

REPORT OF SCHOOL SURVEY COMMITTEE

The purpose of the School Survey Committee, appointed by the Town Moderator following the March 1960 Town Meeting, was to study future school needs and report its findings at the next annual meeting.

On March 17, 1960 the first meeting was held and Mr. Ben Libby was elected chairman. At the invitation of the committee Mr. Kenneth Johnson, school superintendent, was asked to be a member, ex officio. There have been eight meetings, all conscientiously attended by the members and Mr. Johnson. The committee has met with the Wilbraham School Survey Committee, the Hampden Planning Board, and traveled to Boston for a conference with the State School Building Assistance Commission.

Study of the school population figures, the rate and pattern of its growth, evaluation of the present school in respect to this growth, and many aspects of change in Hampden and surrounding communities have been a part of the study and concern of this committee. As shown by the graph the school population is steadily climbing and, based on the present school program, a classroom shortage will exist by 1964 or 1965. This shortage could materialize by 1963 should any increase in the rate of new housing occur. Knowing that more classrooms will be needed in the near future, the state School Building Assistance Commission, at the time of our conference, pointed out that it would be to the financial advantage of the town if money could be voted into the Stabilization fund over the next few years.

The Survey Committee suggests careful reading of the reports of the Superintendent of School and the School Committee in terms of expanding school needs.

The committee makes the following recommendations:

1. That a school survey committee be continued for further study before more specific conclusions are reached.

2. That some steps be taken now toward advance financing of future school classroom needs.

BEN LIBBY, Chairman

GEORGE LAYBOURNE

FREDERICK MAHER, JR.

WILLIAM PATRIC

JULIA WINETROUT

FINANCIAL REPORT

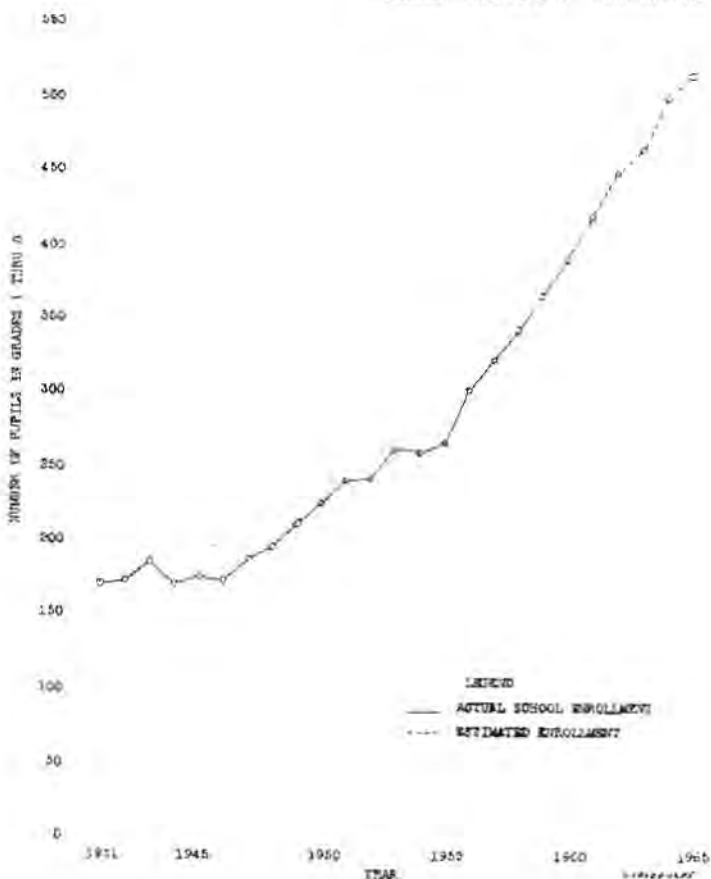
Beginning Balance	\$100.00
Expenses	27.85
	<hr/>
Balance December 31st to be returned to the town	\$ 72.15

SCHOOL POPULATION

GRADES 1 THRU 8

HAMPTON, MASSACHUSETTS

SOURCE: TOWN REPORTS 1940 THRU 1959



Report of the School Committee

The Hampden School Committee is composed of five elected residents of the town. Control of the schools, serving as an agent of the State Department of Education as prescribed by the laws of the Commonwealth of Massachusetts, is the Committee's primary function. It is the duty of the School Committee to establish policy concerning the operation of the schools. During the year the Committee has kept abreast of State legislation and has taken action for the best interests of the town whenever possible. The Superintendent of Schools serves as executive officer and secretary to the Committee. He is charged with supervising the schools according to policy established by the School Committee, serves as purchasing agent, assists in keeping all records and accounts, and in making all reports as required by law. The Committee meets every second and fourth Wednesdays of each month in the Hampden Elementary School at 7:30. Meetings are open to the public as provided by Chapter #274 of the General Laws, and interested citizens are invited to attend.

