

REPORT OF THE SCHOOL SURVEY AND SITE COMMITTEE

At the annual Town Meeting in March the voters authorized the Moderator to appoint a School Survey and Site Committee to make an analysis of the future needs of the Hampden schools and to report at the next annual Town Meeting. An organizational meeting was held on May 16th with Mr. Hill Clarkson representing the School Committee and Mrs. Marion Gerrish representing the Planning Board. Appointed members included Dr. William J. Osborn, Mr. Thomas W. McGowan and Mr. Rene G. Burque. Mr. Clarkson was elected chairman and Dr. Osborn was elected vice-chairman. Mr. Kenneth Johnson was appointed as a member ex-officio and secretary to the Committee.

After some discussion, a plan of action was developed which included a study of the existing and proposed housing developments in town and their impact on the school age population, a survey of land available for future school use, and a five year projection of school enrollment based on the most recent census figures.

During the year, pin maps were developed showing the concentration of pre-school and school attending children in Hampden. Studies were made of the pattern of new home construction over the past several years, and a list of land parcels of twenty acres or more was compiled with the help of the Board of Assessors. In November, a five year projection of future school enrollment and classroom needs was developed based on the October 1st census of pre-school and school attending children. After careful study of all the information available, the Committee respectfully submits the following conclusions:

1. If the present growth rate continues, additional classrooms for the lower elementary grades will be needed by 1970, based on the enrollment projection contained in the report of the School Committee.
2. The population of school attending children and pre-school children is concentrated in the area west of Somers Road and Wilbraham Road.
3. An addition to the Intermediate School may be needed by September 1975.
4. Additional land should be acquired in the area west of Somers Road and Wilbraham Road to supplement the property on Allen Street, previously acquired by the Town for future school expansion.

In conclusion, the Committee recommends that a School Building Committee be authorized at the next annual Town Meeting to establish a need for more classroom space with the School Building Assistance Commission in Boston, and to initiate any other action necessary to keep the townspeople informed of the future needs of the Public Schools of Hampden.

FINANCIAL STATEMENT

Appropriation March 1966	\$100.00
Expended00
Balance December 31, 1966	\$100.00

Respectfully submitted,

HILL CLARKSON, *Chairman*
DR. WILLIAM OSBORN
MRS. MARION GERRISH
RENE BURQUE
THOMAS MCGOWAN

REPORT OF THE HAMPDEN SCHOOL BUILDING COMMITTEE

At a special town meeting held on September 27, 1965 the voters authorized a School Building Committee to proceed with plans to construct a 600 pupil intermediate school. Following is the timetable of events which briefly describe the activities and responsibilities of the Committee since it organized on October 14, 1965.

October 20, 1965	Alderman and MacNeish, architects and engineers, were awarded the contract to design the building.
November 29, 1965	The Barry property on Wilbraham Road was recommended as the site for the new school.
December 27, 1965	At a special town meeting funds were transferred for preliminary drawings.
January 5, 1966	The educational specifications were approved by the School Building Assistance Commission.
January 17, 1966	The voters approved the Barry site as the location for the new school.
February 15, 1966	Chairman Carl Libby and School Superintendent, Kenneth E. Johnson, attended the AASA convention in Atlantic City to review equipment.
March 8, 1966	Outline specifications were approved by the Committee.
March 14, 1966	Preliminary plans and specifications were approved.
March 21, 1966	Preliminary plans and specifications were reviewed at an open public hearing in the elementary school.
April 29, 1966	Preliminary plans were approved by the School Building Assistance Commission.
April 21, 1966	A brochure was distributed to the townspeople describing the new school and the plans for financing the project.
May 2, 1966	At a special town meeting the voters authorized the Committee to proceed with the construction and equipping of a new 600 pupil intermediate school at a cost of \$1,830,000.
June 7, 1966	Approval for financing granted by the Emergency Finance Board.
August 8, 1966	Working drawings and final specifications were approved by the Building Committee.
September 12, 1966	Approval of the working drawings and specifications was received from the School Building Assistance Commission.
September 15, 1966	Construction bids were received and the contract was awarded to Ley Construction Co. for \$1,475,780.00.
September 20, 1966	Construction began as scheduled.
October 15, 1966	A clerk of the works was employed.
December 30, 1966	All foundations have been poured and the steel erection proceeded on schedule.

The following budget has been adopted by the School Building Committee:

Construction contract	\$1,475,780.00
Architect's fees	107,000.00
Equipment	150,000.00
Contingency	42,220.00
	<hr/>
	\$1,775,000.00
Previous appropriation	25,000.00
	<hr/>
Amount to be bonded over 20 year period	\$1,750,000.00

This is \$75,000 under the original authorization of \$1,825,000 approved at the special Town Meeting May 2, 1966.

In conclusion, the Committee wishes to thank all town officials for their co-operation and assistance in the planning and financing of the new intermediate school. The support of the townspeople was most gratifying as shown by the overwhelming vote to authorize the construction of a new school to relieve a serious classroom shortage in our town. The Committee would like also to express its appreciation to Mr. Simeon Domas, Administrator of the School Building Assistance Commission in Boston, for his professional counsel and advice during the planning stages of the new school.

