<table>
<thead>
<tr>
<th></th>
<th>Bennett Road</th>
<th>1,354.91</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Ames Road</td>
<td>214.09</td>
</tr>
<tr>
<td>24</td>
<td>Glendale Road</td>
<td>359.15</td>
</tr>
<tr>
<td>25</td>
<td>North Road</td>
<td>1,113.42</td>
</tr>
<tr>
<td>26</td>
<td>McCray Road</td>
<td>172.55</td>
</tr>
<tr>
<td>27</td>
<td>Burleigh Road</td>
<td>20.60</td>
</tr>
<tr>
<td></td>
<td>Culverts</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>Machinery and Tools</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>Signs</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Total: $7,651.14

**ALLOTMENTS:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>$5,100</td>
</tr>
<tr>
<td>Town</td>
<td>2,550</td>
</tr>
</tbody>
</table>

Total: $7,650

The new work for this year was the completion of the tarring of the North Monson Road to the Monson line, a distance of 3168 feet; South Road, 2640 feet; North Road, 2112 feet; Chapin Road, 1056 feet; and Bennett Road, 1584 feet.

A petition signed by twelve residents of Monson, one of Hampden, and one of Springfield, to have the South Monson Road repaired or otherwise improved, was received by the Selectmen. The State and County each allotted $200.00, and the road was widened in the places where it was most needed.

Under the Chapter 90 Maintenance, 3696 feet were sealed on Wilbraham Road, 3168 feet on Allen St., 1564 feet on Main St., and 3168 feet on Scantic Road.

Bids were called for on all materials used, as directed by the State, and contracts awarded to the lowest bidders.

**PUBLIC WELFARE**

The Board of Public Welfare submits the following report:
WELFARE

Total Number of Cases Aided during 1940

<table>
<thead>
<tr>
<th>Type</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Town Cases</td>
<td>9</td>
</tr>
<tr>
<td>State Cases</td>
<td>4</td>
</tr>
<tr>
<td>Other City or Towns</td>
<td>1</td>
</tr>
</tbody>
</table>

Aid to Dependent Children
No cases during 1940

Old Age Assistance

Total Number of Cases Aided during 1940

<table>
<thead>
<tr>
<th>Type</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Town Cases</td>
<td>29</td>
</tr>
<tr>
<td>State Case</td>
<td>1</td>
</tr>
<tr>
<td>Other Cities and Towns</td>
<td>1</td>
</tr>
</tbody>
</table>

Soldier's Benefits

<table>
<thead>
<tr>
<th>Type</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Aid</td>
<td>1</td>
</tr>
<tr>
<td>Soldier's Relief</td>
<td>1</td>
</tr>
</tbody>
</table>

At the close of the year, Dec. 31, 1940 there were on the welfare rolls the following:

<table>
<thead>
<tr>
<th>Type</th>
<th>Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Town Cases</td>
<td>5</td>
</tr>
<tr>
<td>State Cases</td>
<td>4</td>
</tr>
<tr>
<td>O. A. A.</td>
<td>30</td>
</tr>
<tr>
<td>Soldier's Relief</td>
<td>1</td>
</tr>
</tbody>
</table>

On Jan. 1, 1940 there were 26 cases receiving Old Age Assistance. 4 new and 1 reinstated cases were added to the rolls. One case died and one case left town, leaving 29 cases of Old Age Assistance as of Jan. 1, 1941.

The Bi-monthly payroll amounts to approximately $394.75.

APPROPRIATIONS RECOMMENDED FOR 1941

<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legislative</td>
<td>$ 5.00</td>
</tr>
<tr>
<td>Selectmen</td>
<td>325.00</td>
</tr>
<tr>
<td>Accounting</td>
<td>350.00</td>
</tr>
<tr>
<td>Treasurer</td>
<td>325.00</td>
</tr>
<tr>
<td>Collector</td>
<td>150.00</td>
</tr>
</tbody>
</table>
Collector’s Salary 150.00  
Assessors 300.00  
Town Clerk 100.00  
Law 100.00  
Elections and Registrations 250.00  
Town Hall 15.00  
Town House Maintenance 1,000.00  
Certifying Notes 15.00  

**Protection of Persons and Property:**  
Police $150.00  
Forest Fire Equipment 125.00  
Sealer 35.00  
Forest fires 100.00  
Forest Warden 25.00  
Tree Warden 100.00  
Moth Eradication 280.48  
Fire House 125.00  
Fire Truck Maintenance 400.00  

**Health and Sanitation:**  
Meat Inspection $100.00  
Animal Inspection 50.00  
Dental Clinic 250.00  
Health 300.00  
Tuberculosis Hospital  
Well Child Clinic 300.00  

**Highways:**  
Chapter 81, Maintenance $2,550.00  
Snow and Ice Removal 750.00  
Bridges and Railings and Highways 1,000.00  
Chap. 90 $1,260.00  
Chapter 90, Maintenance 500.00  
Street Lighting 582.96  
Road Machinery 1,750.00  
Garage Maintenance 125.00
Charities and Soldiers Benefits:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old Age Assistance</td>
<td>$5,500.00</td>
</tr>
<tr>
<td>Public Welfare</td>
<td>2,500.00</td>
</tr>
<tr>
<td>Soldiers Relief</td>
<td>250.00</td>
</tr>
<tr>
<td>Mothers Aid</td>
<td>250.00</td>
</tr>
</tbody>
</table>

Schools: £21,000.00

Library: $500.00

Unclassified:

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aid to Agriculture</td>
<td>$25.00</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>65.00</td>
</tr>
<tr>
<td>Soldiers and Sailors Graves</td>
<td>50.00</td>
</tr>
<tr>
<td>Town Common</td>
<td>30.00</td>
</tr>
<tr>
<td>Printing Town Reports</td>
<td>175.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>700.00</td>
</tr>
<tr>
<td>Reserve</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Planning Board</td>
<td>25.00</td>
</tr>
</tbody>
</table>

Cemeteries:

<table>
<thead>
<tr>
<th>Cemetery</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prospect Hill Cemetery</td>
<td>125.00</td>
</tr>
</tbody>
</table>

Interest and Debt:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest</td>
<td>$400.00</td>
</tr>
<tr>
<td>Debt</td>
<td>1,200.00</td>
</tr>
</tbody>
</table>

Respectfully submitted,

NEIL S. KIBBE
WILLIAM BURNS
Selectmen of Hampden

The Town Books have been audited and to the best of my knowledge and belief, they are correct.