FACILITIES AND EQUIPMENT

The existing facilities continue to serve the needs of the School Department adequately. At the present time there is one classroom in the Elementary School which is not occupied but serves efficiently for classes in remedial reading and speech therapy. Attention should be given to the report of the School Survey Committee and the predicted need for more classrooms in the near future. The Hampden schools are well equipped with teaching aids in the fields of science, mathematics and foreign languages through participation in Public Law #864 of

the National Defense Act of 1958. A new side horse was purchased for the physical education department during the year, and it is planned to continue adding to this department each year to strengthen the program. The School Committee wishes to convey its thanks to the Hampden Square Dance Club for its gift of a tumbling mat and a small trampoline to be used by the Hampden Junior High School gymnastic team.

HEALTH

In January of 1960 the employment of the school nurse was increased to five mornings a week to provide a more adequate health program in the schools. In April the Mantoux Tuberculin test was administered to 307 students in grades one through eight. The School Committee accepted with regret the resignation of Mrs. Shirley Fuller as school nurse effective September 1, 1960 after serving faithfully for nine years in the Hampden schools. Barbara Johnson was elected to fill the vacancy. Dr. Alvin Keroack has continued to serve as school physician for which the Committee is most appreciative.

THE OFFICE

School secretary, Mrs. Roy, attended a conference at University of Massachusetts conducted by the State Department of Education. Its theme was "automation". Title X of the National Defense Education Act of 1958 provides matching funds for installation of data processing machinery in school systems, and the Federal Department of Education anticipates all school systems will have access to this method of record keeping in the near future. Its purpose is to transform clerical work done by teachers into more time for classroom teaching. If considered financially, it amounts to professional cost for clerical labor. State Department supervisors conducted workshops and instructed secretaries on changes

and revisions in annual State reports due to installation of automatic data processing equipment in State offices.

HOT LUNCH PROGRAM

The Hot Lunch Program is operating on a sound self-supporting basis. During the school year 1959-60 there were 37,534 student lunches and 2,793 adult lunches served. In this same period 72,976 half pints of milk were consumed. The program is evaluated annually by State supervisors and has been rated as excellent. Much of the credit for success of the program must go to Mrs. Alma Temple, supervisor, Mrs. Rachel Dickinson and Mrs. Yola Esposito.

MAINTENANCE

The custodial staff is doing an excellent job of maintaining the buildings and grounds. In the Junior High School four classrooms, the shop and home economics rooms were painted during the summer. By vote of the Town, a new boiler was installed, and in December the Selectmen replaced the old fuel tank, which was leaking badly, with a new 6000 gallon tank. In the Elementary School the boys' shower room was painted, and approximately fifty desk tops were refinished. Repairs were necessary on the boiler, heating system and the roof, which were not anticipated, and necessitated using Contingency funds.

PRACTICAL ARTS

During the year classes in Cake Decorating, Decorative Ware, Sewing, Leathercraft and Rug Braiding were offered. Enrollment in these classes has dropped again this year. The Town will no longer be eligible for reimbursement for instructors' salaries from George Barden funds, and because of the expense involved and the lack of sufficient interest, the School Committee is

seriously considering discontinuing the program next fall. All adults of the Town will have the opportunity of attending practical arts classes in surrounding towns and in Springfield and the tuition costs will be paid by the School Department.

SUMMARY

In April Superintendent Kenneth Johnson was asked to serve on a committee sponsored by the New England Association of Colleges and Secondary Schools to evaluate Arms Academy in Shelburne Falls, Massachusetts. The experience gained was very helpful in evaluating our own school system. The Committee would like to give recognition to Mrs. Helen Larson for her project on gourdcraft in grade four. The *Instructor*, a national magazine for teachers, published an article which included pictures of Hampden pupils working on their gourds.

In closing, the Committee wishes to thank the teachers for their loyalty and sincere efforts in providing a sound education for the children of Hampden, and all others associated with the School Department for their help and guidance.

Respectfully submitted,

RAY BEANE, Chairman

JULIA WINETROUT

DONALD DICKINSON

HELEN LAW

EDWIN LOMBARD

SCHOOL DEPARTMENT

ITEMIZED FINANCIAL STATEMENT FOR 1960

GENERAL CONTROL:

	1960	Unexpended	
	Appropriation	Expended	Balance
School Committee Expense	\$ 190.00	\$ 182.09	\$ 7.91
Superintendent's Salary	7,400.00	7,400.00	.00
Expense of Superintendence	4,580.00	4,580.00	.00

EXPENSE OF INSTRUCTION:

Supervisors' Salaries	4,690.00	4,646.00	43.34
Teachers' Salaries	91,011.00	91,011.00	.00
Textbooks	1,300.00	1,300.00	.00
Supplies	2,860.00	2,860.00	.00

EXPENSE OF OPERATION:

Janitors' Salaries	10,064.00	10,064.00	.00
Fuel/Light	6,300.00	6,300.00	.00
Miscellaneous	1,720.00	1,720.00	.00

MAINTENANCE:

Repairs and Replacements	800.00	800.00	.00
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AUXILIARY AGENCIES:

Health	1,966.00	1,966.00	.00
Transportation	19,171.00	18,132.55	1,038.45
Tuition	8,487.00	8,487.00	.00
Miscellaneous	440.00	440.00	.00

OUTLAY:

