

ANNUAL REPORTS

OF THE

TOWN OFFICERS

OF THE

TOWN OF HAMPDEN



AND OF THE

RECEIPTS AND EXPENDITURES

FOR THE YEAR ENDING

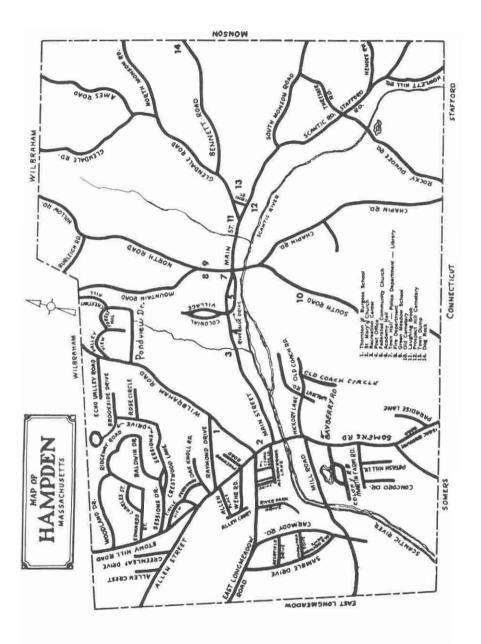
DECEMBER 31, 1976

Please Bring with you to Town Meeting.

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Cover photograph by Donald M. Safford



INFORMATION FOR HAMPDEN RESIDENTS

Population of Hampden, January 1, 1970 Federal Census - 4,572 State Census, January 1, 1975 - 4,751

Geographic Area - 19.64 sq. mi. County - Hampden

Senators in U.S. Senate Edward W. Brooke, 421 Senate Bldg., Washington, D.C. 20510 Edward Kennedy

Address: United States Senate, Washington, D.C. 20510 Representative in Congress Edward P. Boland

State Senator Robert D. Wetmore Worcester, Franklin, Hampden and Hampshire District

Address: State House, Boston, Mass. 02133 Room 409 Tel. (617) 727-1540

Hubberston Road, Barre, Mass. 01005 Tel. (617) 355-2337

Representative in General Court John B. Perry First Hampden District Tel. (413) 267-3769

Address: State House, Boston, Mass. 02133 Room 38 Tel. (617) 727-5886

or

Margaret Street, Monson, Mass. 01057 Tel. (413) 267-3769

> Annual Town Meeting Last Monday in April

Annual Election of Officers of Hampden First Monday in May

Business Hours of Town Officers and Committees, unless otherwise announced:

Mondays 9 A.M. to 5 P.M. Wednesdays 9 A.M. to 5 P.M.

Town Clerk

Tel. 566-3214

Saturdays 10 A.M. to 2 P.M.

Town Treasurer Tuesdays 9 A.M. to 11:30 A.M.

Tel. 566-3214

4 P.M. to 6 P.M., 7 P.M. to 9 P.M. Thursdays 4 to 6 P.M., 7 to 9 P.M.

Fridays 9 to 11:30 A.M.

Collector of Taxes	Mondays 9:30 A.M. to 3:00 P.M. Tuesdays 9:00 A.M. to 3:00 P.M. Thursdays 9:00 A.M. to 3:00 P.M. Fridays 9:30 A.M. to 1:00 P.M.	Tel. 566-3214
Board of Assessors	Meets second Tuesday of each month at 8 P.M. Clerk in office every Monday 9 A.M. to 5 P.M., Wednesday 2 P.M. to 5 P.M., Friday 2 P.M. to 5 P.M.	Tel. 566-3223 Tel. 566-3214
Board of Selectmen	Meets every Monday at 8 P.M. Secretary in office every Monday, Tuesday and Thursday 9 A.M. to 4:30 P.M., every Wednesday and Friday 9 A.M. to 12 Noon	Tel. 566-3713
Advisory Committee	Meets second Tuesday of each month at 7:30 P.M.	Tel. 566-3214
Conservation Commission	Meets second and fourth Mondays at 7:30 P.M.	Tel. 566-3214
Park Commission	Meets 1st and 3rd Tuesday at 7:30 P.M.	Tel. 566-3214
Planning Board	Meets second and fourth Wednesday of each month at 7:30 P.M.	Tel. 566-3214
School Committee	Meets first and third Mondays of each month at 7:30 P.M.	Tel. 566-8814
Regional School Committee	Meets 1st and 3rd Wednesdays of each month at 7:30 P.M.	Tel. 596-6161

Hours of Hampden Free Public Library

The Library will be closed Saturdays during July and August.

Hours of Laughing Brook
Closed Mondays, except Holidays
Tuesdays thru Sundays 10 P.M. to 5 P.M.
566-3571

Hours of Town Landfill
Tuesday 12 Noon to 6:00 P.M.
Saturday 9:00 A.M. to 6:00 P.M.

Recycling
Sponsored by the Boy Scouts of America
Every other Saturday at the Hampden
Highway Department yard.

Publications Available From The Town Clerk Subdivision Control Laws \$1.50 Zoning By-Laws 3.00 Zoning By-Laws (if mailed) 3.50 Certified copy of birth 2.00 Certified copy of death 2.00 Certified copy of marriage 2.00 Marriage license – resident 4.00 Trade name registration 1.25 Street list 3.00 Voting list 1.25
Telephones Police
Fire
Ambulance 736-5438 Courtesy 736-5438 Gold Cross 781-3781 Paramedic 733-3147 Highway Department 566-8842 Library 566-3047 Welfare Department, 512 North Main Street, Palmer, Mass 566-8081 Veterans Service Department, 200 Main Street, Monson, Mass 1-267-9903
Schools
Green Meadows Elementary School, North Road
YW.115.2
UtilitiesNew England Telephone, Business Office.736-9911New England Telephone, Repair Service.566-8001Bay State Gas Company.781-3610U.S. Post Office.566-3752
Churches Federated Community Church, Main Street



Lt. Governor O'Neill, Chief George K. Stone, Jr., and Selectman Sherwood W. Cronk in Boston receiving safety car for Hampden



Mrs. Dorothy Flynn COLLECTOR OF TAXES



Mrs. Jane Wyman TOWN TREASURER

ELECTED TOWN OFFICERS - 1976

Moderator	.Dalton E. Philpott
Town Clerk	.Marie V. Krook
Town Treasurer	Jane M. Wyman
Board of Selectmen	Arthur A. Booth, Jr., Chairman 1977 John M. Flynn 1979 Sherwood W. Cronk 1978
Board of Health	Sherwood W. Cronk, Chairman 1978 Arthur A. Booth, Jr 1977 John M. Flynn 1979
Secretary to Selectmen	and $Board\ of\ Health$ — Ruth W. Woods
Assessors	Stanley W. Witkop, Jr., Chairman 1977 Richard A. Jalbert
Clerk to Assessors - Alic	ce Fuller
School Committee	Robert Sullivan, Chairman
Secretary to School Co	mmittee - Dr. Maurice Heffernan
Hampden - Wilbraham Regional School District Committee	.Yorke Phillips
Trustees of the Hampden Free Public Library	.Mary Barkhuff, Chairman
Collector of Taxes	.Dorothy S. Flynn 1977
Hampden Housing Authority	George J. Kealy, Chairman
Constables	Paul A. Bouchard

Cemetery	Term Expires
Commissioners Homer Fuller, Chairman	1977
Planning Board	1980 1977 1981
Clerk to Planning Board - Judith Jackson	
Tree Warden Homer Fuller	1977
Park Commissioners James Whipple, Chairman	1977 1978 1978
APPOINTED TOWN OFFICERS - 1976	
Town Accountant	1977
Dog Officer	1977
Forest Fire Warden Richard J. Boynton	1977
Inspector of Animals Homer Fuller	1977
Superintendent of Insect Pest Control	1977
Veteran's Graves Officer	1977
Board of Health Agent and Investigator	1977
Agent for Veteran's Benefits	1977
Acting Civil Defense Director	1977

	Term Expires
Pound Keeper and Field Driver	Homer Fuller
Fence Viewers	Donald E. Dickinson
Welfare Agent	Albert R. Dupsha 1977
Town Counsel	Joseph R. Jennings
Building Commissioner	.Gordon J. E. Willcutt, Sr 1977
Electrical Inspector	Albert W. Mireault 1977
Plumbing Inspector	.William P. Patullo 1977
Board of Appeals	Frances T. Buckley, Chairman 1978 Dalton Philpott 1978 Bert Nietupski 1979 Frederick W. Berry 1979 Bryce Norwood 1977 Walter W. Lunden, Resigned
Alternates	.Charles Schmitt
Clerk to Board of Appe	eals – Mona Plaaten, Resigned
Hampden-Wilbraham Regional School District Committee	.Carl Sabin
Advisory Committee	Rollyn Hatch, Chairman
Clerk to Advisory Com	mittee – Evelyn Schmidt
Board of Registrars	Marie V. Krook, Town Clerk Faye Flynn, Chairman
Fire Chief	Richard Hatch 1977
Conservation	Benjamin Bump, Chairman

Insurance Committee Gerald Hinch, Chairman William T. Olmstead Bernice Baker Salary Study Commission William T. Olmstead, Chairman Daniel M. Flynn, Vice Chairman Elva B. Jenkins, Secretary Gerald A. Hinch Theodore M. Zebert, Jr. Patrolman James Kirk Robert A. Newton Robert Toulson Richard L. Alexander Donald Bouchard Police Dispatcher/ Desk Officer Alfred S. Taylor Secretary/Clerk Nancy Joy Reserve Police Officers Commanding Officer . . . Lt. Myron Stone Reserve Officers William Batchelor Michael Bowen Carol Chaput David DeFlario Anthony DiNoia Michael Dovle Joseph Greenburg Mary Kupec Peter Markhard Thomas Messier Philip Morin Frank Panetta Mark Reisner John Reynolds Michael Weiner School Crossing Guard...... Frances B. Morse

Town Report
Committee Norma Buckley, Chairman
Carol Collins
Kathryn Conway
Nancy Zebert
Donald Safford

ANNUAL TOWN MEETING - April 26, 27, 28, 1976

ARTICLE 1. Voted to accept the Annual Reports as contained in the Annual Report for 1975.

ARTICLE 2. Voted to raise and appropriate the amount of \$2,542,657 to cover budget items 1 through 69.

ARTICLE 3. Voted to raise and appropriate \$2,500. for Centennial in 1978.

ARTICLE 4. Voted to authorize payment of \$162.50 to members of Board of Registrars for period January 1 to June 30, 1974, and to raise and appropriate this sum.

ARTICLE 5. Voted to raise and appropriate \$13,700. to be used in conjunction with State money for Chapter 90 Maintenance.

ARTICLE 6. Voted to borrow \$23,154. for State share of Chapt. 90 Maintenance Highway Program.

ARTICLE 7. Voted to accept \$17,363. received under Sect. 1, Chapt. 825 of Acts of 1974 and to use this for repair and maintenance of Town Roads.

ARTICLE 8. Voted to borrow \$33,934.17 to be used with other monies for reconstruction of a portion of Wilbraham Road, money to be returned to Town Treasury when reimbursed by Commonwealth under provisions of Chapt. 497, Acts of 1971.

ARTICLE 9. Voted to borrow \$32,121.93 to be used with other monies, for reconstruction of a portion of Wilbraham Road, said money to be returned to Town Treasury when reimbursed by Commonwealth from Highway and Transit Development Fund.

ARTICLE 10. Voted to transfer from available funds \$53,344. to be used with other monies, for reconstruction of a portion of Wilbraham Road.

JURY LIST

Alexander Bandoski Dudley E. Bliss, Jr. Howard U. Bush Salvatore Calabro Robert H. Carlson Thomas P. Cooney Robert Fortier James Gillen Philip W. Gorman, Jr. Harold D. Hewinson, Sr. Donald E. Houghton Frank J. T. Kirk Richard Lafleur Aime J. Lamontagne Robert C. Makuch Rockwell K. Munn

Albert L. Nichols Bernice H. Owens Lester F. Pauly George Pyzocha George E. Rich Lawrence L. Ross David V. Schmidt Daniel M. Shooshan John J. Sullivan Omer G. Talbot Robert W. Turner Marshall T. White Thomas A. Wild Gordon J. E. Willcutt Rodney C. Lousteau Richard A. Jalbert

ARTICLE 11. Part 1 of Article defeated (\$54,000 for drainage work on Somers Road.)

Part 1 was voted - \$26,000 to be transferred from available funds for drainage work on Greenleaf Drive and Allen Street.

ARTICLE 12. Voted to transfer from available funds \$27,000 to purchase a new truck, with snowplow frame and body capacity of 4-6 yards.

ARTICLE 13. Voted to transfer from available funds \$4,500. to purchase 3/4 ton pickup truck, without plow.

ARTICLE 14. Article was defeated.

ARTICLE 15. Voted to transfer from available funds \$2,000, for channelization for drainage and installation of two culverts and headwalls under Sessions Drive.

ARTICLE 16. Voted to transfer from available funds \$6,270, for surveys and speed zone signs on Glendale, North Monson, Stony Hill, South Monson, Mill and Wilbraham Roads.

ARTICLE 17. Voted to transfer from available funds \$2,000. for restoration and repair of 1937 Ford fire truck.

ARTICLE 18. Voted to transfer from available funds \$6,300. for reconstruction of intersection of Stony Hill Road with Allen Street, including engineering.

ARTICLE 19. No action taken on this article.

ARTICLE 20. No action taken on this article.

ARTICLE 21. Voted to accept unaccepted portion of Cedar Oak Lane and to acquire title by a taking.

ARTICLE 22. Voted to transfer from available funds \$1,000 for construction of sidewalks from Housing for Elderly project to Meadowbrook Lane.

ARTICLE 23. Voted to authorize Selectmen to take for conservation purposes land on the westerly side of Bayberry Road, confirming and supplementing, and being same premises described in deed from Arthur A. Christianson, et ux.

ARTICLE 24. Voted to acquire, for recreation purposes, by taking and/or by deed, a parcel of land on southerly side of Mill Road, supposed to belong to D-L Homes, Inc.

ARTICLE 25. Voted to acquire, for recreation purposes, by taking and/or by deed, a parcel of land on southerly side of Mill Road, supposed to belong to D-L Homes, Inc. designated as lot 11 on plan recorded in Registry of Deeds, and voted to appropriate \$10,000 from Revenue Sharing for this purpose.

ARTICLE 26. Voted to authorize Salary Survey Committee to be appointed by the Moderator, for the purpose of reviewing and establishing salaries of appointed and elected officials, this Committee to report its findings to Moderator by November 15, and voted to raise and appropriate \$100, for expenses of this Committee.

ARTICLE 27. Voted to take no action on this article.

ARTICLE 28. Voted to accept provisions of General Laws, Chapter 90, Section 20C, pertaining to parking violations.

ARTICLE 29. Voted to amend Zoning By-Law, Section 2 concerning Trailer or Mobile Home.

ARTICLE 30. Voted to transfer from Library Fund \$1,714.50 (State Aid) to be used by Library Trustees.

ARTICLE 31. Voted that Dog Fund, in amount of \$270.23, be expended by Library Trustees at their discretion.

ARTICLE 32. Voted to transfer any balance unused on June 30, 1976 in Dump Maintenance, Library, Road Maintenance and/or Snow & Ice Removal accounts back into Revenue Sharing account.

ARTICLE 33. Voted to designate funds from Revenue Sharing to the appro-

priations for: Dump Maintenance \$20,000.

Library 14,650. Road Maintenance 22,500.

Snow & Ice Removal 20,000 \$77,150.

ARTICLE 34. Voted to transfer \$20,000, from available funds for Reserve Fund.

ARTICLE 35. No action on this article.

ARTICLE 36. Voted to transfer from available funds \$55,000. to reduce tax rate for fiscal 1977.

ARTICLE 37. Voted to authorize Treasurer to borrow in anticipation of revenue of fiscal year 1977, and voted to transfer \$6,000. for anticipated interest on any notes required.

SPECIAL TOWN MEETING - April 26, 1976

ARTICLE 1. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money to the Local School Debt Service account, or take any other action in relation thereto.

Unanimously voted to transfer from unappropriated available funds in the Treasury the sum of \$9,870. to the Local School Debt Service Thornton Burgess interest account.

ARTICLE 2. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money to the Road Maintenance Account, or take any other action in relation thereto.

Unanimously voted to transfer from unappropriated available funds in the Treasury, the sum of \$5,000, to the Road Maintenance Account.

SPECIAL TOWN MEETING - October 28, 1976

ARTICLE 1. To see if the Town will vote to amend the budget voted at the Annual Town Meeting on April 26, 1976 by deleting from Item 69.1, REGION-AL SCHOOL DISTRICT ASSESSMENT, the amount of money which will be paid to the Town and/or the District toward that Assessment by the Commonwealth, or take any other action relative thereto.

Unanimously voted to amend Item 69.1, Regional School District Assessment in the 1976 - 1977 Budget, voted April 26, 1976, by subtracting therefrom \$106,377.31, the amount of Hampden share of the Regional School District's projected Aid Entitlement, so the amount of Item 69.1 will read \$643,996.69.

ARTICLE 2. To see if the Town will vote to re-zone the following two parcels of property, located at 108 East Longmeadow Road and owned by Edward N. Christianson, Inc., to a Commercial Zone; said parcels being more correctly described as to present Zone and measurements, as follows: (descriptions on file with Town Clerk, Planning Board and Selectmen). Article approved by vote of 151-31.

REPORT OF THE BOARD OF REGISTRARS

Number of registered voters Jan. 1, 1976	2,158
Number of new voters registered during 1976	419
	2,577
Number of voters dropped from the voting list during the year \dots	142
Number of registered voters Dec. 31, 1976	2,435
Voter attendance at elections during the year 1975	1976
Republican caucus	47
Democratic caucus 40	69
Presidential primary	636
Town election	479
State primary	332
State election	2,092

Respectfully submitted:

Faye W. Flynn, Chairman Frank J. T. Kirk Royal Cady Marie V. Krook, Clerk

REPORT OF THE FIRE DEPARTMENT

During the year 1976 the Fire Department responded to 60 calls. Because of the increase of the use of wood stoves and fireplaces we have had several chimney fires. Many of these fires have caused heavy damage to the houses because of faulty chimneys and improper installation of stove pipes. We would like to remind all residents to inspect their chimneys for a buildup of soot or cracks in flue lines or the chimney masonary. The Fire Department will be only too happy to inspect chimneys for any of the Towns elderly residents.

The Fire Department represented the Town in several parades and musters in the surrounding Towns during 1976 in hopes of having these Towns join the Town of Hampden in the celebration of their 1978 Centennial Celebration.

The Fire Department was active this year in the Hampden County Mutual Aid Association. We used the assistance of two neighboring Towns during one fire this past year and have responded their calls for assistance.

I would like to thank the Police and Highway Departments for their co-

operation throughout the year.

Respectfully submitted, Richard A. Hatch Chief of Fire Department



HAMPDEN VOLUNTEER FIRE DEPARTMENT

FOREST FIRE REPORT

During the year 1976 there were 26 grass and brush fires. There is still no outside burning except at special times which will be announced. Permits may be obtained from Dick Boynton at 3935, Howard Cutting at 3776, or Dick Hatch at 8026.