NANCY A. LIBBY
Town Auditor
Report of the
School Committee of Hampden

ORGANIZATION
Wm. Harry Burns, Chairman 1941
Fred C. Samble, Jr. 1942
Catherine E. Ransom 1943
Burr F. Jones, Secretary and Superintendent

During 1940 reimbursements on account of schools were received as follows:

<table>
<thead>
<tr>
<th>From the Commonwealth:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General School Fund, Part I</td>
<td>$1,820.00</td>
</tr>
<tr>
<td>General School Fund, Part II</td>
<td>1,785.37</td>
</tr>
<tr>
<td>Superintendent's Salary</td>
<td></td>
</tr>
<tr>
<td>Reimbursement</td>
<td>214.82</td>
</tr>
<tr>
<td>High School Tuition</td>
<td>4,196.25</td>
</tr>
<tr>
<td>High School Transportation</td>
<td>1,668.86</td>
</tr>
<tr>
<td>Trade School Tuition and</td>
<td></td>
</tr>
<tr>
<td>Transportation</td>
<td>491.87</td>
</tr>
<tr>
<td>Tuition and Transportation,</td>
<td></td>
</tr>
<tr>
<td>State Children</td>
<td>901.55</td>
</tr>
<tr>
<td></td>
<td>$11,078.72</td>
</tr>
</tbody>
</table>

| From other sources:             |       |
| Tuition refunds                 | 9.00  |
| Tuition, non-resident           | 3.75  |
| Miscellaneous                   | 9.79  |
|                                | 22.54 |
|                                |       |
| Total                          |       |
|                                | $11,101.26 |
FINANCIAL STATEMENT FOR 1940

Appropriation  $21,150.00

Expenditures:

School Committee  $120.00
Superintendent’s Salary  411.06
Other Expenses  226.38

Total for General Control  $757.44

Supervisors’ Salaries  445.00
Teachers’ Salaries  5,908.60
Textbooks  164.41
Supplies  405.22
Janitors  1,200.00
Fuel  946.04
Miscellaneous Operating  103.05
Repairs  61.91
Health  458.39
Local Transportation  2,041.50
Miscellaneous Auxiliary  7.34
New Equipment  607.75

Total for Elementary Schools  $12,349.21

High School Tuition  5,106.88
High and Trade School
Transportation  1,940.80
Trade School Tuition  920.05

Total for High and Trade School  $7,967.73

Grand Total  $21,074.38

Less than Appropriation  $75.62

NET COST OF SCHOOLS TO THE TOWN

Expenditures, General Control  $757.44
Reimbursement  214.82

Net cost  $542.62
Expenditures, Elementary Schools  12,349.21
Reimbursement  4,520.46

Net cost  7,828.75

Expenditures, High and Trade School  7,967.73
Reimbursement  6,365.98

Net cost  1,601.75

Total net cost to town  $9,973.12

APPROPRIATIONS NEEDED FOR 1941

The school committee recommends a budget for 1941 as follows:

School Committee  $ 125.00
Superintendence  665.00
Supervisors  445.00
Teachers  6,234.00
Textbooks  150.00
Supplies  350.00
Janitor  1,200.00
Fuel  1,055.00
Miscellaneous Operating  150.00
Repairs  100.00
Health  475.00
Transportation  4,200.00
Tuition  6,731.00
Miscellaneous Auxiliary  20.00

$21,900.00
ESTIMATE OF CREDITS ON ACCOUNT
OF EDUCATION FOR 1941

It is estimated that the receipts on account of education during 1941 will be approximately as follows:

General School Fund, Part II  $2,002.07
General School Fund, Part I  1,820.00
Superintendent’s Salary  214.81
High School Tuition  3,729.37
High School Transportation  1,500.00
Trade School Tuition and Transportation  550.18
State Wards  600.00

Total  $10,416.43

Respectfully submitted,

WM. HARRY BURNS
FRED C. SAMBLE, JR.
CATHERINE E. RANSOM
Report of
Superintendent of Schools

To the School Committee of Hampden:

It is with pleasure that I submit below my fourth annual report.

Changes in the Teaching Staff

Toward the end of the last school year Mrs. Catherine Flynn, who had been granted a year’s leave of absence in the hope of regaining her health, informed the school committee that this hope had not been realized to the degree necessary for resuming her school work. Mrs. Flynn’s resignation was accepted with regret, as she had been principal of the Consolidated school for three years and teacher in the various Hampden schools for twenty years. In these several capacities Mrs. Flynn had served the town with exceptional ability and devotion. Pupils and teachers presented her with tokens of their high esteem, affection, and good wishes.

Mrs. Eleanor Parsons, who had been acting-principal during Mrs. Flynn’s leave of absence, and had previously been teacher of grades 7 and 8 in Hampden as well as principal of the Springfield Street school of Wilbraham, was elected principal. Hampden was fortunate to have a person on its teaching staff who had the experience and abilities necessary for discharging effectively the duties of the principalship.

School Enrolment at New High Point

The halt in the growth of our elementary school membership in 1939 proved to be only temporary. The De-
cember membership, 1940, shows a total of 163 pupils—a new record for Hampden. The nearest approach to this figure was in 1938, when we had 153 pupils. A study of the number of births in Hampden over the past twenty years shows a slight upward trend in the past ten-year period. The major part of the increase in our elementary school membership, however, arises from the fact that families with young children have recently been moving into Hampden in greater numbers than formerly.

The increase in our school membership is rapidly bringing about a crowded condition in the school. In December last the number of pupils in each classroom was as follows: Grades 1 and 2, 32; grades 2 and 3, 36; grades 4 and 5, 33; grades 6 and 7, 31; grades 7 and 8, 31. Our classrooms are designed to accommodate not more than thirty-five pupils at the most. This number is generally considered to be the maximum number of pupils that should be assigned to a teacher in the elementary schools. Most educators agree that the needs of children are better served when the teaching load is considerably below thirty-five. The report of the State Department of Education for 1939 shows that the average number of pupils per teacher in the elementary schools of Massachusetts is 27.3 and the average number per teacher in the elementary schools of 116 smaller towns, with which Hampden is grouped, is 25.1. These figures on the pupil-teacher ratio may be compared with Hampden’s December average of 32.6.

In the light of these conditions, it becomes increasingly clear that any appreciable increase in our membership will force us to increase the space for classroom work and add to our teaching staff. Presumably the most immediate way of providing more classroom space is to utilize for this purpose the room where the pupils now eat their lunches. There would necessarily be some expense involved in equipping this room with wardrobe and furniture.
The cost of adding an additional teacher to our staff, in case we should be faced with this necessity, would not be as great as might first appear. Assuming that a beginning salary of $850 be paid a new teacher, Hampden could expect to receive from the State the following additional reimbursements because of the employment of an additional teacher:

(1) From Chapter 70, Part I, of the General Laws $250.00
(2) From Chapter 70, Part II, of the General Laws 283.33
    Making a total of $533.33

This would leave a net cost of $316.67 for this additional teaching service. The Commonwealth thus generously comes to the aid of smaller communities when the latter are faced with increased expenditures on account of education.

Our enrolment of pupils in high and trade schools has fallen off somewhat from last year’s figures. In December, 1939, we were sending forty-eight pupils to Springfield, whereas in December, 1940, we were sending forty. The major factors in this decrease were the improved conditions of employment demand, particularly for the older boys and girls in secondary and trade school, and the removal from town of several secondary school pupils. Our enrolment figures clearly indicate a larger high and trade school group next fall and in succeeding years.

At this point it is worthy of note that the successful appeal of the joint school committee to the Springfield school authorities for a reduction in high school tuition rates which became effective January 29, 1940, resulted in a saving to the town of Hampden of $576 for the year just closed.

**State Aid to Education in Hampden**

The generous assistance from the Commonwealth in defraying the cost of high school education is even more
striking than in the case of elementary education. While the gross expenditure of Hampden last year for high school education was $177.65 per pupil, the State reimbursed the town to the extent of $136.29 per pupil, thus bringing down the net cost of high school education to $41.24 per pupil. It is gratifying to note that Hampden's total receipts from the Commonwealth on account of schools in 1940 amounted to $11,078.72. This is the largest state reimbursement we have received in recent years if not in the history of the town. It brought down the net local cost of education $9,973.12, which is less than the local cost in 1939.

Schedule for Teachers' Salaries

In harmony with the prevailing practice in administering public schools, Hampden has adopted a salary schedule whereby the school committee in effect declares its present policy and procedure with respect to the payment of teachers' salaries. This schedule is as follows:

Salaries of Classroom Teachers

<table>
<thead>
<tr>
<th>Annual Increase</th>
<th>(Based on Successful Experience)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(based on experience)</td>
<td>Salary</td>
</tr>
<tr>
<td>First year</td>
<td>$ 850</td>
</tr>
<tr>
<td>(inexperienced teachers)</td>
<td></td>
</tr>
<tr>
<td>Second year</td>
<td>950</td>
</tr>
<tr>
<td>Third year</td>
<td>1,050</td>
</tr>
<tr>
<td>Fourth year</td>
<td>1,100</td>
</tr>
<tr>
<td>Fifth year</td>
<td>1,150</td>
</tr>
<tr>
<td>Sixth year</td>
<td>1,200</td>
</tr>
</tbody>
</table>

For assuming administrative responsibilities, the principal is allotted a maximum of $50 per classroom in addition to the salary of the classroom teacher, thus establishing a maximum for this position of $1,450.

The foregoing salary schedule seems not high in the light of salaries paid in nearby towns that compete in the
same market as Hampden for elementary school teachers. Some of these salaries are as follows: Agawam, $900-$1,350; Belchertown, $900 to $1,200; Brimfield, $950 to $1,200; East Longmeadow, $1,000 to $1,500; Granville, $1,000 to $1,300; Ludlow, $1,000 to $1,360; Monson, $1,100 to $1,500; Southwick, $1,000 to $1,200; Wilbraham, $1,000 to $1,200.

It is believed that the adoption of a known schedule, even though it be not a high schedule, will, in the long run, be helpful in securing good teachers and in retaining such teachers in our service for a reasonable length of time.

**Transportation Service**

All transportation contracts terminated with the school year in June, 1940. The school committee advertised for bids and let the contracts as follows:

**Bus No. 1**, Springfield trip and elementary pupils on West Side, Northern Route — to Mary F. Lyons at $10 per day for three years.

**Bus No. 2**, Elementary pupils, Newell and Scantic Districts— to Arthur A. Jones, $4.90 per day for three years.

**Bus No. 3**, Elementary pupils, West Side, Southern Route— to Harry E. Temple, $800 per year for three years.

**Bus No. 4**, Late-afternoon Springfield trip for High and Trade school pupils — to Harry E. Temple, $2.25 per day for one year.

The school officials were much gratified to have a new bus supplied for the high school route. This is an International chassis with a Superior body. It has thoroughly modern appointments and is sufficiently large to seat fifty-four pupils.

An improvement has been made in the late-afternoon trip from Springfield. This is the trip made for Trade school pupils and pupils from the various high schools who have the permission of the school offices to return on
the late-afternoon trip. Formerly these pupils came to East Longmeadow on the Street Railway bus and were met by the Hampden bus at the corner of Chestnut and South Main Streets, at 4:40. Under the new plan the Hampden bus meets these pupils on Roosevelt Avenue, Springfield, near the Trade School at 4:10. The pupils thus reach home earlier than formerly and with fewer changes.

Under the new contracts our buses are transporting a total of 143 pupils and are serving a substantial number of these more satisfactorily than under the former contracts.

**Improvements in the School Plant**

As a result of the increased enrolment, it became necessary in the fall to purchase four new movable desks for Miss Fox’ room and three new table desks for Miss Slight’s room.

During the summer vacation Mr. Perkins refinished the desks in Miss Slight’s room.

The manual training equipment that was loaned to the school by the Ladies’ Aid Society, and consisting of a band saw, circular saw, several work benches, and miscellaneous equipment was purchased by the school committee for the nominal sum of ten dollars. The school officials acknowledge with thanks this generosity on the part of the Ladies’ Aid Society. The department also purchased a small motor for use with the manual training equipment and for further use in connection with certain types of repair work about the building.

One of the finest additions to our equipment made during the past year consisted of the new flags for the auditorium. These flags—one the American and the other the Massachusetts state flag—are four and one-third feet wide by five and one-half feet long and are made of fine quality banner silk, trimmed with twelve-inch bullion fringe. Each is mounted on a nine-foot staff topped by a six-inch brass eagle and seven-inch gold tassel. The flags are set in heavy, adjustable stands. The cost of these beau-
tiful flags was shared equally by the board of selectmen and the school department. Dedicator exercises were held in connection with the Hampden celebration of American Education Week, Nov. 14. Prominent among the participants in these exercises were Mr. Harry Burns, chairman of the school committee, Mr. Fred Samble of the school committee and the American Legion, and Commander Raymond Wood and other members of the Gunther-Rowley Post of the American Legion.

The new flag equipment will greatly beautify the auditorium on school occasions as well as other public occasions and will provide for the Hampden Town House the patriotic insignia that rightfully graces public platforms in Massachusetts.

The most substantial improvement made to our plant in 1940 was the fencing of the playground adjacent to North Road. This fence is a two-inch, chain link fence, six feet high, and extends from the northeast corner of the playground south along the road to the school entrance, a distance of 283 feet, thence westerly to a point near the school building, a distance of 63 feet. The new fence will serve two important purposes, first, that of preventing children from running precipitately off the playground into the street with its traffic hazards, and second, that of helping to stop balls from going out of bounds, thus conveniencing all those engaged in many types of playground activities. The fence is installed far enough from the road so that a border of shrubbery may be set out on the street side and thus add to the attractiveness of the grounds.

Enrichment of School Experience

A number of measures have been taken during the past year that tend to enrich and extend the school experience of children. Among these measures are the work that has been done in audio-visual education, elementary science, physical education, and the concerts by the W. P. A. bands and orchestra.
(1) Audio-Visual Education.

During the early part of the year silent films of an educational nature were shown. These films set forth in a vivid fashion such matters as animal life, how flowers grow, safety measures, child life in Africa, in Arctic regions, and in Holland, industrial development of Manchukuo, and the new Turkey. A representative of the Registry of Motor Vehicles showed a sound film on safety education; and Mr. Irving Clark of Wilbraham showed a sound travel film of Africa and a second film representing the various methods of gathering and distributing news throughout the world.

In view of the rapidly increasing production of sound films of an educational nature, it would appear that Hampden stands in need of a sound projector in order that it may cooperate with East Longmeadow and Wilbraham in the use of such films for strengthening the school work in history, geography, civics, science, health, and literature. There can be little doubt that this type of instruction is of fast growing importance and, when properly used by teachers and pupils, serves to vitalize and enrich the school experience of children.

(2) Elementary Science.

To assist in the further development of our elementary science program the following committee of teachers has been appointed: Elizabeth A. Rhoades, chairman, Anna E. Berte, Ruth E. Fowler, Dorothy F. Gilman, and Milliecent G. Green.

The committee is developing an outline that will serve as a guide for teaching. It has also studied the types of experimental and illustrative material needed for instructing children in the elements of science so as to relate the work very definitely to the everyday lives of children. A limited amount of such material has recently been purchased. This equipment will not only increase the interest in the work, but will initiate the pupils in the use of materials and methods that will come to be used more and
more extensively as they go forward into the secondary schools.

(3) Physical Education.

All the school children now have the benefit of training in physical education and supervised play under the direction of young men from Springfield College. Two of these young men spend two days each week at Hampden. Under their direction the boys and girls engage in outdoor and indoor games involving vigorous physical exercises, training in rhythm, muscular development, posture exercises, a variety of manual skills, and practice in good sportsmanship and social cooperation. These young men receive no reimbursement from the town except that of the teaching experience. The Parent-Teacher Association has assisted in this undertaking by reimbursing them for traveling expenses to and from Hampden.