FINANCIAL STATEMENT

	<i>Appropriation</i>	<i>Expenditures Thru 12/31/66</i>	<i>Balance 12/31/66</i>
Committee Expenses	\$ 1,500.00	\$ 908.10	\$ 591.90
Construction:			
Contract	1,475,780.00	140,266.55	1,335,513.45
Architect's Fees	107,000.00	84,039.38	22,960.62
Equipment	150,000.00	5,938.77	144,061.23
Contingency	42,220.00	3,373.66	38,846.34
	<hr/>	<hr/>	<hr/>
	\$1,775,000.00	\$ 233,618.36	\$1,541,381.64

Respectfully submitted,

CARL LIBBY, *Chairman*
EDWIN LOMBARD
FRED MAHER
YORKE PHILLIPS
FRED WARMAN

REPORT OF THE SCHOOL COMMITTEE AND THE SUPERINTENDENT OF SCHOOLS

A most significant step in promoting the equalization of educational opportunity in the public schools of the Commonwealth and the equalization of the burden of the cost of school support to the respective cities and towns was realized when legislation was passed adopting Chapter 70 as amended by Chapter 14, Acts of 1966 of the General Laws. This is the sales tax orientated aid to education bill which is based on a new measure of financial ability to support schools. The formula utilizes the amount of taxable property in a city or town, at full value, divided by the number of resident children attending school from kindergarten through grade twelve. From the ratio of the city or town's valuation per school attending child to the State average is derived its State aid percentage. This percentage is applied to the reimbursable operating costs of each city or town for the support of schools to determine the amount of school aid.

This new aid to education formula is a definite asset to the Town of Hampden where the bulk of the tax yielding property is individual homes with little help from business or industry. The formula also provides an incentive for those towns which have consistently made an effort to provide a per pupil cost above the State average. According to figures released by the Department of Education, the Town of Hampden qualifies on the basis of a 49.1 percent reimbursement of the operating costs for 1965 with a figure of \$15,971.00 of taxable property for each school attending child. This is approximately double the State aid the Town would be eligible for under the old formula. Still to be determined is the ability of the sales tax to provide the necessary funds to finance the program. If it is successful, it will mean that the Town of Hampden will be able to provide an educational program which is equal in quality and scope to those in the more wealthy towns without placing an overpowering burden on the real estate tax. The Hampden School Committee has vigorously supported this new legislation over the past several years and will continue to support any plan which will provide for equal educational opportunity for all of the children in the Commonwealth regardless of where they live.

At a special town meeting held early in May, the voters authorized the financing and construction of a new 600 pupil intermediate school to house grades five through eight. This unanimous action by the voters to provide badly needed classroom space was most gratifying to the School Committee. The new school, with its specialized areas in science, foreign languages, reading, home economics, industrial arts, music and art, offers an opportunity for innovations in curriculum and programming which are exciting and challenging. The outdoor physical education facilities, which include a baseball diamond, softball field, two soccer fields, basketball courts and tennis courts, will be available for public recreation after school hours and during the summer months. The new school promises to be an outstanding facility for which the townspeople of Hampden can well be proud.

The school enrollment is continuing to grow at an alarming rate. Emergency measures in September to provide classroom space included the continuation of renting three classrooms at Minnechaug for grade six, the use of a teacher's room in the elementary school and the partitioning of the auditorium in the junior high school to accommodate two fifth grade classes. It is hoped that some classrooms will be available in the new school in September 1967 to relieve a most critical classroom shortage. The following enrollment projections emphasize the need for a continuing study of classroom needs over the next five years.

COMPARISON OF PUPIL ENROLLMENT
OCTOBER 1, 1965—OCTOBER 1, 1966

Year	<i>Elementary</i>								<i>Junior High</i>			
	Grades	1	2	3	4	5	6	*SC	Grades	7	8	Total
1966		114	124	101	108	104	83	7		83	83	807
1965		125	103	96	102	82	77	7		65	76	733
												**74

**74

* Indicates Special Class.

** Represents a 10 percent increase in pupil enrollment in one year.

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON PRE-SCHOOL
CENSUS OCTOBER 1, 1966 PLUS EXPERIENCE FACTOR OF FIFTEEN PUPILS
ADDED EACH YEAR UNTIL ENTERING GRADE ONE

(Move-ins of School Age Not Included)

Year	Grades	*SC	1	2	3	4	5	6	7	8	Total
1967	7		140	114	124	101	108	104	83	83	864
1968	8		144	140	114	124	101	108	104	83	926
1969	8		145	144	140	114	124	101	108	104	988
1970	9		168	145	144	140	114	124	101	108	1053
1971	9		175	168	145	144	140	114	124	101	1120

* Indicates Special Class.

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL
BASED ON ACTUAL SCHOOL ENROLLMENT OCTOBER 1, 1966

Year	Grades	9	10	11	12	Total
1967		83	78	53	39	253
1968		83	83	78	53	297
1969		104	83	83	78	348
1970		108	104	83	83	378
1971		101	108	104	83	396

The enrollment projection translated into classroom needs indicates that the fourth grade will have to be housed in the intermediate school when it is completed. It further indicates that lower elementary classrooms will be needed by 1970 if the present growth rate continues.

<i>Year</i>	ELEMENTARY SCHOOL Grades 1-3, SC Capacity 450 Pupils 18 Classrooms	INTERMEDIATE SCHOOL Grades 4-8 Capacity 600 Pupils 22 Classrooms	<i>Total</i>
	<i>Classrooms Needed</i>	<i>Classrooms Needed</i>	
1967.	17	20	37
1968.	18	21	39
1969.	19	22	41
1970.	20	24	44
1971.	21	26	47

Classroom needs based on 25 pupils per room.

Move-ins have not been anticipated.