Sincerely, Richard J. Boynton Forest Fire Warden

MODERATOR'S REPORT

Our nation's bi-centennial birthday may be recorded as the year Hampden residents renewed their determination to ensure self government. An unusual number of voters, at the annual town meeting and also the special town meeting in October, became "political consumers" and used their votes to buy only those articles they deemed best for Hampden.

The annual town meeting members received a special treat when members of Saint Marys and the federated churches, under the capable leadership of Chris Bandoski, presented a choral rendition of patriotic melodies. This was well received and it is hoped a similar program will be presented to celebrate Hampdens' own centennial birthday in 1978.

Mrs. Alice Fuller was the well deserved recipient of the Lions Club Good Citizenship Award.

Thirty seven articles were voted on during the annual town meeting, requiring two nights to complete. As expected, the "omnibus budget" article received the most attention.

Article 26 directed the moderator to appoint a salary survey committee for the purpose of reviewing and establishing salaries of appointed and elected officials of Hampden. Mrs. Elva Jenkins, Messers Daniel Flynn, William Olmstead, Gerald Hinch and Theodore Zebert were appointed to this committee. Hampden is fortunate to have such competent and dedicated people who are willing to serve on this type of committee. Their report and recommendations are included elsewhere in the town report.

Important articles will be discussed and voted on during the 1977 annual town meeting. Why not attend and help us determine how best to spend your money?

> Dalton E. Philpott Moderator



HAMPDEN MODERATOR: Dalton Philpott



HAMPDEN HOUSING AUTHORITY: (I to r) George J. Kealy - Chairman, Florence E. Kirk - Secretary, Donald E. Wilcox - Vice Chairman, Clifford E. Attleton - Assistant Treasurer, William T. Olmstead - Treasurer

REPORT OF THE HAMPDEN HOUSING AUTHORITY

With the inception of the Hampden Housing Authority 4 years ago, a concerted effort to provide housing for our elderly citizens was begun. This effort since the beginning has been beset by pitfalls and delays mainly because of the many demands placed on the Authority by the State and Federal Governments in order that the finished product be as well constructed and free from all encumbrances as possible.

The money for the project was appropriated fifteen months ago.

In the past, interest accrued on these moneys would have provided extra capital to be used to reduce the debt. However, the delays and poor economic conditions of the Commonwealth during this period has caused a deterioration of our capital. The final Federal approval and the accompanying financial support (\$200,000, yearly for forty years) was received in November of 1976.

The Authority has received site approval and the property in question is currently undergoing title search.

The Architect for the project is Reinhardt Associates Inc., and 99% of its plans have been approved as of this writing. It should also be pointed out that the plans have undergone several revisions since the advent of Federal funding.

The Authority has had an archeological survey of the property done and the State has approved that report which removes another possible roadblock.

On July 21, 1976, a letter was written to Congressman Boland expressing the concern of the Authority over the seemingly never ending delays. Congressman Boland responded by contacting the appropriate Federal authorities and Federal action finally resulted.

On October 25, 1976, the Authority met with Governor Dukakis in Palmer, Massachusetts. As a result of that meeting, the Authority was contacted by Lewis Murray, Director of Community Services and some action began taking place.

Tentatively, the advertising of specifications will be in early February. The Authority expects the returned bids will probably be ready for final selection by the end of March, 1977.

A sizable waiting list of applicants is already on file and many more are anticipated.

The Authority has met monthly, and often bi-monthly in an attempt to expedite the Project. We on the Authority, feel that the final obstacles are virtually overcome and the project will shortly become a reality.

Respectfully submitted,
George J. Kealy, Chairman
Donald E. Wilcox, Vice-Chairman
William T. Olmstead, Treasurer
and State Appointee
Clifford E. Attleton, Asst. Treasurer
Florence E. Kirk, Secretary

PROJECT 667-1

STATEMENT OF INCOME AND EXPENSE

January 1, 1976 to December 31, 1976		
General Fund Balance December 31, 1975 $$	* * * * * * * * * * * * * * * * * * * *	\$1,374,334.33
INCOME: Certificates of Deposit	51,535.23 37,234.74 1,312.00	90,081.97 \$1,464,416.30
EXPENSES: Development Costs: Administrative	570.41 3,690.32	4,260.73 334.17
Fund Balance as of December 31, 1976		\$1,459,821.40
Distribution of Fund	Balance	
Checking Account	5,989.43 583,546.74 870,285.23 \$1,459,821.40	

William T. Olmstead, Treasurer Hampden Housing Authority

REPORT OF THE HAMPDEN RECYCLE CENTER

The Hampden Recycle Center was started by Cub Scout pack 171 in April of 1975.

In September of 1975 it was merged with Boy Scout troops 171 and 305. It was started as a money making project with all of the proceeds to be divided equally between all troops.

It was later moved from the town landfill area to the Highway Department yard. This move was to enable us to have better control over what was put into

the dumpsters.

It is our understanding that by recycling paper, clean glass and aluminum it adds approximately 12 years to the life of our dump. Help support Hampden scouts and improve the environment and add to the life of our landfill area.

Recycling is open every other Saturday from 9-2.

Nancy White Troop 171



RECYCLING COMMITTEE: Bill Bailey, Frank Brouty, Omer Talbot, Al Perusse, Ron Blanchard, Dale Shuman, Jim Stone

REPORT OF THE BUILDING COMMISSIONER

For the year ending December 31, 1976 there were two hundred and six permits granted.

These were as follows:

Building:
Houses
Barns
Sheds
Garages
Greenhouses
Gazebo
Additions to houses
Alterations to houses
Repair fire damages
Addition to garage
Move garage
Swimming pools
Remove shed
Sign
Electrical:
Houses
Barn
Commercial
Additions and alterations
Service changes
Swimming pools
Plumbing:
Houses
Alterations and additions
Gas
* ** **

Respectfully submitted; Gordon J. E. Willcutt, Sr. Building Commissioner

REPORT OF CEMETERY COMMISSION

The cemetery commissioners wish to report the following:

Both cemeteries were mowed as often as needed. Sunken graves were filled at both cemeteries and seeded. Fertilizer was spread on both cemeteries in the fall.

Three meetings were held with the Board of Cemetery Commissioners, and the maps were brought up to date.

Respectfully submitted, Homer L. Fuller, *Chairman* Arthur Gerrish Robert Sazama, Jr.

REPORT OF DOG OFFICER

During 1976, 52 dogs were impounded when found running at large. Of these, 23 were redeemed by their owners, and 7 were sold; 22 were destroyed after being kept at Palmer Kennels for the required 7 day period. The Town receives \$5 pound fee for each dog redeemed, and a like amount for each dog sold.

At present the cost to the Town for the impounding and destroying of a stray dog is \$31,25, upon application to Hampden County Commissioners, we receive a reimbursement of \$16, per dog. Thus each stray dog handled in this manner costs the Town \$15.25, plus the time and expenses of the Dog Officer in this regard.

The restraining order calls for all dogs to be under their owners' control at all times. This means you cannot let a dog run loose, day or night, or for just a few minutes early in the morning. This Selectmans' order will be enforced. In todays' changing life styles a great many taxpayers, both dog owners and non dog owners, use the public way for recreation. Jogging, biking and just plain walking for exercise are Doctors prescription for some, but when this pleasure and remedy is impeded by uncontrolled and bothersome dogs, it becomes a public nuisance. Also there are many places in Hampden where families who live a few yards apart will not take the chance of letting children walk between the houses . . . because of uncontrolled dogs. The family car is employed to transport the children the short distance to the neighbors and used again on the return trip. This denies the children the exercise that todays TV habits restrict, it also uses energy, and it contributes pollution to the air . . . because of uncontrolled dogs.

Some elderly are actually afraid to go out for their mail, especially when there is ice on the walk. An overfriendly, large uncontrolled dog could cause a problem.

A dog should be man's best friend . . . not a public menace.

Respectfully submitted, Nancy D. Huntington Dog Officer



DOG OFFICER: Nancy Huntington

REPORT OF THE COLLECTOR OF TAXES	
1973 Real Estate Taxes	
Balance due January 1, 1976	\$ 263.45
Collected and paid Town Treasurer	263.45
Confected and paid Town Treasurer	200.40
1974 Real Estate Taxes	
Balance due January 1, 1976	2,882.46
Balance due Salidary 1, 1310	2,002.40
Collected and paid Town Treasurer 2,047.32	
Transferred to Tax Title Account 835.14	2,882.46
Transferred to Tax Title Account	2,002.40
Fiscal 1975 Real Estate Taxes	
Balance due Janaury 1, 1976	27,205.73
Collected and paid Town Treasurer 20,908.16	21,200.10
Transferred to Tax Title Account 2,268.90	23,177.06
	20,111.00
Balance due January 1, 1977	4,028.67
Difference and Juliana Jay 2011 1.11111111111111111111111111111111	1,020.01
Fiscal 1976 Real Estate Taxes	
Balance due January 1, 1977	675,733.35
Refunds	9,887.08
	685,620.43
Collected and paid Town Treasurer 663,248.10	
Abatements	
Transferred to Tax Title Account 280.57	664,769.02
	MA 141 MARIEM
Balance due January 1, 1977	20,851.41
* E	S-C 000 000 000 000 00000
Fiscal 1977 Real Estate Taxes	
Total Commitments	1,520,163.60
Refunds	1,712.69
	1,521,876.29
Collected and paid Town Treasurer 712,691.34	1,521,876.29
Collected and paid Town Treasurer 712,691.34 Abatements	1,521,876.29
Collected and paid Town Treasurer	1,521,876.29 732,696.87
Abatements	732,696.87
Abatements	
Abatements	732,696.87
Abatements	732,696.87
Abatements	732,696.87 789,179.42 349.83
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Abatements	732,696.87 789,179.42 349.83 128.34 221.49
Abatements	732,696.87 789,179.42 349.83 128.34
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47
Abatements	732,696.87 789,179.42 349.83 128.34 221.49
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47 686.94
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47 686.94
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47 686.94
Abatements	732,696.87 789,179.42 349.83 128.34 221.49 1,181.47 686.94 494.53

Fiscal 1976 Personal Property Taxes Balance due January 1, 1976	42,845.83 17.20
	42,863.03
Collected and paid Town Treasurer 40,768.94 Abatements	41,327.08
Balance due January 1, 1977	1,535.95
Fiscal 1977 Personal Property Taxes Total Commitments	95,463.36 4.80
	95,468.16
Collected and paid Town Treasurer 32,774.52 Abatements	33,861.72
Balance due January 1, 1977	61,606.44
1974 Motor Vehicle Excise Taxes Balance due January 1, 1976	1,417.35 157.03 19.80 109.34
	1,703.52
Collected and paid Town Treasurer 1,569.51 Abatements	1,670.24
Balance due January 1, 1977	33.28
1975 Motor Vehicle Excise Taxes Balance due January 1, 1976	25,946.16 4,538.04 567.03
Collected and paid Town Treasurer 25,261.53 Abatements	31,051.23 28,883.32
Balance due January 1, 1977	2,167.91
1976 Motor Vehicle Excise Taxes Total Commitments refunds	151,059.37 2,825.84
	153,885.21
Collected and paid Town Treasurer 115,905.83 Abatements	139,017.18
Balance due January 1, 1977	14,868.03
Interest on delinquent taxes	5,245.69 1,278.00
Respectfully submitted, Dorothy S. Flynn Collector of Taxes	6,523.69

TREASURER'S REPORT	
CASH BALANCE as of 1/1/76	\$ 203,200.58
1976 RECEIPTS Loan Return of Certificate of Deposit Interest of Certificate of Deposit Interest on Available Funds Interest on Revenue Sharing Funds Other	200,000.00 50,000.00 687.50 8,515.87 2,457.94 3,177,138.95
Total	\$3,438,800.26
1976 DISBURSEMENTS Repayment of Loan Revenue Sharing Warrants Other Total	\$ 200,000.00 91,913.38 3,130,886.80 \$3,422,800.18
CASH BALANCE as of 12/31/76	\$ 219,200.66
School Interest Paid in 1976 Principle Paid in 1976	of 12/31/76 0
1976 BUILDING FEES COLLECTED Building Electrical Plumbing Septic Tank Gas	\$1,105.00 714.00 447.00 145.00 95.00
Total	\$2,506.00
REGIONAL COMMUNICATIONS SYSTEM A federal and state grant plus funds from twenty-fou communities have been used during the past year to develop system under the direction of Chief Stone. The balance of thi 12/31/76 was:	a police radio
Checking	\$ 10.00 39,393.34
Total	\$39,393.34
The balance of a second account (designated for maintenansystem) was as of $12/31/76$:	ce of the radio
Checking Savings	\$ 369.00 1,476.82
Total	\$1,845.82

TRUST FUNDS

The accompanying chart is a 1976 analysis of the trust funds presently in the hands of the Treasurer.

Respectfully Submitted,
Jane M. Wyman, Treasurer

TRUST FUNDS

Fund	Balance 1/1/76	Amount Deposited 1976	Amount Withdrawn 1976	Interest Gained 1976	Balance 12/31/76
Library Newell Fund	0	445.78	0	21.04	466.82
Day Library Fund	96.099	0	0	39.59	700.55
Holt Library Fund	577.23	0	0	31.47	608.70
Kindergarten Library Fund	5,320.53	0	1,083.77	242.30	4,479.06
Bumstead Cemetery Fund	3,132,86	0	0	187.96	3,320.82
Centennial Fund (Regular)	0	1,500.00	0	.22	1,500.22
Centennial Fund (90-day)	6,138.85	0	0	368.38	6,507.23
Town Common Fund	1,069.39	0	50.00	62.20	1,081.59
Cemetery Perpetual Care Fund	14,670.53	100.00	0	882.05	15,652.58
Stabilization Fund	110,604.13	0	0	6,654.99	117,259.12
Treasurer's Fund	75,492.72	0	76,370.71	877.99	0

DUTCH ELM REPORT

Elm trees in the town continue to die off in large numbers from the Dutch Elm Disease. During the year, 36 diseased elm trees were cut down and destroyed. Diseased elms were cut down along the following roads: Somers Road, East Longmeadow Road, North Road, Chapin Road, Ames Road, Wilbraham Road, Mountain Road and Glendale Road.

Respectfully submitted, James A. Reardon Supt. of Insect Pest Control

GYPSY MOTH REPORT

During the year of 1976 the damage done by Gypsy Moth continued to decline from the past few years. The decline in damage to trees from Gypsy Moth stems a great deal from the spraying program started a few years ago. I feel this is a worthwhile program and should be continued.

During the year, over 400 larve were found and destroyed.

Respectfully submitted, James A. Reardon Supt. of Insect Pest Control

REPORT OF TREE WARDEN

The tree warden wishes to report the following trees removed:

- 6 Maple trees on Main Street
- 6 Maple trees on Glendale Road
- 1 Large Maple tree on Ames Road
- 1 Large Maple tree on Somers Road
- 5 Maple trees on Wilbraham Road

Dead wood was trimmed on Somers Road and Glendale Road and Main Street.

Trees were planted on Main Street, Old Orchard Road, Samble Lane and Middlefield Drive and Wilbraham Road and the intersection of Allen Street and East Longmeadow Road. These plantings represent 7 Sunburst Locust, 5 Emerald Queen Maples, 1 Crimson King Maple and around thirty Sugar Maples. One large Blue spruce was donated by Mrs. Helen Tower and was planted at Thornton Burgess School.

Respectfully submitted, Homer L. Fuller Tree Warden



BOARD OF ASSESSORS: (Back) Richard A. Jalbert, Henry Baush, Stanley W. Witkop, Jr., (Front) Alice Fuller - Clerk, Laura Green - Assistant Clerk

BOARD OF ASSESSORS ANNUAL REPORT

This year, 1976, brought a very busy, fast moving schedule of activities to the Assessors Office. Coupled to the Assessor's demanding routine, three events arose to command a great deal of the Board's time.

A biannual task of the Commonwealth's Tax Commission is to establish an equalized valuation for each city and town in the State. Your Board of Assessors disagreed with the equalized valuation for Hampden. This dispute, which nearly went into the courts, finally ended in a satisfactory and fair agreement of equalized value. The five months spent on this dispute not only improved Hampden's valuation by Five Million dollars, but has established a true equal value.

A second task undertaken by your Board of Assessors was to advertise, interview, and hire a part time clerk. In response to our advertisement came fourteen applications from townspeople. The applicants interviewed were all very well qualified, sincere and each person desired to serve their Community. Because of the competence of each applicant, screening and selecting a Clerk did not come easily. Publicly, the Board of Assessors wish to thank each applicant that wought this position.

The third event occurred as an ordinary task of the Board of Assessors — The setting of the Tax Rate. Each year it is the duty of the Assessors to establish a Tax Rate by the assemblence of information provided by the Town Officials. But this was the year that was, and there occurred interuptions and mishaps. Money voted at the Annual Town Meeting to spend had to be raised and the alternate methods for raising these taxes required another Town Meeting and a prolonged time span. The interuption resulted in a late Tax Rate and a late Tax Bill.

Hampden's 76-77 Tax Rate is an increase of Five Dollars. This Five Dollar increase was the result of increased assessments from the County and decreased reimbursements from the State. In spite of the frugal handling of Town Expenditures of the part of Town Officials and the conservative granting of budget approvals by the Tax Payers at Town Meetings, the Town's expenses exceeded the prior years budget.

Total appropriation to be raised by taxation	\$2,375,592.19	
	Ψ2,010,032.13	
Total appropriation to be taken from available funds	275,781.73	
Offsets to Cherry Sheet Estimated Receipts School Lunch Program Free Public Library Racial Imbalance Program	7,617.71 1,714.50 49,105.00	
Other Amounts to be Raised Veterans Service District Lower Pioneer Valley Regional Planning District	1,767.00 548.64	
County Tax	126,200.51	
State Recreation Areas	16,522.49	
Underestimated of State Recreation Areas Prior Year	188.85	
Audit of Municipal Accounts	441.30	
Motor Vehicle Excise Tax Bills	636.45	
Air Pollution Control District	479.96	
Special Education Chapter 766	1,969.19	
Overlay of Current Fiscal Year	49,521.29	
Gross Amount to be raised	Secretary and an	\$2,908,086.81
ESTIMATED RECEIPTS AND A	VAILABLE FUN	DS
1977 Fiscal Year Estimated Receipts Certified by the Commissioner on Cherry Sheet	\$762,874.02	
Motor Vehicle and Trailer Excise	022 PT T 527	
	150,996.00	
Licenses	7,503.00	
Licenses	n accommo	
	7,503.00	
Fines	7,503.00 481.00	
Fines	7,503.00 481.00 3,020.00	
Fines	7,503.00 481.00 3,020.00 330.00 1,635.00	
Fines	7,503.00 481.00 3,020.00 330.00 1,635.00	
Fines	7,503.00 481.00 3,020.00 330.00 1,635.00 170.00	

Farm Animal, Machinery and Equipment Excise 110.00	
Dump Sales	
Dog Pond Fees	
Overestimates on Cherry Sheet 15,134.10	
Total Estimated Receipts and Available Funds	1,292,459.85
Net Amount to be Raised by Taxation	1,615,626.96
Personal Property Valuation \$ 1,988,820.00 X \$48.00 Real Estate Valuation	95,463.36 1,520,163.60 x \$1,615,626.96
1974 Personal Property 1975 Personal Property 1976 Fiscal Personal Property 1977 Fiscal Personal Property 1976 Fiscal Real Estate 1977 Fiscal Real Estate	128.34 292.50 558.14 1,087.20 700.90 1,092.81
Statutory Exemption Granted in 1976 on Real Estate 1976 Fiscal Real Estate 1977 Fiscal Real Estate	539.45 17,417.04
Farm Animal, Machinery and Equipment Excise	132.80
Motor Vehicle and Trailer Excise Committed in 1976 1974 Commitment 1975 Commitment 1976 Commitment	157.03 4,538.04 151,059.37
Motor Vehicle Excise Abatement Granted in 1976 1974 Commitment 1975 Commitment 1976 Commitment	2,700.00 169,050.00 2,380,450.00
Motor Vehicle Excise Abatement Granted in 1976 1974 Commitment 1975 Commitment 1976 Commitment	100.73 3,714.09 23,104.55
The Town owns the following real estate 6 acres Ames Road 5 acres Cross Road (Dump) 13.42 acres Baldwin Drive Lot 22 1.06 acres North Road 1/4 acres Wilbraham Road 22 acres Thresher Road 4 acres	150.00 1,500.00 1,000.00 600.00 2,000.00 400.00

OFFICE HOURS

Monday				·	£.	ů,	ý	Ä		(e)	9	A.M.	to	5	P.M.
Wednesda												P.M.	to	5	P.M.
Friday .												P.M.	to	5	P.M.