New Equipment	750.00	750.00	.00
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CONTINGENCY	2,500.00	2,497.38	2.62
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COMMUNITY PROGRAM	1,540.00	1,506.08	33.92
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NET EXPENDITURES AS SHOWN		164,642.76	
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RETURNED TO EXCESS AND DEFICIENCY			1,126.24
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	\$165,769.00	\$164,642.76	\$1,126.24
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HAMPDEN SCHOOL DEPARTMENT

Reimbursements From The Commonwealth

	1960 Actual	1961 Estimated
Superintendent's Salary	3,333.33	3,333.00
Transportation:		
Chapter 71, Sec. 7A	15,414.00	15,200.00
Vocational Ed. Chap. 74, Sec. 8A	404.00	200.00
Tuition:		
Vocational Education	3,085.00	2,000.00
Chapter 70:	22,702.00	22,702.00
Regional School District		12,679.00
Regional School Dist. Sec. 38	3,405.00	5,307.00
School Adjustment Counsellor	900.00	900.00
State Wards	510.00	
	<hr/> 49,753.33	<hr/> 62,321.00
Estimated Cost of Education from Local Taxation	116,015.67	113,387.00
	<hr/> \$165,769.00	<hr/> \$175,708.00
	1960 Actual	1961 Estimated
Community Program	\$686.76	\$800.00
Practical Arts:		
Tuition	198.00	134.00
Registrations	77.00	—
Maintenance	46.25	—

Industrial Arts:	252.60	50.00
Miscellaneous	5.26	—
	<hr/> 1,265.87	<hr/> 984.00

George Barden Funds:

Balance January 1, 1960	\$240.00
Received in 1960	600.00
	<hr/> 840.00

Expended in 1960	840.00
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Balance December 31, 1960	\$.00
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Federal Reimbursement, P.L. #864

Balance January 1, 1960	\$ 8.97
Received in 1960	158.00
	<hr/> 166.97

Expended in 1960	166.97
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Balance December 31, 1960	\$.00
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Federal Reimbursement, P.L. #874

Balance January 1, 1960	\$ 28.46
Expended in 1960	.00

Balance December 31, 1960	\$ 38.46
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Report of the Superintendent of Schools

TO THE SCHOOL COMMITTEE OF THE
TOWN OF HAMPDEN:

I hereby submit my fourth annual report for the school year 1960. During the past several years there has been an increasing emphasis on improving the curriculum in the public schools of the United States. This has prompted the research and development of such innovations as educational television, foreign language laboratories and teaching machines. Science facilities have been expanded and programs have been developed to enrich the learning of the academically talented and the gifted children of our nation. Traditionally, education resists change, but the pressing problems which face our democracy in the present era demand change. The strength of our country is dependent upon the effectiveness of our public schools in preparing our young people for the complexities of a turbulent world crossing the threshold of the space age. The future needs of the public schools will demand obligations morally and financially from the citizens who support its ideals and purposes. The vast wealth of our technological knowledge must be directed toward research and experimentation to provide new educational concepts and methods which will keep pace with our rapidly changing society. The responsibility belongs to the present generation. Advances in the realm of the atom and automation have created for our youth a new way of life, which demands advanced knowledge and training to insure success in the future.

Recognizing that new trends in education demand constant evaluation in terms of methods and curriculum, the program of studies in the Hampden Junior High School was revised considerably before school opened in September. The six period daily schedule was replaced by a seven period daily schedule, and the length of the school day was increased fifteen minutes by eliminating the morning recess period. The seven period day made possible the addition of a fifth major academic subject to the program. In grade eight, Latin I was offered as an elective for those capable students who could succeed in a language and still maintain high academic achievement in the required subjects. The success of this program first introduced last year is acknowledged by the fact that five ninth grade students from Hampden have been accepted in Latin II at the Minnechaug Regional High School. Those not electing Latin have been assigned to a reading program developed by the Science Research Associates, Inc., of Chicago, Illinois which permits each student to begin at his own reading level and move ahead as fast and as far as his learning rate and capacity will allow. This program will be expanded to include reading on a high school and college level for the more capable students. Formal spelling instruction is also offered during this period.

In grade seven, the advanced section has, in addition to its required academic program, three periods of conversational French each week and two periods of a Survey of Literature course. The latter is an introduction to some of the famous names and works of classical literature beginning with Homer and including the Golden Age of Athens, the Augustine Age of Rome, Chaucer, Shakespeare and selected modern authors. The Science Research reading program is offered five periods a week to seventh grade students who need additional help in formal reading instruction. These changes, together with the revised accelerated science program introduced

in 1959, have strengthened the Junior High program to better meet the needs of the students when they attend the Minnechaug Regional High School.

Two sections of grade six were housed in the Hampden Junior High School in September leaving one classroom vacant in the Elementary School. To promote a smooth transition between the elementary grades and the Junior High School, a modified departmentalized program was established with the sixth graders meeting with both teachers during the day. A science laboratory period once a week and physical education classes in the elementary school were also scheduled.

There were several changes in school personnel during the year. Mr. Thomas Hussey resigned to accept a teaching position in Connecticut. Mrs. Judith Thoden left when her husband was transferred to the midwest. Mrs. Emilie Steere was assigned one section of grade six, and Miss Judith Anderson was elected to fill the vacancy in grade two. Mr. Edgar Williams was appointed to teach the second section of grade six. The Committee was fortunate in securing the services of Mrs. Catherine Russell, a certified physical education teacher, for the girls' gym program in the Junior High School. Added to the staff was Mrs. Patricia Cox, who was appointed by the Hampden-Wilbraham Regional School District, to establish a speech therapy program in the two towns and in Minnechaug High School.

The steadily increasing school population in the Town of Hampden continues to be reflected in the pre-school census. The following tables indicate the present and predicted enrollment over the next five years based on census figures as of October 1, 1960. Move-ins are not included.

Enrollment as of October 1, 1960

Elementary — Grades	Junior High — Grades
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1	2	3	4	5	6												
60	58	53	57	37	45												
7	8																
42	39																

Total 310

Total 81

Minnechaug High — Grades	Trade High — Grades
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9	10	11	12														
33	36	27	23														
9	10	11	12														
1	8	2	2														

Total 119

Total 14

Total Public School Enrollment — 524

Predicted Elementary and Junior High School Enrollment based on school census as of October 1, 1960

Year	Grades 1	2	3	4	5	6	7	8	Total
1961	69	60	58	53	57	37	45	42	421
1962	72	69	60	58	53	57	37	45	451
1963	60	72	69	60	58	53	57	37	466
1964	72	60	72	69	60	58	53	57	501
1965	71	72	60	72	69	60	58	53	515

Predicted Minnechaug High School Enrollment
From the Town of Hampden

Year	Grades 9	10	11	12	Total
1961	39	33	36	27	135
1962	42	39	33	36	150
1963	45	42	39	33	159
1964	37	45	42	39	163
1965	57	37	45	42	181

On the basis of these figures, the following growth

pattern can be developed during the ten year period from 1956 — 1965 in total school population.

Year	Total	Year	Total
1956..	390	1961	556
1957	410	1962	601
1958	450	1963	625
1959	488	1964	664
1960	524	1965	696

The above table does not include the effect of new housing which may be constructed in Hampden during the next five years. It indicates a seventy-eight percent increase in enrollment during the projected ten year period. This points out very emphatically the need for continuing the School Survey Committee for another year as the need for additional classrooms develops in the near future.

In conclusion, I wish to thank everyone who has supported and assisted the Hampden School Department during the past year. Education's greatest responsibility to mankind is to develop a thinking individual who is not afraid of the validity of his convictions even though they may differ from what is safely acceptable at the time.

Respectfully submitted,

KENNETH E. JOHNSON

REPORT OF SCHOOL PHYSICIAN

REPORT OF SCHOOL NURSE

The School Nurse has assisted the School Physician with the following:

Physical Examinations of School Personnel	34
Teachers	
Custodians	
School Lunch Workers	
Bus Drivers	
Office Staff	
School Nurse	
Physical Examinations of School Children	212
Defects Found	3
Hearts and Lungs checked for competitive athletics	34
Ears examined	72
Defective ears	0
Eyes examined	490
Defective eyes	48
Heights and Weights	263
Inspection of heads	263
Infested heads	0
Pre-school registration was held May 18, 1960	
Number attending	50

Vaccinations	7
Successful	6
Unsuccessful	1

The School Nurse has assisted the School Dentist with the examination of the teeth.

Number of children examined	392
Notices sent	97

The Tuberculin Test was given throughout the school on April 22, 1960.

Number tested	307
Negative reading	306
Positive reading	1

Follow-Up

X-rayed	1
Result	Negative

One child attended clinic in Springfield.

Three children had the benefit of four weeks vacation at Camp Frederick Edwards.

The kitchens and toilet facilities of the Junior High School and the Elementary School were inspected and found, in general, to be adequate and well cared for.

The School Physician has responded to school emergencies.

The School Physician feels that the physical condition of the Hampden school children remains generally good. He also reminds all parents that personal hygiene and cleanliness have a great bearing on good health. Let us not forget this, and guide our children in this respect.

I wish to extend my thanks to the Teachers' Club for their fine cooperation.

Respectfully submitted,

ALVIN KEROACK, M.D.

BARBARA JOHNSON, R.N.

HAMPDEN SCHOOL PERSONNEL, 1960-61

Name	Position	Date Appointed	Education and Professional Training
Kenneth Johnson	Superintendent	1957	B.A., M.A., American International College
Helen Enslin	Principal	1939	Hyannis State College
Junior High School Grades 6-8			
Charlotte Goss	Supv. Teacher	1951	B.S., Fitchburg State College
Alvin McNeill	Teacher	1957	B.S., M.S., Springfield College
Howard Cutting	"	1957	B.S., Springfield College
Vivian Cotton	"	1953	B.E., Westfield State College
Edward Grinnell	"	1958	B.A., Yale University
Edgar Williams	"	1960	B.A., Westfield State College, M.A., A.I. College
Emilie Steere	"	1951	B.S., Westfield State College
Catherine Russell	"	1960	B.S., Springfield College
Valerie Olmstead	"	1960	B.A., Mt. Holyoke College
Elementary School			
	Teachers, Grade		
Miriam Bryans	1	1952	Bridgewater State College
Eleanor Drummond	1	1953	Lowell State College
Jacqueline Barry	1	1959	B.A., Our Lady of Elms College
Judith Anderson	2	1960	B.A., Hood College, M.A., A.I. College
Dorrit Finn	2	1957	Posse Normal School
Jayne Neumann	3	1958	B.A., Lake Erie College
Helen Colling	3	1951	B.S., Framingham State College
Helen Dickinson	4	1957	B.S.E., North Adams State College
Helen Larson	4	1957	B.S., Boston University

Catherine Garvey	5	1954	Bridgewater State College
Lena Moriarty	5	1953	B.S., Westfield State College
Virginia Midyette	Art Supv.	1952	E A., Smith College
Philip Buddington	Elem. Music Supv.	1957	B.S., American International College
Dwight Killam	Jr. H. Music Supv.	1959	B.M., Syracuse, M.M., Boston University
James Starkie	Instru. Music Supv.	1959	B.S., Lowell State College
Leonard DeMaio	Instru. Music Supv.	1960	B.S., Lowell State College
Margaret Kiely	School Adjust. Counsellor	1959	E A., M.A., American International College
Patricia Cox	Speech Therapist	1960	B.S., Northwestern Univ., M.A., Boston Univ.

Barbara Johnson, R.N.	Nurse
Alvin Keroack, M.D.	Physician
Harold Bennett, D.M.D.	Dentist
Dorothy Roy	Secretary
Clarke Warren	Head Custodian, Supervisor of Attendance
Walter Lyons	Custodian
Alma Temple	Supervisor, Hot Lunch Program
Rachel Dickinson	Asst. Supervisor, Hot Lunch Program
Yolanda Esposito	Cook, Hot Lunch Program
Stuart Hill	Transportation

PUBLIC SCHOOLS, HAMPDEN, MASS.

SCHOOL CALENDAR 1960-61

	S	M	T	W	Th	F	S	xx indicates no school
1960								
SEPT.				7	8	9	xx	Sept. 7—Schools open
	xx	12	13	14	15	16	xx	
	xx	19	20	21	22	23	xx	(18 school days)
	xx	26	27	28	29	30		
OCT.							xx	
	xx	3	4	5	6	7	xx	Oct. 12—Columbus Day
	xx	10	11	xx	13	14	xx	21—H.C. Teachers' Convention
	xx	17	18	19	20	xx	xx	(19 school days)
	xx	24	25	26	27	28	xx	
	xx	31						
NOV.			1	2	3	4	xx	Nov. 11—Veterans' Day
	xx	7	8	9	10	xx	xx	23—Schools close 12 Noon
	xx	14	15	16	17	18	xx	Thanksgiving recess
	xx	21	22 (23)	xx	xx	xx	xx	(19 school days)
	xx	28	29	30				
DEC.					1	2	xx	
	xx	5	6	7	8	9	xx	Dec. 23—Schools close
	xx	12	13	14	15	16	xx	Christmas Vacation
	xx	19	20	21	22	23	xx	(17 school days)
	xx	xx	xx	xx	xx	xx	xx	
1961								
JAN.	xx	xx	3	4	5	6	xx	Jan. 3—Schools reopen
	xx	9	10	11	12	13	xx	
	xx	16	17	18	19	20	xx	
	xx	23	24	25	26	27	xx	(21 school days)
	xx	30	31					
FEB.				1	2	3	xx	Feb. 26—Schools close
	xx	6	7	8	9	10	xx	Midwinter vacation
	xx	13	14	15	16	17	xx	27—Schools reopen
	xx	xx	xx	xx	xx	xx	xx	
	xx	27	28					(15 school days)
MAR.				1	2	3	xx	
	xx	6	7	8	9	10	xx	Mar. 31—Good Friday
	xx	13	14	15	16	17	xx	
	xx	20	21	22	23	24	xx	(22 school days)
	xx	27	28	29	30	xx		
APR.							xx	
	xx	3	4	5	6	7	xx	Apr. 17—Schools close
	xx	10	11	12	13	14	xx	Spring vacation
	xx	xx	xx	xx	xx	xx	xx	
	xx	24	25	26	27	28	xx	(15 school days)
	xx							
MAY		1	2	3	4	5	xx	
	xx	8	9	10	11	12	xx	May 30—Memorial Day
	xx	15	16	17	18	19	xx	
	xx	22	23	24	25	26	xx	(22 school days)
	xx	29	xx	31				
JUNE					1	2	xx	June 16—Schools close
	xx	5	6	7	8	9	xx	Summer vacation
	xx	12	13	14	15	16		(12 school days)

REPORT OF THE SCHOOL COMMITTEE HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT

By January 1, 1960, the construction phase of Minne-chang High School was completed, equipment had been purchased and installed, and grade 9, 10, and 11 pupils were enrolled in the program. No longer involved in the problems and decisions inherent in constructing a building and organizing a new school plant, the District Committee has been able to concentrate on defining long range objectives, and developing personnel and educational policies. The committee has, in developing policies and regulations, attempted to insure a stability of operation and a growth of purpose among the faculty and students of the high school that will guarantee a sound educational system.

The sole purpose for the formation of this school district was to provide an improved educational opportunity for the pupils. Every effort has been made to provide the necessary facilities and equipment for an outstanding school program, and a visit to the school provides ample evidence that the efforts have been successful. Purposeful and intelligent utilization of the facilities by a qualified teaching staff and enthusiastic students is the goal of this committee.