Two classrooms available at the Town House for emergency use.

If elementary space is provided by 1970, the fourth grade can be housed in the new facility, thus releasing necessary space in the intermediate school for grades five through eight. The School Committee endorses the recommendations of the School Survey and Site Committee and urges the support of every citizen in planning additional classroom space for the future.

In conclusion, the School Committee and the Superintendent of Schools wish to commend the entire professional and supporting staff for their cooperation and dedicated service during a most difficult year. The continuing support of all town officials, town departments and townspeople is most appreciated. The problems facing a small community, as it grows in population at a rapid rate, are complex and require the best thinking and planning of all concerned. The School Committee faces the future with optimism and a sincere dedication to the concept of free public education for the welfare and future security of the boys and girls in Hampden, and urges your continued support.

Respectfully submitted,

HAMPDEN SCHOOL COMMITTEE
JEANNETTE GREEN, *Chairman*
HILLIARD CLARKSON
EDWIN LOMBARD
DEWITT ACKERMAN
YORKE PHILLIPS

SUPERINTENDENT OF SCHOOLS
KENNETH E. JOHNSON

1966 FINANCIAL REPORT AND BUDGET COMPARISONS

<i>Account</i>	<i>1966 Budget</i>	<i>Transfers</i>	<i>Total Appropriation</i>	<i>1966 Expenditures</i>	<i>1966 Balances</i>	<i>1967 Budget</i>
#1000 ADMINISTRATION						
1100 School Committee.....	\$ 370.00	\$	\$ 370.00	\$ 374.10	-\$ 4.10	\$ 380.00
1200 Superintendent's Office						
Superintendent's Salary.....	10,000.00		10,000.00	10,000.00	.00	10,400.00
Secretarial Salaries.....	3,640.00		3,640.00	3,640.00	.00	3,822.00
Contracted Services.....	560.00		560.00	591.32	- 31.32	610.00
Supplies.....	350.00		350.00	354.49	- 4.49	400.00
Other expenses.....	220.00		220.00	92.76	+ 127.24	220.00
#2000 INSTRUCTION						
2100 Supervision.....	200.00		200.00	67.80	+ 132.20	200.00
2200 Principals						
Salaries.....	8,300.00		8,300.00	8,489.24	- 189.24	10,400.00
Secretarial Salaries.....	4,264.00		4,264.00	3,962.39	+ 301.61	5,790.00
Supplies.....	150.00		150.00	249.59	- 99.59	200.00
2300 Teaching						
Salaries.....	208,213.00		208,213.00	208,250.80	- 37.80	240,351.00
Supplies.....	8,250.00		8,250.00	7,482.92	+ 767.08	8,600.00
2400 Textbooks.....	3,190.00		3,190.00	3,768.07	- 578.07	3,820.00
2500 Library Services						
Salaries.....	250.00		250.00	260.00	- 10.00	250.00
Supplies.....	200.00		200.00	181.26	+ 18.74	200.00
2600 Audio Visual Program.....	50.00		50.00	78.85	- 28.85	100.00
2700 Guidance Services						
Salaries.....	400.00		400.00	400.00	.00	400.00
Supplies.....	50.00		50.00	.00	+ 50.00	50.00
2800 Psychological Services						
Salaries.....	600.00		600.00	600.00	.00	800.00
Supplies.....	25.00		25.00	.00	+ 25.00	25.00

<i>Account</i>	<i>1966 Budget</i>	<i>Transfers</i>	<i>Total Appropriation</i>	<i>1966 Expenditures</i>	<i>1966 Balances</i>	<i>1967 Budget</i>
#3000 OTHER SCHOOL SERVICES						
3100 Attendance						
Salaries (S.A.C.)	2,200.00	50.00	2,250.00	2,310.66	-	3,250.00
Secretarial Services	100.00		100.00	.00	+	100.00
Supervisor of Attendance	25.00		25.00	25.00		100.00
Other expenses	100.00		100.00	85.26	+	100.00
3200 Health Services						
Salaries	2,654.00		2,654.00	2,616.00	+	4,176.00
Supplies	150.00		150.00	168.81	-	250.00
Other expenses	50.00		50.00	45.56	+	50.00
3300 Pupil Transportation						
Contract	20,760.00		20,760.00	20,561.60	+	24,920.00
Special Education	1,080.00		1,080.00	1,266.42	-	1,500.00
Field Trips	500.00		500.00	415.00	+	100.00
3400 Food Services						
Salaries00		.00	147.00	-	720.00
Other expenses00		.00	.00		1,000.00
3500 Student Body Activities						
Athletic Referees	125.00		125.00	135.50	-	150.00
Athletic Transportation	200.00		200.00	202.50	-	200.00
Athletic Supplies	200.00		200.00	211.17	-	150.00
#4000 OPERATION AND MAINTENANCE OF PLANT						
4100 Operation						
Custodial Salaries	12,576.00		12,576.00	12,550.23	+	15,832.00
Supplies	1,600.00		1,600.00	1,347.05	+	2,000.00
Fuel	4,800.00		4,800.00	3,970.26	+	6,300.00
Utilities	4,000.00		4,000.00	4,095.77	-	6,200.00