Assessors meet the second Tuesday of each month except in August in the Assessor' office at eight o'clock.

A copy of the real estate valuation book has been placed in the library for public inspection.

Respectfully submitted, Stanley Witkop, Chairman Richard Jalbert Henry Baush



Amy Irving and Jennifer Buffet at the Listening Center in the Elizabeth Sessions' Room.

REPORT OF LIBRARY 1976

Today, libraries are more than a source for reading. Through Title I, the library now has a movie projector with movies being shown monthly. We have a record player with a listening center plus some new records; a sound film strip which is enjoyed by classes from Green Meadow School and children using the library.

The new library room will be known as the "Elizabeth Sessions' Room" in honor of Elizabeth Sessions who gave the building to the town in 1932. The Elizabeth Sessions' Room is now open where one can find paperbacks, sewing patterns and jig saw puzzles on a swap basis. In the library proper, at the check out desk, is a basket containing food coupons to swap.

The library staff attended a Catalog Workshop, Book Reviews, Public Relations Workshop, and a Children's Programming Workshop sponsored by the Western Regional Public Library System. Mrs. Rochford attended the Childrens' Roundtable meetings. Mrs. Elizabeth Curtis, Librarian, and Mrs. Charles Melville, Trustee, attended a meeting in regard to the Bookmobile Services.

Summer reading was enjoyed by fifty youngsters who completed reading and reporting on ten books. A paperback was given to each youngster with their reading likes in mind.

A Christmas program at the library consisted of a story hour, a Christmas movie and a visit from Santa in the Elizabeth Sessions' room. 130 happy children attended.

Once a month on a Monday, a 20 minute film is shown to all school classes visiting the library on that day as well as being shown again at 4 o'clock for Scout groups and patrons.

The last Saturday of each month a feature film is shown in the Elizabeth Sessions' Room. The film starts at 2 o'clock and usually runs for about 2 hours.

The sound film strip projector is located in the childrens' section of the library and can be used at any time. These films last approximately 10 minutes. All films are obtained through the Western Regional Library System Film Department.

Our thanks to Viola Lenz for her art work on the bulletin boards, and to Mrs. Julia Bouchard for her volunteer work. We also thank Mrs. Elinor King, Art teacher at Green Meadow School, for art work done by the children which helped to decorate the library in our Bicentennial year. Our sincere thanks to our patrons who have donated books, paperbacks, magazines, puzzles, coupons, and patterns for everyone's use.

The Library trustees meet on the third Wednesday of the month.

Respectfully submitted, Mary S. Barkhuff, Trustee Miriam P. Bryans, Trustee Cecelia C. Melville, Trustee Elizabeth J. Curtis, Librarian

LIBRARY HOURS

Monday	11:30 A.M. to 5:00 P.M 7:00 P.M. to 8:30 P.M.
Wednesday	10:30 A.M. to 5:00 P.M 7:00 P.M. to 8:30 P.M.
Thursday	
Saturday	12:30 P.M. to 5:00 P.M.

Closed Saturday - July and August thru Labor Day

I. General Services Volumes & Magazines circulated 23,34 Volumes Added 60 Volumes Discarded 7	
Volumes Added)2
Volumes Added	
Volumes Discarded 7	9
Total Collection	18
	0
Total Attendance	
Inter-Loan Books Borrowed	
Bookmobile	14
II, Finances	
Receipts	
Revenue Sharing	19
State Aid	
Dog Tax	
	0
\$15,20	00
III. Expenditures	
Wages \$ 9,61	9
Books and Magazines 4,87	
Supplies, Telephone, Incidentals	
Supplied, Lorepholic, Linda, Links, L	

\$15,200



HAMPDEN PLANNING BOARD

REPORT OF PLANNING BOARD

In the early part of the year, 27 acres of Mill Road, property owned by Mr. Art Baines, was the subject of much discussion around Town as well as with the Planning Board. Palmer Motor Coach Services, Inc. had plans to purchase the land to build a base for their school buses as well as to develop a subdivision with a number of new homes. Protests went up regarding all aspects of this plan, but the most objectionable idea was a connector road between Mill Road and Colony Drive. To the relief of area residents, the petitioner's Attorney, Richard A. Munroe, withdrew the plan in June.

Prior to the Annual Town Meeting, a public hearing was held on April 14 to discuss the wording developed for a By-law amendment regarding trailers. During the course of the discussion, it appeared that several areas needed more study. Rather than withdraw the whole article, it was agreed to write a less restrictive By-law. This did pass at Town Meeting and a sub-committee was chosen for future study in this area.

The aesthetics of fences came under discussion and it was decided that the Planning Board could not regulate aesthetics by zoning. Many cities do require a so - called "two-sided" fence. Restrictions under 7.2 of the By-laws apply only to a corner lot and are provided to insure visibility.

A Building Permit Review Form has been developed by the Selectmen so that all Boards are called upon to preview a proposed building site. This is a step toward eliminating future problems as well as allowing officials to keep

up with the growth of the Town.

A Public Hearing was held on October 19 at which time Arthur Christianson, President of E.N. Christianson, Inc. explained the reasons for his zone change proposal on East Longmeadow Road to a Commercial Zone. This change was needed to enable him to go ahead with his plans for a development of commercial businesses in a subdivision called Commercial Drive, A Special Town Meeting was held on October 28 to handle a financial matter for the Town. The Zone change was presented as Article 2 and passed with a vote of 151 to 31. This has been sent to the Attorney General's Office in Boston for approval.

Mr. George Audren, spokesman for a group called Hampden Glendale Associates presented a plan showing the Old Goodwill Farm on Glendale Road separated into 10 parcels. Since these parcels each cross East Brook, it appeared there could be a series of culverts or bridges across the stream. To avoid flash flooding, it was agreed that proper engineering should be required of each owner. Tighe & Bond, Consulting Engineers were called in to check a run-off study. Culvert sizes were established and an easement to the Town for emergency purposes only, was prepared by Town Counsel for signing by each new owner. When homeowners start to build, they will be required, through the building Department to prove that the culvert engineering has been done properly.

The Board accepted the November 24 resignation of Henry F. Hanmer, who cited ill health and other pressing committments as making it impossible for him to attend meetings. John L. Partyka was appointed to fill the position

until the May '77 election.

Respectfully submitted,
Carl F. Libby, Chairman
Frederick Maher, Vice Chairman
John Mikkola
Karl D. Sternberg
Judith M. Jackson, Clerk

REPORT OF POLICE DEPARTMENT

I submit herewith the Annual Report for the Police Department for the year ending December 31, 1976.

During the year the police department recorded 5,101 log entries. Of these 1,576 required further investigation. The calls received by the department were for assistance, complaints and the reporting of crimes. The following is a general breakdown of the types of complaints received and investigated by the police department.

B&E forcible entry 64	Suicide 1
B&E unlawful entry 6	M/v accidental deaths 3
B&E attempted forcible entry 6	Persons assaulted 26
Larceny over \$100 39	Attempted arson 1
Larceny under \$100 52	Bomb scares
Vandalism	Dog bites
Ambulance assists 61	Arrests for other departments 2
Fire Department Assists 44	Threaten bodily harm 1
Family problems 45	Dog complaints
Bicycles recovered 13	Stolen merchandise recovered 7
Bicycles reported stolen 29	Recreational vehicle complaints 36
Buildings open 15	Suspicious persons 53
Burglar alarms answered 69	Suspicious motor vehicles
Stolen cars reported 3	Youth problems
Stolen cars recovered	Disorderly persons 52
Prowlers	Neighborhood problems 42
Missing persons 8	M/v complaints
Obscene phone calls 10	Protective custody 1
Lost persons searched for 1	First Aid rendered 3
Armed robbery 1	Stolen motorcycles recovered 1
Oxygen administered 2	Stolen motorcycles reported 1

A total of 358 more investigations were conducted by the police department in 1976 than in 1975.

During the year 83 persons were arrested and a total of 180 complaints were filed against them in the following categories.

Manslaughter	1	Poss, marijuana w/intent distribute	1
Attempted B&E, nighttime	4	Poss, Class C drug, PCP	1
B&E daytime	16	Dist, Class C drug, PCP	1
B&E unlawful entry	2	Poss. w/intent dist. Class C, PCP	1
Larceny over \$100	20	Assault & battery dangerous weapon	1
Larceny under \$100	10	Extortion	1
Disorderly persons	1	Malicious vandalism	1
Using m/v w/o authority	2	Poss. dangerous weapon	1
Leaving the scene of an accident	4	Procuring alcoholic bev. for minor	3
Receiving stolen property	11	Discharging firearm w/in 500' dwell	2
Arrest for other departments	3	Injury to a dwelling	2
Mal. destruction of property	5	Contributing to delinquency minor	1
Operating w/o license	7	Speeding	4
Operating under influence	16	Disturbing the peace	6
Disorderly persons	1	Operating to endanger	2
Mal, destruction, real property	2	Refusing to stop for police officer	2
Mal. destruction, personal property	5	Attaching plates	1
Assault & battery on police officer	3	Breaking glass	2
Refusing to show license	1	Altered operator's license	1
Cruelty to animals	3	Operating, no reg. in possession	1
Escaped convict	2	Possession hasish	1
Possession of false ID card	1	Operating, no license in possession	2
Rape, child under 16 years of age	1	Operating on wrong side of road	1
Indecent assault-battery		Operating unregistered m/v	1
children under 14	1	Operating uninsured m/v	1
Possession of marijuana	14	Straddling marked lanes	1
Manufacture of marijauna	1	Burning rubber	1
		Operating m/v on private property	1

A total of 11 more persons were arrested and 30 more criminal complaints filed against them in 1976 as compared to 1975.

There were 83 traffic accidents reported and investigated by this department. A total of 120 motor vehicles were involved in these accidents. The following is a summary of motor vehicle cases handled by the police department during the year. A total of 460 citations were issued in 1976.

Speeding	Opr. m/v on learner's permit
Speeding warnings 65	after sunset 1
Stop sign 46	Oper, stud. snow tires out of season 1
Using motor vehicle w/o authority 2	Operating to endanger 16
Leaving scene, property dam. accident . 6	Passing, no passing zone 12
Operating w/o registration 15	Operating under influence 13
Operating w/o license in possession 7	Failure to stop when signalled 4
Operating w/o license 2	Front plate not displayed 2
Operating uninsured 2	Not displaying number plates 2
Operating unregistered 3	Allowing improper per. to operate 2
Attaching plates 4	Opr. after license suspension 1
No inspection sticker 14	Burning rubber 8
Driving recklessly 3	Not granting right of way 3
Warnings	Crossing solid yellow line 5
Refusing to show lic. to	Operating on expired license 1
police officer 1	Excessive smoke from exhaust 1
Operating w/o lic., involving	Failure to give right of way
m/v accident 4	to police car 1
Leaving scene of personal	Straddling marked lanes 3
injury accident 2	Operating recklessly
No rear tail lights 6	Operating negligently 5
Opr., not giving way to overtaking m/v 1	Attaching plates
Opr. w/o lic., oper, over 18,	Failure keep in marked lanes 1
learner's permit	Excessive smoke 1
Failure to stop for school bus 1	Passing, view obstructed less
Obstructing passing m/v 1	than 400' 1
Noisy muffler 4	Opr. w/cardboard plates w/o
	temp. persons 1

There were 3 fatal accidents recorded in 1976. There were 81 more motor vehicles citations issued in 1976 than in 1975.

During 1976 our town prosecutor, Attorney Walter Raleigh, handled many cases for the department in the District Court of Eastern Hampden. He represented the town in 116 motor vehicle arraignments and 65 motor vehicle trials. He also represented the town in 180 criminal arraignments amd 110 criminal trials. Attorney Raleigh also handled many motions filed in motor vehicle and criminal cases during 1976. He consults with our department on pending motor vehicle and criminal cases both at the police department and in court. He has made himself available on a 24 hour basis to all officers in our department concerning any questions that arise involving criminal and motor vehicle cases.

Total amount of fines and sentences:

Fines \$3,600.00 Court cases 630.00 Restitution 3.850.40

House of Correction 21/2 years, 30 days, 12 weekends

House of Correction, concurrent
House of Correction, suspended
1 year

18 months, suspended for 3 years 3 months suspended to 8/28/77

Department of Youth Services 1 year

2 years suspended

During the year the police department issued 95 firearms identification cards, 30 pistol permits, 3 liquor identification, 1 gun dealer's license, 1 license to sell ammunition. A total of \$4,880.50 was turned over to the Town Treasurer including the proceeds of the auction of unclaimed goods and fees for reports.



HAMPDEN POLICE DEPARTMENT — REGULAR OFFICERS: (I to r) Alfred Taylor, Donald Bouchard, Richard Alexander, Chief George Stone, James Kirk, Robert Newton, Robert Towson



HAMPDEN POLICE DEPARTMENT — RESERVE OFFICERS: (Back, I to r) Thomas Messier, Michael Weiner, Lt. Myron Stone, Mary Kupec, Philip Morin, (Front, I to r) Peter Markhaul, Carol Chaput, Frank Panetta, Donald Chaput, Michael Doyle, Anthony Di Noire

During the year our officers attended the following schools. Chief Stone, Boston Police Academy Administrator's Seminar on Background Investigation. Officer Richard Alexander, Department of Public Safety Radar School. Officer Donald Bouchard, Attorney General's Economic Crime Program, Bomb Incident Seminar. Officer Robert Newton, Bomb Incident Seminar. Officer Alfred Taylor, F.B.I. Uniform Crime Reporting School. Reserve officers Carol Chaput and Mary Kupec, Child Sexual Assault Seminar held at Boston College School of Nursing. Reserve Officer Thomas Messier, F.B.I. Uniform Crime Reporting School.

The new Highway Safety Car received from the Governor's Highway Safety Bureau was received in July of 1976. This car is fully equipped and was given to the town at no cost after Governor Dukakis had approved a grant application submitted by Chief Stone. This new safety car is being used 7 days a week and is used mainly for highway safety, accident investigation and radar enforcement.

I wish to offer the sincere thanks of each and every member of the Hampden Police Department to Attorney Raleigh for the excellent services he has provided us during 1976. I feel the town is fortunate to obtain his services, as town prosecutor.

The members of the reserve police department have been very active during 1976. These officers donate hundreds of hours of work to our department. They also attend 2 training sessions a month. I wish to thank every member of the reserve department for the time they have donated during 1976.

I wish to thank the Board of Selectmen who are the Police Commissioners for their continued support and cooperation, the citizens of the town, the members of this department and all other departments and town officials with whom I have worked.

> Respectfully submitted George K. Stone, Jr. Chief of Police

REPORT OF BOARD OF HEALTH

The Board of Health continues to monitor the healths needs and requirements of the community. It is necessary to maintain a close relationship with the State Department of Public Health because both Federal and State programs are administered by this department. The Federal Government's Swine Flu Program is an example.

Swine Flu

Clinics were held on October 22, November 10, December 1 and 4 to fulfill all the requirements for various age groups and chronic conditions covered by this program. It was difficult to plan and manage these clinics because of the various attitudes of citizens toward the program. Vaccine and syringes were supplied, but Hampden relied upon volunteers to provide the medical assistance. The Town of Hampden is grateful and appreciative for the services of Dr. William Boucher, school doctor, Jane McCarthy, school nurse and several local nurses. The efficient services of these volunteers made the Swine Flu Clinics a success in Hampden.

On November 4, 1976 the A-Victoria Flu Clinic was held for all town employees and Senior Citizens 65 or over.

Landfill

Every effort is being made to conserve space and extend the period of usefulness of The Hampden Sanitary Landfill. Greater supervision has been required this fiscal year due to awarding the contract to an exceptional low bidder. Several meetings have been necessary to guarantee the contract is adhered to. Off hour and illegal disposal, some outside the fence area, is a constant problem. The Board of Health and the Police Department cooperate in inspecting this area for unlawful disposal. Legal action is taken when necessary. Spring plans call for seeding the area immediately inside the fence and planting of a few trees and shrubs for beautification.

Percolation Tests

Your local board intends to strictly enforce the regulations pertaining to percolation tests and septic tank installations. Occasionally residents and contractors become upset due to the rejection or change in design. The rigid requirements will assist in delaying the time and need of a costly town sanitary sewer installation. Both the percolation test and correct installation are protection for the owner and avoid a system failure or costly repairs.

Permits approved	35
Permits denied	4
Installers permits granted	16
Sewage pumping permits granted	5

The annual Anti - Rabies immunization clinic for dogs was held under the direction of Dr. Stewart K. Harvey at the Highway Garage on Saturday, April 24, 1976.

The Board has approved the Sanitary Disposal System for the Housing for Elderly. The original plan as submitted by Reinbardt Associates was returned with suggested changes and finally approved.

Illegal roadside dumping and littering require constant attention. Your cooperation as a resident of Hampden in all health matters is appreciated. You will find Mr. Thomas Huse, Board of Health Agent willing to assist you at all times.

> Respectfully submitted, Sherwood W. Cronk Arthur A. Booth, Jr. John M. Flynn

REPORT OF THE PARK AND RECREATION COMMISSION

The Park and Recreation Commission met regularly on the first and third Tuesday of each month. Several other special meetings were held with other organizations on other evenings.



PARK & RECREATION COMMISSION: Lucille McGuill - Clerk, Mark Willcutt, Howard Cutting, James Whipple, Helene Hesser, Stephen LeClair

Mrs. Terry Hodskins was our summer recreation director for the six week program at Memorial Park. This program averaged 120 youngsters per week and the activities included archery, arts and crafts, games, field trips and many other camp-type experiences.

Mr. David Smith was our swimming director and had approximately 145 registered for lessons. The lessons are given in the morning to all those interested

and the pool is open to the public after 1 P.M.

Mr. Wayne Morse again conducted lessons in the fundamental skills of tennis on the courts at Thornton Burgess School. He has approximately 50 people in his six weeks of classes for youth and adults on the beginner and intermediate levels.