It is through the development of personnel and educational policies that the school committee can best influence the continued growth and improvement of the school program. As community-elected representatives,

it is the duty of the school committee to employ and retain qualified personnel to operate the school program. The school committee determines the level of instruction to be provided and the quality of excellence to work towards. The committee delegates the day to day operation of the school to qualified professional people.

A school system is a complex organization of individual abilities and differences, constantly adjusting to meet the demands of a changing society. The native ability of the individual students, the extent to which a pupil will apply himself, and the efforts of the teachers, all determine the academic growth of a student. The record a school achieves is the total of the records of individual students as judged and evaluated over a period of years.

Already, Minnechaug High School is beginning to establish a record among informed people. Admission officers in institutions of advanced education are observing our educational practices and the records of pupil performance. Some of our pupils are seeking employment immediately following graduation from high school and employers are interested in work habits, intellectual growth, and the development of basic skills.

At the end of the first academic school year, a major revision in the organization of the school day was adopted. Starting in September, 1960, the amount of instructional time devoted to academic subjects has increased 20 percent by having classes meet every day instead of four times a week. In the area of science, classes meet six periods a week to insure sufficient laboratory time. Where previously a pupil could schedule several non-academic activities within the school day, the revised program restricts participation to a single activity during school time, while continuing to provide the expanded program between 3:30 and 5 P. M.

Of major concern to the committee as both immediate and long range policies were developed, has been the need to employ and retain outstanding faculty members. The committee is convinced that the major factor in insuring a continued improvement in the school program is personnel recruitment and retention. In 1960, the District School Committee honestly faced the problem of insuring a stable faculty of qualified teachers. In 1958, the committee had developed a salary schedule with a \$4,000 minimum, and was well satisfied with the excellent staff that opened Minnechaug High School. For two years, the salary schedule in the District has remained unchanged while the state minimum salary was raised to \$4,000., and area communities increased their salaries. Months of careful study, analysis, comparison with other school systems, and with industrial recruiting programs, have resulted in the adoption of a salary policy and schedule that will attract outstanding new teachers and retain qualified members of the present staff. The new minimum or starting salary in this District, \$4,300., will go into effect September 1, 1961. It provides annual increases based on performance, and is competitive with area school systems and with starting salaries in industry for individuals with a college degree.

The total educational program in the District has been strengthened with a series of subject matter meetings in all areas. Teachers of English, history, mathematics, and art, in grades one to twelve, have been meeting to outline a course of study and insure a logical development of instruction as the pupils advance through the grades.

After careful study, the committee has developed a unique approach to the question of providing driver education training in the high school. Believing that a knowledge and understanding of the motor vehicle laws

must be supported by an acceptable attitude of respect for the rights and safety of others if our youth are to be licensed as drivers, the committee policy requires that every pupil graduating from Minnechaug High School must have taken the thirty hour classroom phase of the driver education course, a prerequisite to behind-the-wheel training. The latter, with its insurance reduction return, is an elective course taught after school hours on a pupil payment basis.

A faculty council has been formed in the high school to advise on the development of educational policy and operational regulations. After two meetings, the faculty is enthusiastic in the development of this program, which will assist in developing a strong school.

Following the 1960 March town meetings, Mrs. Howard Gray replaced Mr. Howard MacMullen as the Hampden elected member, and Mr. Dudley N. Hartt, Jr. and Mr. Harold W. Barber replaced Mr. Ernest W. Furnans and Mr. Robert C. Soderberg as elected members from Wilbraham. Mr. Donald E. Dickinson of Hampden, and Mr. Alexander W. Marco of Wilbraham were reappointed by their respective Town School Committees to serve on the Regional District Committee. The committee organized with Mr. John R. Lyman, Chairman, and Mrs. Charles I. Bowman, Vice-chairman. Mr. Furnans and Mr. MacMullen have served on the Regional District School Committee since its formation in 1956, and prior to that time were members of the Regional District Planning Committee.

Mr. Furnans served as legal advisor to the committee and supervised the preparation of the Regional agreement and all contracts entered into by the committee. His careful approach to each new question, his insistence on a legal review of each decision, and his continued efforts to insure a lasting educational effort,

have created a tradition of service and thoroughness for the committee to follow.

Mr. MacMullen served as chairman of the District Committee during his last year of membership. In the planning and construction period, he advised on the educational specifications and plant facilities. He brought to the committee an intense desire to develop a superior educational program, and worked consistently for the best interests of the pupils.

Mr. Robert C. Soderberg, who had accepted an appointment to the committee in August, 1959, when Mr. Francis E. Reese resigned, considerably did not seek election to the committee because of conflicting business commitments.

In April, following three months of study and a pupil survey by the Bay State Rehabilitation Center, the committee voted to introduce a speech therapy program. The results of the study determined that a significant number of pupils in the District were handicapped in academic growth because of speech difficulties, and that the most practical solution was the establishment of a therapy program. The speech therapist is now conducting classes in Hampden and Wilbraham.

At the April meeting, the District Committee entered into a contract with the School Committee of Granby to accept a minimum of sixty grade nine Granby pupils on a tuition basis for the school year 1960-1961. This has been a very satisfactory arrangement. Granby is building a new high school, and had no place to educate the ninth grade for one year. The District has been able to improve the efficiency of its operation with the addition of these pupils. The build-up of staff experience has been accelerated; textbooks purchased for the Granby pupils become the property of the District, and the fixed capital and operating costs have been spread over a greater number of pupils.

In addition to the swimming and physical fitness classes for the youth and adults of the community offered on a self-supporting basis, the committee has sponsored adult classes in Italian, Spanish, typewriting, creative writing, art, music, sewing, and woodworking. The acceptance and support of these programs and the community use of the tennis courts and school facilities have been most satisfactory.

The committee wishes to publicly express at this time, its appreciation to the staff for the dedicated enthusiasm with which it has faced the challenge of developing a school program and educating the pupils. The Superintendents merit special commendation for their anticipation of problems, excellent preparation of background materials for action, and continued contributions toward making Minnechaug an outstanding high school. We are doubly grateful for the efforts and support of the citizens of Hampden and Wilbraham.

Mr. John R. Lyman, Chairman

Mr. Harold W. Barber

Mrs. Charles I. Bowman

Mr. Donald E. Dickinson

Mrs. Howard Gray

Mr. Dudley N. Hartt, Jr.

Mr. Alexander W. Marco

FINANCIAL STATEMENT FOR 1960

Planning and Construction Budget

Balance January 1, 1960	\$55,003.65
Expenditures	33,257.06

Balance December 31, 1960	\$21,746.59
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Capital Costs Budget

1960 Assessments to Towns	\$97,067.46
1960 State Construction Grant	67,271.91
Accrued Interest on Loan	1,044.16
Premium on Loan	1,398.47

Total Available	\$166,782.00
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Payment of Capital and Interest Charges	166,782.00
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00.00

Operating Budget

1960 Assessments to Towns	\$304,048.30
1960 Offsetting Credits	21,441.70

Total Available	\$325,490.00
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1960 Expenditures	304,540.57
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To Surplus Revenue	\$20,949.43
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Surplus Revenue Account

Balance January 1, 1960	\$12,809.90
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Receipts, 1960	63,729.30
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\$76,539.20

To 1961 Operating Budget, Credits	56,351.41
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Balance January 1, 1961	\$20,187.79
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Persons Employed in the Hampden-Wilbraham Regional School District

Name	Position	Year Appointed	Education and Professional Training
District Office			
Mrs. Grace Kibbe	District Treasurer	1956	Springfield Business College
Irving H. Agard	Superintendent	1956	B. A., M. Ed., Lafayette; Fitchburg State Teachers College
Kenneth E. Johnson	Assistant Superintendent	1957	B.A., M. A., A.I.C.
Eva M. Ellis	Executive Secretary	1959	Burdett College
Joann LedDuke	Bookkeeper	1959	
Anna B. Tupper	Secretary	1958	
High School Office			
Arthur W. Reynolds	Principal	1958	A.B., M. Ed., Harvard; Boston University
Charles B. Thompson	Guidance Director	1958	B.S., M. Ed., Springfield College; University of New Hampshire
Marjorie Bean	Secretary	1960	
Virginia White	Secretary	1958	
Teachers			
Rosetta Frigo Angelica	Business Education	1960	B.S., A.I.C.
Rosemary Athearn	Social Studies	1960	B.A., Colby College
Donald G. Bamford	Mathematics	1959	B.S., University of Massachusetts
Barbara S. Broadbent	Physical Education	1959	B.S., Springfield College
Richard A. Brown	Sciences	1959	B.A., Bowdoin College
Christine G. Clark	Business Education	1959	Ac S., B.S., Bay Path; A.I.C.

Patricia Cox	Speech Therapist	1960	B.A., M. Ed., Northwestern University; Boston University
Rosalie P. Curtis	English	1960	A.B., Bates College
Leonard DeMaio	Music	1960	B. Mus., University of Hartford
James S. DeWolf	Industrial Arts	1959	B.S., Fitchburg State Teachers College
Emerson Dunton	Physical Education	1959	B.S., M. Ed., Springfield College; Rutgers
Peter Gartner	English and Guidance	1959	A.B., Bates College
Dwight D. Killam	Music	1959	B. Mus., M. Mus. Syracuse; Boston University
William M. Kober	Physical Education	1960	B.S., Springfield College
Edgar A. Law	Mathematics	1960	B.A., Trinity College, Hartford
Vivian Little	English	1959	A.B., M.A., Mount Holyoke; Hartford Seminary Foundation
Patricia Madson	Home Economics	1960	B.A., St. Olaf College
Lois R. Meglola	Languages	1959	A.B., Mount Holyoke College
Harold K. Miller	Mathematics	1959	B.S., Springfield College
John E. Moore	Industrial Arts	1959	B.S., Gorham State Teachers College
David L. Nass	Social Studies	1960	A.B., Brown University
Lee D. Post	Languages	1959	A.B., Mount Holyoke College
Rose Riskalla	Business Education	1960	B.B.A. Northeastern University
George H. Robinson, Jr.	Mathematics and Science	1959	B.S., University of Massachusetts
Laura S. Saunders	Librarian	1959	B.S., Simmons College
Louise D. Schatz	Home Economics	1960	B.S., Cornell University
Daphne E. Scourtis	Languages	1960	A.B., Bates College
Mary E. Socha	Languages	1959	B.A., College of New Rochelle
Judith A. Solomon	English	1960	B.S., Simmons College
Richard P. Spencer	English	1959	B.A., University of Massachusetts
James F. Starkie	Music	1959	B.S., Lowell State College