Account	1966 Budget	Transfers	Total Appropriation	1966 Expenditures	1966 Balances	1967 Budget
4200 Maintenance						
Grounds	100.00		100.00	155.00	-	200.00
Salaries—Building	1,034.00		1,034.00	1,062.00	-	1,072.00
Contracted Services	1,850.00		1,850.00	1,933.85	-	2,000.00
Supplies	400.00		400.00	263.63	+	500.00
Equipment	250.00		250.00	348.93	-	250.00
Replacement of Equipment ..	100.00		100.00	.00	+	100.00
#5000 FIXED ASSETS						
5300 Rental of classrooms	1,311.00		1,311.00	802.70	+	811.00
#6000 COMMUNITY SERVICES						
6200 Community Program						
Custodial salaries	800.00		800.00	1,125.11	-	1,000.00
Supplies	600.00		600.00	250.00	+	600.00
#7000 ACQUISITION OF FIXED ASSETS						
7300 Equipment	2,135.00		2,135.00	1,266.69	+	1,500.00
7320 Public Law #864	200.00		200.00	.00	+	.00
#9000 PROGRAMS WITH OTHER DISTRICTS						
9100 Tuition						
Special Education	350.00		350.00	305.64	+	400.00
Vocational	2,800.00	1,108.91	3,908.91	3,908.91	.00	5,600.00
Adult Evening	700.00	191.09	891.09	892.00	-	1,000.00
TOTALS	\$313,032.00	\$1,350.00	\$314,382.00	\$311,311.84	+\$3,070.16	\$369,149.00
Public Law #864 funds applied to reduce 1967 Budget						150.25
						\$368,998.75

REVENUE FROM THE COMMONWEALTH FOR SUPPORT
OF PUBLIC SCHOOLS

	<i>1966 Receipts</i>	<i>1967 Estimated</i>
#01010—State School Fund	\$ 54,502.00	\$ *
#01230—Public School Transportation	14,218.00	14,000.00
#01240—State Wards	900.92	1,000.00
#01260—State-aided Vocational Education	3,484.19	
#01293—Special Education	4,794.50	4,800.00
#01296—School Adjustment Counsellor	900.00	
	<u>\$ 78,799.61</u>	<u>\$ 19,800.00</u>

* 1967 Estimated Revenue from Sales Tax not available at this time.

REVENUE FROM THE FEDERAL GOVERNMENT

Public Law #864, Title III \$ 150.00

LOCAL RECEIPTS

#01140—Rent of School Facilities	\$ 379.75
#01150—Junior High Industrial Arts Projects	14.70
	<u>\$ 394.45</u>

REPORT OF THE SCHOOL HEALTH DEPARTMENT

The School Health Department's program covers many areas from bandaids to record keeping and giving talks on the importance of good health habits to the pupils at the request of the teachers.

During the year, the school physician, assisted by the nurse, examined the following:

School personnel	35
Physicals for varsity sport participation	238
Pupils in grades 1, 3, 5, and 7	245
Referred to family physician	15

Of the 245 pupils examined, there were 175 who did not have their immunization records up to date. Approximately 130 pupils from these grades had physical examinations from their family doctor and is a procedure highly recommended by Dr. Keroack.

The measles vaccine was given to 29 first graders in the fall. Last spring, the Tine T.B. test was given to 238 pupils and six positive reactions were referred. A total of ten children were vaccinated at the pre-school clinic held in May.

The school dentist examines the teeth of each school attending child twice each year and referrals are sent home if dental care is indicated. A dental health program is carried on during the year in grades one through five. The pupils in grade four received toothbrushes and toothpaste.

The school nurse completed the following:

Vision tests	745
Failures	47
Hearing tests	745
Failures	17

Parents are notified when their children fail either or both of the vision and hearing tests and referral to their family doctor is recommended.

The school physician finds that the physical condition of the children remains generally good. He also reminds the parents that personal hygiene and cleanliness have a direct bearing on good health. We should not forget this and guide our children accordingly.

We wish to extend our thanks to the Teachers' Club for their fine cooperation.

Respectfully submitted,

ALVIN KEROACK, M.D.
H. W. MARTINEAU, D.M.D.
LILLIAN HAYNES, R.N.

PERSONNEL—HAMPDEN PUBLIC SCHOOLS—1966

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>Administration:</i>		
KENNETH E. JOHNSON B.A., M.A. American International College C.A.G.S. University of Connecticut	Superintendent	1957
HELEN ENSLIN Hyannis State College	Supervising Principal	1939
EMILIE STEERE B.S. Westfield State College	Asst. Prin., Jr. High English, French	1951
DOROTHY ROY	Executive Secretary	1955
HELEN GREEN	Secretary	1966
<i>Special Services:</i>		
MARGARET KIELY B.A. American International College M. Ed. Springfield College C.A.G.S. University of Connecticut	School Adjustment Counsellor	1959
MAE SIMONSON R.N. Swedish Covenant Hospital B.S. University of Southern California M.S.W. University of Connecticut	School Adjustment Counsellor	1966
MERILIS SCOTT B.S. Fitchburg State College M.S. Springfield College	School Psychologist	1961
PAUL KAPLAN B.A. University of Massachusetts	Speech Therapist	1966
<i>Teaching Staff:</i>		
AMELIA ALLISON B.A. Music Barnard College	Jr. High Vocal Music	1965
ANNA BROWN B.A. Northern Michigan College	Grade 1	1965
MIRIAM BRYANS Bridgewater State College	Grade 1	1952
PHYLLIS CAMELIO B.S. Ed. Salem State College	Grade 2	1965
HELEN COLLING B.S. Framingham State College	Grade 3	1951
VIVIAN COTTON B.S. Ed. Westfield State College	English	1953
HELEN DICKINSON B.S. Ed. North Adams State College	Grade 4	1957

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
ELEANOR DRUMMOND Lowell State College	Grade 1	1953
JOHN FARRELL B.A. Westfield State College	English	1966
ROGER FARRELL B.S. Ed. Westfield State College	Social Studies	1965
DORRIT FINN Posse Normal School	Grade 2	1957
A. STUART FULLER B.S. Ed. Westfield State College	Grade 5	1966
CHRISTOPHER GALLAGHER B.S. Ed. Westfield State College	English, Social Studies	1965
CATHERINE GARVEY Bridgewater State College	Grade 5	1954
HELEN GEARY B.S. Ed. Westfield State College	Grade 1	1965
MARY GREEN B.S. Danbury State College M.A. American International College	Grade 6	1962
JUDITH GRIMALDI B.A. University of Massachusetts	Grade 2	1966
SHIRLEY GRINDLE B.S. American International College	Grade 2	1966
LEO GUIMOND B.S. Springfield College	Science, Shop	1961
ANN HARRIS B.A. Western Reserve University	Grade 1	1964
DWIGHT KILLAM B.A. Syracuse University M.M. Boston University	Jr. High Vocal Music	1957
AROLYN LAKE B.S. Springfield College	Physical Education	1966
HELEN LARSON B.S. Boston University	Grade 4	1957
VIRGINIA MIDYETTE A.B. Smith College	Art	1952
CAROL MACRONE B.A. University of Massachusetts	Grade 4	1965
LENA MORIARTY B.S. Westfield State College	Grade 5	1953

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
JAYNE NEWMANN B.A. Lake Erie College	Grade 3	1958
SALLEY OSBORN B.A. University of Connecticut	Grade 4	1966
BERNARD PELLISSIER B.S. Ed., M. Ed. Westfield State College	Grade 6	1963
CHARLOTTE POULIOT B.A. University of Massachusetts M.Ed. Westfield State College	Grade 4	1966
ANITA ROAN B.S. Ed. American International College	Special Class	1963
BARBARA SHEA B.S. Ed. Westfield State College	Grade 6	1965
DONALD SHORT B.A., M.M. Boston University	Instrumental Music	1962
CAROLYN SIANO B.S. North Adams State College	Grade 5	1961
ROBERT SINGYKE B.S. Springfield College	Math, Physical Education	1961
OLIVE THOMPSON B.M. Westminster Choir College	Elementary Music	1966
PATRICIA TIERNAN B.S. American International College	Grade 3	1964
CONSTANCE WHITE B.A. University of Massachusetts	Grade 3	1965
<i>Health:</i>		
LILLIAN HAYNES, R.N.	Nurse	
ALVIN KEROACK, M.D.		
H. W. MARTINEAU, D.M.D.	Dentist	
<i>Custodians:</i>		
CLARKE E. WARREN	Head Custodian	
CHARLES FAIRBANKS	Junior High	
WILLIAM O'BRIEN	Elementary	
<i>Hot Lunch Program:</i>		
ALMA TEMPLE	Manager	
RACHEL DICKINSON	Cook	
YOLANDA ESPOSITO	Cook	
BARBARA INGRAHAM	Cook	
<i>Transportation:</i>		
PALMER MOTOR COACH, INC.	Contractor	

SCHOOL CALENDAR—1966-1967

	S	M	T	W	T	F	S	// indicates no school
SEPT. 1966	11	12	13	14	15	16	17	Sept. 7 Schools open
	18	19	20	21	22	23	24	(18 school days)
	25	26	27	28	29	30		
OCT.							1	Oct. 12 Columbus Day
	2	3	4	5	6	7	8	21 H.C. Teachers' Convention
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	
	23	24	25	26	27	28	29	(19 school days)
	30	31						
NOV.			1	2	3	4	5	Nov. 11 Veterans' Day
	6	7	8	9	10	11	12	23-25 Thanksgiving Recess
	13	14	15	16	17	18	19	
	20	21	22	23	24	25	26	(18 school days)
	27	28	29	30				
DEC.					1	2	3	Dec. 26-30 Christmas Vacation
	4	5	6	7	8	9	10	
	11	12	13	14	15	16	17	
	18	19	20	21	22	23	24	(17 school days)
	25	26	27	28	29	30	31	
JAN. 1967	1	2	3	4	5	6	7	Jan. 3 Schools Reopen
	8	9	10	11	12	13	14	
	15	16	17	18	19	20	21	
	22	23	24	25	26	27	28	(21 school days)
	29	30	31					
FEB.				1	2	3	4	Feb. 20-24 Midwinter Vacation
	5	6	7	8	9	10	11	
	12	13	14	15	16	17	18	
	19	20	21	22	23	24	25	(15 school days)
	26	27	28					
MAR.				1	2	3	4	Mar. 24 Good Friday
	5	6	7	8	9	10	11	
	12	13	14	15	16	17	18	
	19	20	21	22	23	24	25	(22 school days)
	26	27	28	29	30	31		
APR.							1	Apr. 17-21 Spring Vacation
	2	3	4	5	6	7	8	
	9	10	11	12	13	14	15	
	16	17	18	19	20	21	22	
	23	24	25	26	27	28	29	(15 school days)
	30							
MAY		1	2	3	4	5	6	May 30 Memorial Day
	7	8	9	10	11	12	13	
	14	15	16	17	18	19	20	
	21	22	23	24	25	26	27	(22 school days)
	28	29	30	31				
JUNE					1	2	3	June 23 Schools close for Summer Vacation
	4	5	6	7	8	9	10	(17 school days)
	11	12	13	14	15	16	17	(Total days 184)
	18	19	20	21	22	23		

REPORT OF THE HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT COMMITTEE

The major responsibility of the 1966 school year was to deal with the challenging problem created when the Hampden-Wilbraham Regional School Committee accepted, with deepest regret, the resignation of Mr. Irving Agard, the superintendent of schools. Since 1956, Mr. Agard had served faithfully as the chief administrative officer of the committee. His educational leadership and devotion to the principles of public education, backed by thorough professional and personal competence, contributed greatly to the construction and expansion of Minnechaug High School. He will be remembered for his dedication to quality education, for his overwhelming capacity for hard work and for his aggressive administration of the complex and multiple details of a dynamic and rapidly growing public school system. The committee wishes him every success in his new position as superintendent of schools of the Wachusett Regional School District and School Union #24.

However, the committee was confronted with a grave responsibility in the selection of a capable replacement for Mr. Agard. Job specifications for the new superintendent were drawn up at a joint meeting of the regional and local committees. It was agreed to form a sub-committee with representatives from both committees serving as members. The sub-committee contracted with Jones-Stolee, educational consultants from the University of Massachusetts, for assistance in identifying, selecting and appointing a superintendent. Sixty-three candidates were screened by the consultants and ten of the best qualified candidates were referred to the sub-committee. In June, after completing all interviews, Mr. Francis Reddington was unanimously elected as the superintendent of the Hampden-Wilbraham Regional High School District and of the Wilbraham Public Schools.

Mr. Reddington's educational accomplishments include a bachelor's degree from Holy Cross College and a master's degree from North Adams State College. He is currently engaged in working toward a Doctor of Education degree at the University of Massachusetts. As an educator, he brings a broad background of experience to his new position: including teaching experience in all grades, one through twelve; serving as a school principal for thirteen years, and as a superintendent of schools for seven years.

The second major concern of the committee was the direction of future secondary school construction or expansion which will intimately affect the educational pattern of this community. Enrollment projections show that the present building capacity will be reached or exceeded by 1969. It is therefore essential that previous studies of school needs be updated, analyzed, and adjusted to provide a basis for a careful analysis of future needs, and for the development of a plan of orderly building expansion in keeping with the aims of a comprehensive high school.

A comprehensive high school is defined as one which offers appropriate secondary education for nearly all of the high school age children of a community. It is responsible for educating children with different vocational and professional ambitions and with various motivations. If Minnechaug is to remain a truly comprehensive high school (except for those vocational areas which are better served by a specialized school) serious consideration must be given to strengthening the subject offerings and further individualizing the program for those pupils whose formal education will terminate upon graduation or who will be seeking specific vocational training after high school.

One alleviatory measure suggested to the committee was a restructuring of the daily schedule which was increased this year from 6 to 7 periods. Under considera-

tion is the possibility of offering, in September, a work experience program for vocationally oriented students organized on a half-time-in-school and half-time-on-the-job basis. This program would be coordinated by the vocational guidance counselor, who would be responsible for developing opportunities for employment in the area and for relating a student's school program to his employment.

In addition, the committee is examining the facilities and subject offerings of the Industrial Arts and Home Economics Departments with a view to strengthening and broadening these curricula so that they will provide a truly exploratory experience for the significant percentage of our students who need this type of training. Space for these courses and for physical education must be expanded in the very near future.

Furthermore in a comprehensive high school, it is equally important that special arrangements should be made for the highly gifted, who constitute a small but vital portion of the student population. To meet this need, Minnechaug is presently offering honors programs in U.S. History, English, Mathematics, Science, and French. The committee is exploring the possibility of arrangements whereby these pupils can take courses at near-by colleges.

In connection with the projected expansion of the school system, each department of Minnechaug High School has been asked to prepare a detailed and comprehensive written report of its present and projected needs in terms of facilities, equipment and personnel. Under active study are new instructional practices, such as team teaching, with its utilization of assembly groups, inquiry groups, independent study and programmed instruction. These techniques and others must be evaluated and molded into a pattern of effective instruction if we are to define and upgrade our present quality program. It is our conviction that re-appraisal of teaching techniques is a continuing obligation, and that improved methods and materials must be developed and explored if we are to keep pace with the learning demands of our world today. Our goal is to make possible swifter and more complete learning, the accomplishment of maximum instruction within the realities of time, the development of each individual to his maximum potential, and the fuller realization of the talents of our teachers.

The third major concern of the committee was Chapter 763 (of the Acts of 1965), "an act providing for the election of representative bargaining agents with political subdivisions of the commonwealth" which was signed into law by Governor Volpe on November 17, 1965. Chapter 763 provides by law that school committees must recognize the right of professional employees to form employee organizations and to bargain collectively through representatives of their own choosing with respect to questions of "wages, hours and other conditions of work." Under the provisions of this law the committee met several times with representatives of the Minnechaug Education Association to negotiate a salary schedule for the 1967-68 school year.

The committee wishes to express its appreciation to the various organizations and individual citizens who have contributed to the progress of the youth of the towns of Hampden and Wilbraham.

ANDREW J. MULCAHY, JR., *Chairman*
MRS. CHARLES I. BOWMAN
C. LEON ERB
DUDLEY N. HARTT, JR.
EDWIN N. LOMBARD
CHESTER L. THORNDIKE, JR.
ROBERT VAN BROCKLYN

Members of the 1966 graduating class are now engaged as follows:

	<i>No.</i>	<i>% of Class</i>
4-year colleges.....	90	50.56
2-year colleges.....	23	12.92
3-year nursing.....	1	.56
Technical & Vocational.....	14	7.87
2-year nursing.....	1	.56
Employed.....	24	13.48
Military Service.....	8	4.49
Married (girls).....	2	1.12
Post Graduate.....	3	1.69
Status Unknown.....	12	6.75
	178	100.00

These statistics show that 72.47% of our graduates are continuing their education beyond high school.

FINANCIAL STATEMENT FOR 1966

PLANNING AND CONSTRUCTION BUDGET

Balance, January 1, 1966.....	\$ 24,516.08
1966 Receipts.....	0.00
Funds Available.....	24,516.08
1966 Expenditures.....	6,015.66
Balance, December 31, 1966.....	\$ 18,500.42

CAPITAL COST BUDGET

1966 Assessment to Towns.....	\$113,432.17
1966 State Construction Grants.....	110,487.83
1966 Surplus Revenue.....	10,125.00
Funds Available.....	234,045.00
1966 Expenditures.....	234,045.00
Balance, December 31, 1966.....	\$ 0.00

OPERATING BUDGET

1966 Assessment to Towns.....	\$569,502.48
1966 Offsetting Credits.....	129,964.52
Funds Available.....	699,467.00
1966 Expenditures.....	684,290.61
Balance, December 31, 1966—To Surplus Revenue.....	\$ 15,176.39

INCOME OF 1966

Balance, January 1, 1966.....	\$ 0.00
1966 Receipts.....	99,768.95
Balance, December 31, 1966—To Surplus Revenue.....	\$ 99,768.95

SURPLUS REVENUE ACCOUNT	
Balance, January 1, 1966.....	\$ 9,158.68
1966 Receipts.....	114,945.34
	<hr/>
Funds Available.....	124,104.02
To 1967 Operating Budget Credits.....	121,635.98
	<hr/>
Balance, January 1, 1967.....	\$ 2,468.04
PUBLIC LAW 874	
Balance, January 1, 1966.....	\$ 2,970.61
1966 Receipts.....	2,621.00
	<hr/>
Funds Available.....	5,591.61
1966 Expenditures.....	246.68
	<hr/>
Credit to 1967 Operating Budget.....	5,344.93
Balance, December 31, 1966.....	\$ 0.00
PUBLIC LAW 85-864	
Balance, January 1, 1966.....	\$ 2,278.26
1966 Receipts.....	3,333.13
	<hr/>
Funds Available.....	5,611.39
1966 Expenditures.....	0.00
	<hr/>
Credit to 1967 Operating Budget.....	5,611.39
Balance, December 31, 1966.....	\$ 0.00
PUBLIC LAW 88-210	
Balance, January 1, 1966.....	\$ 0.00
1966 Receipts.....	1,161.00
	<hr/>
Funds Available.....	1,161.00
1966 Expenditures.....	0.00
	<hr/>
Credit to 1967 Operating Budget.....	1,161.00
Balance, December 31, 1966.....	\$ 0.00
HOT LUNCH ACCOUNT	
Balance, January 1, 1966.....	\$ 3,777.09
1966 Receipts.....	46,119.05
	<hr/>
Funds Available.....	49,896.14
1966 Expenditures.....	46,902.14
	<hr/>
Balance, December 31, 1966.....	\$ 2,994.00
ATHLETIC ACCOUNT	
Balance, January 1, 1966.....	\$ 4,412.97
1966 Receipts.....	5,543.40
	<hr/>
Funds Available.....	9,956.31
1966 Expenditures.....	5,551.84
	<hr/>
Balance, December 31, 1966.....	4,404.53
Committed to 1966 Athletic Budget.....	\$ 3,900.00

ASSESSMENT FOR 1967 REVENUE STATEMENT

CAPITAL COSTS

1956 and 1957 Loans, Retirement and Service	\$142,600.00
1957 Loan, Construction Grant	65,541.11
Balance to assess towns	\$ 77,058.89
Hampden 22.5%—\$17,338.25 Wilbraham 77.5%—\$59,720.64	
1964 Loan, Retirement and Service	\$ 86,050.00
1964 Loan, Construction Grant	44,946.72
Balance to assess towns	\$ 41,103.28
Hampden 20.03%—\$8,232.99 Wilbraham 79.97%—\$32,870.29	
Total capital assessment:	
Hampden \$25,571.24 Wilbraham \$92,590.93	

OPERATING BUDGET

Total budget, less capital costs	\$785,562.00
1967 credits, 1966 receipts	133,753.30
Balance to assess towns	\$651,808.70
	<i>Hampden Wilbraham Total</i>
Pupils	205 730 935
Percentage	21.93 78.07 100
Operating assessment	\$142,941.65 \$508,867.05 \$651,808.70

TOTAL ASSESSMENTS TO HAMPDEN AND WILBRAHAM

	<i>Capital</i>	<i>Operating</i>	<i>Total</i>	<i>¼ Payment</i>
Hampden	\$ 25,571.24	\$142,941.65	\$168,512.89	\$ 42,128.23
Wilbraham	92,590.93	508,867.05	601,457.98	150,364.50
Total	\$118,162.17	\$651,808.70	\$769,970.87	

Assessments payable in four equal installments not later than the first day of April, June, September, and December.

ASSESSMENT COMPARISON 1966-1967

	<i>Hampden</i>		<i>Wilbraham</i>	
	<i>1966</i>	<i>1967</i>	<i>1966</i>	<i>1967</i>
Capital	\$ 24,705.21	\$ 25,571.24	\$ 88,726.96	\$ 92,590.93
Operating	111,679.44	142,941.65	457,823.04	508,867.05
Total	\$136,384.65	\$168,512.89	\$546,550.00	\$601,457.98
Dollar Increase		+\$32,128.24		+\$54,907.98
% Increase		23.56%		10.04%
Pupil Increase		160 to 205 = 45		656 to 730 = 74
% Increase		28.10%		11.28%

PUPIL ENROLLMENT BY GRADES

October 1, 1966

<i>Grade</i>	<i>Hampden</i>	<i>Wilbraham</i>	<i>Tuition</i>	<i>Total</i>
9	74	219	3	296
10	55	197	26	278
11	36	179	7	222
12	40	133	2	175
P.G.		2		2
	205	730	38	973

FINANCIAL REPORT

1966 REGIONAL DISTRICT BUDGET ANALYSIS MATERIALS

<i>Account</i>	<i>1966 Budget</i>	<i>1966 Expenditures</i>	<i>1966 Balance</i>	<i>1967 Budget</i>
Expense of School Committee	\$ 245.00	\$ 1,083.60	-\$ 838.60	\$ 400.00
Superintendents' Salaries	9,100.00	9,402.40	- 302.40	9,400.00
Business Office	16,363.00	17,627.94	- 1,264.94	18,350.00
Principals' Salaries	21,951.00	21,694.64	+ 256.36	23,144.00
Principals' Office	8,053.00	6,787.31	+ 1,265.69	9,679.00
Teachers' Salaries	356,663.00	348,020.56	+ 8,642.44	408,848.00
Supplies, Instructional	19,012.00	18,784.85	+ 227.15	21,502.00
Textbooks	12,432.00	11,418.64	+ 1,013.36	13,888.00
Library	13,151.00	13,552.87	- 401.87	14,476.00
Audio-Visual	2,090.00	1,882.05	+ 207.95	3,504.00
Guidance	32,821.00	32,628.38	+ 192.62	34,949.00
Speech Services	12,078.00	11,222.39	+ 855.61	12,183.00
Attendance Officers	100.00	100.00	-	100.00
Health	5,567.00	5,546.27	+ 20.73	5,955.00
Transportation	58,904.00	60,054.07	- 1,150.07	66,965.00
Food Services	100.00	-	+ 100.00	1,100.00
Varsity Athletics	11,830.00	11,440.97	+ 389.03	15,804.00
Student Body Activities	800.00	722.42	+ 77.58	800.00
Custodians' Salaries	40,383.00	40,922.41	- 539.41	42,350.00
Custodial Supplies	2,700.00	2,372.82	+ 327.18	2,500.00
Heating of Building	13,300.00	9,717.59	+ 3,582.41	13,300.00
Utility Services	17,000.00	17,359.27	- 359.27	17,900.00
Maintenance of Grounds	1,600.00	1,630.14	- 30.14	1,600.00
Maintenance of Buildings	5,550.00	5,433.61	+ 116.39	5,550.00
Maintenance of Equipment	6,095.00	3,499.32	+ 2,595.68	5,770.00
Retirement	4,300.00	3,847.00	+ 453.00	4,000.00
Insurance	11,821.00	13,042.20	- 1,221.20	12,998.00
Current Loan	3,000.00	2,370.28	+ 629.72	3,000.00
Community Services	7,000.00	6,699.89	+ 300.11	8,200.00
New Equipment	5,458.00	5,426.72	+ 31.28	7,347.00
Debt Retirement and Service	234,045.00	234,045.00	-	228,650.00
Total	\$933,512.00	\$918,335.61	+\$15,176.39	\$1,014,212.00

**PERSONNEL—HAMPDEN-WILBRAHAM REGIONAL
SCHOOL DISTRICT**

<i>Name</i>	<i>Position</i>	<i>Year Appointed</i>
<i>District Office:</i>		
FRANCIS P. REDDINGTON B.A., Holy Cross; M.Ed., State College at North Adams	Superintendent	1966
KENNETH E. JOHNSON B.A., M.A., American International College C.A.G.S., University of Connecticut	Assistant Superintendent	1957
EVA M. ELLIS Burdette College	Executive Secretary	1959
ANNA B. TUPPER	Secretary	1958
MAUREEN O'BRIEN	Secretary	1965
SHARON BOYER	I.B.M. Operator	1965
<i>High School Office:</i>		
LINCOLN A. DEXTER B.S., University of Rhode Island; M.Ed., Worcester State College; C.A.G.S., Springfield College	Principal	1961
RICHARD I. TRENHOLM B.A., Bates College; M.A., Boston University	Assistant Principal	1960
CHARLES B. THOMPSON B.S., Springfield College; M.Ed., University of New Hampshire	Guidance Director	1958
PETER GARTNER B.A., Bates College; M.Ed., Springfield College	Guidance Counsellor	1959
MARJORIE BEAN	Secretary	1960
CAMMELLA KERR	Secretary	1963
JEAN SAVAGE B.A., Syracuse University	Clerk-Typist	1967
<i>Teachers:</i>		
AMELIA B. ALLISON B.A., Barnard College, N.Y.	Music	1965
JERRY A. BADGER B.S., Bates College; M.Ed., Springfield College	Biology	1963
BEVERLY BAJEK B.A., Our Lady of Elms College	Languages	1966