The annual July 4th program was a great success for the Bi-Centennial year with many organizations from town participating in a wide variety of activities. These ranged from games and contests to food booths and music. A special dedication service was held for the new electric baseball scoreboard given in memory of David Niccum. The days activities were attended by about 800 people.

The baseball, softball and hockey programs are funded in part or whole by the Park and Recreation Commission budget, but are under the direction of the Recreation Association of Hampden (RAH). There are approximately 490 boys

and girls participating in these sports.

The Park and Recreation Commission sponsors year round programs under the direction of Mr. Norm Proulx, Director of Recreation. These programs include soccer (boys & girls), gymnastics (girls & boys), basketball and volleyball (men, women, boys, girls), street hockey, baton twirling, womens exercise, and mens softball. The number of participants in these programs is close to 660.

We feel that the active participation by the adults and youngsters of the town in these programs is the one criterion for the existence of these activities. The interest and participation over the years has grown with the town's own growth. We are now providing recreation programs for a total of 1464 persons (adult & youth). On a per hour per person basis this brings the total recreation hours provided by the commission in supervised activities to 74,429.

Mr. Stephen LeClair was elected to serve as a commissioner for a three year

term. Mr. James Whipple was re-elected for a three year term.

All the Commissioners wish to acknowledge and thank those who have given so generously of their time and experience throughout the year. It is sincerely appreciated and has made our goal of providing good parks and recreation programs for everyone in Hampden an attainable one.

Respectfully submitted,
James Whipple, Chairman
Helene Hesser, Vice-Chairman
Howard Cutting
Mark Willcutt
Stephen LeClair
Lucille McGuill, Clerk



BOARD OF SELECTMEN: (I to r) John M. Flynn, Arthur A. Booth, Jr., Sherwood W. Cronk, Ruth W. Woods - Secretary

REPORT OF BOARD OF SELECTMEN

The year of 1976 was an active year, requiring ever increasing participation by your Board of Selectmen in the area of legislation, finance and administration.

Wilbraham Road reconstruction was completed during this report period, and Echo Valley Drainage is scheduled for completion by mid-spring. Other construction completed was the drainage on Greenleaf Drive and Allen Street. The Stony Hill Road/Allen Street intersection was also completed, less the island on Stony Hill Road, and line-of-sights grading of the first 1,000 feet on Stony Hill Road. To complete this activity will require approximately two more weeks during early spring.

Main Street and Somers Road intersection, as we believe destiny dictates, has hit another roadblock; until drainage designs are completed by the State, the reconstruction will be held in abeyance. However, funding has been preliminarily approved for this added work. It appears now, too, that the widening of Main Street from Station 61 to Station 76, will commence this summer in ample time for completion before our Centennial. The Department of Public Works and the Town are working on a plan to insure that the project can be completed on schedule so as not to hamper our first Centennial parade. No other major construction is planned, in deference to a full committment to the Main Street project, which has been in the planning stages for over 6 years.

During this year a study committee was selected for the Council on Aging, whose major charter is to establish our Hampden Council on Aging. This is a very significant step toward support of a very important segment of our population. A small budget is anticipated and will be supplemented by both State and Federal funds.

The Local Growth Policy Committee has been active, complying with the various requirements of the General Laws establishing this Act. Our initial and final submittals in response to questionnaires have been completed, in narrative form, along with a copy of the Hampden Master Plan. These were provided to both the office of State Planning and the Lower Pioneer Valley Regional Planning Commission. An updating of the Master Plan is in progress by a subcommittee and will be submitted in early spring. The main objective is to stay within the perimeters of the Master Plan as much as is practicable; however, our overriding concern is to insure that no misinterpretation exists at the State level and that the residents of Hampden have the deciding voice in Hampden's future.

Your Board has been hard at work insuring that all directed tasks associated with the Annual Town Meeting have been carried out. A new Brochway dump truck was purchased and delivered in Fiscal year 1977 along with a 3/4 ton pick-up to replace aging equipment. The title was passed to the town, upon payment, for a lot adjacent to Mill Pond, along with title for the gift of Mill Pond from D & L Homes. Speed rezoning surveys have been completed by the State Department of Highway Safety and has resulted in recommendations for a number of changes in speed zones. The revised speeds are currently being reviewed by our board prior to implementation.

A good idea getting better is a fair summation of the Hampden Legislative Committee. Many surrounding towns have picked up the scheme, along with the Massachusetts Selectmen's Association. The primary interest of this bipartisan group is to protect our local interests and control from being usurped by the State. All meetings of this committee, and/or those held at the Selectmen's office are open to all residents of the town. By law, all meetings dealing with town business require posting of notice 48 hours prior thereto. (Open meeting law, Chapter 303 of the Acts of 1975.)

Miscellaneous items of interest consist of the preparation of a resolution to be offered at the 1977 Annual Town Meeting requiring your State elected officials be held accountable for their vote as it affects your town. Although this will not be a legally binding vote of the townspeople, it will provide the stimulus to your elected officials to consult with local officials to establish a foundation for their vote. Surveyors continue to map the flood hazard zones throughout the towns under Federal grants so rates may be established for flood insurance. Revenue Sharing funds have been used as directed at the Annual Town Meeting as they became available. In addition, Anti-Recession funds in the amount of \$6,808.00 have been received. These monies are to be used at the discretion of the town with an eye toward maintaining employment.

Mr. Bert Nietupski, Hampden, was selected for the position of Veterans' Services Agent for the five town district of Hampden, Monson, Wales, Holland, and Brimfield.

A fitting dedication of our restored Academy Hall took place during our country's Bicentennial. This is a beautiful edifice for the town and is testimony to those who worked so hard to make Academy Hall a truly significant contribution to our town.

We are anxiously looking forward to our 1978 Centennial and much activity is now under way to insure total success for the planned activities. A special report has been prepared noting the progress of the Centennial Committee; plans, events and final funding requirements.

More emphasis is being placed on our quarterly newsletters which are designed to bring all residents current events and other important information regarding your town and its ongoing activities.

Despite all the financial planning, managing and general administration of the town by our Board, in an effort to keep costs under control, Hampden was rewarded with a \$100,000 increase in the county assessment. This assessment accounts for \$3.00 of the \$5.00 tax increase realized by town residents. A note also very important to remember is that, had the State maintained reimbursements as in previous years and our County budget not escalated at a geometric rate, Hampden's tax rate would not have increased. It may have even gone down!

Fees received during this report period consists of the following:

Building permit fees					9	9.3	*31	9.5	:	*	*		2	2	23		.\$	2,506.00
Certificates of Inspection		2 2			æ	28.3			i K	**		5 5		×			. \$	125.00
Tax Collector fees	x < x	x x	×	* >=	į,	9	9.09	0.6		*	e.		,	×	98	×	.\$	1,278.00
Selectmens fees (licenses	, etc	.).	×			9.3	*(6			×	ĸ.	e ×		×		×	. \$	5,078.00
Police Department				e 54	N				. 41	*1	÷				ě	7.	. \$	4,880.50
Town Clerk		0.0	ų.	2 2	ā	ā				¥	2		ø	ç	Ñ	74	. \$	1,237.25
Total			ě		i i	9 :		8 6			Ÿ.				Ģ		. \$	15,105.25

As in the past, your Board of Selectmen wishes to thank all elected and appointed officials and residents of the town for their cooperation, understanding and help during 1976.

Respectfully submitted, Arthur A. Booth, Jr., Chairman Sherwood W. Cronk John M. Flynn

REPORT OF SUPERINTENDENT OF STREETS

Most of the 1976 Highway money was spent for general maintenance of all roads, such as scrapping, drainage, brush cutting, patching, etc. Section 1, Chapter 825 money contributed largely to this work.

Roadsides were trimmed and brush cut back on the following roads:

Mill Road, Somers Road, Carmody Road, East Longmeadow Road, South Road, Chapin Road, Scantic Road, Thresher Road and Rocky - A - Dundee Road and North Road.

Wilbraham Road was widened to thirty feet for a distance of 1900 feet, with drainage and catch basins installed to the Hampden - Wilbraham Town Line. Shoulders were graded and seeded. Trees will be replaced this spring where necessary.

The intersection of Stony Hill Road and Allen Street was reconstructed for safety of the traffic. A traffic island will be installed at the intersection on Stony Hill Road to control the traffic this year. Drainage was installed up into Greenleaf Drive to alleviate the water problem on the street. Stony Hill Road will be reconstructed for a distance of 800' north of intersection this year. Berms will be installed and shoulders graded and seeded,

A new Brockway Diesel Dump truck and a Chevrolet pickup truck was purchased for the use of the Highway Department.

The town's winter work has become a major problem. The public today insists upon bare pavement year round which adds to the cost of snow removal.

Under the government Ceta program we had our town garage building painted inside and out, and also trimming road sides and cleaning up the parks.

Respectfully submitted, Homer L. Fuller Highway Superintendent



HAMPDEN CONSERVATION COMMISSION: (I to r) George Leary, Rita Mosier, Benjamin Bump, Earl Merrill, Louis Sicbaldi, Major Benton

REPORT OF THE CONSERVATION COMMISSION

During the past year, the Commission spent a good deal of time and effort administering the Wetlands Protection Act. Construction activity in town has been on the increase, and there has been a similar rise in the number of instances which come under the purview of this law. Townspeople are reminded that if they have plans to do any sitework, filling, or earthmoving of any kind, they must first check with the Conservation Commission, especially if such work is to take place within one hundred feet of a stream, swamp, or other wetland area.

With the demise of the Land Acquisition Committee, the Conservation Commission has once again taken on the job of finding suitable land and proposing its acquisition by the town for conservation purposes. To ease the financial burden of such purchases, we are proposing this year to establish a Conservation Fund, similar in concept to the town's Centennial Fund. If the voters approve this project, an amount of money can be set aside regularly towards the eventual purchase of real estate.

Due to increased business, the Conservation Commission now meets twice a month, on the second and fourth Mondays, at 7:30 P.M. at the Town House.

Respectfully submitted,
Ben Bump, Chairman
Earl Merrill, Vice-Chairman
Rita Vail, Secretary
Major Benton, Treasurer
Arthur Gerrish
George Leary
Louis Sicbaldi

REPORT OF SCHOOL COMMITTEE AND SUPERINTENDENT OF SCHOOLS

The Hampden School Committee is pleased to present its report for the year 1976.

Special Recognition For Twenty-Five Years of Service

The Committee is pleased to recognize Mrs. Emilie Steere, Principal of the Thornton Burgess School, Mrs. Helen Colling, Third Year Teacher at Green Meadows School, and Mrs. Miriam Bryans, Librarian at Thornton Burgess School for their services to the children of Hampden over the past twenty-five years. Their dedication over this last quarter centery has contributed a stability in our staff and success with our educational programs.

Student Relationships

Recognizing the tremendous impact personal relationships have on the educational process, the School Committee requested the staff to develop a program of emphasis on such relationships to be initiated in the fall of 1976. Beginning in November, a three - phase program involving students, teachers, and parents got underway. Under the leadership of Dr. Charles Harrell, students have been meeting in small groups (at both schools) to discuss and implement better ways of relating with one another. An audio -visual program, utilizing a series of video tapes, has been shown to all students grades 1-8, with teacherled discussions following the program guides issued by the Department of Education. Another series of these programs will be held in the spring.

Several in-service workshops for teachers were held during the early winter, and two evening parent groups have been meeting under the leadership of Dr. Harrell. This highly successful presentation has generated much interest and support among parents of students in both schools. Although real gains in personal relationships are not made overnight, this first year program has been seen as most successful, and emphasis will continue in this area next fall.

Resource Teachers

In recent years the dramatic changes that have evolved in the school system were related to special education and the needs of children under Chapter 766 of the General Laws. This year, however, by the introduction of two Resource Teachers, the emphasis on additional services to pupils has been with the regular educational program.

This September, Miss Jayne K. Neumann and Mrs. Hilda Edwards were assigned to the Pupil Services Department as Resource Teachers to provide diagnostic, consultative, and supportive services in both schools. The majority of their work is in the area of reading and is offered to all pupils in need of short term and long term assistance. Resource teachers help pupils who have been out for prolonged absences, help pupils get "caught up" to their group when they are having difficulty with a specific concept or skill, assist pupils who are new to our school, and provide assistance to those pupils reading below grade level.

Learning Centers

Our two Learning Centers, one in Thornton Burgess School and the other in Green Meadows School, are important service units to 70 students helped under Chapter 766. Eighty-five percent of these students spend daily time receiving specialized teaching from our two Special Education Teachers and the two Special Education Aides. The assistance these students receive is to improve academic learning. The Learning Centers give us the capability of serving the special needs of students under Chapter 766.

Chapter 622 and Title IX

The School Committee has adopted a policy not to discriminate on the basis of sex, race, color, religion, or national origin in educational programs, activities, and employment as mandated by Title IX of the Federal Code and Chapter 622 of Massachusetts General Laws. The Committee appointed Superintendent of Schools Heffernan as Title IX and Chapter 622 coordinator. A staff committee that attended a series of special workshops at the Springfield Regional Education Center has conducted staff training and an assessment of current practices to insure full compliance with the law. This committee has the on-going task of examining all aspects of the school system to ensure compliance.

In the process of identifying pupils with special needs or special skills, we have developed a deep awareness of the large number of students that, in general, are neglected by the present after school sports programming. These is common agreement that many worthwhile physical activities, in addition to the traditional baseball, basketball, football, or soccer programs, exist. Our ambition is to develop programming that will be attractive to the vast majority of students that will be in compliance with Chapter 622 and that will operate within the confines of the budget.

METCO

The METCO program enrollment as of October 1, 1976 was 32 students. Because of present restraints imposed upon the program by the State, all METCO programs were limited to the number of students enrolled during the previous year.

During the year, a total of \$46,380 was received by the town. Disbursement of this amount includes \$28,350 to the town as tuition, \$14,700 for transportation, and \$3,330 to the City of Springfield for administration services.

In June of 1977, the Hampden Schools will graduate 4 students who started with the METCO program in 1970. We are pleased to report that the Hampden-Wilbraham Regional School Committee has voted to accept graduates of the Hampden program.

Building Maintenance

During 1976, several items of significance in the area of building maintenance were accomplished. Foremost was the installation of a new oil burner at Green Meadows School. Also, a short circuit in the underground electrical service to the school created an unexpected and costly maintenance problem. As the cost of repair to the underground service lines was prohibitive and time consuming, the less expensive and quicker method of installing overhead service was utilized.

In addition, the parking lot at Thornton Burgess School was sealed, and deluge showers as required by law were installed in the science labs.

Whenever feasible, the skills of our own maintenance men are utilized in making building and equipment repairs, which helps to keep the high cost of repairs at a minimum. We also maintain an on-going preventative maintenance program within our schools which should help keep major repairs or replacements in check.

Retirements

Mrs. Miriam Bryans concluded her long years of service on December 31. She began teaching in Hampden in January 1952. With the opening of the Thornton Burgess School in 1968, she was appointed School Librarian. We are grateful to Mrs. Bryans for her long and dedicated service, and extend to her our sincere wishes for the future.

Mr. Theodore Davis, Head Custodian at Green Meadows School, retired in June after 6 years of service to the Town. His way with staff and pupils, and his conscientiousness are missed by all. To Mr. Davis goes our best wishes for the future.

Expanded Regionalization

The prospect of expanded regionalization was very much in evidence during 1976. The State Department of Education resurrected its Master Plan for the elimination of all small school districts and the creation of new K-12 districts. In this plan, Hampden is linked with Wilbraham.

The Committee sees no particular advantages to further regionalization and opposes the idea. It will continue to monitor the situation very closely.

Appreciation

The Committee is most appreciative of the interest, support, and understanding rendered by the citizens of Hampden. It thanks the many people who have generously given of their time and talents, especially our school volunteers. It acknowledges with gratitude the efforts expended on its behalf by other town departments. The Committee reminds all town residents that they are welcome to attend school committee meetings. These meetings are scheduled for the first and third Monday of each month and meet at 7:30 p.m. in the Thornton Burgess School.

Respectfully submitted,
Hampden School Committee
Robert Sullivan, Chairman
Roland Fawthrop
Emory Ford
Carl Sabin
Judith Witkop

Superintendent of Schools Dr. Maurice F. Heffernan



HAMPDEN SCHOOL COMMITTEE: (I to r) Emory Ford, Robert Sullivan, Carl Sabin, Dr. Maurice Hefferman - Superintendent of Schools, Benjamin Palotta - Assistant Superintendent of Schools, Roland Fawthrop, Judith Witkop

COMPARISON OF PUPIL ENROLLMENT

Year	Grade	K	1	2	3	4	5	6	7	8	Total
1974		83	105	104	132	117	136	122	118	131	1048
1975		91	96	104	109	133	123	140	128	120	1044
1976		90	95	96	108	109	128	119	138	123	1006

PROJECTION OF FUTURE SCHOOL ENROLLMENTS BASED ON STATIC OCTOBER 1, 1976 ENROLLMENT FIGURES AND PRE-SCHOOL CENSUS FIGURES. PRE-SCHOOL FIGURES INCLUDE AN EXPERIENCE FACTOR OF 10 PUPILS ADDED EACH YEAR PRIOR TO ENTERING KINDERGARTEN.