Karl D. Sternberg	Mathematics and Science	1960	B.A., A.L.C.
Carol W. Swanson	Social Studies and English	1960	A.B., Bates College
Richard I. Trenholm	Administrative Assistant and Social Studies	1960	M.A., Bates College
Joseph B. VanWest	Art	1959	B.S., Tufts., Dip., Sch. of M.S.A.
Helen Walinski	Mathematics	1959	A.B., M. Ed, Our Lady of the Blues; Springfield College
Wallace Winchell	English	1960	B.A., M.A., New Jersey State Teachers College; Wayne University
W. Fred H. Winey	Biology	1960	B.A., M.A., Washington and Jefferson; University of Massachusetts
Health			
Arthur H. Goodwin	Doctor	1959	M.D., Tufts
Madelene Newsome	Nurse	1959	R.N., Springfield Hospital
Hot Lunch Program			
May Jenkins	Manager	1959	
Eileen L. Deane	Cook	1959	
Leona A. Isham	Cook	1959	
Arlene V. Ross	Cook	1959	
Ruth G. Scheibler	Cook	1959	
Lucille Schieding	Cook	1959	
Custodians			
Everett Pickens	Head Custodian	1959	
Walter Polanczak		1959	
Harold Rogers		1959	

Stanley Strycharz	1959
Leon Superneau	1959

Transportation

Stuart F. Hill	Hampden	1959
George W. Motyka	Wilbraham	1959

Changes in school personnel not shown in the the preceding chart are:

- Mary Lou Burgess, teacher, resigned, June 30, 1960
- Charles H. Campbell, teacher, resigned, June 30, 1960
- Robert P. Coe, teacher, resigned, June 30, 1960
- Nancy L. Cooper, teacher, resigned, September 30, 1960
- Clyde Davenport, teacher, resigned, June 30, 1960
- K. Rita Dreyer, teacher driver ed., resigned, June 30, 1960
- Olindo Dragone, teacher, resigned, June 30, 1960
- Charlotte Sornborger, teacher, resigned, June 30, 1960
- James Starkie, Military Leave of Absence, February 21, to June 30, 1960
- Christa Weinberger, teacher, resigned, June 30, 1960
- Silvia Peterson, Secretary, resigned, July 1, 1960

HAMPDEN-WILBRAHAM REGIONAL
SCHOOL DISTRICT

Pupils Enrollment by Grade — Octoebr 1, 1960

Grade	Granby	Hampden	Monson	Wilbraham	Total
9	36	33	—	101	220
10	—	36	—	99	135
11	—	27	—	83	110
12	—	23	1	85	109
	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
	86	119	1	368	574

1961 FINAL MAINTENANCE
AND OPERATING BUDGET

No.	Account	1961 Budget
1	General Control	\$ 14,470.00
2	Expense of Instruction	261,814.00
3	Operation of Plant	49,516.00
4	Maintenance of Plant	7,224.00
5	Auxiliary Agencies	15,040.00
6	Outlay	4,205.00
7	Debt Service	163,448.00
8	Transportation	33,236.00
9	Special Charges	26,454.00
10	Temporary Borrowing	3,000.00
	<u>Total</u>	<u>\$578,407.00</u>

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT

Assessment of 1961 Revenue

Capital Costs

Debt Service	163,448.00
New Equipment	4,205.00

Total Capital Costs	167,653.00
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1961 Credits, Construction Grant	67,271.91
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Capital Balance to Assess Towns	100,381.09
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Hampden 22.5%	\$22,585.75
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Wilbraham 77.5%	\$77,795.34
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Operating Budget

Total Budget less Capital Costs	410,754.00
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1961 Credits

Granby Tuition 87X 118.75	10,331.25
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Transportation, Chap. 71	
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Section 7A	25,900.00
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1960 Receipts

Recreation & Even. Programs	2,939.24
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Hall Rental	760.00
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Misc. Receipts	1,036.92
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Driver Education	384.00
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Carry-over from 1960 Bal.	15,000.00	56,351.41
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Operating Balance to Assess Towns	354,402.59
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Pupils:	Hampden 119	Wilbraham 368	Total 487
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Percentage:	Hampden 24.44	Wilbraham 75.56	Total 100
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Assessment:	Hampden 86,615.99	Wilbraham 267,786.60	364,402.59
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Total Assessments to Hampden and Wilbraham

	Capital	Operating	Total	1/4 Payment
Hampden	22,585.75	86,615.99	109,201.74	27,300.44
Wilbraham	77,795.34	267,786.60	345,581.94	86,395.48
	100,381.09	354,402.59	454,783.68	113,695.92

Assessments payable in four equal installments not later than the first day of April, June, September, and December.

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Cover picture donated to Library by Mrs. Harry Goodwill

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