

**HAMPDEN,  
MASSACHUSETTS**

**SUPPLEMENTARY REPORT**

**AND RECOMMENDATIONS**

**OF THE HAMPDEN ADVISORY COMMITTEE**

**DRAFT BUDGET & WARRANT**

**FOR FISCAL YEAR ENDING JUNE 30, 2025**

**PLEASE BRING THIS BOOKLET TO TOWN MEETING  
Monday, May 13, 2024**

**TOWN OF HAMPDEN  
ADVISORY COMMITTEE  
SUPPLEMENTAL REPORT AND RECOMMENDATIONS**

The Advisory Committee is pleased to present our fiscal year 2025 draft recommendations coupled with this year's draft warrant articles.

The FY2024 total budgetary recommendation for the general operating budget will be finalized at the Annual Town Meeting. Several warrant articles require additional funding and will be detailed in full as well.

Revenue figures will be available in the Fall when state and local receipts are known, and not merely projected. The state budget is not passed until well after our Town Meeting and other assessments can be more accurately made later in the calendar year. In the Fall, the revenue figures and their sources, in conjunction with the operating budget, will better inform our decisions regarding setting the tax rate and supporting some capital items if necessary. Historically, the Town has made deliberate and conservative decisions not to tax to the levy limit, or at the amount of overall revenue that could be available. Instead, we have developed a tax rate based on a substantially lower figure representative of a reasonable rate for the services the Town needs and the taxpayers will support.

We have included the calculation sheet used to create the Town's tax rate for the current year with this report. This may provide some insight into the financial considerations that come before you at both the Annual and Fall Town Meetings.

The warrant articles may be funded through general revenue, the town's stabilization account, short-term financing and/or other sources. Any balance available may be transferred to the Stabilization Account via the standard transfer article. Due to the timing of our Public Hearing and printing deadlines, we are presenting draft recommendations here and may have slightly revised figures available at Town Meeting.

We want to assure the residents of Hampden that our recommendations are made only after many hours of budget meetings and deliberations. Each departmental budget request has been reviewed line-by-line and dollar-by-dollar. After discussion and consultation with the department personnel, the Board of Selectmen, the Town Administrator, the Town Accountant and the Town Treasurer, we are presenting an overall budget that we believe balances the Town's obligations and needs with the associated tax burden. While the Town is currently in a strong financial condition, we are always aware of this delicate balance. We are fortunate to have employees who are thoughtful, caring and committed to maintaining the quality and level of services that we currently enjoy.

The Annual Town Meeting will be at Thornton W. Burgess School at 7:00 pm on Monday, May 13, 2024. We hope you will attend and participate.

Respectfully submitted:

Douglas Boyd, Chair  
John Matthews  
Kathy Pessolano  
Sandra Sheehan  
Heather Turcotte

## FINANCIAL TERMS USED AT TOWN MEETING

**PROPOSITION 2-1/2:** Law enacted in 1980 limiting the increase of property tax levy limit to 2-1/2% plus new growth as of January 1 for the subsequent year.

**LEVY:** Revenue raised through real and personal property tax.

**LEVY LIMIT:** Maximum amount a town can levy in a given year.

**NEW GROWTH:** New construction, additions and alterations that result in increases in assessed valuations.

**DEBT EXCLUSION:** Enables a community to assess taxes in excess of its levy limit for the purpose of raising funds to pay for the costs of capital projects. This exclusion only affects the levy limit for the fiscal year in which the project is undertaken.

**CAPITAL OUTLAY EXPENDITURE EXCLUSION:** Enables a town to assess taxes in excess of its levy limit for the purpose of raising funds to pay for the costs of capital projects. This exclusion only affects the levy limit for the fiscal year in which the project is undertaken.

**OVERRIDE:** Enables a town to permanently increase its levy limit by a specific dollar amount for operating costs that the community expects will continue in the future.

**CHERRY SHEET:** Named for the cherry colored paper on which it was originally printed, the Cherry Sheet is the official notification from the Commissioner of Revenue of the next fiscal year's state aid and assessments to communities and regional school districts.

**UNAPPROPRIATED AVAILABLE FUNDS:** Sum of funds appropriated and raised by the Town but not expended, minus uncollected taxes from prior years. Must be certified by the Massachusetts Bureau of Accounts before it can be appropriated.

**OVERLAY:** Amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements and exemptions.

**OVERLAY RESERVE:** The accumulated amount of overlay for previous years that has not been used.

**OVERLAY SURPLUS:** The portion of each year's overlay account no longer required to cover property tax abatements and exemptions.

**RESERVE FUND:** A fund established at the Annual Town Meeting which is under the control of the Advisory Committee and from which transfers may be made for extraordinary or unforeseen expenditures.

**STABILIZATION FUND:** An account from which amounts may be appropriated for any lawful purpose. A two-thirds vote of town meeting is required to appropriate money from the stabilization fund.

<b>FISCAL 2024 TAX RATE</b>					
<b>USES OF FUNDS</b>				<b>APPRIATIONS</b>	
TOWN MEETING VOTE					
	ARTICLE #2 ATM	BUDGET/ARTICLES		15,829,566	
	ARTICLE #7 ATM	CONSERVATION FUND		1,000	
	ARTICLE #10 ATM	STUMP REMOVAL		3,200	
	ARTICLE #11 ATM	FIRE TRUCK RENOVATION		10,000	
	ARTICLE #12 ATM	DEFIBRILLATORS		5,820	
	ARTICLE #13 ATM	FORESTRY TRUCK		10,952	
	ARTICLE #14 ATM	HIGHWAY TRUCK		222,465	
	ARTICLE #21 ATM	150 CELEBRATION		10,000	
	ARTICLE #22 ATM	ASSESSORS		16,000	
	ARTICLE #23 ATM	SCHOOL RESOURCE OFFICER		11,650	
	ARTICLE #20 ATM	RESERVE FUND		25,000	
					16,145,653
<b>OTHER AMOUNTS TO BE RAISED</b>					
		SNOW & ICE DEFICIT		76,248	
		STATE/GOV'T ASSESSMENTS		7,049	
		LIBRARY/OFFSET		12,246	
		OVERLAY		100,000	
					195,543
<b>TOTAL AMOUNT TO BE RAISED</b>					16,341,196
<b>AVAILABLE FUNDS</b>					
STATE RECEIPTS					
		LOCAL AID		822,476	
		VETERANS		5,355	
		ELDERLY		27,468	
		LIBRARY		12,246	
					867,545
EST. LOCAL RECEIPTS					
		MOTOR VEHICLE EXCISE		550,000	
		PENALTIES AND INTEREST/TAXES		40,000	
		WATER		600	
		FEES		50,000	
		LIEU OF TAXES		6,000	
		RENTALS (CELL TOWERS)		60,000	
		DEPARTMENTAL REVENUES		28,000	
		BUILDING PERMITS		60,000	
		OTHER PERMITS		23,200	
		FINES & FORFEITS		2,700	
		INVESTMENTS		42,000	
		MISC RECURRING		17,500	
		TOTAL LOCAL RECEIPTS			880,000
		FREE CASH TO REDUCE TAX RATE			363,290
		STAB. FUND TO REDUCE TAX RATE			344,290
<b>TOTAL AVAILABLE FUNDS</b>					2,455,125
NET TO BE LEVIED			13,886,071		
CURRENT VALUATION			877,611,088		
TAX RATE			15.66		

May 13, 2024 (last updated 04/17/24)

# TOWN OF HAMPDEN

## ANNUAL TOWN MEETING



**MONDAY, May 13, 2024**

**7:00 P.M.**

**Thornton W. Burgess Middle School  
85 Wilbraham Road  
Hampden, Massachusetts**

## TABLE OF CONTENTS

ARTICLE 1:	TOWN REPORTS .....	3
ARTICLE 2:	ANNUAL OPERATING BUDGET .....	3
ARTICLE 3:	PRIOR YEAR BILLS.....	3
ARTICLE 4:	FY 2025 SPENDING LIMITS FOR REVOLVING FUNDS.....	4
ARTICLE 5:	ENTERPRISE FUND: TRANSFER STATION .....	4
ARTICLE 6:	COMMUNITY PRESERVATION COMMITTEE .....	4
ARTICLE 7:	CONSERVATION FUND.....	4
ARTICLE 8:	CHAPTER 90: STATE HIGHWAY AID.....	5
ARTICLE 9:	LIBRARY ADDITIONAL STATE AID .....	5
ARTICLE 10:	ASSESSORS' FUNDING FOR STATE MANDATED PROGRAMS.....	5
ARTICLE 11:	SENIOR CENTER EXPANSION.....	5
ARTICLE 12:	PAYMENT IN LIEU OF TAXES AGREEMENT .....	5
ARTICLE 13:	SCANTIC VALLEY WATER DISTRICT IMPROVEMENTS.....	5
ARTICLE 14:	SCANTIC VALLEY WATER DISTRICT EXPANSION .....	6
ARTICLE 15:	SCANTIC VALLEY WATER DISTRICT EXTENSION .....	6
ARTICLE 16:	TEMPORARY MORATORIUM – BATTERY ENERGY STORAGE SYSTEMS (BESS).....	6
ARTICLE 17:	LANDFILL TOWER LEASE .....	6
ARTICLE 18:	FIRE STATION DESIGN.....	7
ARTICLE 19:	FUNDING FOR HAMPDEN'S 150 ANNIVERSARY EVENTS.....	7
ARTICLE 20:	FIBER OPTIC COMMITTEE REPORT .....	7
ARTICLE 21:	PICK-UP TRUCK FOR THE HIGHWAY DEPARTMENT .....	7
ARTICLE 22:	MINNECHAUG HIGH SCHOOL: CAPITAL IMPROVEMENTS.....	7
ARTICLE 23:	GOVERNMENT STUDY COMMITTEE REPORT .....	7
ARTICLE 24:	BOARD OF SELECTMEN: INCREASE FROM 3 TO 5 MEMBERS.....	7
ARTICLE 25:	TOWN CLERK: ELECTED TO APPOINTED.....	7
ARTICLE 26:	TREASURER & COLLECTOR: COMBINE POSITIONS AND ELECTED TO APPOINTED .....	8
ARTICLE 27:	AUTHORIZE ELECTRONIC VOTING AT TOWN MEETINGS.....	8
ARTICLE 28:	SCHOOL RESOURCE OFFICER.....	8
ARTICLE 29:	ADVISORY COMMITTEE RESERVE FUND .....	8
ARTICLE 30:	GENERAL STABILIZATION FUND .....	8
ARTICLE 31:	REDUCING THE TAX RATE .....	8

May 13, 2024

# ANNUAL TOWN MEETING

## TOWN OF HAMPDEN COMMONWEALTH OF MASSACHUSETTS

**Hampden, ss.**

**To:** Either of the Constables of the said Town of Hampden in said County:

**Greetings:** In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at **Thornton W. Burgess Middle School, 85 Wilbraham Road, Hampden, on Monday, May 13, 2024, at seven o'clock in the evening**, then and there to act on the following articles:

### **ARTICLE 1: TOWN REPORTS**

To hear the Annual Town Reports of all officers of the Town and any committee whose duty it may be to report at said meeting, and to act thereon; or take any other action relative thereto.

### **ARTICLE 2: ANNUAL OPERATING BUDGET**

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41 of Massachusetts General Laws, and to raise and appropriate the necessary sums to cover same, and to raise money and make appropriations to defray the expenses of the Town for the period July 1, 2024, to June 30, 2025; or take any other action relative thereto.

### **ARTICLE 3: PRIOR YEAR BILLS**

To see if the Town will vote to authorize the payment of any departmental bills of Fiscal Year 2023 or previous years and will vote to raise and appropriate a sum of money therefor; or take any other action relative thereto.

May 13, 2024

**ARTICLE 4: FY 2025 SPENDING LIMITS FOR REVOLVING FUNDS**

To see if the Town will vote to authorize the following total expenditures for each of the following revolving funds pursuant to MGL Chapter 44 Section 53E ½ for the fiscal year beginning July 1, 2024, to be expended in accordance with the bylaws heretofore approved; or take any other action relative thereto.

<b><u>FUND</u></b>	<b><u>Approved Total Expenditures</u></b>
Building Department Fund	\$ 85,000
Cemetery Commission Fund	\$ 30,000
Council on Aging Fund	\$ 21,000
Library Fund	\$ 3,000
Conservation Commission Fund	\$ 25,000
Planning Board Fund	\$ 10,000
Board of Health Fund	\$ 20,000

**ARTICLE 5: ENTERPRISE FUND: TRANSFER STATION**

To see if the Town will vote to appropriate a sum of money to fund the operations of the Transfer Station from the estimated income to be derived in Fiscal Year 2025 Transfer Station operations, the tax levy, a transfer from available funds, including the retained earnings of the relevant enterprise fund, or from any combination of these methods; or take any other action relative thereto.

**ARTICLE 6: COMMUNITY PRESERVATION COMMITTEE**

To see if the Town will vote to appropriate or reserve from Community Preservation Act annual revenues, in the amounts recommended by the Community Preservation Committee, for Committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2025, with each item to be considered a separate appropriation; or take any other action relative thereto.

- A) To see if the Town will vote to appropriate a sum not to exceed \$110,000 from the Community Preservation Fund for the purchase of an approximately 2.1-acre parcel of land on North Road from the Minnechaug Land Trust for conservation purposes; or take any other action relative thereto.

**ARTICLE 7: CONSERVATION FUND**

To see if the Town will vote to raise and appropriate and/or transfer from unappropriated available funds a sum of money for the Conservation Fund, said fund to be used for the purpose of acquiring available land for the Town for conservation purposes, if said purchase is voted upon and approved at an Annual or Special Town Meeting prior to such purchase; or take any other action relative thereto.



**ARTICLE 8: CHAPTER 90: STATE HIGHWAY AID**

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts in accordance with Chapter 90 Section 34 of the Massachusetts General Laws and the Transportation Department's Chapter 90 Guidelines and be allowed to borrow in anticipation of reimbursement; or take any other action relative thereto.

**ARTICLE 9: LIBRARY ADDITIONAL STATE AID**

To see if the Town will vote that in Fiscal Year 2025, if State aid for the Hampden Library is received, this money will be made available for Library Trustees to use at their discretion; or take any other action relative thereto.

**ARTICLE 10: ASSESSORS' FUNDING FOR STATE MANDATED PROGRAMS**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money to meet the requirements of the Massachusetts Department of Revenue mandated programs; or take any other action relative thereto.

**ARTICLE 11: SENIOR CENTER EXPANSION**

To see if the Town will vote to appropriate a sum of money by borrowing to expand and renovate the Town's Senior Center located at 104 Allen Street, including all costs incidental or related thereto and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for the purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, to pay project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied; provided however, that the vote taken hereunder shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½ debt exclusion allowing the Town to raise the money needed to repay its share of the borrowing outside the limits established by Proposition 2 ½, MGL Chapter 59, Section 21C; pass any vote or take any action relative thereto.

**ARTICLE 12: PAYMENT IN LIEU OF TAXES AGREEMENT**

To see if the Town will vote, pursuant to MGL Chapter 59, Section 5, Clause 45th, to authorize the Board of Selectmen to negotiate and enter into a payment-in-lieu-of-tax (PILOT) agreement with the lessee/operator of the solar photovoltaic energy generating facility located off Mill Road, Hampden, MA (Parcel ID: 06-005-000) upon such terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town; or to take any other action relative thereto.

**ARTICLE 13: SCANTIC VALLEY WATER DISTRICT IMPROVEMENTS**

To see if the Town will vote to raise and appropriate, borrow, or transfer from unappropriated available funds a sum of money to make improvements and upgrades to the pump station and to connect additional users to the water system; or take any other action relative thereto.

**ARTICLE 14: SCANTIC VALLEY WATER DISTRICT EXPANSION**

To see if the Town will vote to appropriate a sum of money by borrowing to expand the Scantic Valley Water District, including all costs incidental or related thereto and to authorize the Treasurer, with the approval of the Selectmen, to issue any bonds or notes that may be necessary for the purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, to pay project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied; provided however, that the vote taken hereunder shall be expressly contingent upon approval by the voters at an election of a Proposition 2 ½ debt exclusion allowing the Town to raise the money needed to repay its share of the borrowing outside the limits established by Proposition 2 ½, MGL Chapter 59, Section 21C; pass any vote or take any action relative thereto.

**ARTICLE 15: SCANTIC VALLEY WATER DISTRICT EXTENSION**

To see if the Town will vote to extend the Scantic Valley Water District from the intersection of Glendale Road and Scantic Road northeastward approximately 1,900 feet along Glendale Road to the intersection of Cross Road; and further, to extend from the intersection of Glendale Road and Cross Road southward approximately 1,050 feet along Cross Road where it connects to the existing main on Cross Road, located approximately 400 feet north of the intersection of Scantic Road; and further, to extend from the intersection of Scantic Road and South Monson Road northward approximately 800 feet along South Monson Road to 27 South Monson Road; and further, to extend from the intersection of Scantic Road and South Monson Road southeastward approximately 1,100 feet along Scantic Road to 148 Scantic Road (map attached); or take any other action relative thereto.

**ARTICLE 16: TEMPORARY MORATORIUM – BATTERY ENERGY STORAGE SYSTEMS (BESS)**

To see if the Town will vote to amend the Zoning Bylaws of the Town to put in place a one-year moratorium on the construction and operation of Battery Energy Storage Systems with the exception of site specific systems intended to support single residences, commercial buildings, and systems operating in conjunction with previously permitted ground mounted solar facilities in all zoning districts within the Town of Hampden during which time the Town of Hampden shall engage in a bylaw review, examine BESS operations, safety, and technology, with consideration being given to the their impact on the health, safety and welfare of Hampden’s citizenry and the development of appropriate zoning bylaw amendments which reasonably regulate Battery Energy Storage Systems; or take any other action relative thereto.

**ARTICLE 17: LANDFILL TOWER LEASE**

To see if the Town will vote to approve extension of a lease with SBA Towers II, LLC, for a series of five-year periods for 20 years; or take other action relative thereto.

May 13, 2024

**ARTICLE 18: FIRE STATION DESIGN**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the design of a renovation and/or expansion of the Hampden Fire Station; or take other action relative thereto.

**ARTICLE 19: FUNDING FOR HAMPDEN'S 150 ANNIVERSARY EVENTS**

To see if the Town will vote to raise and appropriate a sum of money to prepare for activities surrounding the 150th anniversary of the founding of the Town of Hampden in 1878; or take any other action relative thereto.

**ARTICLE 20: FIBER OPTIC COMMITTEE REPORT**

To see if the Town will vote to hear the report of the Fiber Optic Committee on the status of the establishment of a municipally owned town wide fiber optic network; or take any other action relative thereto.

**ARTICLE 21: PICK-UP TRUCK FOR THE HIGHWAY DEPARTMENT**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money to purchase a new pick-up truck with plow; or take any other action relative thereto.

**ARTICLE 22: MINNECHAUG HIGH SCHOOL: CAPITAL IMPROVEMENTS**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money, to update the wireless access points at Minnechaug Regional High School; or take any other action relative thereto.

**ARTICLE 23: GOVERNMENT STUDY COMMITTEE REPORT**

To see if the Town will vote to hear the report of the Government Study Committee on its review of all aspects of Hampden Town government; or take any other action relative thereto.

**ARTICLE 24: BOARD OF SELECTMEN: INCREASE FROM 3 TO 5 MEMBERS**

To see if the Town will vote to increase the number of Selectmen on the Town's Board of Selectmen from three to five; or take any other action relative thereto.

**ARTICLE 25: TOWN CLERK: ELECTED TO APPOINTED**

To see if the Town will vote to change its elected Town Clerk to a Town Clerk appointed by the Board of Selectmen; or take any other action relative thereto.

**ARTICLE 26: TREASURER & COLLECTOR: COMBINE POSITIONS AND ELECTED TO APPOINTED**

To see if the Town will vote to have its elected Town Treasurer and elected Collector of Taxes be combined as a single Treasurer/Collector to be appointed by the Board of Selectmen; or take any other action relative thereto.

**ARTICLE 27: AUTHORIZE ELECTRONIC VOTING AT TOWN MEETINGS**

To see if the Town will vote to amend the General Bylaws of the Town by deleting the text of subsection d. of Section 1 of "Chapter II. Town Meetings" and replacing that text with the following:

*All votes on motions shall be taken by a show of hands or, subject to the availability of a system to enable electronic voting and at the discretion of the Moderator, by use of such electronic voting system; nothing in this section shall be construed to prevent the taking of a vote by ballot if a motion to that effect shall be duly made and carried by a majority of the voters present and voting thereon. When a question is determined by a ballot vote, every person voting shall have his or her name checked by the check list of the Registrars of Voters before depositing the ballot in the receptacle provided.*

or take any other action relative thereto.

**ARTICLE 28: SCHOOL RESOURCE OFFICER**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money to fund the School Resource Officer for FY 2024 at Minnechaug Regional High School; or take any other action relative thereto.

**ARTICLE 29: ADVISORY COMMITTEE RESERVE FUND**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for the Advisory Committee Reserve Fund; or take any other action relative thereto.

**ARTICLE 30: GENERAL STABILIZATION FUND**

To see if the Town will vote to raise and appropriate or transfer from unappropriated available funds a sum of money for deposit into the General Stabilization Fund; or take any other action relative thereto.

**ARTICLE 31: REDUCING THE TAX RATE**

To see if the Town will vote to transfer a sum of money from unappropriated available funds or from the General Stabilization Fund for the purpose of reducing the tax rate for Fiscal Year 2025; or take any other action relative thereto.

May 13, 2024

## TOWN ELECTION WARRANT

And you are further required to notify and warn the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers to meet at the Hampden Town House, 625 Main Street, Hampden, on **Monday, May 20, 2024**, AD at seven o' clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

***To choose for the term of one year the following:***

*Town Moderator (1)*

*Board of Assessors (1)*

*Cemetery Commissioner (1)*

***To choose for the term of two years the following:***

*Cemetery Commissioner (1)*

***To choose for the term of three years the following:***

*Board of Selectmen (1)*

*Board of Assessors (1)*

*Cemetery Commissioner (1)*

*Parks and Recreation Commissioners (2)*

*Hampden Free Library Trustee (1)*

*HWRSD School Committee (1)*

***To choose for the term of five years the following:***

*Planning Board (1)*

*Hampden Housing Authority (1)*

**To choose all other necessary Town Officers.**

### Question # 1

Shall the Town of Hampden be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to expand the Town's Senior Center located at 104 Allen Street?

Yes \_\_\_\_ No \_\_\_\_

### Question # 2

Shall the Town of Hampden be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to expand the Scantic Valley Water District?

Yes \_\_\_\_ No \_\_\_\_

May 13, 2024

**Question # 3**

Shall the Town vote to have its elected Town Clerk become an appointed Town Clerk of the Town?

Yes\_\_\_\_\_ No\_\_\_\_\_

**Question # 4**

Shall the Town vote to have its elected Town Treasurer and elected Collector of Taxes become an appointed Treasurer/Collector of the Town?

Yes\_\_\_\_\_ No\_\_\_\_\_

---

And you are directed to serve this Warrant by posting an attested copy thereof at each of the places designated by the Town. Hereof, fail not and make do return of this Warrant with your doings thereon, to the Town Clerk at or before the time of meeting aforesaid. Given under our hands this \_\_\_\_\_ day of April 2024.

**Board of Selectmen**

\_\_\_\_\_  
Donald L. Davenport, Chair

\_\_\_\_\_  
John D. Flynn, Member

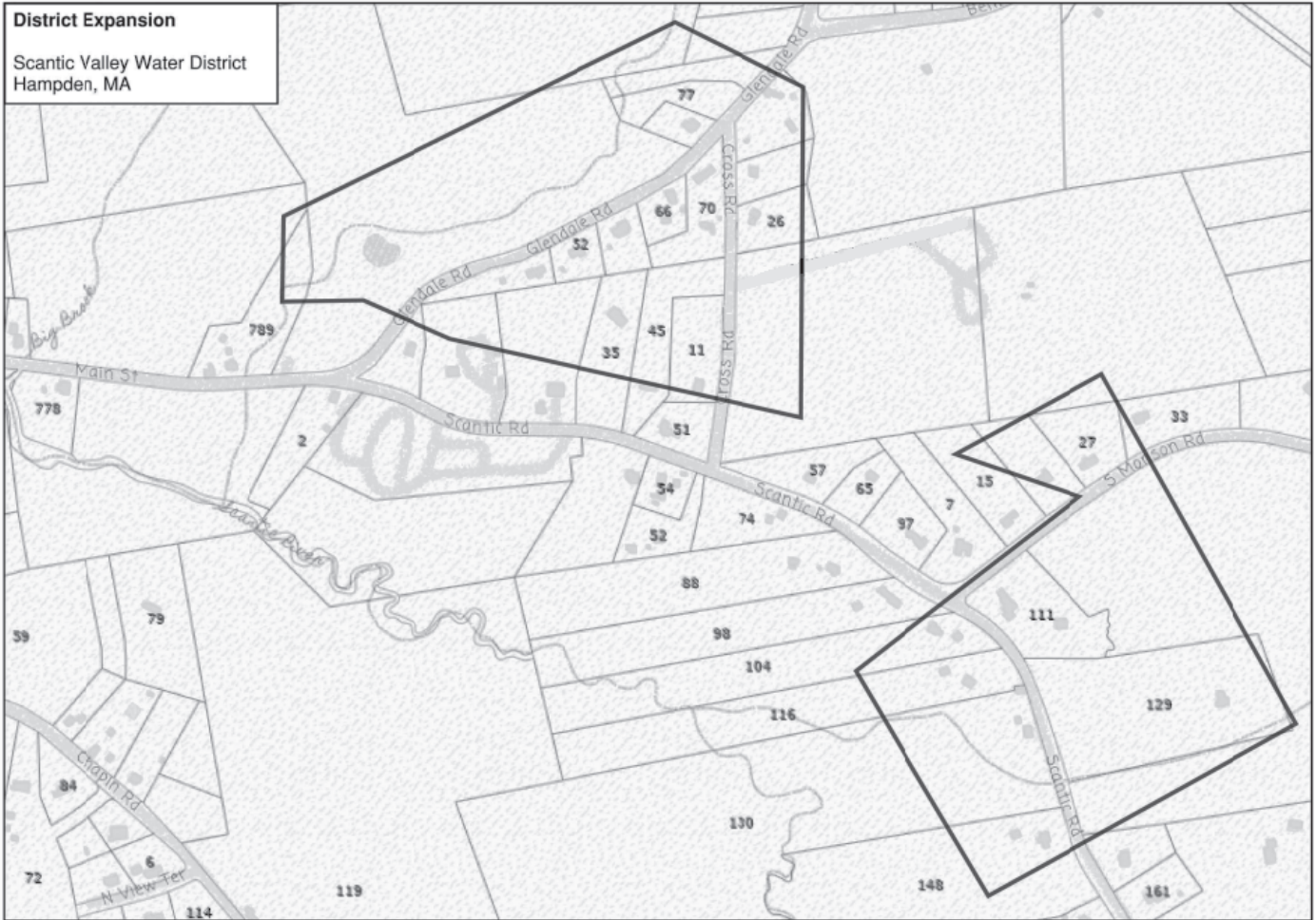
\_\_\_\_\_  
Craig A. Rivest, Member

I, Constable for the Town of Hampden, have on this date posted copies of the warrant for the Town Meeting to be held on May 13, 2024, at 7:00 pm in all places as designated by the Town of Hampden.

\_\_\_\_\_  
Constable, Town of Hampden

\_\_\_\_\_  
Date

**District Expansion**  
Scantic Valley Water District  
Hampden, MA



**TOWN OF HAMPDEN  
DRAFT BUDGET FOR FISCAL YEAR 2025**

	<b>2023 Expended Funds</b>	<b>2024 Appropriated Funds</b>	<b>2025 Requested Funds</b>	<b>2025 Recommended Funds</b>
<b><u>GENERAL GOVERNMENT</u></b>				
<b>1.0 Accountant</b>				
1.1 Salary	43,952	45,717	47,315	47,315
1.2 Assistant	4,728	7,300	12,370	12,370
1.3 Expenses	5,739	18,000	5,000	5,000
1.4 Software	7,523	7,900	8,300	8,300
<b>Total Accountant</b>	<b>61,942</b>	<b>78,917</b>	<b>72,985</b>	<b>72,985</b>
<b>2.0 Advisory Committee</b>				
2.1 Clerical	181	5,791	5,791	5,791
2.2 Expenses		200	200	200
<b>Total Advisory</b>	<b>181</b>	<b>5,991</b>	<b>5,991</b>	<b>5,991</b>
<b>3.0 Appeals, Board of</b>				
3.1 Clerical	8,099	8,626	8,927	8,927
3.2 Expenses		300	300	300
<b>Total Appeals</b>	<b>8,099</b>	<b>8,926</b>	<b>9,227</b>	<b>9,227</b>
<b>4.0 Assessors, Board of</b>				
4.1 Salaries	17,943	18,663	19,317	19,317
4.2 Principal Assessor	64,840	76,744	80,514	80,514
4.2.2 Clerical	25,756	27,220	34,112	34,112
4.3 Expenses	3,571	4,500	4,500	4,500
4.5 Software Support	9,579	10,749	12,725	12,725
4.6 Mapping Maintenance	1,575	2,300	2,300	2,300
4.7 Utility Valuations	8,000	8,000	8,000	8,000
<b>Total Assessors</b>	<b>131,264</b>	<b>148,176</b>	<b>161,468</b>	<b>161,468</b>
<b>5.0 Building Department Expenses</b>				
5.1 Code and General Enforcement	23,238	24,263	25,114	25,114
5.2 Inspector	69,716	72,788	75,341	75,341
5.3 Clerical	30,697	33,200	35,053	35,053
5.4 Inspectors Expense	2,862	3,500	3,500	3,500
5.5 Office Expense	366	1,860	1,860	1,860
<b>Total Building Dept.</b>	<b>126,879</b>	<b>135,611</b>	<b>140,868</b>	<b>140,868</b>
<b>6.0 County Retirement</b>	<b>664,845</b>	<b>709,255</b>	<b>775,224</b>	<b>775,224</b>
<b>7.0 Insurance</b>				
7.1 Property and Liability	134,448	166,500	185,000	185,000
7.2 Employee Benefits	565,904	574,217	657,570	657,570
7.3 Unemployment Compensation		10,000	10,000	10,000



	7.4 Longevity	200	300	0	0
	<b>Total Insurance</b>	<b>566,104</b>	<b>751,017</b>	<b>852,570</b>	<b>852,570</b>
<b>8.0</b>	<b>8.1 Law &amp; Claims</b>	<b>75,000</b>	<b>95,000</b>	<b>75,000</b>	<b>75,000</b>
<b>9.0</b>	<b>Moderator</b>				
	9.1 Salary			0	0
	9.2 Expenses		100	100	100
	<b>Total Moderator</b>		<b>100</b>	<b>100</b>	<b>100</b>
<b>10.0</b>	<b>Planning Board</b>				
	10.2 Clerical	30,098	37,965	39,276	39,276
	10.3 Expenses	825	1,100	1,100	1,100
	<b>Total Planning Board</b>	<b>30,923</b>	<b>39,065</b>	<b>40,376</b>	<b>40,376</b>
<b>11.0</b>	<b>Registrars, Board of (Voters)</b>				
	11.1 Salaries	840	900	932	932
	11.2 Election Expenses	17,167	10,000	18,000	18,000
	11.3 Street Lists	3,817	3,000	3,000	3,000
	<b>Total Registrars</b>	<b>21,824</b>	<b>13,900</b>	<b>21,932</b>	<b>21,932</b>
<b>12.0</b>	<b>Selectmen</b>				
	12.1 Salaries	10,237	11,179	11,571	11,571
	12.2 Administrative Asst.	54,290	55,926	66,576	66,576
	12.4 Expenses	15,062	20,000	20,000	20,000
	12.5 Legal Advertising	6,703	6,000	4,000	4,000
	12.6 Mapping Maintenance	2,400	3,000	3,000	3,000
	12.7 Temporary Help	81	15,000	15,000	15,000
	12.8 Storm Water Management	9,205	50,000	50,000	50,000
	<b>Total Selectman</b>	<b>97,978</b>	<b>161,105</b>	<b>170,147</b>	<b>170,147</b>
<b>13.0</b>	<b>Tax Collector</b>				
	13.1 Salary	43,086	45,717	47,315	47,315
	13.2 Clerical	29,477	31,270	31,571	31,571
	13.3 Expenses	1,276	3,500	3,500	3,500
	13.4 Computer Maintenance	3,289	5,000	5,000	5,000
	13.5 Tax Title Work		2,500	2,500	2,500
	<b>Total Tax Collector</b>	<b>77,128</b>	<b>87,987</b>	<b>89,886</b>	<b>89,886</b>
<b>14.0</b>	<b>Town Clerk</b>				
	14.1 Salary	43,086	45,717	47,315	47,315
	14.2 Clerical	30,183	35,638	36,817	36,817
	14.3 Record Officer	300	12,768	13,215	13,215
	14.3 Expenses	2,201	1,750	1,750	1,750
	14.4 Town Publications		100	100	100
	<b>Total Town Clerk</b>	<b>75,770</b>	<b>95,973</b>	<b>99,197</b>	<b>99,197</b>
<b>15.0</b>	<b>Town Report</b>	<b>3,682</b>	<b>3,600</b>	<b>3,600</b>	<b>3,600</b>
<b>16.0</b>	<b>Treasurer</b>				
	16.1 Salary	50,752	53,844	55,724	55,724
	16.2 Clerical	4,658	11,717	12,370	12,370

16.3 Expenses	892	1,200	1,500	1,500
16.4 Certifying Notes	500	1,000	1,000	1,000
16.6 Tax Title Work	3,527	11,000	11,000	11,000
16.7 Payroll Service	8,640	8,000	9,000	9,000
16.10 Records Mgt		1,000	0	0
<b>Total Treasurer</b>	<b>68,969</b>	<b>87,761</b>	<b>90,594</b>	<b>90,594</b>
<b>17.0 Veterans' Benefits</b>	<b>22,408</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>
<b>19.0 Town Administrator</b>	<b>90,600</b>	<b>115,000</b>	<b>130,000</b>	<b>130,000</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,123,596</b>	<b>2,557,384</b>	<b>2,759,165</b>	<b>2,759,165</b>
<b>GENERAL TOWN SERVICES</b>				
<b>20.0 Academy Hall Maintenance</b>	<b>5,928</b>	<b>4,500</b>	<b>5,500</b>	<b>5,500</b>
<b>21.0 Cemetery Commission</b>				
21.1 Clerical	13,701	17,322	15,986	15,986
21.2 Expenses	82	500	500	500
21.3 Maintenance	15,000	20,500	20,500	20,500
21.4 Computer Maintenance	1,200	1,800	1,800	1,800
<b>Total Cemetery Commission</b>	<b>29,983</b>	<b>40,122</b>	<b>38,786</b>	<b>38,786</b>
<b>22.0 Conservation Commission</b>				
22.1 Clerical	13,278	39,056	41,233	41,233
22.2 Expenses	583	1,543	1,543	1,543
<b>Total Conservation Commission</b>	<b>13,861</b>	<b>40,599</b>	<b>42,776</b>	<b>42,776</b>
<b>23.0 Transfer Station</b>				
23.2 Monitoring/Testing	68,630	100,000	120,000	120,000
<b>Total Transfer Station</b>	<b>68,630</b>	<b>100,000</b>	<b>120,000</b>	<b>120,000</b>
<b>24.0 School Buildings Repairs</b>	<b>14,940</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
<b>26.0 Library</b>				
26.1 Salaries, Materials, Books	186,048	196,669	204,105	204,105
<b>Total Library</b>	<b>186,048</b>	<b>196,669</b>	<b>204,105</b>	<b>204,105</b>
<b>27.0 Town Events</b>	<b>1,124</b>	<b>4,500</b>	<b>3,500</b>	<b>3,500</b>
<b>29.0 Office Equipment</b>				
29.1 Acquisition	2,338	20,000	20,000	20,000
29.2 Maintenance	4,296	5,000	5,000	5,000
29.3 Supplies	8,223	12,500	12,500	12,500
29.4 Postage	12,348	18,500	20,000	20,000
29.5 Information Technology	39,977	30,000	50,000	50,000
29.6 Website	2,315	4,000	10,000	10,000
<b>Total Office Equipment</b>	<b>69,497</b>	<b>90,000</b>	<b>117,500</b>	<b>117,500</b>
<b>30.0 Parks and Recreation</b>				
30.1 Salaries	53,875	59,552	63,446	63,446

30.2 Operating Expenses	11,104	8,900	15,000	15,000
30.9 Spray park	12,109	15,000	15,000	15,000
30.3 Director		48,838	50,730	50,730
<b>Total Parks and Recreation</b>	<b>77,088</b>	<b>132,290</b>	<b>144,176</b>	<b>144,176</b>
<b>32.0 Town House Maintenance</b>				
32.1 Custodial	11,700	12,000	15,000	15,000
32.2 Maintenance and Repairs	18,021	30,000	30,000	30,000
32.3 Heat and Utilities	31,956	45,000	40,000	40,000
32.4 Facilities Manager			10,000	10,000
<b>Total Town House Maintenance</b>	<b>61,677</b>	<b>87,000</b>	<b>95,000</b>	<b>95,000</b>
<b>34.0 Ambulance</b>	<b>353,280</b>	<b>363,878</b>	<b>329,138</b>	<b>329,138</b>
<b>35.0 Gasoline</b>				
35.1 Purchase	45,231	50,000	50,000	50,000
35.1 Gasoline Expenses	1,781	10,000	10,500	10,500
<b>Total Gasoline</b>	<b>47,012</b>	<b>60,000</b>	<b>60,500</b>	<b>60,500</b>
<b>36.0 Street Lighting</b>	<b>5,425</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>
<b>37.0 Council on Aging</b>				
37.1 Director's Salary	75,400	83,944	88,695	88,695
37.2 General Salary	102,300	108,155	112,560	112,560
37.3 Expenses	6,995	7,000	7,350	7,350
<b>Total Council on Aging</b>	<b>184,695</b>	<b>199,099</b>	<b>208,605</b>	<b>208,605</b>
<b>38.0 Senior Center</b>				
38.2 Utilities	30,503	23,220	24,380	24,380
38.3 Building Maintenance	16,222	16,961	17,810	17,810
<b>Total Senior Center</b>	<b>46,725</b>	<b>40,181</b>	<b>42,190</b>	<b>42,190</b>
<b>39.0 Historical Commission</b>	<b>400</b>	<b>400</b>	<b>400</b>	<b>400</b>
<b>TOTAL GENERAL TOWN SERVICES</b>	<b>1,166,313</b>	<b>1,404,238</b>	<b>1,457,176</b>	<b>1,457,176</b>

#### **HIGHWAY DEPARTMENT**

<b>40.0 Superintendent's Salary</b>	<b>97,480</b>	<b>101,379</b>	<b>106,448</b>	<b>106,448</b>
<b>40.1 Departmental Payroll</b>	<b>258,182</b>	<b>289,736</b>	<b>307,235</b>	<b>307,235</b>
<b>41.0 Tree Warden</b>				
41.1 Expenses	52,332	53,250	53,250	53,250
41.1.2 Salary	6,840	7,020	7,299	7,299
<b>Total Tree Warden</b>	<b>59,172</b>	<b>60,270</b>	<b>60,549</b>	<b>60,549</b>
<b>42.0 Public Grounds</b>	<b>4,241</b>	<b>4,385</b>	<b>4,385</b>	<b>4,385</b>
<b>43.0 Highway Maintenance</b>				
43.0 Expenses	54,232	65,672	65,672	65,672

43.1 Paving	297,086	250,000	250,000	250,000
<b>Total Highway Maintenance</b>	<b>351,318</b>	<b>315,672</b>	<b>315,672</b>	<b>315,672</b>
<b>44.0 General Highway Expense</b>	<b>15,640</b>	<b>18,300</b>	<b>18,300</b>	<b>18,300</b>
<b>45.0 Snow and Ice Removal</b>	<b>179,604</b>	<b>125,000</b>	<b>125,000</b>	<b>125,000</b>
<b>46.0 Contract Services</b>				
46.1 Street Sweeping	28,420	22,800	22,800	22,800
46.2 Catch Basin Cleaning	35,362	40,900	40,900	40,900
<b>Total Contract Services</b>	<b>63,782</b>	<b>63,700</b>	<b>63,700</b>	<b>63,700</b>
<b>47.0 Other Highway Accounts</b>				
47.1 Road Machinery Maintenance	18,119	21,000	21,000	21,000
<b>48.0 Building Expenses</b>				
48.1 Expenses and Utilities	18,538	16,250	16,250	16,250
<b>49.0 49.0 Radio Lease Agreement</b>			<b>10,000</b>	<b>10,000</b>
<b>TOTAL HIGHWAY DEPARTMENT</b>	<b>1,066,076</b>	<b>1,015,692</b>	<b>1,048,539</b>	<b>1,048,539</b>

#### PROTECTION OF PERSONS AND PROPERTY

<b>50.0 Animal Inspection</b>				
50.1 Salary	2,640	2,777	2,875	2,875
50.2 Expenses	586	600	1,200	1,200
50.4 Wildlife Control	226	2,500	2,500	2,500
<b>Total Animal Inspection</b>	<b>3,452</b>	<b>5,877</b>	<b>6,575</b>	<b>6,575</b>
<b>51.0 Emergency Management</b>	<b>12,417</b>	<b>4,900</b>	<b>5,800</b>	<b>5,800</b>
<b>51.5 Traffic Control</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
<b>52.0 Dog Officer</b>				
52.1 Animal Control	15,593	14,129	14,624	14,624
52.2 Dog Damage Fund	586	500	500	500
<b>Total Dog Officer</b>	<b>16,179</b>	<b>14,629</b>	<b>15,124</b>	<b>15,124</b>
<b>53.0 Fire Department</b>				
53.1.1 Med Dir Emer Med Svcs			0	0
53.1 Fire Chief Salary	30,396	31,612	32,719	32,719
53.2 Fire Chief Expenses	1,200	1,500	1,500	1,500
53.3 Operation	51,082	53,760	53,760	53,760
53.4 Equipment	13,690	16,500	16,500	16,500
53.5 Training Stipend	32,425	32,000	32,000	32,000
015540 Fire Officer Stipend	11,361	11,361	11,759	11,759
53.6 Radio Service Agreement	0	0	0	0
015537 Call reimbursement	30,328	50,000	65,000	65,000
015538 FD Salaries	168,007	181,435	188,064	188,064
015538.1 Clerical	5,081	16,686	17,234	17,234

	015539 Uniforms	3,464	3,500	3,500	3,500
	53.10 EMS Supplies	2,397	3,000	3,000	3,000
	53.11 Training Reimbursements		2,500	2,500	2,500
	<b>Total Fire Department</b>	<b>349,431</b>	<b>403,854</b>	<b>427,536</b>	<b>427,536</b>
<b>54.0</b>	<b>Forest Fire Control</b>	<b>720</b>	<b>1,800</b>	<b>1,800</b>	<b>1,800</b>
<b>56.0</b>	<b>Health, Board of</b>				
	56.1 Salary		-	0	0
	56.2 Coordinator	62,279	65,101	67,636	67,636
	56.3 Expenses	26,857	3,000	3,000	3,000
	56.4 Health Nurse	8,700	8,112	8,396	8,396
	56.5 Shared Health Services		25,000	40,000	40,000
	<b>Total Board of Health</b>	<b>97,836</b>	<b>101,213</b>	<b>119,032</b>	<b>119,032</b>
<b>56.5</b>	<b>Water District</b>				
	565.1 Operations	14,026	10,000	10,000	10,000
	565.2 Testing	4,378	4,000	4,000	4,000
	<b>Total Water District</b>	<b>18,404</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>
<b>57.0</b>	<b>Police</b>				
	57.1 Chief's Salary	102,500	105,575	114,190	114,190
	57.2 General Salaries	993,788	1,076,541	1,076,541	1,076,541
	57.3 Maintenance of Cruisers	13,953	14,985	14,985	14,985
	57.4 General Expenses	82,660	91,265	92,131	92,131
	57.5 New Cruisers	50,895		0	0
	57.6 Training	27,974	37,684	37,684	37,684
	57.7 Equipment	6,718	7,000	27,000	7,000
	57.8 Career Incentive Pay (Quinn B	78,881	82,509	92,267	92,267
	57.9 Building Maintenance & Exp	66,666	79,408	79,908	79,908
		<b>1,424,035</b>	<b>1,494,967</b>	<b>1,534,706</b>	<b>1,514,706</b>
<b>58.0</b>	<b>Other Police Accounts</b>				
	58.1 Election and Town Meetings	2,017	1,523	4,620	4,620
	58.3 WMLEC	300	300	375	375
		<b>2,317</b>	<b>1,823</b>	<b>4,995</b>	<b>4,995</b>
	<b>Total Police</b>	<b>1,426,352</b>	<b>1,496,790</b>	<b>1,539,701</b>	<b>1,519,701</b>
<b>59.0</b>	<b>Police/Fire Communications</b>	<b>30,328</b>	<b>27,245</b>	<b>28,608</b>	<b>28,608</b>
<b>59.1</b>	<b>Regional Dispatch Services</b>			<b>62,500</b>	<b>62,500</b>
<b>TOTAL</b>	<b>PROTECTION</b>	<b>2,880,715</b>	<b>2,085,308</b>	<b>2,235,676</b>	<b>2,215,676</b>
<b>SCHOOLS</b>					
<b>69.0</b>	<b>Regional School District</b>				
	69.1 Assessment	7,779,788	8,093,356	8,340,293	8,340,293
	<b>Total Regional School District</b>	<b>7,779,788</b>	<b>8,093,356</b>	<b>8,340,293</b>	<b>8,340,293</b>

**LOCAL DEBT**

<b>70.0</b>	<b>Local Government Debt</b>				
	70.8 Minnechaug Bond	474,050	474,838	473,188	473,188
	70.10 Police Dept	219,750	216,750	213,750	213,750
	<b>Total Local Government Debt</b>	<b>693,800</b>	<b>691,588</b>	<b>686,938</b>	<b>686,938</b>
<b>GRAND TOTAL</b>		<b>15,710,288</b>	<b>15,847,566</b>	<b>16,527,787</b>	<b>16,507,787</b>