1977	75	90	95	96	108	109	128	119	138	958
1978	67	75	90	95	96	108	109	128	119	887
1979	65	67	75	90	95	96	108	109	128	833

PROJECTION OF HAMPDEN STUDENTS ATTENDING MINNECHAUG HIGH SCHOOL BASED ON OCTOBER 1, 1976 ENROLLMENT

Year Grade	9	10	11	12	Total
1976	117	122	121	97	457
1977	123	117	122	121	483
1978	138	123	117	122	500

REVENUE FROM THE COMMONWEALTH FOR SUPPORT OF PUBLIC SCHOOLS

	Fiscal 1976 Receipts	Fiscal 1977 Estimates	
State School Funds — Chapter 70	\$523,296.72	\$481,235.12	
Public School Transportation	63,074.95	59,473.17	
Vocational Education — Tuition and Transportation	1,970.00	2,820.00	
State Wards — Tuition and Transportation	2,973.36	.00	
Building Assistance — School Construction	55,324.80	55,324.80	
Special Education	.00	44,306.00	*
Regional School Aid	137,269.94	.00	
METCO Program — Tuition	28,350.00	27,389.00	
	\$812,259.77	\$670,548.09	
*To be applied to Special Education Rotating	Account		
LOCAL RECE.		\$1,267.01	

PERSONNEL - HAMPDEN PUBLIC SCHOOLS

SUPERINTENDENT'S OFFICE:

Dr. Maurice F. Heffernan, Superintendent Marlene Lewis, Administrative Assistant Beverly Stone, Secretary

PUPIL SERVICES (Both Schools):

Sandra Schneider, Speech Therapist Barbara Walsh, Guidance Counselor Helen Green, Executive Secretary Mary-Stuart Cosby, Adj. Counselor Charles Harrell, Admin. of Spec. Ed. Helen McGettrick, Core Comm. Chairperson

SCHOOL HEALTH SERVICES (Both Schools) William F. Boucher, Jr., M.D., School Doctor Jane McCarthy, R.N., School Nurse

THORNTON BURGESS SCHOOL:

Emilie Steere, Principal John Farrell, Vice-Principal Anita D'Amours, Secretary Rita Southworth, Secretary

Teaching Staff

Mary Bittner, Grade 4 Vivian Cotton, Language Arts William Days, Music Helen Dickinson, Grade 4 Patricia Downes, Grade 4 Hilda Edwards, Remedial Reading Roger Farrell, Social Studies Margaret Flaherty, Science Katherine Foley, Language Arts Johanna Fregeau, Grade 5 Ann Gatti, Learning Center Judith Gelinas, Grade 4 Nancy Gerrard, Language Arts H. Clare Goddu, Language Arts Thomas Goodman, Mathematics Morrison Gray, Science Leo Guimond, Industrial Arts Sandra Jarvis, Physical Education Joan Koss, Mathematics Juhan Laurits, Physical Ed. (K-8) Janina Luczek, Grade 5 Virginia Midyette, Art JoAnn Miner, Home Economics Craig Nakashian, Mathematics Cecelia Nicholas, Grade 5 Nancy Olsen, Language Arts Kenneth Peterson, Social Studies Normand Proulx, French/Spanish Arthur Roberts, Science Carolyn Siano, Grade 5 Jean Smith, Grade 5 Florence Viens, Social Studies

Aides:

Eleanor Hapgood, Lunch Room Aide Nancy Mantagna, Learning Center Aide Elaine Robbins, Lunch Room Aide Joan Sands, Lunch Room Aide Mary Voight, Lunch Room Aide

Hot Lunch Staff:
Yolanda Esposito, Prog. Supervisor
Carol Bressette
Rose Gardell
Hazel Ickrath
Barbara Tobin
Evelyn Westcott

Custodial Staff: William Nevins, Custodian/Maint. Byron Brooks Richard Patterson Albert Ward

GREEN MEADOWS SCHOOL:

Benedetto J. Pallotta, Principal Ann Kane, Secretary

Teaching Staff:

Norma Buchholz, Grade 1 Mary Cahillane, Learning Center Helen Colling, Grade 3 Helen Geary, Grade 1 Jean Godek, Grade 3 Joyce Goldberg, Grade 2 Kathryn Habermehl, Music (K-5) Phyllis Hultstrom, Grade 3 Irene Kielbasa, Grade 2 Virginia Mahaney, Grade 3 Claire Merrill, Grade 2 Charlotte Miller, Grade 1 Judith Moriarty, Kindergarten Jayne Neumann, Remedial Reading Cynthia O'Sullivan, Grade 2 Elizabeth Phillips, Kindergarten Doris Vierthaler, Grade 1

Aides:

Jean Boucher, Lunch Room Aide Deborah Bowker, Learning Center Aide Carol Davis, Teacher Aide Barbara Ingraham, Teacher Aide Elinor King, Art Aide Mary Laitres, Teacher Aide Barbara Moore, Teacher Aide Nancy Salerno, Lunch Room Aide

Hot Lunch Staff: Rachel Dickinson Linda Marini Barbara Olend

Custodial Staff: Stanley Herring, Senior Custodian Ronald Cote William Managre

TRANSPORTATION:

Palmer Motor Coach Service, Inc. West Springfield Servi-Car Co.

HAMPDEN PUBLIC SCHOOLS

Hampden, Massachusetts

1976-1977 SCHOOL CALENDAR

S	M	T	W	T	F	S	S	M	T	W	$\bar{\mathbf{T}}$	F	S
	SE	PTEM	BER -	- 17 I	Days			FF	BRU	ARY -	- 15 D	ays	
			1	2	3	A			1	2	3	4	5
8	6	7	8	9	10	11	6	7	8	9	10	11	12
12	13	14	15	16	17	18	13	14	15	16	17	18	19
19	20	21	22	23	24	23	20	21	22	23	24	28	20
26	27	28	29	30			27	28					
	OCTOBER – 19 Days								MARC	CH — 2	23 Day	/S	
					1	2			1	2	3	4	5
3	4	5	6	7	8	B	6	7	8	9	10	11	12
10	11	12	13	14	15	16	13	14	15	16	17	18	19
17	18	19	20	21	22	23	20	21	22	23	24	25	20
24	25	26	27	28	29	30	27	28	29	30	31		
31													
	NO	OVEM	BER -	- 19 I	ays				APRI	L - 1	5 Day	S	
	1	2	3	4	5	6						1	2
7	8	9	10	11	12	13	3	4	5	6	7	8	9
14	15	16	17	18	19	20	10	11	12	13	14	15	16
21	22	23	24	25	20	27	17	18	19	20	21	22	23
28	29	30					24	25	26	27	28	29	30
DECEMBER - 17 Days									MAY	7 - 21	Days		
			1	2	3	A	1	2	3	4	5	6	7
5	6	7	8	9	10	11	8	9	10	11	12	13	14
12	13	14	15	16	17	18	13	16	17	18	19	20	21
19	20	21	22	23	24	28	22	23	24	25	26	27	28
20	27	28	29	30	31		29	30	31				
	J	ANUA	RY –	21 D	avs		JUNE – 18 Days						
						1						3	
2	3	4	5	6	7	8	8	6	7	1 8	2	10	A 11
9	10	11	12	13	14	13	12	13	14	15	16	17	18
16	17	18	19	20	21	22	19	20	21	22	23	24	25
23	24	25	26	27	28	29	26	27	28	29	30		
30	31					CLAP C			10.00	E.50	-E10767 is		
				Tot	al Sch	eduled Scho	ol Day	75 - 1	85				
						ll close after							
Se	pt. 8	Scho	ols Op						Midv	vinter	Vacat	ion —	
			mbus			(E)				rn Fel			
Oc	t. 22	Teac	hers' (Conver	ntion		A	oril 8	Good	d Frida	ay		
No	v. 11	Vete	rans' I)ay			Ap	oril 18	Sprir	ig Vac	ation		
No	v. 24				ksgivi	ng Recess				rn Ap			
1229	200		rn No				Ma	ay 30	Mem	orial I	Day		
De	c. 24	Chris	tmas]	Recess	— Re	turn Jan. 3	Ju	ne 24	Half	Day –	- Scho	ols Cl	ose

NOTE: Adjustments, If necessary, will be made during the April vacation // Indicates No School.

HAMPDEN PUBLIC SCHOOLS Financial Report and Budget Comparisons

ADMINISTRATION	1975/76 1976/77 1977/78 Balance Appro. Appro.	(1,912.70) 1,125.00 1,800.00 882.27 24,413.00 26,545.00 682.81 13,713.00 14,759.00 19.83 1,200.00 1,350.00 174.62 500.00 550.00 (428.50) 400.00 800.00	(2,326.44) 16,252.00 18,690.00 (117.87) 485.00 11,370.00 2,059.21 63,028.00 67,239.00 4,371.20 15,922.00 16,889.00 (166.35) 616,317.00 640,362.00 17,255.56 31,869.00 32,329.00 8,366.00 9,000.00 47.58 200.00 125.00 (104.48) 675.00 250.00 10,740.00 45,370.00
		2,977.70 22,591.73 11,762.19 1,130.17 325.38 678.50	14,856.44 8,760.00 624.14 93.73 57,706.79 15,734.80 666.35 666.35 582,710.89 30,261.03 7,194.66 15,041.01 729.48

78	0000000000 000	0 0000 000000
1977/78 Appro.	8,136.00 8,036.00 7,508.00 2,020.00 425.00 325.00 107,580.00 10,153.00 10,153.00 5,805.00 6,920.00 500.00	49,445.00 2,875.00 36,000.00 27,455.00 1,200.00 7,075.00 8,150.00 1,625.00 1,625.00 850.00
1976/77 Appro.	100.00 6,986.00 1,878.00 400.00 107,800.00 11,235.00 4,250.00 5,463.00 300.00	150.00 2,675.00 29,150.00 24,988.00 1,100.00 6,883.00 7,250.00 1,500.00 7,50.00 7,50.00
1975/76 Balance	(96.44) (96.44) (351.78) 48.13 .00 3,367.90 285.20 358.20 270.00 94.75	(108.44) 8,222.04 (817.13) 3,880.96 712.57 340.00 (459.43) (6,385.44) (211.04) (700.41) (19.87) (1,423.60)
1975/76 Expend.	14,204.96 8,629.44 551.78 51.87 98,000.00 8,518.30 114.80 3,891.80 4,100.00 185.25 179.95	233.44 44,137.96 3,317.13 24,119.04 22,262.43 660.00 5,938.43 12,980.44 1,086.04 1,435,41 169.87 2,098.60
1975/76 Appro.	14,266.00 8,533.00 200.00 100.00 98,000.00 11,886.20* 4,250.00 4,370.00 280.00	125.00 2,360.00 2,500.00 22,975.00 1,000.00 5,479.00 6,595.00 735.00 150.00 675.00
	Attendance Services Attendance Services Attendance Services-Spec. Ed. Health Salaries Dental & Flu Programs Supplies Travel Pupil Transportation Pupil Transp Spec. Ed. Field Trips Food ServSupvn. Sal. Student Body Activities: Athletic Salaries Transportation Fransportation	Supplies OPERATION & MAIN Operation: Custodial Salaries Supplies Fuel Utilities Maintenance: Grounds Cont. Services Supplies Cont. Services Cont. Rep. to Equip. Supplies (a.v., etc.) Repl. of Equipment
	3000	4000

vICES ns: (ED ASSETS seets-Spec. Ed, OTHER DISTRICTS on	1,000.00 1,000.00 125.00 .00 7,380.00 14,851.35* 1,875.00	1,000.00 832.48 1,000.00 832.48 125.00 6,204.80 594.00 7,380.00 1,570.00 14,851.35* 12,397.80 1,875.00 855.50	167.52 125.00 (6,798.80) 5,810.00 2,453.55 1,019.56	1,000.00 1,000.00 125.00 00 6,280.00 16,400.00 1,500.00	1,000.00 1,500.00 1,500.00 6,750.00 39,467.00 1,500.00
*Includes Advance Reimbursement from State for Special Education — Negotiating Fees	al Education — 3,000.00 5,000.00	1,001,000,13 -\$16,099.74 1,426.25 5,000,00	1,573.75	3,000.00	3,000.00

TOWN ACCOUNTANT REPORT STATEMENT OF CASH RECEIPTS Fiscal July 1, 1975 to June 30, 1976

GENERAL REVENU	E		
Real Estate Taxes	1973	1,931.45	
	1974	3,570.36	
	1975	44,652.93	
	1976	1,243,965.56	
Personal Property	1975	3,536.95	
Torona Troporty	1976	78,862.46	\$1,376,519.71
Excises:			
Motor Vehicle	1973	1,036.77	
motor venicle	1974	7,230.21	
	1975	93,461.46	
	1976	47,406.39	
Farm Animal	1975	94.15	149,228.98
Yelemak			
Interest:		4,634.33	
	A KARA K KARA K KALA KARA	338.95	4,973.28
Motor venicle.	A RESIDENCE OF STREET		4,510.20
Licenses and Permi		105.00	
	m	465.00	
Building		2,412.00	
Alcoholic Bevera	ges	3,825.00	
Miscellaneous	************	458.26	7,160.26
State Grants- School	ol .		
Chapter 70 Scho	ol Aid	645,640.91	
	ice	55,324.80	
Tuition-Transpor	rtation	91,366.31	
	* 10104 * 1 10003 * 1010 * 1 1064	4,482.64	
	12011222	149,817.39	946,632.05
Veterans Services .	*************		4,797.78
Schools:		No. Vantament and	
		1,607.73	
		39,037.32	
Lunch aid, state	5253 1 1911 1133 1 1153	8,191.38	
Federal	CONTRACTOR AND A CONTRACTOR	28,624.85	77,461.28
Agency:			
	ling tax	143,216.45	
Mass. Withholding	ig tax	47,747.31	
County Retireme	ent	14,262.59	
Aetna	COLOR FOCE A EXCES P EAGE	20,804.36	
Dog licenses		1,709.00	
	ENGRE 1001 F 1001 F 1001 F	61.22	227,800.93
Miscellaneous:			
	ry	651.38	
Trust Funds Incom	e	804.01	
Truck a struck the Offi		001.01	

Refunds:		
Comm. of Mass	6,902.80	
Sales	1,503.61	
Refunds	1,108.51	
Police Union Dues	660.00	
Police Revolving Fund	1,372.47	
Day Camp	1,706.33	
Housing Authority	334.17	
Building fees	318.00	
KMF	2,087.39	
Blue Cross Refunds	9,522.00	
Reimbursements	6,731.62	
Pound Fees	90.00	
Lottery	28,565.62	
Police Career Inc. Program	332,55	
RAH	4,370.00	
Certificates on Deposit	595,000.00	
Interest	10,067.83	
Misc	194.15	672,322.39
Commercial Revenue:		
Tax collector	1,223.00	
Town Clerk	1,180.15	
Zoning by laws, street lists	119.50	
Police accident reports	280.00	
Board of appeals	150.00	2,952.65
Government Grants		
Highways	110,661.21	
Racial imbalance	46,380.00	
Metco	5,002.00	
Other	6,331.29	168,374.50
	25000-001-00-00-00-00-00-00-00-00-00-00-00	
		3,843,779.82
STATEMENT OF CASH DIS		
Fiscal July 1, 1975 to July	ne 30, 1976	
GENERAL GOVERNMENT		
Selectmen:		
	1,521.00	
Salaries	6,665.00	
Postage and Supplies	949.78	
	619.07	0.754.05
Dues and Meetings	019.07	9,754.85
Legal Advertising		400.00
negai Auvertising		400.00
Accounting:		
Salary	2,760.00	
Clerical	840.00	
Postage, Office Expense	129.58	
Dues and Meetings	210.42	3,940.00
7.1		0,010.00
Treasurer:	7.52 - CE. 100 VOCCO	
Salary	3,140.00	
Postage, Office Expense	423.76	
Dues and Meetings	17.00	
Surety Bond	187.00	3,767.76

Bank Payroll System	1 2 2 4 maronion e e	1,608.60
Tax Collector:		
Salary	4,175.00	
Postage, Office Expense	1,637.93	
Dues and Meetings	258.07	
Surety Bonds	269.00	
Out of State Travel	100.00	
Clerical	185.00	6,625.00
Seed to the first of the seed		The state of the s
Assessors:		
Salaries	2,010.00	
Clerk	2,250.00	
Postage, Office Expense	522.87	
Association Dues and Meetings	488.79	
Photostat, Deeds	123.75	5,395.41
Thotostat, Decas	120.10	0,000.11
Data Processing		1,354.41
Data Hocessing	*********	1,004.41
Town Clerk:		
	2,860.00	
Salary	473.72	
Postage, Office Expense	86.31	
Dues and Meetings		
Bond	20.00	9 5 40 09
Out of State Travel	100.00	3,540.03
Table 18 Ola 18 Value		
Law and Claims:	1 500 00	
Town Prosecutor	1,599.99	
Law Books	101.10	
Legal Fees	5,762.98	
Miscellaneous	134.00	00155
Labor Contract Negotiating Fees	1,347.50	8,945.57
S		
Elections and Registrations:	:DAMEWESS	
Election Officers	563.92	
Clerk	100.00	
Street List	1,425.00	
Election Material, Ballots	827.62	
Board of Registrars	225.00	3,141,54
Town House Maintenance:		
Custodian	1,729.04	
Electricity	2,293.67	
Telephone	1,811.71	
Maintenance and Repairs	2,366.98	
Supplies	668.12	
Fuel	6,371.31	15,240.83
ni i n i		
Planning Board:	050.00	
Clerical	950.00	
Printing, Office Expense	589.81	
Dues and Meetings	45.00	ny podra s
Town Map	1,000.00	2,584.81
And an annual section of the section		
Advisory Board:	1200 2 PM 20	
Clerical	548.75	
Dues and Meetings	65.00	200
Postage and Supplies	12.93	626.68
57		

Appeals Board:	
Clerical	
Postage and Supplies	97297 5757
Legal Notices 72.16	165.17
Office Equipment:	
Equipment	
Maintenance 675.95	
Supplies 1,407.09	2,583.04
	2,000.01
Academy Hall:	
Maintenance	933.09
Academy Hall State Grand	1,655.63
TOTAL GENERAL GOVERNMENT	74,262.42
PUBLIC SAFETY:	
Traffic Director — Crossing Guard	1,030.00
Divil Defense	141.43
Police:	
Police Wages	
Cruiser Expense 2,446.93	
Police Equipment	
Communications 1,980.85	
Training	
Uniforms and Supplies	
122	
Dues and Meetings	
Lock-up, Meals	
Special Events	
Office Supplies	
New Police Cruiser 4,663.63	
Elections and Town Meetings 192.50	
Physicals	91,158.72
	FW STONE VICE
Police Revolving Fund	1,119.47
Police LEAA Matching Funds	370.00
Police Union Dues	660.00
Fire Department:	
Gas, Oil, Repairs 594.66	
Telephone, Electricity 1,874.60	
Maintenance and Supplies 3,614.48	
Heating	
Sunday Watch	
Fire Chief Salary	7,791.89
Fire Truck	33,515.18
***************************************	00,010.10
Forest Fire Warden Salary	100.00
* *************************************	
Forest Fire Fighting Wages	747.50
Tree Warden	3,000.00
Notice demonstrate of the distribution of the	
Dutch Elm	2,465.00
CONTRACTOR OF SURE	-,,-
Planting Trees	500.00
and the state of t	200.00
Gypsy Moth	1,305.60
SOMEON COLUMN TO THE PARTY OF T	2,000.00
58	

Building Dept: Inspectors	2,135.03 190.36	2,325.39
	7,20000	
Dog Officer:	1 045 00	
Wages	1,045.26 709.18	1,754.44
30	() () () () () () () () () ()	
TOTAL PUBLIC SAFETY		147,843.19
HEALTH AND SANITATION:		
Board of Health:		
Agent Salary	727.17	
Expenses	438.07	1,165.24
Article 4, Town Meeting	*******	400.00
Animal Inspector	11111111111	100.00
Mosquito Control		2,159.00
	a a la la samulativa di R. B	recorde Commercia de Santa
Town Dump:	4F 100 00	
Sanitary Landfill	15,492.00	
Material	606.93	
Wages	1,969.20	00 000 45
Miscellaneous	2,771.04	20,839.17
TOTAL HEALTH AND SANITATION	**********	24,663.41
HIGHWAYS:		
Highway Superintendent Salary	K & S Submerse e e e e	11,435.00
Highways — Maintenance		27,443.88
Wilbraham Road - Town Funds	44444422	30,000.00
Wilbraham Road - Chapter 825, Sec. 3	* * * * * * * * * * * * * * * * * * *	43,407.00
Wilbraham Road - Chapter 497		16,538.35
Pavement Marker		2,967.00
Highways — Intersection		600.70
Town Garage Roof		2,185.00
Highways — Chapter 825, Sec. 1		14,966.31
Snow and Ice:		
Wages	7,839.44	
Salt	4,625.25	
Sand	3,635.48	
Hired Equipment	1,634.00	
Materials and Supplies	2,214.34	19,948.51
Public Grounds:		
Wages	10,800.90	
Materials and Supplies	2,040.39	
Equipment and Maintenance	712.88	13,554.80
Street Lighting		7,920.42
Town Garage:		21 ವರ್ಷ-೧ <u>೧</u> ೫
Electricity	245.72	
Telephone	216.05	
Heating	116.69	
Maintenance and Supplies	1,871.56	
Gasoline	549.98	3,000.00
AND CONTRACTOR OF THE CONTRACT	stendant.	
50		

	Highway Machinery: Gas, Oil, Grease Parts and Repairs Equipment and Maintenance Tires Wages	106.12 4,450.42 892.17 1,967.99 135.51	7,552.21
	Gasoline	* * * * * * * * * * * * * * * * * * *	9,950.37
	Chapter 90 Maintenance	# # (k # @ (#);#d#(#) # #	11,009.44
	TOTAL HIGHWAYS		222,498.99
V	ETERANS BENEFITS: Veterans' Benefits	6,491.17 1,634.00	8,125.17
	TOTAL VETERANS' BENEFITS		8,125.17
S	CHOOLS: Administration: Wages Other	34,353.92 5,745.65	40,099.57
	Instruction: Wages Other	682,178.84 37,305.64	719,484.48
	Other School Services: Wages Other	28,866.99 100,341.70	129,208.69
	Operation and Maintenance of Plant: Wages Other	49,692.60 69,331.55	119,024.15
	Community Services	* * * * * * * * * * * * * * * *	832,48
	Programs, Other Districts		9,702.45
	Preventive Maintenance	a na na na nanananan an an ar ar ar	5,000.00
	Acquisition of Fixed Assets	* 36 (# 14 14 14 14 14 14 14 14 14 14 14 14 14	5,342.80
	Hampden-Wilbraham Regional School		682,728.96
	Negotiating Fees		1,426.25
	Mass. ESEA Title II		1,827.84
	METCO	* # ******* * * * * * * * *	46,380.00
	H-W Regional School Marching Band		1,500.00
	Chapter 766		64,003.07

School Speed Zone Sign	2,010.00
Hot Lunch: 25,804.38 Wages 25,938.96 Food and Supplies 45,938.96	71,743.34
Chapter 44, Section 53A	50.00
TOTAL SCHOOLS	1,900,364.08
LIBRARY AND RECREATON: Library: Wages	15,200.68
Newell Fund Day Fund Kindergarten Fund LSCA Title II	417.05 69.58 940.30 2,080.00
Recreation: 4,485.50 Electric and Telephone 1,056.90 Supplies and Materials 1,903.51 Program Supplies 1,847.75 Improvements 2,093.66 Association Dues 100.00 Summer Recreation Program 4,095.00 Seasons Activities 1,390.00	16,972.32
Seasons Activities	8,389.61
TOTAL LIBRARY AND RECREATION	44,069.54
UNCLASSIFIED: Memorial Day	500.00
Insurance: Workman's Compensation 4,248.00 Vehicles 6,423.95 Buildings and Contents 11,539.70 Bond 20.00	22,231.65
Employee's Insurance	15,731.68
County Retirement	23,835.00
Town Reports	4,531.13
Cemetery	493.66
Cemetery Perpetual Care Fund	2,089.19
Conservation Committee	243.52

Refunds: 20,385.49 Excises 2,936.17 Personal Property 93.50 Blue Cross 4,734.35	28,149.51
TOTAL UNCLASSIFIED	97,805.34
MATURING DEBT AND INTEREST: School Debt	147,090.00
TOTAL MATURING DEBT AND INTEREST	147,090.00
STATE AND COUNTY CHARGES: State Parks State Assessment State Motor Vehicle Excise Billing County Tax County Retirement System Assessment Pioneer Valley	18,130.75 873.75 497.10 110,503.60 23,835.00 944.74
TOTAL STATE AND COUNTY CHARGES	154,784.94
AGENCY AND TRUST: 148,727.15 Agency: 51,335.36 State Withholding Taxes 51,335.36 Retirement Contributions 13,659.83 Aetna 19,515.20 Dog Licenses 1,860.20 Employee Insurance Deductions 106.18	235,203.92
Community Savings Bank	2,036.89
Trust: Centennial Celebration	500.00
TOTAL AGENCY AND TRUST	237,740.81
MISCELLANEOUS: Reserve Fund	121,356.01 415.00 900.00 72.89 2,000.00 545,000.00
TOTAL MISCELLANEOUS	672,957.81
TOTAL CASH DISBURSEMENTS	3,732,205.70

Y OF APPROPRIATION ACCOUNTS FOR FISCAL 1976 (July 1, 1975 – June 30, 1976)

		Other	Total		1
Accounts	Appropriations	Sources	A $vailable$	Expended	Balances
A committee the Colour	9 760 00		00 0926	00 097 6	
Accountant a Dalaty	2,000		00.000	2,000	
Clerical	840.00		840.00	840.00	
Expenses	340.00		340.00	340.00	
Advisory Board Clerical	550.00		550.00	548.75	1.25E
	150.00		150.00	77.93	72.07E
;	475.00		475.00	165.17	309.83E
Assessors' Salaries	2,010.00		2,010.00	2,010.00	
Clerical	2,250.00		2,250.00	2,250.00	
Expenses	755.00		755.00	712.43	42.57E
	450.00		450.00	347.79	102.21E
Travel	150.00		150.00	75.19	74.81E
ng.	2,253.00		2,253.00	1,354.41	898.59E
C	2,400,00		2,400.00	2,325.39	74.61E
County Retirement	23,835.00		23,835.00	23,835.00	
Casualty Insurance	21,700.00	602.82FG	22,302.82	22,231.65	71.17E
Employee Insurance	18,000.00		18,000.00	15,731.68	2,268.32E
Law and Claims	6,000.00		6,000.00	5,998.08	1.92E
Town Prosecutor	1,600.00		1,600.00	1,599.99	.01E
a)	3,000.00		3,000.00	1,347.50	1,652.50E
Moderator	45.00		45.00		45.00E
Planning Board Engineer	500.00		200.00		500.00E
Clerical	750.00	200,00T	950.00	950.00	
Expenses	1,000.00		1,000.00	634.81	365.19E
Town Map	1,000.00		1,000.00	1,000.00	
Registrar	325.00		325.00	325.00	
	1,225.00	166.54T	1,391.54	1,391.54	
Street Lists	1,425.00		1,425.00	1,425.00	
Selectmen's Salaries	1,521.00		1,521.00	1,521.00	
Clerical	6,675.00		6,675.00	6,665.00	10.00E
Expenses	1,570.00		1,570.00	1,568.85	1.15E

Accounts
2 2 2000
GE 1840
20 (2) (2) (2)
* 30.00
8.5 6.0
* * *
Town Report
Bank Payroll Service
1 8
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74,04.0 (4)

	Balances	14.50E		201,84E	6.34E	10.39E	425.20E	75.96E	118.90E	2,473.31E			-215.00F	56.12E	51.49E		145.79E	79.58E				-11,337.50F	-858.37F				2,489.93F	3,850.00F	5,775.00F	3,850.00F		
	Expended	4,485,50	4,095.00	6,298.16	2,093.66	8,389.61	13,574.80	1,729.04	3,035.10	10,476.69	3,000.00	500.00	11,435.00	27,443.88	19,948.51	9,950.37	7,552.21	7,920.42	3,000.00	2,185.00	14,966.31	43,407.00	16,538.85		000	10,439.37	510.07					02.009
Total	Available	4,500.00	4,095.00	6,500.00	2,100.00	8,400.00	14,000.00	1,805.00	3,154.00	12,950.00	3,000.00	500.00	11,220.00	27,500.00	20,000.00	9,950.37	7,698.00	8,000.00	3,000.00	2,185.00	14,966.31	32,069.50	15,680.48		10000	10,489.37	3,000.00	3,850.00	5,775.00	3,850.00		600.70
Other	Sources													5,000.00TM		950.37T	T00.868			185.00T	14,966.31F	32,069.50ST	15,680.48ST	4,499.37F	3,000.0031	3,000,000		3,850.00F	5,775.00F		-2,193.45F	2,794.15ST
	Appropriations	4,500.00	4,095.00	6,500.00	2,100.00	8,400.00	14,000.00	1,805.00	3,154.00	12,950.00	3,000.00	500.00	11,220.00	22,500.00	20,000.00	9,000.00	6,800.00	8,000.00	3,000.00	2,000.00							3,000.00			3,850.00		
	Accounts	Park & Recreation Salaries	Summer Program	Expenses	Improvements	R.A.H.	Public Grounds	Town House Custodial	Maint, & Repairs	Heat & Utilities	Tree Warden		Highway Supt. Salary		Snow and Ice	Gasoline	Highway Machinery		Town Garage Maint.	Roof	Chapter 825 — Sec. I	Sec. III	Chapter 497 — Gas Tax	Chapter 90M 74-75			Chapter 90M 75-76	Chapter 90C 73-74	90C 74-75	90C 75-76	Intersections	

		Other	Total		
Accounts	Appropriations	Sources	Available	Expended	Balances
Wilbraham Road	30,000.00		30,000.00	30,000.00	
Pavement Marker	3,100.00		3,100.00	2,967.00	133.00E
-	100.00		100.00	100.00	
Civil Defence Supplies	250.00		250.00	141.43	108.57E
Dog Officer Wages	1,155.00		1,155.00	1,045.26	109.74E
Expenses	750.00		750.00	709.18	40.82E
Fire Chief Salary	100.00		100.00	100.00	
Fire Dept. Expenses	7,726.00		7,726.00	7,691.89	34.11E
Fire Trucks		33,694.00F	33,694.00	33,515.18	178.82E
Forest Fire Wages	1,500.00		1,500.00	747.50	752.50E
Warden	100.00		100.00	100.00	
Board of Health Agent	860.00		860.00	715.98	144.02E
Expenses	300.00	150.00T	450.00	449.26	.74E
Police Chief Salary	14,200.00	MT00.889	14,888.00	14,888.00	
Police Salaries	49,666.00	9,895.00TM	59,561.00	59,555.58	5.42E
Cruiser Maintenance	2,500.00		2,500.00	2,446.93	53.07E
Police Expense	6,200.00	250.00TM	6,450.00	6,438.60	11.40E
New Cruiser	4,000.00	664.00T	4,664.00	4,663.63	.37E
Police Training	1,590.00		1,590.00	503.98	1,086.02E
New Equipment	2,250.00		2,250.00	2,250.00	
L.E.A.A. Matching Funds	370.00		370.00	370.00	
School Crossing Guard	1,030.00		1,030.00	1,030.00	
Recreation Coverage	362.00		362.00	219.50	142.50E
	258.00			192.50	65.50E
	1,102,043.00		1,102,043.00	1,071,500.45	30,542.55E
Ch. 766 - State Overage		14,326.24F	16 197 94	16 197 94	
METICO		46.380.00ST	46.380.00	46.380.00	
School Lights	2,100.00		2,100.00	2,010.00	90.00E
Preventive Maint.	5,000.00		5,000.00	5,000.00	

		Other	Total		
Accounts	Appropriations	Sources	Available	Expended	Balances
Negotiating Fees	3,000.00		3,000.00	1,426.25	1,573,75E
School Debt	137,220.00	9,870.00TM	147,090.00	147,090.00	
Regional School Assessment	682,730.00	TA C TAG O	682,730.00	582,728.96	1.04E
ESEA Title II		2,545.94F	2,345.94	9.080.00	318.1UF
Chapter 44 — Sec. 53 A		50.00FG	50.00	50.00	
Centennial Fund	500.00		500.00	500.00	
	815.00		815.00	815.00	
Marching Band	1,585.00		1,585.00	1,500.00	85.00E
Land Acquisition	200.00		500.00		200,00E
Woodland Drive Study	2,000.00		2,000.00	2,000.00	
Reserve Fund	15,000.00		15,000.00	3,213.91	11,786.09E
River Project	1,500.00		1,500.00		1,500.00F
TOTAL APPROPRIATIONS\$2,423,822.00	\$2,423,822.00				
TOTAL OTHER SOURCES		\$219,068.94			
TOTAL AVAILABLE\$2,542,890.94	3.3.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6.6	•	32,642,890.94		
			i		
TOTAL EXPENDED\$2,564,170.54		0 1 20000000000000000000000000000000000	\$	2,564,170.54	
TOTAL BALANCES FOR '76			3 3 3 3 4 4 4 4 4 4 4 4		\$78,720.40
Legend: F — Forward Balance FG — Federal Government ST — State					
C-County TM-Town Meeting-Special T-Transfer from Reserve Fund					
E — Closed to Excess					

SUMMARY OF APPROPRIATION ACCOUNTS FOR FISCAL 1977

SUMMARY OF APPROPRIATION ACCOUNTS FOR FISCAL 1977 (July 1, 1976 – December 30, 1976)	AFFROFRIA I I ON ACCOON I S FO (July 1, 1976 – December 30, 1976)	uber 30, 1976)	R FISCAL 1977		
		Other	Total	i i	3
Accounts	Appropriations	Sources	Available	Expended	Balances
Accountant's Salary	2,955.00		2,955.00	1,477.50	1,477.50
Clerical	00.006		00'006	485.00	415.00
Expense	340.00		340.00	50.50	289.50
Advisory Board Clerical	590.00		290.00		590.00
Expense	150.00		150.00	50.00	100.00
Appeals Board	475.00		475.00	43.56	431.44
Assessors' Salaries	2,148.00		2,148.00	1,074.00	1,074.00
Clerical	3,987.00		3,987.00	1,636.51	2,350.49
Expense	880.00		880.00	699.25	180.75
	450.00		450.00	101.80	348.20
Travel	150.00		150.00		150.00
	1,600.00		1,600.00	169.39	1,430.61
Building Dept. Code Enforce	500.00		500.00	125.00	375.00
Inspection	2,400.00		2,400.00	1,103.20	1,296.80
	36,005.00		36,005.00	36,004.15	.85
Casualty Insurance	26,681.00		26,681.00	30,152.90	3,471.90
Employee Insurance	21,000.00		21,000.00	8,882.28	12,117.72
Law & Claims - General	1,500.00		1,500.00	530.49	969.51
Town Council	5,500.00		5,500.00	4,725.00	775.00
1	1,600.00		1,600.00	666.65	933.35
Labor Contract Negotiations	2,000.00		2,000.00		2,000.00
Moderator	45.00		45.00		42.00
73	250.00		250.00		250.00
	1,000.00		1,000.00	356.00	644.00
	500.00		200.00	48.40	451.60
	500.00		500.00	14.40	485.60
_	325.00		325.00	100.00	225.00
Election Expenses	2,025.00		2,025.00	1,751.23	273.77
Street Lists	1,425.00		1,425.00		1,425.00
Selectmen's Salaries	1,629.00		1,629.00	814.50	814.50

W.Coming	and of day					
				e		
Clerical	7,320.00		7,320.00	3,863.76	3,456.24	
Expense	1,720.00		1,720.00	835.09	884.91	
Legal Advertising	500.00		500.00	144.43	355.57	
Legislative Comm.	200.00		200.00	71.45	128.55	
Tax Collector's Salary	4,470,00		4,470.00	2,232.00	2,238.00	
Expenses	3,100.00		3,100.00	1,278.50	1,821.50	
Travel	100.00		100.00	100.00		
Town Clerk's Salary	3,000.00		3,000.00	1,500.00	1,500.00	
Expenses	00.009		00.009	178.95	421.05	
Travel	100.00		100.00		100.00	
Town Report	5,000.00		5,000.00		5,000.00	
Treasurer's Salary	3,360.00		3,360.00	1,680.00	1,680.00	
Expenses	1,000.00		1,000.00	232.88	767.12	
Bank Payroll Service	2,100.00		2,100.00	00.799	1,433.00	
Certified Notes	50.00		50.00	15.00	35.00	
Interest on Loans	2,000.00		2,000.00	557.67	1,442.33	
Veterans' Benefits	12,000.00		12,000.00	2,684.75	9,315.25	
Academy Hall State Grant		213.36F	213.36	135.00	78.36	
Maintenance	1,200.00		1,200.00	304.30	895.70	
E	500.00		500.00		500.00	
Conservation Commission	500.00		500.00	90.50	409.50	
Sanitary Landfill Maint	20,000.00		20,000.00	4,650.95	15,349.05	
Dutch Elm	2,500.00		2,500.00	1,110.00	1,390.00	
Insect Pest Control	2,000.00		2,000.00	276.50	1,723.50	
Library	14,650.00	2,044.73ST	16,694.73	7,923.51	8,771.22	
Memorial Day	500.00		500.00		500.00	
Mosquitos	3,000.00		3,000.00		3,000.00	
Office Equipment Acquisition	500.00		500.00	479.75	20.25	
Maintenance	00.009		600.00	469.23	130.77	
Supplies	1.500.00		1,500.00	444.25	1,055.75	

29	Balances	390,00		5,100.77	292.20	4,640.00	1,106.37	5,722.08	1,243.76	2,006.92	8,682.23	2,738.55	200.00	6,113.00	3,112.71	17,620.61	2,304.62	2,605.77	5,218.71	2,141.41	-11,337.50	-858.37	2,489.93	13,700.00	3,850.00	5,775.00	3,850.00	1.96
0	Expended	4,425.00	3,880.00	2,124.23	907.80		493.63	8,277.92	651.24	1,293.08	3,317.77	261.45	50.00	5,887.00	19,387.29	2,379.39	6,695.38	4,534.23	3,681.29	858,59								6,298.04
Total	Available	4,815.00	3,880.00	7,225.00	1,200.00	4,640.00	1,600.00	14,000.00	1,895.00	3,300.00	12,000.00	3,000.00	250.00	12,000.00	22,500.00	20,000.00	9,000.00	7,140.00	8,900.00	3,000.00	-11,337.50	-858.37	2,489.93	13,700.00	3,850.00	5,775.00	3,850.00	6,300.00
Other	Sources																				-11,337.50F	-858.37F	2,489.93F		3,850.00F	5,775.00F	3,850.00F	
	Appropriations	4,815.00	3,880.00	7,225.00	1,200.00	4,640.00	1,600.00	14,000.00	1,895.00	3,300.00	12,000.00	3,000.00	250.00	12,000.00	22,500.00	20,000.00	9,000.00	7,140.00	8,900.00	3,000.00				13,700.00				6,300.00
	Accounts	Park & Recreation Salaries	Summer	:	Improvements	R.A.H. Baseball	Hockey	0	ste	Maint. & Repairs	Utilities	Tree Warden		Highway Supt. Salary	Highway Maintenance	Snow and Ice	Gasoline	h	Street Lighting			Chapter 497 Gas Tax	Chapter 90M 75-76	Chapter 90M 76-77	Chapter 90C 73-74	Chapter 90C 74-75	Chapter 90C 75-76	Stony Hill & Allen

		Other	Total		
Accounts	Appropriations	Sources	Available	Expended	Balances
Sessions Dr. Culverts	2,000.00		2,000.00		2,000.00
Chapter 825 Sec. I	17,363.00		17,363.00	2,232.46	15,130.54
Wilbraham Road	53,344.00		53,344.00	52,839.91	504.09
Greenleaf Drive	26,000.00		26,000.00	25,991.92	80.8
Highway Truck	27,000.00		27,000.00	26,197.80	802.20
Pickup Truck	4,500.00		4,500.00	4,297.91	202.09
Animal Inspection	100.00		100.00		100.00
Civil Defence	100.00		100.00		100.00
Dog Officer Wages	1,240.00		1,240.00	155.63	1,084.37
Expenses	790.00		790.00	337.35	452.65
Fire Chief Salary	100.00		100.00		100.00
Fire Dept. Expenses	7,220.00		7,220.00	1,456.39	5,763.61
Forest Fire Wages	1,500.00		1,500.00	45.00	1,455.00
Warden	100.00		100.00	20.00	50.00
Board of Health Salary	920.00		920.00	225.00	695.00
Expenses	00.009		00'009	182.43	417.57
Police Chief Salary	16,077.00		16,077.00	8,516.76	7,560.24
Police Slaries	71,000.00		71,000.00	36,000.56	34,999.44
Cruiser Maintenance	2,500.00		2,500.00	1,510.46	989.54
Police Expense	7,500.00		7,500.00	3,765.17	3,734.83
New Cruiser	4,750.00		4,750.00	4,695.82	54.18
Police Training	2,670.00		2,670.00		2,670.00
L.E.A.A. Matching Funds	300.00		300.00	123.00	177.00
School Crossing Guard	1,100.00		1,100.00	445.30	654.70
Police Recreation	450.00		450.00	150.00	300.00
Elections	345.00		345.00	197.50	147.50
Local Schools	1,168,166.00		1,168,166.00	479,671.50	688,494.50
M.E.T.C.O		11,242.00ST	11,242.00	10,522.00	720.00
School Preventive Maint	5,000.00		5,000.00	593.10	4,406.90
School Negot. Fees	3,000.00		3,000.00	35.00	2,965.00

Balances 17,850.00 290,693.74 204.90 1,500.00 2,000.00 6,270.00 1,000.00 85.00 85.00 6,000.00 6,000.00	1,303,904.31
Expended 124,980.00 353,302.95 1,340.05 2,500.00 162.50 10,000.00	1,350,928.98
Total Available 142,830.00 643,996.69 1,544.95 1,500.00 2,500.00 1,000.00 10,000.00 100.00 20,000.00 6,000.00 6,000.00 6,000.00 6,000.00 6,000.00	0 \$2,654,833.29 \$1,350,928.98
Other Sources 518.10F 1,026.85ST 1,500.00F	A
Appropriations 142,830.00 643,996.69 2,500.00 162,50 2,000.00 6,270.00 1,000.00 10,000.00 100.00 20,000.00 6,000.00	2,634,519.19
School Debt Regional School Asses. E.S.E.A. Title II River Project Contennial Fund Old Bills Speed Signs Land Purchase Salary Survey Reserve Fund Interest	TOTAL APPROPRIATIONS\$2,634,519.19 TOTAL OTHER SOURCES
School Debt Regional School E.S.E.A. Title II River Project Centennial Fund Old Bills Fire Truck Resto Speed Signs Sidewalks Land Purchase . Salary Survey . Reserve Fund .	TOTAL TOTAL TOTAL TOTAL TOTAL Legend:

1976 REPORT OF THE BOARD OF APPEALS

The Board of Appeals held four public hearings during 1975 all pertaining to variances. The decisions of the Board were as follows:

Mr. Bruce E. Glover — The petitioner requested a variance to permit the construction of an accessory building 20 feet from the street line instead of the required 75 feet for an R-6 District. Petition denied.

Mrs. Aili A. Sullivan — The petitioner requested a variance to permit the construction of one residential dwelling on a 13 acre plot which did not have the required frontage on an approved way. Petition granted with restrictions.

Mr. and Mrs. Robert B. Campbell — The petitioners requested a variance from the 60 foot front set back (R-4 District) so as to permit the construction of an additional room and attached garage to their existing residential Petition granted with restrictions.

Mr. and Mrs. James Reardon — The petitioners requested a variance to permit the construction of one residential dwelling on a 11 acre plot which did not have any frontage on an approved way. Petition denied.

For the Board of Appeals
Francis T. Buckley, Chairman
Dalton E. Philpott, Vice Chairman
Fredrick W. Berry
Bert B. Nietupski
Bryce A. Norwood
Clifford Reeney, Alternate



BOARD OF APPEALS: Frederick Berry, Francis Buckley, Dalton Philpott, Bryce Norwood, Bert Nietupski

REPORT OF HAMPDEN-WILBRAHAM REGIONAL SCHOOL COMMITTEE

If education is to meet the needs of our changing economic and social demands — if it is to fill the needs of the young people it serves — if it is to achieve its professional and personal goals, then education must have the approval, the acceptance and help of all citizens in all communities. The Regional School Committee endorses the concept that our citizens have a right to know, to be heard and to participate. To supplement this report the committee again invites the people of the district to visit the school and observe the educational process in operation.

Following is a summary of programs and activities conducted at Minnechaug under a set of priorities determined to be appropriate in terms of need

and resources.

ART

The mini-courses in jewelry, painting, ceramics and sculpture continue to grow in numbers, indicating increasing interest in these areas. The school beautification program, funded by student organizations, has been maintained under the guidance of the Art Department. In cooperation with the Music Department, a new course is being planned for the 1977-78 school year. Entitled "The Ways of Art and Artists," it will be offered to 10th, 11th and 12th grade students, and will deal primarily with the visual arts and music . . . the artists who created in these media, their various approaches to their creations, the times and culture in which they worked. The similar and diverse aspects of visual works and music will be utilized to develop greater awareness and understanding.

BUSINESS

The Business Department curriculum is being updated, with "Business Law" being changed to "Business and Street Law." This is a new concept of educating students about the law which will be of use to them in their daily lives. Areas covered will include where laws are made, choosing a lawyer, various aspects of criminal law and detailed information pertaining to consumer law, the consumer, contracts, minors and contracts, credit, deceptive sales practices, and collection practices. We are also proud to have Mrs. Joan Guziec, who just recently passed her bar examination, as a member of the department.

ENGLISH

Project Blueberry, a federally funded grant, is one of the new programs initiated by the English Department this year. Two classes of students are studying literature and essays relevant to suburban living, and are learning the techniques of making a television show based on topics of interest to Wilbraham and Hampden residents. Students enrolled in the basic ninth grade English course are also required to take Reading Skills for the full school year. This combination of courses attempts to improve the student's reading abilities. For successful completion of the Reading Skills course, a student receives 1½ English credits per semester. The department hopes to expand this program to the tenth grade in 1977 - 78. In the spring of 1977, Abbot Cutler, a poet, will serve a two-month residency at Minnechaug. He will work with writing classes and also perform some poetry readings in the community. His residency is funded by the Massachusetts Arts and Humanities Foundation.

FOREIGN LANGUAGE

Approximately 47% of the student body is enrolled in a foreign language course of French, German, Latin or Spanish. Enrollment in the advanced levels has increased over the past few years until this year 19 of the 42 classes offered are level 3, 4 or 5 courses. Fifth level courses have increased to 43 students in Spanish and 20 in French. These are mostly students who began their formal language instruction in junior high school. Although most of the students originally elect a foreign language in order to fulfill college entrance requirements, many of those who continue beyond level 2 do so because they enjoy language and see the knowledge of another language can be a supportive skill when seeking employment.

GUIDANCE

With a large number (65%) of the graduating class of 1976 continuing on to advanced schooling, the Guidance Department has continued to serve one of its primary functions of assisting students in educational placement. The addition of a new guidance counselor, Mr. Robert Kirshling, has permitted a reduction in caseloads, with resulting better service to students. For those occupationally oriented, we have continued our successful Career Day program, with the fine cooperation of Wilbraham's Rotary Club. One of our counselors, Mrs. Elizabeth Kennedy, in conjunction with Miss Diane Merker of the E.I.I.P. program, has initiated a new course in "Women's Health Issues." Another pilot program will begin during the second semester, with all counselors working with small groups of students at the sophomore level in decision-making and career selection. The success of this program may indicate a more inclusive program for all sophomores in 1977-78.

HOME ECONOMICS

Paralleling the increasing present - day interest in recreational use of the outdoors, two new courses in Home Economics were added this year, one entitled "Outdoor Cooking" and the other "Making Outdoor Gear," using kits as well as original designs. Food Technology and Child Study/Nursery School Management, which are offered as pre - vocational and career explorative courses, both have capacity enrollments. The latter involves two groups of local children who attend Minnechaug's own Nursery School. The traditional Home Economics courses are constantly being updated to include new knowledge, with the overall aim of providing the basis for a higher quality of living within the family.

INDUSTRIAL ARTS

Approximately one - third of the student enrollment at Minnechaug is taking advantage of the courses offered by the Industrial Arts Department. These include four levels of technical drawing, two each of woodworking, metalworking, electronics and graphic arts. In addition, three sections of power mechanics and a course in home construction and maintenance are being taught. Industrial Arts I involves almost 200 students in ten weeks each of metalworking, technical drawing, graphic arts and electricity.

MATHEMATICS

Approximately 80% of the student body is enrolled in mathematics courses. The curriculum has been designed to meet the needs of students having diverse mathematical abilities. The Mathematics Department works constantly on evaluation and updating of the curriculum.

MEDIA CENTER

The Library/Media Center has expanded its collection during the past year to better meet both curriculum needs and individual needs of students and faculty members. Reference and circulating materials on current issues are available, as well as microfilmed periodicals covering the latter half of the nineteenth century, and the twentieth century from the 1940's to the present time. Currently being integrated into the collection is a series of books designed to appeal to reluctant readers. Thirty student volunteers, working as library aides, assist at the circulation desk putting books away during their free periods.

MUSIC

The Music Department has instituted a new course in music sight reading, designed to aid vocalists and instrumentalists in this vital skill. The Chamber Choir of 22 voices has accepted invitations to perform for civic and church groups in Hampden, Wilbraham and the surrounding communities. Seventeen singers and instrumentalists were chosen to represent Minnechaug in the Western District Concert. The Concert Band was also honored with an invitation from the Italian government to perform in Italy during the April vacation.

PHYSICAL EDUCATION AND INTERSCHOLASTIC ATHLETICS

The physical education program provides students with an opportunity to develop social, mental and muscular fitness. Team games, self-testing activities, lifetime sports and practical skills of water safety are all part of a variety of activities which allow students to experience many different changes. A new co-ed unit of instruction called "Project Adventure" is conducted during the fall for sophomore students. The activities employ the use of outdoor obstacles; thus trees, logs, ropes and ladders become challenges for groups to solve. A willingness to try the unfamiliar and seemingly impossible causes students to draw on untapped personal resources. Our Falcon athletic teams continue to provide meaningful involvement for over 700 letter winners. We have 43 competitive teams which have continued to excel. Nineteen seventy six was a banner year in which boys' teams won championships in soccer, ice hockey, skiing, track and golf. Girls' teams won championships in basketball and cheerleading, and the swim team, in an undefeated season, won the state championship.

READING

Minnechaug's Reading Department offers three courses to all students: reading skills, development reading and efficiency reading. Three credits are given to students enrolled in the reading skills course for the full year. Students receive one credit per semester for the efficiency and development courses, which may be elected as semester or full year courses. In addition to the regularly scheduled reading classes, a new program, "Reading in the Content Areas," has been instituted this year. Students in average level English, social studies and science classes work with a reading specialist in the content area classrooms to develop study and reading skills in each area.

SCIENCE

The Science Department continues to offer courses at various ability and interest levels in earth science, biology, chemistry, physics and physiology anatomy. We have introduced a quarter course in First Aid during the 1976-77

school year. Students who satisfactorily complete this course receive their certification in Standard First Aid and Personal Safety. Four science staff members are supervising five students on independent study projects this year in physics, chemistry, biology and physiology. The projects include hematology research, advanced placement chemistry, thin layer chromotography of the "New Wolf" amino acids, and solar energy research. Teachers work with these students during their non-teaching periods or after school.

SOCIAL STUDIES

In the current year, over 1,000 students are enrolled in social studies courses. There are 41 teaching sections, taught by eight full-time and two part-time teachers. The social studies curriculum continues to offer a variety of courses. Students may elect courses as freshmen, sophomores and seniors, and all juniors are required to take and pass a study of American History. A new senior elective course in Medieval History has been introduced this year, and a previously taught senior elective course on the Soviet Union has been returned to the Program of Studies.

SPECIAL SERVICES

Minnechaug continued its leadership among Massachusetts secondary schools providing supportive programs to handicapped, special needs students. Under the 766 regulations, approximately 7% of the student body were served by the psychologist - director and professional staff of four tutors and part - time psychological and speech clinicians. Over 50 students were provided individualized instruction, supportive tutoring and individual or family counseling. Twenty students participated in either adaptive-therapeutic physical education or speech therapy. All special needs students at Minnechaug are given the opportunity to participate once or twice a month in field trips involving outdoor activities such as rock climbing, white water canoeing and ski touring, to develop an increased sense of physical well-being, self confidence, risk taking and interpersonal skills. Eight students were provided home and hospital instruction, while twelve were enrolled in therapeutic day or residential facilities. Two new programs were developed for 1976. Clients enrolled in a sheltered workshop were provided an itinerant teacher and speech therapist. Minnechaug joined other systems in the Lower Pioneer Valley Collaborative to provide joint programs for lowincidence handicapped youth. The Work Study and Distributive Education programs remained a key part of the Special Services Department, with one full - time and one part - time instructor teaching Consumer Education and Distributive Education courses to 130 juniors and seniors. They further supervised 113 students whose 15 hours per week employment on job sites in the greater Springfield area earned them graduation credits. Re-organization was begun to expand on -job training and career exposure opportunities to the increasing numbers of Minnechaug students who do not plan to enroll in college upon graduation. Changes were implemented for 1976 in curriculum revision and enlargement of the distributive education program.

The committee extends its appreciation to the staff for their dedicated service, to the elected and appointed officials of the district for their continued cooperation and to the citizens who have contributed to the progress of the School District.

John C. Howard, Chairman Yorke P. Phillips, Vice-Chairman Sarah R. Berenson Glen A. Buchholz Carl A. Sabin William D. Siebert Phyllis R. Sullivan

HAMPDEN-WILBRAHAM REGIONAL SCHOOL COMMITTEE SCHOOL STATISTICS ENROLLMENT — OCTOBER 1, 1976

9	Grade										Hampden	Wilbraham	Tuition	Total
9			 (* ()	(es)	 		* :	. :	• >	(*)	117	318	1	436
10		2 12			2	2			2 5		122	338		460
11			 	•							121	297		418
												297		394
											457	1250	1	1708

FINANCIAL REPORT – FISCAL 1978 REGIONAL DISTRICT BUDGET ANALYSIS MATERIAL

			Fiscal 1977	
		Fiscal 1977	Expenditures	Fiscal 1978
		Appropriation	(Estimate)	Appropriation
1000	ADMINISTRATION			
1100	School Committee	\$ 1,700.00	\$ 6,775.00	\$ 6,775.00
1200	Superintendent's Office	72,174.00	72,304.00	77,440.00
2000	INSTRUCTION			
2200	Principal's Office	110,965.00	111,922.00	124,086.00
2300	Teaching	1,519,143.00	1,524,671.00	1,690,292.00
2300	Supplies, Instruction	58,578.00	58,478.00	63,276.00
2400	Textbooks	19,498.00	19,498.00	21,228.00
2500	Library	38,175.00	38,903.00	44,071.00
2600	Audio-Visual	9,900.00	9,900.00	11,650.00
2700	Guidance	120,076.00	120,442.00	129,849.00
2800	Special Services	43,552.00	44,314.00	46,556.00
3000				
3100	Attendance	500.00	500.00	500.00
3200	Health Services	11,476.00	11,166.00	11,813.00
3300	Transportation	238,170.00	234,768.00	260,955.00
3400	Food Services	50.00		50.00
3510	Varsity Athletics	48,473.00	48,473.00	55,356.00
3520	Student Body Activities	7,000.00	7,000.00	8,500.00
4000	OPER. & MAINT, OF PLANT	1,000100	1,000100	0,000,00
4110	Custodial Services	153,948.00	153,061.00	167,845.00
4120	Heating of Building	68,000.00	68,000.00	68,000.00
4130	Utility Services	84,770.00	85,606.00	86,340.00
4210	Maintenance of Grounds	7,000.00	7,000.00	8,000.00
4220	Maintenance of Buildings	15,000.00	15,000.00	18,000.00
4230	Maintenance of Equipment	18,025.00	18,025.00	21,995.00
5000	FIXED CHARGES	125 1 00 mm of COLUMN 2010 10 00 00	THIRTH CLINATION SINCE	A PROPERTY CONTRACTOR AND
5100	Hampden County Retirement .	37,083.00	37,083.00	50,000.00
5200	Insurance Program	66,721.00	63,330.00	87,141.00
6000	COMMUNITY SERVICES			
6200	Community Services	100.00		100.00
7000	ACQUISITION OF EQUIPMENT			
7300	Acquisition of Equipment	19,245.00	19,245.00	24,016.00
7400	Replacement of Equipment	4,475.00	4,475.00	12,140.00
8000	DEBT RETIREMENT & SERVICE	23822 DSD0,2003	0.000.00.00	
8100	Retirement	418,000.00	413,000.00	350,000.00
8200	Service	202,058.00	202,058.00	183,350.00
9000	PROGRAMS WITH OTHER SCHO	The second secon	A CONTRACTOR OF THE CONTRACTOR AND ADDRESS OF THE CONTRACTOR AND A	
9100	Public, In-State	14,000.00	5,000.00	23,741.00
9200	Public, Out-of-State	2,000.00	2,000.00	2,000.00
9300	Non-Public, In & Out-of-State .	48,000.00	48,000.00	45,000.00
9400	Member Collaboratives	_	3,332.00	4,000.00
	OUT-OF-STATE TRAVEL	1,500.00	1,500.00	1,500.00
		\$3,459,355.00	\$3,454,829.00	\$3,705,565.00

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT FINANCIAL REPORTS

BALANCE SHEET June 30, 1976

June 30, 1976		
ASSETS: Cash in Bank (Third National Bank — Ludlow Savings Bank) Loans Authorized TOTAL ASSETS LIABILITIES AND RESERVES: Encumbered Funds 1975-76 Employee Payroll Deductions Federal Grants	\$350,786.79 52,595.00 \$120,368.49 6,319.45 12,024.78 19,730.00	\$403,381.79
Revolving Accounts Surplus Revenue Reserve for Chap. 74 Reimbursement Reserve for Chap. 766 Funds Balance — Summer Salaries Fund Reserve for Summer School Reserve for Continuing Education Balance — Special Band Fund Loans Authorized & Unissued	89,703.95 79,700.00 16,799.94 1,839.32 3,753.57 538.35 8.00 52,595.00	
TOTAL LIABILITIES & RESERVES		\$403,381.83
CAPITAL EXPENDITURE July 1, 1975 through June 30,		
EXPENDED FOR DEBT REDUCTION: 1970 Planning Bonding \$ 60,000.00 1956 Planning Bonding 5,000.00 1971 Addition Bonding 255,000.00 1958 Major Building Bonding	\$ 420,000.00	
EXPENDED INTEREST ON DEBTS: 1958 (3.1% on 1,000,000) 9,300.00 1970 (4.2% on 306,000) 1,260.00 1956 (3.9% on 100,000) 292.50 1971 (5.0% on 5,000,000)	\$ 216,227.50	
TOTAL CAPITAL EXPENDITURES - July 1, 1975 through	gh June 30, 1976	. \$636,277.50
OUTSTANDING CAPITAL INDEBY As of June 30, 1976 1957 - (3.9%) Matures 12/15/76	FEDNESS	\$ 5,000.00 200,000.00 3,980,000.00 58,000.00 \$4,243,000.00
FEDERAL GRANTS PL 90-576 Child Study & Food Management Balance July 1, 1975 Expenditures through June 30, 1976 Balance June 30, 1976	2,712.75 2,712.75	-0-
PL 92-318 Care & Guidance of Children Balance July 1, 1975	37.79 37.79	-0-

PL 90-576 Homemaking — Family Relations	H 1H2 00	
Balance July 1, 1975	7,476.02 4,540.69	
Balance June 30, 1976	4,040.05	\$2,935.33
	-	42,000.00
PL 90-576 Graphic Arts — Occupation Education		
Balance July 1, 1975	4,919.23	
Expenditures through June 30, 1976	4,919.23	
Balance June 30, 1976		-0-
PL 90-576 Distributive Education — Business Education		
Balance July 1, 1975	7,770.57	
Expenditures through June 30, 1976	1,402.08	
Balance June 30, 1976		6,368.49
PL 91-230 Title II Library	-	
Balance July 1, 1975	7.81	
Received August 22, 1975	1,892.49	
	01400000000	
	1,900.30	
Expenditures through June 30, 1976	1,892.49	M:01
Balance June 30, 1976		7.81
PL 91-230 Title 6B Special Education		
Balance July 1, 1975	2,507.96	
Expenditures through June 30, 1976	2,507.96	
Balance June 30, 1976		-0-
Dr. co. 212 mills on Co. 11 Ed. 11		
PL 89-313 Title 6B Special Education Balance July 1, 1975	05.74	
Expenditures through June 30, 1976	25.74 25.74	
Balance June 30, 1976	201112	-0-
	19	55.1
PL 89-10 Title III Action Curriculum Training	NA ANGRES	
Funded July 1975 through March 1976	40,367.00	
Expenditures through June 30, 1976	37,635.93	00 521 05
Balance June 30, 1976	37,635.93	\$2,731.07
Balance June 30, 1976	1.0000000000000000000000000000000000000	\$2,731.07
Balance June 30, 1976	1.0000000000000000000000000000000000000	\$2,731.07
Balance June 30, 1976	1.0000000000000000000000000000000000000	\$2,731.07
Balance June 30, 1976	3.000 (\$10.00) (\$10.00)	\$2,731.07
Balance June 30, 1976	4,255.63 4,653.39	\$2,731.07
Balance June 30, 1976	4,255.63 4,653.39 8,909.02	\$2,731.07
Balance June 30, 1976	4,255.63 4,653.39	\$2,731.07
Balance June 30, 1976	4,255.63 4,653.39 8,909.02 4,275.68	\$2,731.07 4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976	4,255.63 4,653.39 8,909.02 4,275.68	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT	4,255.63 4,653.39 8,909.02 4,275.68	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975	4,255.63 4,653.39 8,909.02 4,275.68	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76	4,255.63 4,653.39 8,909.02 4,275.68	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63	
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976 COMMUNITY RECREATION ACCOUNT	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976 COMMUNITY RECREATION ACCOUNT Balance as of July 1, 1975	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976 COMMUNITY RECREATION ACCOUNT Balance as of July 1, 1975 Registration Fees 7/1/75 - 6/30/76	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10 5,231.32 18,075.61 23,306.93	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976 COMMUNITY RECREATION ACCOUNT Balance as of July 1, 1975	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10	4,633.34 136,077.88
REVOLVING ACCOUNTS ATHLETIC ACCOUNT Balance as of July 1, 1975 Income to June 30, 1976 Expenditures through June 30, 1976 Balance as of June 30, 1976 HOT LUNCH ACCOUNT Balance as of June 30, 1975 State Reimbursement 7/1/75 - 6/30/76 Lunch Receipts Expended July 1, 1975 through June 30, 1976 Labor Food and Miscellaneous Expenses Balance as of June 30, 1976 COMMUNITY RECREATION ACCOUNT Balance as of July 1, 1975 Registration Fees 7/1/75 - 6/30/76	4,255.63 4,653.39 8,909.02 4,275.68 7,815.20 31,969.63 96,293.05 50,730.19 86,962.91 137,693.10 5,231.32 18,075.61 23,306.93	4,633.34 136,077.88

DRIVER EDUCATION ACCOUNT		
Balance as of June 30, 1976	7,851.94 12,798.75	
	20,650.69	
Expenditures July 1, 1975 thru June 30, 1976	12,126.58	
Balance as of June 30, 1976	Se (a. a) a (a) (a) (a) (a) (a) a	8,524.11
INSURANCE REIMBURSEMENTS Balance as of July 1, 1975	30.74	
No Income or Expenditures Balance as of June 30, 1976	D-3 X 8 8383 8 X X	30.74
REPLACEMENT ACCOUNTS (Lost Books etc.) Balance as of July 1, 1975 Receipts 7/1/75 - 6/30/76	2,360.67 5,186.92	
Expenditures July 1, 1975 thru June 30, 1976	7,547.59 3,800.29	
Balance as of June 30, 1976		3,747.30
MEDIA CENTER XEROX MACHINE		
Balance as of July 1, 1975	4.98	
Income 7/1/75 - 6/30/76	246,20	
	951 19	
Expenditures July 1, 1975 thru June 30, 1976	251.18 254.60	
Balance as of June 30, 1976		-3,42*
MANAGEMENT OF STATE OF STATE AND A STATE OF STAT		
*NOTE: Funded in July 1976 DISPENSER ACCOUNT		
Balance as of July 1, 1975	105.53	
Receipts July 1, 1975 thru June 30, 1976	104.31	
Balance as of June 30, 1976	0 10 10 10 10 10 10 10 10 10 10 10 10 10	209.84
RESERVE FOR CONTINUING EDUCATION		
Registration fees July 1, 1975 thru June 30, 1976		
Expenditures July 1, 1975 thru June 30, 1976	1,922.50	
Balance as of June 30, 1976	s korze e e ermene e	538.35
RESERVE FOR SUMMER SCHOOL		
Receipts Oct. 2, 1975 thru June 30, 1976 Expenditures Oct. 2, 1975 thru June 30, 1976		
Balance as of June 30, 1976	e segiges e a sociel	6,319.45
VANDALISM ACCOUNT Receipts July 1, 1975 thru June 30, 1976	337.51	
	, state 0 (242.31)	now re
Balance as of June 30, 1976	e e ecesa e e ecesario	337.51
1971 ADDITION ACCOUN'	т	
1970 Planning Bond Issue	e a coma a a a como	306,000.00
1971 Construction Bond Issue		5,000,000.00
Balance of 1964 Addition		18,027.92 197,572.06
		Cathyr Mey / Cathyre
Total Funds Available		5,521,599.98 5,518,882.24
Balance June 30, 1976	6 F F F F F F F F F F F F F F F F F F F	2,717.74

PERSONS EMPLOYED IN THE HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT SEPTEMBER 1976

SUPERINTENDENT'S OFFICE

Francis P. Reddington Superintendent of Schools, 1966 B.A., College of the Holy Cross; M.Ed., State College of North Adams

Maurice F. Heffernan Associate Superintendent, 1968 B.A., M.A., American International Col.; Ph.D., University of Connecticut

Elmer F. Hoefener Dir. of Business Services, 1967 B.S., University of Omaha

Jeannette C. Armstrong Financial Secretary, 1969 Bay Path Institute

Lois C. Barber Bookkeeper, 1969

Muriel O. Forsman Bookkeeper, 1971

Sallie W. Moore Sec.-Bookkeeper, 1973 A.S., Colby Junior College

Joan C. Riel Secretary to Superintendent, 1974 Salter Secretarial School

Anna B. Tupper Receptionist, 1958

DATA PROCESSING DEPT.

Jeannette M. Dodd Data Processing Operator, 1976

Jeanne C. Sauve Data Processing Operator, 1974

PRINCIPAL'S OFFICE

Jerry A. Badger Principal, 1963 B.S., Bates College; M.Ed., Springfield College

William H. Schenck Assistant Principal, 1968 B.S., M.Ed., Springfield College

Helen A. Walinski Assistant Principal, 1959 A.B., College of Our Lady of the Elms M.Ed., Springfield College

Peggy Ann Fegley Secretary to Dept. Chairman, 1972

Anne Marie Kissel Office Aide, 1971

Andrea J. Morgan Secretary, 1973 Mohawk Valley Community College

Kathryn A. O'Leary Secretary to Asst. Principal, 1975

Nancy S. Porter Secretary to Asst. Principal, 1970 A.A., Green Mountain Junior Col.

Luella M. Searles Bookkeeper, 1967 Shaw's Business College

Shirley A. Streeter Secretary to Dept. Chairman, 1974

Celeste Sullivan Office Aide, 1972

Joyce E. Thompson Secretary to Principal, 1974 Jeanne H. Wolford Telephone-Receptionist, 1974 R.N., Yale-New Haven Hospital

PUPIL PERSONNEL SERVICES Guidance

*George C. Proulx Coordinator, 1968 B.A., St. Anselm's College; M.A., C.A.G.S., Assumption College

Marios Kacoyannakis Counselor, 1962 B.A., American International College; M.Ed., Springfield College

Elizabeth G. Kennedy Counselor, 1974 B.A., Carleton College; M.Ed., University of Massachusetts

Robert C. Kirschling Counselor, 1976 B.A., University of Detroit; M.Ed., Westfield State College

Judy M. Smith Guidance Asst., 1970

Rita I. Strauss Counselor, 1969 B.S., State Univ. of N.Y. at Cortland; M.Ed., Springfield College

Steven B. Weiss Counselor, 1973 B.A., M.Ed., Springfield College

SUPPORTIVE SERVICES Psychologists

*Peter A. Gartner Coordinator, 1959 A.B., Bates College; M.Ed., Springfield College; C.A.G.S., University of Connecticut

E.I.I.P. Program & Special Education

Kristine Ahlquist Tutor, 1976 B.A., Franklin & Marshall College; M.Ed., University of Massachusetts

Shirley A. Bates Special Educator, 1974 B.S., Springfield College M.Ed., Westfield State College

Janice W. Cormier Therapeutic P.E., 1974 B.S., Boston Univ., Sargent College

Paul A. Deslauriers Special Educator, 1964 B.S., Springfield College; M.Ed., Westfield State College

Judith A. Emerson Tutor, 1973 B.A., Mount Holyoke College

Robert J. Hennessy Counselor EHP, 1975 B.A., Belmont Abbey; M.A., C.A.S., Springfield College

David A. Kaynor Tutor, 1975 B.S., Springfield College

Diane H. Merker Counselor EIIP, 1973 B.A., Tufts University; M.Ed., McGill College Distributive Education & Work Study

James B. Mitchell Teacher, 1974 B.A., University of Vermont

Albert E. Newsome Teacher, 1974 B.S., American International Col.

Secretaries

Doris M. Follansbee Secretary to Coordinator, 1969

Carol R. Shaw Clerk-Typist, 1975

Paula M. Viveiros Secretary to Coordinator, 1976 Springfield Technical Community Col.

PROJECT BLUEBERRY

Mark R. Caron Coordinator, 1976 B.A., M.Ed., University of Massachusetts

SCHOOL HEALTH SERVICES

Arthur H. Goodwin School Physician, 1959 M.D., Tufts University

Madelene A. Newsome School Nurse, 1959 R.N., Springfield Hospital

SCHOOL LIBRARY/MEDIA CENTER

Sara O. Ferris Librarian, 1973 B.A., University of Hartford; M.L.S., State Univ. of N.Y. at Albany

Stephen W. Scharl AV/Media Specialist, 1973 B.S., Manhattan College; M.A., Fairfield University

Diane R. Donnelly Secretary, 1975

TEACHING STAFF

*Warren Amerman Music, 1973 B.S., Trenton State Teachers College; M.A., Columbia University Teachers Col.

Marilyn Ats History/Latin, 1961 B.A., Oklahoma University

Daniel R. Balser Industrial Arts, 1974 B.S., University of Maine

Donald G. Bamford Mathematics, 1959 B.S., M.Ed., University of Massachusetts; M.S.E., University of Pennsylvania

Martin P. Barrett Physical Ed./Drivers Ed., 1971 B.S., University of Massachusetts

*David W. Barry Social Studies, 1964 B.A., St. Michael's College; M.A., St. John's University

Teresa D. Barton Mathematics, 1970 B.A., Smith College; M.A.T., Harvard University

Charles D. Beeler Music, 1964 B.M.Ed., M.M.Ed., Hartt College of Music

David R. Bernstein English, 1973 B.A., University of Massachusetts Elizabeth A. Bichan Art, 1971 B.S., M.S., Wayne State University

Mary Louis Brewer Social Studies, 1967 B.A., North Adams State College; M.A., Westfield State College

Rita K. Brodsky English, 1975 B.A., M.A., Cornell University

*Richard A. Brown S ience, 1959 A.B., Bowdoin Col.; M.S.T., Colby Col.; Ph.D., North Texas State University

Reena L. Bucknell Physical Education, 1973 B.S., Springfield College

Donald L. Campbell Science, 1969 B.S., Grand Canyon College; M.S., Springfield College

Patricia Cascio Physical Education, 1965 B.S., M.Ed., Springfield College

Charles J. Casserly Science, 1975 B.S., M.Ed., Springfield College

Stephen R. Castonguay Social Studies, 1968 B.A., Westfield State College; M.A.T., American International College

JoAnn E. DalMolin Mathematics, 1974 B.A., American International College

Diane Danthony English, 1976 B.A., Glassboro State College

Wilma Davidson English, 1973 B.A., Univ. of Conn.; M.S. State Univ. of N.Y. at New Paltz; C.A.G.S., A.I.C.

John H. Deely Business Education, 1975 B.S., Bryant College

James S. DeWolf Industrial Arts, 1959 B.S., Fitchburg State College; M.A., University of Connecticut

Jean B. Dexter Spanish, 1976 B.A., University of R.I.

William J. Eakins Science, 1969 B.S.E., University of Michigan; M.Ed., American International College

James A. Etter Social Studies, 1967 B.S., M.Ed., University of Maine

Donald T. Ferris Mathematics, 1969 A.B., College of the Holy Cross; M.S., University of Massachusetts

*Margaret E. Fey Foreign Language A.B., Lake Erie College; M.Ed., Westfield State College

Sterling Futterleib Industrial Arts, 1973 B.S., Central Connecticut State College

Patricia L. Gagnon Science, 1973 B.A., College of Our Lady of the Elms

Paula K. Gaynor Home Economics, 1975 B.S., Framingham State College James E. Girotti Physical Education, 1970 B.S., University of Massachusetts; M.A., Michigan State University

*Katherine F. Goulding Home Economics, 1961 B.S., Framingham State College

Victor G. Granaudo Mathematics, 1968 B.A., M.S.T., American International Col.

Joan A. Guziec Business Education, 1967 B.S., A.I.C.; M.Ed., Springfield Col.; J.D., Western New England Law School

Sadie C. Hachadourian English, 1970 B.A., American International College; M.A., University of Massachusetts

David J. Hamelin Social Studies, 1973 B.A., American International College; M.A., University of Connecticut

Daniel R. Hanscom Social Studies, 1972 B.A., Springfield College

James S. Haynes Industrial Arts, 1972 B.S.E., Fitchburg State College

Ronald E. Hofmann English, 1964 B.A., University of Massachusetts; M.Ed., Westfield State College

Russell R. Holt Mathematics, 1967 B.A., M.A., American International Col.

Diane D. Jeserski Business Education, 1976 B.S., American International College

Gordon V. Jones Art, 1965 B.A., Drew University; M.F.A., Assumption College

*Susan E. Jones English, 1965 A.B., Marietta College; M.A., University of Michigan

John F. Kennedy Spanish, 1973 B.A., Catholic University; M.A., Middlebury College

Martin A. Kibbe Industrial Arts, 1972 B.S., Fitchburg State College

Constance E. Kimberly English, 1961 B.A., American International College; M.A., University of Connecticut

Susan B. Kline English, 1971 B.A., Radcliffe College; M.A.T., Harvard University

*William M. Kober Physical Education, 1960 B.S., M.S., Springfield College

David E. Kosiorek Biology, 1971 B.S., University of Massachusetts

Gloria A. LaFlamme French, 1968 B.A., M.A.T., University of Massachusetts

Paul H. LaFlamme Science, 1967 B.S., Holy Cross College; M.A.T., University of Massachusetts Raffelena A. Latino English, 1968 B.A., American International College; M.A., University of Massachusetts

Astrid L. Leavitt English, 1975 A.B., Mount Holyoke College; M.A.T., University of Virginia

Carol A. Ligarski Mathematics, 1967 B.A., Westfield State College

John K. Logan, Jr. Industrial Arts, 1966 B.S., Fitchburg State College

Patricia Lynch Physical Education, 1974 B.S., Springfield College

Walter A. Maciaszek Art, 1970 B.S.Ed., Tufts University

William P. Magdycz Science, 1972 B.S., M.S., University of Massachusetts

*Henry J. Manegre Industrial Arts, 1963 B.S., Fitchburg State College; M.A., University of Connecticut

David G. Martin Science, 1975 B.A., University of Vermont; M.Ed., Springfield College

Robert A. McCarthy Foreign Language, 1964 B.A., University of Massachusetts; M.A., Harvard University

William J. McLean Social Studies, 1970 B.S., M.Ed., Springfield College

Harold K. Miller Science, 1959 B.S., M.Ed., Springfield College

Arthur V. Mina Science, 1975 B.A., New England College

Byron R. Musselman English, 1966 B.S., M.A., University of Dayton

Kathryn N. Nickolls Home Economics, 1971 B.S., University of Oklahoma

Norma A. Noone English, 1971 B.A., Westfield State College

Donna A. O'Connor Reading, 1971 B.A., Western New England College; M.Ed., American International College

John P. Oppedisano Mathematics, 1970 B.A., College of the Holy Cross; M.Ed., Westfield State College

Linda S. Overgaard Foreign Language, 1973 B.A., University of Massachusetts

Gary B. Petzold Science, 1973 B.A., Colby College; M.Ed., Westfield State College

Patricia D. Polchlopek Physical Education, 1966 B.S., Barry College; M.Ed., Springfield College Barbara A. Prackneck English, 1963 B.A., Regis College; M.Ed., Springfield College

John S. Przybylowicz, Jr. Foreign Language, 1968 B.A., M.A.T., American International College

Kathleen M. Przybylowicz Business Education, 1969 B.A., American International College

Deborah L. Richter Home Economics, 1971 B.A., Western College

*George H. Robinson Mathematics, 1959 B.S., University of Massachusetts; M.Ed., Springfield College

Valeta B. Robinson Foreign Language, 1963 A.B., Middlebury College; M.E., Springfield College

Dennis M. Ryan English, 1974 B.A., M.A., Manhattan College

C. Thomas Sawyer Physical Education, 1976 B.S., M.S., Springfield College

Francis J. Sersanti English, 1975 B.A., University of Massachusetts; M.A., College of William and Mary

Robert A. Silva Mathematics, 1969 B.A., Providence College

Barbara J. Sirois Mathematics, 1968 B.A., M.A., American International College

Mary-Lou B. Sitnik Home Economics, 1976 B.S., University of Massachusetts

Phillip H. Sousa Industrial Arts, 1968 B.S., Fitchburg State College

Richard P. Spencer English, 1958 B.A., University of Massachusetts; M.Ed., Springfield College

Elizabeth K. