton	English	1966
MARY NOONE B.A., Westfield State College	English	1967
JEAN B. O'NEIL B.A., M.A., American International College	English	1963
STELLA PIERCE B.A., M.Ed., American International College	Business Education	1967
BARBARA PRACKNECK B.A., Regis College; M.Ed., Springfield College	English	1963
JEWEL REBURN B.S., University of Delaware	Home Economics	1967
MIRIAM RICHARDS B.A., Marietta College	Physiology, Science	1967
GEORGE H. ROBINSON, JR. B.S., University of Massachusetts; M.Ed., Springfield College	Mathematics	1959
VALETA ROBINSON B.A., Middlebury College	Spanish	1963
RUSSELL SALK B.S., University of Massachusetts	Mathematics	1967

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
GEORGE SHEA B.A., American International College	Social Studies, Math.	1967
DONALD SHORT B.Mus., M.Mus., Boston University	Music	1962
RICHARD P. SPENCER B.A., University of Massachusetts; M.Ed., Springfield College	English	1959
KARL STERNBERG B.A., M.A., American International College	Biology	1960
JOHN STONE B.S., Northwestern; M.A., American International College; C.A.G.S., University of Connecticut	Biology	1967
JEAN M. STUART B.A., American International College	Business Education	1961
JOSEPH B. VANWEST B.S.Ed., Tufts; Diploma, Boston Museum School of Fine Arts	Art	1959
LOUIS VERANI B.S., American International College; M.Ed., Westfield State College	Business Education	1963
HELEN A. WALINSKI B.A., Our Lady of the Elms College; M.Ed., Springfield College	Mathematics	1959
CONSTANCE WEATHERBY B.A., University of New Hampshire	Social Studies	1965
ANDREW J. WHALEN B.S., Springfield College	Physical Education	1966
<i>Speech Therapists:</i>		
PAUL KAPLAN B.A., University of Massachusetts	Speech	1966
COLLEEN BONEWITS B.S., Purdue University	Speech	1967
<i>Health:</i>		
ARTHUR H. GOODWIN M.D., Tufts	Doctor	1959
MADELINE NEWSOME R.N., Springfield Hospital	Nurse	1959

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>Hot Lunch:</i>		
LEONARD RISING	Manager	1967
LEONA ISHAM	Cook	1959
ARLENE ROSS	Cook	1959
NANCY CLARK	Cook	1959
DORIS WILLIS	Cook	1963
EDITH WICKETT	Cook	1964
DORLENE HOWARD	Cook	1964
MARY LOPATA	Cook	1967
PEARL WIESNER	Cook	1967
<i>Custodians:</i>		
EVERETT PICKENS	Head Custodian	1959
WALTER POLANCZAK	Custodian	1959
STANLEY STRYCHARZ	Custodian	1959
HAROLD ROGERS	Custodian	1959
LEON SUPERNEAU	Custodian	1959
GEORGE HOSIE	Custodian	1965
JOSEPH NORMAN	Custodian	1967
ROBERT BLAIS	Custodian	1967
<i>Transportation:</i>		
GEORGE W. MOTYKA	Wilbraham	1959
CHARLES WALKER	Hampden	1962
<i>Changes in school personnel not shown in the preceding chart are:</i>		
RICHARD BROWN, teacher, sabbatical leave		
JOSEPH VANWEST, teacher, sabbatical leave		
LAWRENCE BERGMANN, teacher, leave of absence		
DAVID MUNSEY, teacher, leave of absence		
BEVERLY BAJEK, teacher, resigned, June 30, 1967		
CAROL BISHOP, teacher, resigned, June 30, 1967		
BEVERLY DUNBAR, teacher, resigned, June 30, 1967		
BARBARA EVANS, teacher, resigned, June 30, 1967		
VIRGINIA KOCHANOWSKI, teacher, resigned, June 30, 1967		
EDGAR LAW, teacher, resigned, June 30, 1967		
MICHAEL MURPHY, teacher, resigned, June 30, 1967		
DORIS PELLETIER, teacher, resigned, June 30, 1967		
CAROLYN SAKAKEENY, teacher, resigned, June 30, 1967		
AMELIA ALLISON, teacher, transferred to Wilbraham Public Schools		

# THIS IS HOW YOUR TAX DOLLAR WAS SPENT IN 1967

Category	% Degrees of circle	
General Government	2.9	10.44
Unclassified	1.7	6.12
Recreation	.8	2.88
Protection of Life and Property	4.0	14.40
Health	.7	2.52
Highways	4.5	16.20
Charities	1.9	6.84
Schools	60.7	218.52
Library	.7	2.52
Cemeteries	.1	.36
Maturing Debts	22.	79.2

100. % 360.0 degrees

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