(4) Concerts by the Massachusetts Music Project of the Works Progress Administration.

The pupils in our schools have greatly enjoyed concerts provided by the Massachusetts Music Project of the Works Progress Administration. Appreciation of good music and an understanding of the functions of the various orchestral instruments as well as of different types of instrumental music were the main objectives of these concerts.

Achievement in the Tool Subjects of the Curriculum

The annual tests of pupil achievement in reading, arithmetic, language, and spelling in grades 3 to 8 inclusive have been given again this year with very satisfactory results. Taking into account the total results achieved by the Hampden pupils on these standardized tests, it is gratifying to report that the average achievement in the four subjects tested equaled the test standards in three of the six grades and exceeded the test standards in three grades. It is also encouraging to be able to report that four of the
six grades tested showed a higher achievement than the corresponding grades showed in 1939 and five grades showed a higher achievement than the corresponding grades in 1938.

**Education and the Defense Program**

Fast moving events abroad and in this country have caused the schools to raise the question “In what way should the work of the schools of America be modified in the face of the national emergency?” School officers and teachers have been giving much thought to this question. In Hampden our local responsibility is that of wisely directing the elementary schools. The responsibility for directing the education of our secondary school pupils rests elsewhere.

The attention of our teachers has been drawn to the following suggestions bearing upon this general subject:

1. That we should give our best efforts to doing well the work regularly expected of the elementary schools, namely the laying of strong foundations for useful and happy living in a democratic society. This is a concern of all teachers in every elementary school.

2. That certain objectives of the elementary school program should receive special emphasis, namely:

   a. That special effort be made to develop in our children a clear understanding of how the American way of living differs from life under a dictatorship in order that our children may gain an increasing appreciation of those principles that America has stood for down through the years and that we in America are now preparing to defend. This also is a concern of all teachers as all schools should be communities where democratic attitudes and ideals are so fostered and inculcated in their members that democratic methods and practices are used, appreciated, and enjoyed to an ever increasing degree.
(b) That special effort be made to help our children develop sound bodies in order that their contributions to the country’s defense and general welfare, whatever such contributions may be, shall be made as effectively as possible. This also is a concern of all classroom teachers as they have a general oversight of the pupil’s environment and health status while in school. It is perhaps unnecessary to say that this objective is a special responsibility of the school physician, school nurse, school dentist, physical education instructors, and Well-Child Conference Staff.

(c) That a love of country be especially encouraged through music, art, literature, and the social studies. Mrs. Tower, supervisor of art, is employing very effectively the patriotic motive in the creative art work throughout the schools. Looking toward the fulfillment of other of these aims, special committees of teachers have been appointed as follows:


2. Committee on Patriotic Literature. Marion E. Kelley, chairman, Mildred P. Daniels, Helen C. Flynn, Minnie M. Sanderson.

The committee on patriotic music has suggested a graded list of patriotic songs to be memorized by the pupils and a supplementary list of such songs for use in school exercises. This report has been presented to the school committee and adopted.

It is believed that such emphases as are suggested above will yield desirable results under any circumstances and particularly worthwhile results under the circumstances now confronting us as a people. If we are to be successful in this program of “total defense,” all Americans, children as well as adults, should feel that they have
contributions to make and should know what those contributions are to be. Our efforts should grow out of understanding and appreciation. There should be a willingness to make sacrifices as well as an assurance that the cause is just and will ultimately succeed. The schools of America are rightly regarded as a major line of defense.

In concluding this report I wish on behalf of the school officials of Hampden to express our gratitude to principals, supervisors, health officers, and other employees of the school department for their cooperative efforts to provide in the Hampden schools opportunities for children to develop effectively those knowledges, skills, and attitudes that are a necessary foundation for happy and useful living. May I also express to the members of the school committee my personal satisfaction in continuing my work with you in the pursuance of these important aims.

Respectfully submitted,

Burr F. Jones

REPORT OF SCHOOL NURSE

I have assisted the school physicians, Dr. Walter T. Rohr, who served until the end of the last school year, and Dr. Norman O. Yosko, whose work began October 7, in the following work:

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical examinations</td>
<td>146</td>
</tr>
<tr>
<td>Vaccinations</td>
<td>13</td>
</tr>
<tr>
<td>Immunizations</td>
<td>20</td>
</tr>
<tr>
<td>(11 of these cases were pre-school children)</td>
<td></td>
</tr>
<tr>
<td>Schick testing</td>
<td>23</td>
</tr>
</tbody>
</table>

Following are the defects noted:

<table>
<thead>
<tr>
<th>Defect</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nutrition</td>
<td>10</td>
</tr>
<tr>
<td>Posture</td>
<td>11</td>
</tr>
<tr>
<td>Skin</td>
<td>4</td>
</tr>
</tbody>
</table>
Teeth 72  
Ears 24  
Tonsils 36  
Enlarged glands 5  
Flat feet 9  

Improvements:  
Nutrition 7  
Posture 10  
Skin 4  
Ears 4  
Throat (tonsils removed) 19  
Glands 2  
Feet 4  
Number of inspections (scarlet fever, mumps, whooping cough) 673  
Exclusions 15  

I am glad to report that 21 parents were in attendance at the annual physical examination.  

Since September I have examined the eyes of 111 children, and notices of needed attention to eyes were sent to parents of 10 pupils. Nine children were taken to the oculist. Glasses were fitted to 5, and 2 are doing corrective exercises.  

Two children spent twenty-eight days at Camp Frederic Edwards and made substantial gains because of regular rest, balanced meals, supervised play, and general environment.  

At the pre-school clinic in May 12 children were examined and 7 were found with defects as follows: Posture, 1; teeth, 5; ears, 2; tonsils, 5. Two of these had dental care and three had tonsils removed.  

Through the cooperation of the Hampden County Tuberculosis Association and staff from Westfield State Sanatorium two children were X-rayed and examined in April.  

I have had 137 consultations with parents, oculist, opticians, teachers, and others, and made 93 home, school,
and miscellaneous visits.
Thank you all for your cooperation.

Respectfully submitted,

SIGNE L. POLSON, R. N.

REPORT OF THE SCHOOL DENTIST
There follows a summary of the work accomplished in
the school dental clinic during 1940:

Visits 110
Patients 109
Examinations 103
Cleanings 79
Permanent teeth filled 163
Temporary teeth filled 49
Permanent teeth extracted 9
Temporary teeth extracted 53
Amalgam fillings 144
Cement fillings 132
Abscessed teeth 32
Porcelain fillings 24
Operations 744
Certificates 38

Respectfully submitted,

HAROLD I. FISKE, D. M. D.

REPORT OF
HANDWRITING SUPERVISOR

January 1, 1940

Mr. Burr F. Jones, Superintendent of Schools:
I am pleased to submit the following report of the
objectives and achievement in Handwriting in the Hamp-
den schools for the school year of 1940.
The major objectives in our program are: 1. To secure consistently excellent handwriting throughout the school system in both formal and informal writing. 2. To develop an appreciation of neat, legible handwriting along with the writing consciousness that will create a desire on the part of pupils to want to write well.

In order to achieve these objectives a carefully planned program is operated. We supply teachers and pupils with the necessary instructional materials. These materials include Pupil Folder Outlines, Teacher Certificates, Pupil Certificates, Motivation Seals, Term Specimen Paper, Monthly and Term Envelopes, etc.

The instructional material is organized into monthly assignments. Teachers are provided with printed copies of the assignments. A set of formal test papers is diagnosed each month and a report is sent to the teacher. Charts are provided on which a pupil records his achievement.

The following statistics will give you an idea of the improvement in handwriting in your schools.

We administered our first formal handwriting test in your schools in September, 1938. We found that 18.4% of the pupils in grades 1 to 8 made a grade of "A" (Excellent). In June of 1940, we found that 93.8% of the pupils in grades 1 to 8 made a score of "A" (Excellent).

During the past school year we graded approximately 1,500 samples of formal handwriting for your pupils.

In general, I have found the results to be superior. I wish to express my appreciation for the fine cooperation we have received.

Signed,

W. L. RINEHART.
SCHOOL CALENDAR, 1940-1941

First Term:
Wednesday, September 4, to Friday, December 20

Second Term:
Thursday, January 2, to Friday, February 21

Third Term:
Monday, March 3, to Friday, April 25

Fourth Term:
Monday, May 5, to Friday, June 20

The schools are closed on Monday, September 16, Children’s Day at the Eastern States Exposition; Friday, October 25, annual meeting of the Hampden County Teachers’ Association; Wednesday noon, November 27, to Friday, November 29, inclusive, Thanksgiving recess; on Friday, April 11, Good Friday; and on all legal holidays.

TABLES OF STATISTICS

Children in the School Census and their Distribution

October 1, 1940

<table>
<thead>
<tr>
<th></th>
<th>5 to 7 years</th>
<th>7 to 14 years</th>
<th>14 to 16 years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys</td>
<td>16</td>
<td>65</td>
<td>16</td>
<td>97</td>
</tr>
<tr>
<td>Girls</td>
<td>17</td>
<td>60</td>
<td>10</td>
<td>87</td>
</tr>
<tr>
<td>Total</td>
<td>33</td>
<td>125</td>
<td>26</td>
<td>184</td>
</tr>
</tbody>
</table>

Distribution:

<table>
<thead>
<tr>
<th></th>
<th>5 to 7 years</th>
<th>7 to 14 years</th>
<th>14 to 16 years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>In public school</td>
<td>26</td>
<td>124</td>
<td>24</td>
<td>174</td>
</tr>
<tr>
<td>In Trade school</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Not enrolled in any</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School</td>
<td>7</td>
<td>1</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>Total</td>
<td>33</td>
<td>125</td>
<td>26</td>
<td>184</td>
</tr>
</tbody>
</table>

Total on October 1, 1939

<table>
<thead>
<tr>
<th></th>
<th>5 to 7 years</th>
<th>7 to 14 years</th>
<th>14 to 16 years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys</td>
<td>25</td>
<td>119</td>
<td>38</td>
<td>182</td>
</tr>
</tbody>
</table>
### School Membership and Attendance, 1939-1940

<table>
<thead>
<tr>
<th></th>
<th>Aggregate Attendance</th>
<th>Average Daily Attendance</th>
<th>Total Membership</th>
<th>Average Membership</th>
<th>Percent of Attendance</th>
<th>Cases of Truancy</th>
<th>Cases of Dismissal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Parsons</td>
<td>5,326</td>
<td>29.78</td>
<td>33</td>
<td>31.07</td>
<td>95.83</td>
<td>4</td>
<td>16</td>
</tr>
<tr>
<td>Miss Flynn</td>
<td>4,656.5</td>
<td>26.01</td>
<td>28</td>
<td>26.93</td>
<td>96.58</td>
<td>5</td>
<td>28</td>
</tr>
<tr>
<td>Miss Fox</td>
<td>4,882.5</td>
<td>27.28</td>
<td>33</td>
<td>29.35</td>
<td>92.94</td>
<td>3</td>
<td>21</td>
</tr>
<tr>
<td>Miss Berte</td>
<td>4,855.5</td>
<td>27.16</td>
<td>34</td>
<td>29.64</td>
<td>91.50</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>Miss Slight</td>
<td>4,565</td>
<td>25.50</td>
<td>31</td>
<td>28.36</td>
<td>89.91</td>
<td>21</td>
<td>15</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>24,235.5</strong></td>
<td><strong>135.73</strong></td>
<td><strong>159</strong></td>
<td><strong>145.35</strong></td>
<td><strong>93.35</strong></td>
<td><strong>40</strong></td>
<td><strong>85</strong></td>
</tr>
</tbody>
</table>

### School Membership for Five-Year Period, 1935-1940

(As of December in each year)

**Hampden Elementary School**

<table>
<thead>
<tr>
<th>Grade</th>
<th>I</th>
<th>II</th>
<th>III</th>
<th>IV</th>
<th>V</th>
<th>VI</th>
<th>VII</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1935</td>
<td>32</td>
<td>15</td>
<td>15</td>
<td>15</td>
<td>20</td>
<td>12</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>1936</td>
<td>13</td>
<td>25</td>
<td>12</td>
<td>16</td>
<td>23</td>
<td>16</td>
<td>16</td>
<td>10</td>
</tr>
<tr>
<td>1937</td>
<td>24</td>
<td>8</td>
<td>26</td>
<td>17</td>
<td>20</td>
<td>14</td>
<td>17</td>
<td>10</td>
</tr>
<tr>
<td>1938</td>
<td>31</td>
<td>17</td>
<td>15</td>
<td>22</td>
<td>16</td>
<td>20</td>
<td>13</td>
<td>19</td>
</tr>
<tr>
<td>1939</td>
<td>18</td>
<td>23</td>
<td>13</td>
<td>14</td>
<td>23</td>
<td>20</td>
<td>18</td>
<td>12</td>
</tr>
<tr>
<td>1940</td>
<td>25</td>
<td>15</td>
<td>28</td>
<td>17</td>
<td>16</td>
<td>26</td>
<td>16</td>
<td>20</td>
</tr>
</tbody>
</table>
Hampden Pupils in Springfield High and Trade Schools
(As of December in each year)

<table>
<thead>
<tr>
<th></th>
<th>Classical Junior High</th>
<th>Classical Senior High</th>
<th>High School of Commerce</th>
<th>Technical High</th>
<th>Trade School</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1935</td>
<td>11</td>
<td>10</td>
<td>11</td>
<td>9</td>
<td>5</td>
<td>46</td>
</tr>
<tr>
<td>1936</td>
<td>12</td>
<td>8</td>
<td>10</td>
<td>7</td>
<td>3</td>
<td>40</td>
</tr>
<tr>
<td>1937</td>
<td>11*</td>
<td>3</td>
<td>8</td>
<td>11</td>
<td>5</td>
<td>33</td>
</tr>
<tr>
<td>1938</td>
<td>11</td>
<td>5</td>
<td>11</td>
<td>12</td>
<td>2</td>
<td>41</td>
</tr>
<tr>
<td>1939</td>
<td>13</td>
<td>2</td>
<td>11</td>
<td>17</td>
<td>5</td>
<td>48</td>
</tr>
<tr>
<td>1940</td>
<td>9</td>
<td>1</td>
<td>7</td>
<td>16</td>
<td>7</td>
<td>40</td>
</tr>
</tbody>
</table>

*This includes one pupil in the Central Street Junior High School.

Elementary School Graduates, June, 1940

Ella Josephine Carder
Harold H. Carder
Dorothy J. Cumming
Irving A. Morse
Warren Morton
Virginia E. Patric
Doris F. Pepin

Robert L. Peterson
William W. Prickett
John R. Rock
Vernon W. Rodimon
Melvin C. Stephens
Herman A. Wiesner

HONOR ROLL

On Honor Roll of Springfield Schools
One or More Times During 1940

Mary Cowperthwaite
Alice Fuller
*Richard Fuller
Barbara Hastings
Donald Hayes
Florence Hill

Albert Hoaglund
**Hope Mitchell
Jean Mitchell
Pearl Rodimon
Adele Sicbaldi
George Witkop

*Three-year honor pupil, Technical High School
**Three-year honor pupil, High School of Commerce
Perfect Attendance
Hampden Consolidated School, 1939-1940
Betty Burleigh
Franklin Kibbe
Lucille LaBelle

Alden Libby
Jean Libby

SCHOOL DIRECTORY, JAN. 1, 1941
Superintendent of Schools
Burr F. Jones, Residence: North Main Street, East Longmeadow.
Office: Town Hall, East Longmeadow.
Superintendent’s Secretary
Emily O. Cormier, White Avenue, East Longmeadow
Teachers
Mrs. Eleanor B. Parsons, Principal, Hampden
Helen C. Flynn, Hampden
Florence L. Fox, 609 Sumner Ave., Springfield
Anna E. Berte, Hampden
Lucy A. Slight, 358 South St., Agawam
Grades 7 and 8
Grades 6 and 7
Grades 4 and 5
Grades 2 and 3
Grades 1 and 2

Supervisor of Art
Mrs. Helen B. Tower, Allen Street, Hampden,
P. O. Address, East Longmeadow

Supervisor of Music
Mrs. Ethel C. Iverson, 44 Blue Hills Ave.,
Hartford, Connecticut

School Physician
Dr. Norman O. Yosko, South Main St., East Longmeadow

School Nurse
Signe L. Polson, 36 Summit Street, Springfield

School Dentist
Dr. Harold I. Fiske, Hampden

Supervisors of Attendance
Fred A. Perkins, Hampden
Walter Lyons, Hampden
Town Warrant

COMMONWEALTH OF MASSACHUSETTS

Hampden, ss

TO ARTHUR H. GERRISH,

Constable of the Town of Hampden:

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Town Affairs and Elections, to meet at the Town House on Monday, the third day of February, A. D., 1941, at 10 o’clock in the forenoon, then and there to act on the following articles:

Article 1. To choose a moderator to preside at said meeting.

Article 2. To choose a Town Clerk, Town Treasurer, three Selectmen who shall be the Board of Public Welfare, one Collector of Taxes, three Constables, one Tree Warden, one Auditor. -- the term of one year; and one Cemetery Commissioner, one School Committee, one Assessor and one Library Trustee, all for the term of three years; and one member of the Planning Board for the term of five years. All to be on one ballot. Also to choose all other necessary Town Officers. The polls open at 10:15 A. M. and may close at 7 P. M.
Article 3. To hear the annual reports of all officers of the Town and any committee whose duty it may be to report at said meeting and act thereon.

Article 4. To fix the compensation of all officers of the Town, in accordance with Section 8, Chap. 591, Acts of 1920; and also all other employees of the Town.

Article 5. To see what disposition the Town will make of the Dog Fund, now in the hands of the Treasurer.

Article 6. To see if the Town will appoint an agent or agents to institute or prosecute or defend suits and actions at law to which the Town may be a party.

Article 7. To see if the Town will vote to raise and appropriate the sum of $597.06 for Street Lights.

Article 8. To see if the Town will vote to install a Street Light opposite the East walk of the Town House on North Road and raise and appropriate the sum of $17.12 for the same.

Article 9. To see if the Town will vote to raise and appropriate the sum of $25.00 to be expended in the Town by the Hampden County Trustees for Aid to Agriculture, in accordance with the provisions of the laws of the Commonwealth.

Article 10. To see if the Town will vote to raise and appropriate the sum of $2,550.00 for the repair and maintenance of Town Roads, and instruct the Selectmen to petition and contract with the Commissioners of the Department of Public Works, under the provisions of Chapter 81, Sec. 28 of the General Laws.

Article 11. To see if the Town will vote to raise and appropriate the sum of $500.00, to be used in conjunction with any money which may be allotted by the State or County, or both, for Chapter 90, Maintenance, or take any other action in relation thereto.
Article 12. To see if the Town will vote to raise and appropriate a sum of money for the improvement of Glendale Road, said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

Article 13. To see if the Town will vote to raise and appropriate a sum of money for the improvement of South Monson Road, said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

Article 14. To see if the Town will vote to raise and appropriate a sum of money for the widening and surfacing a part of Chapin Road.

Article 15. To see if the Town will vote to raise and appropriate a sum of money for the widening and surfacing of North Road.

Article 16. To see if the Town will vote to raise and appropriate a sum of money for surfacing a part of South Road, to begin at end of tarred road.

Article 17. To see if the Town will vote to raise and appropriate a sum of money for widening and surfacing a part of Bennett Road, work to begin at end of tarred road.

Article 18. To see if the Town will vote to raise and appropriate a sum of money for widening and surfacing a part of McCray Road also known as (Mountain Road).

Article 19. To see if the Town will vote to raise and appropriate a sum of money for widening a part of Ames Road.
Article 20. To see if the Town will vote to raise and appropriate a sum of money for the maintenance of the Town Garage.

Article 21. To see if the Town will vote to appropriate the sum of $1,500.00 from the Road Machinery Fund to the Road Machinery Account.

Article 22. To see if the Town will vote to raise and appropriate a sum of money for the care and maintenance of the Fire Truck.

Article 23. To see if the Town will vote to raise and appropriate the sum of $125.00 for Forest Fire Equipment.

Article 24. To see what action the Town will take in regard to continuing the Pre-School Well Child Clinic and raise and appropriate the sum of $350.00 therefor.

Article 25. To see if the Town will vote to raise and appropriate a sum of money to survey and build a fence around the land given to the Town by Mr. and Mrs. Nelson M. Carew to be known as Pease Park, or take any other action in relation thereto.

Article 26. To see if the Town will vote to raise and appropriate the sum of $100 for planting trees along the highways.

Article 27. To see if the town will vote to raise and appropriate the sum of $15.00 for the planning board.

Article 28. To see if the Town will vote to raise and appropriate the sum of $280.48 for Gypsy Moth Control.
Article 29. To see if the Town will vote to raise and appropriate a sum of money for the maintenance of a Dental Clinic, in accordance with provisions of Section 50, Chapter 111, General Laws, or take any action relative thereto.

Article 30. To see if the Town will vote to raise and appropriate a sum of money in accordance with Chapter 218, Acts of 1920, an act relative to the care of Soldiers and Sailors Graves.

Article 31. To see if the Town will vote to pay the unpaid bills of 1940: namely, that of R. E. Neill, M. D. for $87.50 for Professional Services in the Well-Child Clinic and that of the Massachusetts Federation of Planning Boards for dues.

Article 32. To see if the town will vote to change the method of electing the Selectmen, beginning in 1942, elect one Selectman for a three year term, one for a two year term, and one for a one year term, and each year thereafter elect one Selectman for a three year term.

Article 33. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1940, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be necessary to defray Town charges for the ensuing with Section 17, Chapter 44, General Laws.

Article 34. To raise such sums of money as may be necessary to defray Town charges for the ensuing year and carry into effect any vote or votes passed under the preceding articles; and to appropriate the same, also how such money shall be raised.
And you are directed to serve this warrant by posting an attested copy thereof at each of the three places designated by the Town. Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at or before the time of meeting aforesaid.

Given under our hands this eighteenth day of January 1941.

NEIL S. KIBBE

WILLIAM BURNS

Selectmen of Hampden.
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Please bring this book to Town Meeting as it is the only copy you are entitled to.