ANNUAL REPORTS



TOWN OF HAMPDEN

For The Year Ending December 31, 1961

ANNUAL REPORTS

OF THE

TOWN OFFICERS

OF THE

TOWN OF HAMPDEN



AND OF THE

Receipts and Expenditures

FOR THE

Year Ending December 31, 1961

PALMER REGISTER, Inc.

Palmer, Mass.

1962

Elected Town Officers - - - 1961

Moderator

GEORGE W. INGLE

Clerk and Treasurer GRACE L. KIBBE

Selectmen and Board of Public Welfare CHARLES R. MELVILLE, Chairman 1962 WILLIAM P. PATULLO, 1963

WALTER M. ICKRATH, JR., 1964 Clerk to the Selectmen — RUTH W. WOODS

Assessors

WILLIAM H. BURNS, Chairman, 1962
LEONARD G. CURTIS, resigned
GEORGE AUDREN, appointed to fill vacancy
GEORGE T. LAYBOURNE, JR., 1964
Clerk to the Assessors — ALICE FULLER

School Committee

RAY F. BEANE, JR., Chairman, 1962

JULIA WINETROUT, 1962 HELEN M. LAW, 1963

EDWIN N. LOMBARD, 1963

HILLARD H. CLARKSON, 1964 Clerk to the School Committee — DOROTHY ROY Hampden-Wilbraham Regional School District Committee GRACE GRAY, resigned

DONALD DICKINSON, appointed to fill vacancy

Board of Trustees of the Hampden Free Public Library ELIZABETH Q. MORGAN, 1962

MARJORIE ROMAN, resigned

ELSIE W. THERRIEN, appointed to fill vacancy
C. KILBOURNE BUMP, 1964

Collector of Taxes
DOROTHY S. FLYNN

Constables

PAUL A. BOUCHARD

ARTHUR H. GERRISH

JOHN E. PIXLEY

Cemetery Commissioners

HOMER FULLER, Chairman, 1964

DANIEL ISHAM, 1962

NEIL KIBBE, 1963

Planning Board

GARFIELD W. TRACY, Chairman, 1962 MARION W. GERRISH, 1963

GORDON J. E. WILLCUTT, 1964

JOHN M. FLYNN, 1965 WILLIAM G. ERTEL, JR., 1966 Clerk to the Planning Board — ELIZABETH PAULK

Auditor

WILLIAM A. BAILEY

Tree Warden CHARLES H. LEMON APPOINTED TOWN OFFICERS

Town Bookkeeper ROLLYN H. HATCH

Dog Officer ARTHUR H. GERRISH

Forest Fire Warden WILLIAM ALLEN

Inspector of Animals HOMER L. FULLER

Inspector of Slaughtering GEORGE A PATRIC

Sealer of Weights and Measures ERROL M. BEEBE

> Moth Superintendent CHARLES H. LEMON

Superintendent of Streets ARTHUR H. GERRISH

Recreation Committee

GORDON J. E. WILLCUTT, Chairman, 1962

WARREN REED, 1962

JAMES R. LAW, 1963

DAVID JOYCE, 1963

LEE H. TAFT, 1964

RALPH H. MILLER, 1963 WILLIAM ALLEN, 1964

Burial Agent for Soldiers and Sailors FRED C. SAMBLE

Agent for Care of Soldiers' and Sailors' Graves RAYMOND W. DUNLEA

> Agent for Veterans' Benefits THOMAS J. FAULKNER

Measurers of Wood, Bark and Charcoal
HOMER L. HATCH AUSTIN K. HARRIS

Civil Defense Director HAMILTON deLISLE

Dentist for Dental Clinic DR. HAROLD J. BENNETT

Pound Keeper and Field Driver HOMER L. FULLER

Fence Viewers

DONALD E. DICKINSON
GEORGE PATRIC. JR. WARREN DICKINSON

Welfare Agent MARY CANTWELL

Town Counsel
ATTY, WILLIAM D. CANFIELD

Building Commissioner GORDON J. E. WILLCUTT

Electrical Inspector Plumbing Inspector
CHARLES R. MELVILLE WILLIAM P. PATULLO

Board of Appeals

EVERETT S. WOODS, Chairman, 1963
HOWARD GRAY, resigned STUART F. HILL, 1964
JOHN S. LEARY, 1962

LAWRENCE F. SULLIVAN, 1964

Alternates

WILLIAM A. BAILEY, 1963 ROBERT W. KING, 1964 Clerk to Board of Appeals — JANET NEWTON

Hampden-Wilbraham Regional School District Committee
JULIA WINETROUT

Advisory Committee

BEN F. LIBBY, Chairman, 1963
DANIEL M. FLYNN, 1962
WILLIAM T. OLMSTE

WILLIAM T. OLMSTEAD, 1964 DR. HAROLD J. BENNETT, 1963

KENNETH WINETROUT, 1964
Clerk to Advisory Committee—EILEEN SCHNEELOCH

Voters Liable for Jury Duty for the Year Beginning August 1, 1961

ALEXANDER BANDOSKI, JR. CLAUDE GOODWILL
ALFRED J. BELMORE
RAYMOND CARROLL
CHESTER CHAPIN
HAMILTON DELISLE
RAYMOND DOWNEY
HENRY DUNWOODIE
WILLIAM ERTEL

A. KING HARRIS
DAVID JOYCE
CARL F. LIBBY
GEORGE A. PATRIC
PETER A. ROY
PHILIP A. STANGER

JOSEPH FONTAINE

Board of Registrars GRACE L. KIBBE

VERA MILVILLE. 1962 FAYE FLYNN, 1964
HELEN VIGER, deceased
IDA LAMB, appointed to fill vacancy

Special Police

PAUL A. BOUCHARD ROBERT A. NEWTON
ARTHUR H. GERRISH JOHN E. PIXLEY
WALTER J. LYONS CLARKE E. WARREN, JR.
RICHARD WIENCEK

School Survey Committee

FREDERICK MAHER, JR., Chairman
DONALD ANDERSON EDWIN LOMBARD
BEN F. LIBBY WILLIAM H. PATRIC

Salary Survey Committee
WILLIAM T. OLMSTEAD, Chairman
FRANCIS T. BUCKLEY HELEN ENSLIN
LEONARD G. CURTIS THOMAS W. FERGUSON, JR.

IN MEMORIAM

EDWIN BRENNAN Board of Registrars, 1949-1959

HAROLD H. JENSEN, JR. School Committee, 1948-1951

ALEXANDER LARSON Cemetery Commissioner, 1917-1920

JAMES J. MORGAN Selectman, 1949-1952 Member of Board of Appeals, 1948

HELEN G. VIGER Board of Registrars, 1959-1961

THE UNDERGOUND RAILROAD IN HAMPDEN

By Carl C. Howlett

The centennial of the starting of the Civil War seems a good time to recount the important part taken by Hampden in the Underground Railroad Movement. Since many may ask just what the term means it might be well to state that it was a system of co-operation among certain anti-slavery people in the United States by which fugitive slaves were secretly helped to reach the North or Canada.

In many towns there were certain havens of refuge where the escaped fugitives might find a hiding place from the hunters pursuing their human prey across the states. When the owners hot on the trail had come and passed and the shadows of night had fallen over the earth the shrinking fugitives would be taken in a wagon or directed to another place where they would find shelter and a hiding place from the officers of the law. It was illegal to house the runaways and that is why all movements had to be in the dark. The Negroes never knew the names of the men at whose houses they slept.

There was an unusually large group of men in Hampden who were members of the local underground movement. Perhaps this was due to the fact that the encircling hills created an ideal refuge for hundreds of fleeing slaves. Evidently they came in from Connecticut by South Road and their first stop was at the home of Edward Morris where the late Raymond Smith afterwards lived. A severe struggle took place at this house one day where two fugitives had taken refuge. Their masters or hunters came after them and a most desper-

ate fight ensued, in which one escaped to the woods and the other was taken and bound and carried away.

The Samuel Beebe Family who lived on North Road where Charles R. Melville now resides were prominent in the movement and at least one runaway slave was hidden in a house owned by them in the woods west of the present residence of George Ingle.

A group of four men, namely James Stanton, Davis Pease, Hiram Hendrick, and John Calkins were allied in assisting fugitives. James Stanton lived where Mrs. James J. Morgan now resides on Mountain Road and this house was known to be a definite "station." Still pasted on the inside of an upstairs closet door is a page from an 1840 "Anti-Slavery Almanac" luridly depicting an overseer brandishing his whip and a Negro hanging.

Hiram Hendrick lived in the W. J. Sessions house off Glendale Road where Thomas P. Cooney now lives.

Davis Pease built and lived in the house now owned by Donald Wilcox on Glendale Road. His daughter Mrs. Elsie (Pease) Parkess and who was the mother of Mrs. Dugan of Allen Street remembered taking food to the slaves in a hideout in the dingle opposite the present Wilcox house when she was a little girl.

The main station, however, was at the home of John and Lucia (Day) Calkins who lived in a house on Ames Road where the late District Attorney Thomas F. Moriarty afterwards built a residence. They were shoemakers and abolitionists and did a great deal of work to free the slaves. Mr. and Mrs. Calkins were co-laborers with William Lloyd Garrison and Wendell Phillips and distributed the "Liberator" and "Uncle Tom's Cabin" in this vicinity.

John Calkins lived in a small house with a little room in the attic where he had his shop and shoemaker's bench. For several years of his life he was in poor health and could only work a portion of the day, but he had excellent judgment, a very active mind, and a masterly economy. He gave of what little he had to succor and redeem and clothe the fugitives and with a Mr. Bibb established in Windsor, Canada a paper called "The Voice of the Fugitive."

One of the reasons for the great success of John Calkins in the movement was his connection with prominent people. Among those with whom he was in constant contact was the Rev. Samuel Osgood, pastor of the First Church, Springfield from 1809 to 1854. Mr. Osgood operated one of the largest stations in New England in his home on Main Street below Howard Street and the house was still standing in 1930. He always keep a constant supply of bread and cheese, staples for the fugitive slaves. Rev. Fales Newhall of the Newhall Family which has been so prominent in Wilbraham Academy to this very day was an underground railroad helper of Dr. Osgood.

A frequent guest at the Calkins home was Rev. Adin Ballou and Mr. Calkins was associated with the minister in establishing a Utopian community known as Hopedale Community at Milford, Mass., of which the latter was president from 1841-1851. Mr. Ballou some times preached in the present Federated Community Church when it was still on North Road and known as the Methodist Church. His principles of Non-Resistance proposed that the Government buy and free the slaves, which would have averted the Civil War. His book on "Practical Christian Socialism" published in 1854 came to the attention of that great Russian writer Tolstoi and the ideas expressed therein spread to faraway India where they reached Ghandi. Would it be presumptuous for Hampden to think proudly that through John Calkins and Rev. Adin Ballou our little town was connected with the independence of India!

TOWN WARRANT

COMMONWEALTH OF MASSACHUSETTS

County of Hampden

Town of Hampden

To: Either of the Constables of the said Town of Hampden in said County:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers, to meet at the Town House on Monday, the twenty-sixth of February, AD 1962, at ten o'clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

To choose for the term of one year the following: One Moderator, one Town Clerk and Town Treasurer, one Collector of Taxes, three Constables, one Tree Warden, one Auditor, one member of the Hampden-Wilbraham Regional School District Committee, one Library Trustee, and one Assessor.

To choose for the term of three years the following: One Selectman, who shall also be on the Board of Public Welfare, one Assessor, two School Committee members. one Library Trustee, one Cemetery Commissioner.

To choose for the term of five years the following: One member of the Planning Board.

Also to choose all other necessary Town Officers.

The Poils shall be open at 10 AM and shall close at 8 PM.

And you are further hereby required to notify and warn the inhabitants of said Hampden, qualified to vote in Town Affairs, to meet at the Hampden Elementary School, Hampden on Monday, March 5, AD 1962 at eight o'clock in the evening, then and there to act on the following articles, viz:

Article 1. To hear the Annual Reports of all the officers of the Town and any committee whose duty it may be to report at said meeting, and act thereon.

The Advisory Committee requests that their report and recommended budget be thoughtfully read and studied.

Article 2. To see if the Town will vote to amend the By-Laws by adding thereto the following section or sections, or to take any other action thereunder:

SALARIED TOWN OFFICERS

- All town officers who receive a salary shall pay all fees received by them by virtue of their office into the town treasury.
- All town officers who receive a salary shall on June 30 and Dec. 31 of each year report to the Selectmen the amount of fees received by them by virtue of their office and the Selectmen shall published the same in the Annual Town Report.

The Advisory Committee recommends favorable action.

Article 3. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws, and to raise and appropriate the necessary sums to cover same; to raise money and make appropri-

ations to defray the expenses of the Town for the ensuing year, or to take any other action in relation thereto.

The Advisory Committee recommends acceptance of the budget as given on pages 21-25.

Article 4. To see what disposition the Town will make of the Dog Fund, now in the hands of the Treasurer.

The Advisory Committee recommends that this fund be paid into the Library Account.

Article 5. To see if the Town will vote to raise and appropriate the sum of \$2,850, for the repair and maintenance of Town Roads and instruct the Selectmen to petition and contract with the Commissioners of the Department of Public Works, under the provisions of Chapter 81, Section 26 of the General Laws.

The Advisory Committee recommends favorable action.

Article 6. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with any money which may be alloted by the State or County, or both, for Chapter 90 Maintenance, or take any other action in relation thereto.

The Advisory Committee recommends that the sum of \$1500.00 be raised and appropriated for the use of Chapter 90 Maintenance.

Article 7. To see if the Town will vote to raise and appropriate a sum of money to be used in conjunction with any money that may be allotted by the State or County, or both, for the widening and surfacing of South Monson Road, or take any other action in relation thereto.

The Advisory Committee recommends that the sum of \$4,000.00 be raised and appropriated in accordance with the preceding article.

Article 8. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money for the State share of Chapter 81 and the State and County share of Chapter 90 Highway programs, or take any other action in relation thereto.

The Advisory Committee recommends the transfer from unappropriated available funds in the treasury the sum of \$25,450, for Chapter 81 and 90 highway work as outlined in the three preceding articles.

Article 9. To see if the Town will vote to transfer a sum of money from the Overlay Reserve to the Reserve Fund, or take any other action in relation thereto.

The Advisory Committee recommends the transfer of \$6,000, from the Overlay Reserve to the Reserve Fund.

Article 10. To see if the Town will vote to transfer from unappropriated available funds in the treasury, a sum of money to the Stabilization Fund.

The Advisory Committee recommends that \$20,000 be transferred from unappropriated available funds in the treasury to the Stabilization Fund,

Article 11. To see if the Town will vote to raise and appropriate a sum of money to the Stabilization Fund.

The Advisory Committee recommends that the sum of \$10,000, be raised and appropriated to the Stabilization Fund.

Article 12. To see if the Town will vote to authorize the Selectmen to appoint a school building committee consisting of five members, one of whom shall be a member of the School Committee, to prepare and make recommendations in connection with possible school construction and raise and appropriate the sum of \$100.00 for expenses of said committee, or take any other action in relation thereto.

The Advisory Committee recommends favorable action,

Article 13. To see if the Town will vote to authorize the Selectmen to appoint a Town Accountant, in accordance with the provisions of Section 55 of Chapter 41 of the General Laws.

The Advisory Committee recommends favorable action,

Article 14. To see if the Town will vote to install a sidewalk from the corner of Main Street and North Road on the east side of North Road to the entrance to the Hampden Elementary School, and raise and appropriate therefor the sum of \$500., or take any other action in relation thereto.

The Advisory Committee recommends favorable action, and an appropriation of \$500. as outfined above.

Article 15. To see if the Town will vote to accept the gift of William P. and Martha A. Patullo of a parcel of land lying within the limits of the relocation of Chapin Road as relocated in 1961, bounded and described as follows:

"Beginning at an iron pin in the Westerly line of Chapin Road at the northeasterly corner of land now or formerly of Chester Dickinson; thence N. 17" 43' 35" East along the Westerly line of the relocation of Chapin Road, two hundred twenty-two (222) feet to an iron pin: thence 60° 35' 40" East, twenty-seven and 94, 100 (27.94) feet to a point in the westerly line of the old location of Chapin Road; thence South 24° 56' 00" West along the old location of Chapin Road, two hundred eighteen and 06/100 (218.06) feet to the point of beginning." Said parcel being shown on a survey entitled "Plan of relocation of Chapin Road, Hampden, Massachusetts, from the northerly line of Howard A. and Grace W. Gray southerly to land of Chester Dickinson prepared for Board of Selectmen dated September, 1961, Helberg and Weisse, Civil Engineers."

The Advisory Committee recommends favorable action.

Article 16. To see if the Town will vote to authorize the Building Commissioner to require that all new buildings have street numbers as assigned by the Planning Board, in place prior to issuing an occupancy permit, or take any other action in relation thereto.

The Advisory Committee recommends favorable action.

Article 17. To see if the Town will vote to authorize the Planning Board to charge the public a reasonable price for the Town maps, Zoning By-Laws booklet and Subdivision booklet, or take any other action relative thereto.

The Advisory Committee recommends favorable action.

Article 18. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the Revenue of the financial year beginning January 1, 1962, and to issue a note or notes and renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws.

The Advisory Committee recommends favorable action.

And you are directed to serve this Warrant by posting an attested copy thereof at each of the three places designated by the Town. Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk at or before the time of meeting aforesaid.

Given under our hands this thirty-first day of January, 1962.

CHARLES R. MELVILLE
WALTER M. ICKRATH
Selectmen of Hampden, Mass.

Report of Advisory Committee

1961

The purpose of the Advisory Committee in brief is to consider all Town questions, both financial and nonfinancial, for the purpose of making recommendations at the Town Meetings, and to provide for payments of extra ordinary and unforeseen expenses.

It was for these reasons, that this Committee met periodically during the year and also held public hearings prior to Town Meetings.

The following transfers have been made from the

Reserve Fund:

Selectmen Expenses	\$	61.51
Collector Expenses		40.00
Town House Maintenance		600.00
Pianning Board		100.00
Insurance		500.00
Fire Department		596.76
Dutch Elm Disease		379.00
Health		440.50
Highways - Bridges & Railings		175.00
Aid to Dependent Children	2	,500.00
Interest		80.00
Recreational Field Maint.		500.00

\$5,972.77

The balance of \$27.23 has been returned to the Overlay Reserve. These transfers have enabled better functioning of the various departments with bills paid at the year's end. Hampden continues to grow needing more services rendered by Schools, Highways, Police, Firemen, Recreation and many others. This calls for additional outlays which can be met only by increased valuation or increased taxes.

It is the duty and privilege of all to meet this increased need and yet keep expenses within bounds. This can only be accomplished by the most efficient use of appropriations.

We strongly urge adoption of the articles in the Warrant to increase the Stabilization Fund to meet coming needs. Present balance is \$17,466.73. Free cash as of January 1, 1961 was \$82,228.78.

The Committee is again appreciative of the services of Mrs. R. Gilbert Schneeloch as Clerk.

The cooperation of all Town officials has been most helpful and is gratefully acknowledged. Also, our appreciation is given to all Departments of the Town for their elfort in curtailing their expenses and for keeping within their budgets during the past year.

Respectfully submitted,

BEN F. LIBBY, Chairman HAROLD J. BENNETT DANIEL M. FLYNN WILLIAM T. OLMSTEAD KENNETH WINETROUT

SUMMARY OF BUDGET FOR 1962 RECOMMENDED BY ADVISORY COMMITTEE

	Approp.	Recom.	% of	
Classification	1961	1962	Total	Diff.
General Government	\$ 13,304	\$16,615	4.0%	\$ + 3.311
Protection of Persons & Property	9,225	11.005	2.5%	+1,780
Health & Sanitation	3,200	3,710	0.9%	+ 510
Highways	26,850	26,310	6.2%	540
Charities	33,950	34,943	8.2%	+ 993
Schools	282,348	290,230	68.1%	+7,882
Library	3,381	3,580	0.8%	+ 199
Recreation	1,700	1,950	0.4%	+ 250
Unclassified	8,544	8,975	2,1%	+ 431
Cemeteries	2,175	100	0.1%	- 2.075
Maturing Debt and Interest	29,140	28,650	6.7%	_ 490
Total Budget (from (axation)	\$413,817	\$426,068	100.0%	\$ +12,251
Special Articles	4,860	10,600		5,740
Additional Expenses (Estimated)	13,030	18,850		+5,820
Total Expenses	431,707	455,518		+23,811
Est. Receipts (Fed., State & County)	136,330	150,000		+13,670
Balance to be raised by Tax (on polls and property)	295,377	305,518		4 10,141
Appropriations from available funds (in addition to taxation)	51,709			
Total Valuation, Estimate	6,142,065	6,200,000		+57,935
Estimate Tax Rate	48/1,000	49/1,000		
				+1/1.000

Recommended by Advisory Committee
GENERAL GOVERNMENT 4.0% OF TOTAL

No		1960 Approp.	1961 Approp.	1962 Recom.
	Moderator			210,341,00
1	Salary	\$ 35	\$ 35	\$ 35
2	Expenses	15	15	15
3	Advisory Committee Selectmen	150	200	150
4	Salaries	700	700	1,100
5	Expenses	750	850	950
	Town Bookkeeper			
6	Salary	750	750	900
7	Expenses	175	175	200
8	Auditor Treasurer	15	15	15
9	Salary	750	750	1,000
10	Expenses Collector	375	375	425
11	Salary Town Clerk	750	750	1,350
12	Expenses Assessors	675	675	775
13	Salaries	500	500	800
14	Expenses	1,219	1,564	1,750
15	Law and Claims	400	500	500
16	Salary	200	200	850
17	Expenses	275	250	250
18	Elections & Registrations	1,500	900	950
19	Town House Maintenance	2,500	3,000	4,000
20	Town Hall Maintenance	100	600	100
21	Planning Board	350	350	350
22	Board of Appeals	100	100	100
23	Certifying Notes	500	50	50
24	Total General Government	\$12,784	\$13,304	\$16,615

No		1960 Approp.	1961 Approp.	1962 Recom.
P	ROTECTION OF PERSONS &			TOTAL
25	Police	\$3,000	\$4,000	
26	Fire	2,000		\$4,500
-4	Building Inspector	2,000	2,000	3,000
27	Salary	300	non	000
28	Expenses	350	300	300
	Sealer of Weight and Meas		350	350
29	Salary	300	300	100
30	Expenses	500	200	100
31		400	400	200
32	Dutch Elm Disease	1,000	7000	400
38	Tree Warden	200	1,000	1,080
34	Planting Trees	50	300	500
35	Forest Warden	100	75	75
ud	Forest Fires	100	100	100
36	Salaries	400	400	400
37	Equipment	-		=
38	Total Protection	\$8,100	\$9,225	\$11,005
	HEALTH AND SANTTA	TTON 0.9% of	F TOTAL	
39	Health	\$100	\$100	\$400
40	Dental Clinic	475	475	475
41	Animal Inspection	60	75	75
42	Meat Inspection	50	50	60
43	Town Dump Maintenance	500	500	500
44	Mosquito Control	2,000	2,000	2,200
45	Total Health and Sanitation	\$3,185	\$3,200	\$3,710
	HIGHWAYS 6.	2% OF TOTA	L	
46	Highways, Bridges &			
	Railings	\$5,500	\$5,000	\$5,000
47	Snow, Ice & Removal	5,000	7,000	5,000
18	Road Machinery Maintenand	ce 3,000	4.000	4,000
19	Town Garage Maintenance	500	500	500
50	Street Lighting	1,700	2,000	1.960
51	Chapter 81	2,850	2,850	2,850
52	Chapter 90 Mainteanace	1,500	2,000	1,500
53	Chapter 90 Construction	3,000	3,500	4,000
54	Public Grounds Maintenance	-	-	1,500
			Account of the second	

No		1960 Approp.	1961 Approp.	Recom.
	CHARITIES 8	.2% OF TO	TAL	
56	Public Welfare District	\$600	\$600	\$600
57	General Relief	1,400	5,000	5,000
58	Disability Assistance	1,000	1,000	1,000
59		20,000	23,000	8,000
60	Medical Ass't. for Aged	4.4	***	12,000
61		2,600	2,600	5,600
62	Voterans Service Center	1,250	1,750	2,743
63	Total Charities	\$26,850	\$33,950	\$84,943
	SCHOOLS 68.	1% OF TO	ral.	
	General Control			
64	Committee Expenses	\$190	\$200	\$200
	Superintendent	2.5		0.00
65	Salary	7,400	7,700	7,900
66	Expenses (inc. school sec'; Expenses of Instruction	y.) 4,580	4,777	5,028
67	Supervisors-Salary	4,690	5,152	5,688
68	Teachers-Salary	91,011	99,370	107,275
69	Textbooks	1,300	1,400	1,590
70	Supplies Expenses of Operation	2,860	3,075	3,285
71	Janitor-Salary	10,064	10,652	10,880
72	Fuel and Light	6,300	6,300	6,300
73.	Miscellaneous Maintenance	1,720	1,800	1,670
74	Repairs & Replacements Auxiliary Agencies	800	1,000	1,200
75	Health	1,966	2,056	2,320
76	Miscellaneous	440	450	475
77	Tuition	8,487	8,150	8,690
78	Transportation	19,171	18,586	18,706
79	New Equipment	750	860	1,040
80	Contingency Fund	2,500	2,500	2,500
81	Community Program	1,540	1,680	1,200
82	Total Local Schools	\$165,769	\$175,708	\$185,945

Note: Estimated reimbursements for local school is \$66,128.

No. Item		1960 Approp.	1961 Approp.	Recom
	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	0110.01	7 6	
	leaving an estimated balan local taxation.	ce of \$119,81	i, for senool	cost from
83	Regional School District	\$103,143	\$106,640	\$104,28
84	Total Schools	\$268,912	\$282,348	\$290,230
	LIBRARY 0	.8% OF TOT	AL	
85	Library	\$2,550	\$3,381	\$3,580
	RECREATION	0.4% OF TO	DTAL	
86	Maintenance	\$840	\$500	\$850
87	Directors Salary	900	1,000	1,000
88	New Equipment	250	100	100
89	Town Common	100	100	-
90	Total Recreation	\$2,090	\$1,700	\$1,956
	UNCLASSIFIE	D 2.1% OF T	OTAL	
91	Town Reports	\$850	\$886	\$1,00
92	Memorial Day	250	250	35
93	Insurance	5,100	5,200	5,68
94	County Retirement System	n 1,811	2,058	1,91
95	Aid to Agriculture	50	150	2
96	Iteserve Fund	trans.	trans.	trans
97	Total Unclassified	\$8,061	\$8,544	\$8,97
	CEMETERIE	S 0.1% OF T	OTAL	
98	Cemeteries	\$2,000	\$2,000	\$10
99	Soldiers and Sailors Grav		175	-
100	Total Cemeteries	\$2,175	\$2,175	\$10
	MATURING DEBT AND	INTEREST	6.7% OF TO	
101	Maturing Debts	\$20,000	\$20,000	\$20,00
	Interest on Debts	9,280	8,640	8,00
103	Interest on Loans	_	500	65
	Total Maturing Debt & In		\$29,140	\$28,65

		25		
No.		1960	1961	1962
Item		Approp.	Approp.	Recom.
105 Tota	l budget recommenda	itions		\$426,068
	recommended, speci			10,600
	l, all recommendation			\$436,668
char	mated additional expe ges, county taxes, T.E all other amounts req ed.	3. Hospital, ove	rlay	\$455,518
Elsti gase	netions to compute es mated receipts, incon- line taxes, from State se, poll and other receipt	ne, corporation e motor vehicle		
The second second	r than taxation. mated balance to be r	aised by a levy	on	\$150,000
112 Esti	I real estate and tang mated tax rate based dations, using an esti	upon above rec	om-	\$305,518
\$6,2	00,000.			49/1,000
	SUMMARY OF	SPECIAL ART	ICLES	
Special	Articles		Req.	Recom
11 Stab	ilization Fund		\$10,000	\$10,000
12 Scho	ol Building Committe	10	100	100
14 Side	walk from Main Stto	entrance of sc	hool 500	500
			\$10,600	\$10,600

REPORT OF THE SALARY SURVEY COMMITTEE

To preface this report, a review of the article in the 1961 Hampden Town Warrant establishing the Committee might be appropriate. In connection with Article 2 (pertaining to the salary and compensation of elective officials), the Advisory Committee recommended that a Salary Survey Committee "study the salaries of all elected and appointed town officials and to report its findings and recommendations..." The duties of the Committee were thus clearly defined.

As a preliminary step, the offices were polled by a questionnaire dealing with the job description and functions, the time consumed fulfilling the position, the assistance available to the offices to carry out their duties (secretarial or other), expense allowance, fees or other remuneration received in addition to salary, etc.

Secondly, the annual reports of other towns were analyzed to relate the scale of our salaries to that of other communities. The towns studies were selected because of their similarity to Hampden in population, total budget appropriation, and physical make-up. However, salaries of other towns both larger and smaller were also examined to see if population or appropriation figures were reflected proportionately in the compensation of town officials. Other sources of information were the Association of Town Finance Committees, the Massachusetts Municipal Personnel Boards Association, and the Burcau of Government Research at the University of Massachusetts.

The wide range of salaries in the fifteen towns comparable to Hampden was substantial enough to prevent the Committee from establishing any yardstick which could be applied with any degree of reliability. However, the study did show rather conclusively that Hampden's salary scale is on the whole considerably below the average. This was most striking in the positions of Treasurer, Tax Collector, and Bookkeeper. We did not find such a marked lag in the compensation of Selectmen, Clerk, Assessors, and other positions included in the Survey.

The Committee was unanimous in that public service, certainly in a town like Hampden, can not be compensated to the degree that the community benefits from the services rendered. It had also to assume that the present salaries of our officials were established, at least at one time, on such a basis as we were considering. However, it must also be recognized that ten years ago, for example, the total budget appropriation was little more than one-fourth its present size; and that our population was little more than one-half the 1960 number. The effect of this growth on the job of the public servant is obvious. These, then, are some of the factors taken into consideration by the Committee in arriving at our conclusions and recommendations.

The following specific recommendations are made to the Advisory Board:

1. That in all instances of elective or appointed offices where a salary is provided, the fees derived from the fulfillment of such office be returned to the Town. The purpose of this recommendation is to divorce the matter of fees from that of salary and thus to eliminate the confusion which inevitably arises when considering the salary of an office where fees are an added compensation factor.

- The salary of the Town Treasurer for 1962 be increased from \$750 to \$1,000.
- That the salary of Bookkeeper for 1962 be increased from \$750 to \$900.
- 4. That the base salary of Tax Collector for 1962 be increased from \$750 to \$900, and that there be added a salary increment of \$450 (over and above the \$900) to compensate the office for the return of fees to the Town.
- 5. That the salary of Town Clerk for 1962 be increased from \$200 to \$850. This recommendation, like the salary increment above, is not intended to increase the remuneration received for this office but rather to offset the amount of the fees which will be returned to the Town in accordance with Recommendation #1.
 - 6. That the salary of Sealer of Weights be \$100.
- That the salaries of all elected and appointed officials be reviewed in 1964 to assure that these offices continue to receive adequate compensation for the services performed.

The members of the Survey Committee wish to express their appreciation to the officers of the Town for their help and cooperation in furnishing the information requested during the study.

Respectfully submitted,

WILLIAM T. OLMSTEAD
FRANCIS T. BUCKLEY
LEONARD G. CURTIS
HELEN C. ENSLIN
THOMAS W. FURGUSON. Jr.

Moderator's Report

FOR PERIOD MARCH, 1961, to MARCH, 1962

To: Board of Selectmen - Hampden, Massachusetts

Date: January 17, 1962

At the Annual Meeting of the Massachusetts Modcrators Association last November, several questions were raised which should be of interest to Hampden voters.

The first concerns the preparation of an article for the warrant for a Town Meeting. Should Town Counsel correct, and if necessary reject, a voters' proposed article which is illegal in form or substance? The consensus was that the Selectmen have the responsibility for requesting the Town Counsel to review every proposed article. The Town Counsel should respond by suggesting improvements wherever necessary. These changes in substance or form must, however, be reviewed with the voters proposing the article for their consent. If the voters do not accept the Town Counsel's changes, the supposedly illegal article should appear on the warrant. The legality of action taken as the result of affirmative action on the article would require court action.

A second important question had to do with whether the Moderator should allow motions to reduce the annual school department's appropriation request. The consensus was that the Moderator should allow such motions to be made. On the other hand, the Moderator should warn the voters considering this motion that the Town is obliged by statute to support its schools. It follows that the school committee's requested appropriation — in the absence of demonstrated bad faith — is given very great, but not conclusive, weight in court, as being the amount actually needed for school support. Furthermore, if a suit is filed by ten taxpayers claiming that the appropriation made by the Town Meeting is insufficient for support of the schools, the court takes the responsibility for determining what is actually needed. As a result, the court may order the Town to pay the deficiency plus a penalty sum equal to as much as 25% of the deficiency.

Another of the worthwhile products of the Moderators Association is a new handbook on town meetings. This handbook is in the final stages of preparation and should be published in 1962.

GEORGE W. INGLE Town Moderator

Report of Board of Selectmen

Carrying out the wishes of the residents of Hampden as expressed at the Annual Town Meeting, plus the routine weekly business, which increases each year, made 1961 a busy year for your Board of Selectmen. In accordance with votes at the Town Meeting, we advertised for bids, met with representatives of several business. concerns, and purchased a new loader, a tractor driven lawnmower with roadside cutter bar, and a siren for the Fire Dept. Incidentally, even with an increase in wages, the new lawnmower, operated by members of the Highway Dept., has effected a savings of \$300 this year over the former method of each department owning its own lawn-cutting equipment. Necessary maintenance on the Town House included re-roofing the north side of the roof, having a new ceiling out up in the Library and termite control work.

Highway work consisted of Chapter 90 Construction on Chapin and South Monson Roads, and Chapter 90 Maintenance work on East Longmeadow Road, Stonyhill Road, North Monson and Glendale Roads. Carmody Road was widened in parts and paved to completion. A culvert was replaced on East Longmeadow Road. The white lines on our main highways were painted by courtesy of the State Department of Public Utilities, but we have since been informed that this will be the best time they can do this work for us. In the future this work by State crews can be done only on State highways. The employees of the Highway Dept. were given an increase of 12½ cents per hour in June.

Our street lighting program was continued with four new street lights being erected on Stonyhill Road, two on North Road and one on Hickory Lane. Larger and more modern lights were installed on West Main Street, North and South Roads.

One of our most persistent problems this past year concerned dogs, and the restraining order placed thereon. We are pleased to report that many of our citizens cooperated in this effort, but a few had to be summoned into court to be impressed with the seriousness of the order. After the summer months had passed, and the children were back in school, the order was lifted in October; however, all citizens were requested to exercise control over their dogs at all times.

The Selectmen accepted with pleasure two gifts to the Town this year. Two rose bushes planted by the Girl Scouts were presented to the Town and dedicated as a part of our traditional Memorial Day exercises. In August the bath house built by the Lions Club at the Recreation Field was accepted by the Selectmen in behalf of the Town at the swim meet held as a part of the summer recreation program.

It was necessary to hold only one Special Town Meetting this year. The Selectmen meet each Wednesday, unless otherwise announced, at their office in the Town House. Any resident is welcome to attend these meetings, and anyone wishing to discuss business with the Selectmen may do so at this time. The cooperation and assistance of other Town officials and Boards is acknowledged with sincere appreciation.

Respectfully submitted.

CHARLES R. MELVILLE, Chairman WILLIAM P. PATULLO WALTER M. ICKRATH, JR.

Board of Selecimen

STATE AUDITOR'S REPORT

Board of Selectmen Hampden, Massachusetts

Gentlemen:

This is to certify that the books and accounts of the town of Hampden were audited by the Bureau of Accounts, Department of Corporations and Taxation, as of August 19, 1961, at which time they were found to be correct with all funds properly accounted for.

A detailed report of the audit will be forwarded as soon as possible.

Very truly yours,

Assistant Director of Accounts
WILLIAM SCHWARTZ

WS:MDG

cc:Town Clerk

Report of the Superintendent of Streets

Usual summer and winter maintenance together with Chapter 90 Construction resulted in a year of activity for the Highway Department. In addition, the hardening of Carmody Road was completed and about 600 feet of Sessions Drive was rebuilt.

On Mountain Road a drainage problem was solved when 460 feet of sub-drainage was laid near the home of the Edward Petersons. This section has always been wet and treacherous in the spring and frequently cars would turn out too far, thus having to get pulled out. Now that spot is of normal width. Much more of this could be done on the narrow hill roads if funds would permit. Again I would like to stress the fact that vehicles that travel too close to the ditches can do a lot of damage to back roads which makes patching costly to the town.

Widening and gravelling of Thresher Road to Stafford Road was also accomplished. The year 1962 should see the completion of the hard surface on this road.

Chapter 90 Maintenance was sufficient to resurface Main Street, all of Stony Hill Road and nearly a mile on North Monson Road. Also with this allotment a new \$1600 culvert was installed on East Longmeadow Road to replace the concrete slab culvert constructed there in 1924.

Under Chapter 90 Construction, the Highway Department was able to finish rebuilding Chapin Road to the Connecticut state line. This road has been completely rebuilt from a narrow, rocky dirt road to a gravel treated

surface twenty-four feet wide. This allotment also made it possible for us to accomplish a great deal during the late fall and winter toward the rebuilding of South Monson Road beginning at Scantic Road and proceeding easterly up the hill. The sharp curve at the foot of so-called "Long Hill" will be somewhat lessened if not completely eliminated. This has been the scene of numerous "crack-ups". I could report pages of interesting facts relative to the work and history of this department but space will not permit.

In addition to the actual highway construction and maintenance, the Highway Department has assumed the duties of maintaining grounds including the Town House, the Elementary School, the Town Common, the Old Town Hall, the cemeteries, the baseball diamond on the Recreation Field. Our new Farmall 140 tractor with gang mowers has worked well on their maintenance. Also this new tractor with roadside cutter bar has enabled us to mow the roadsides ourselves without hiring outside equipment as in previous years.

Respectfully submitted,

ARTHUR H. GERRISH

Superintendent of Streets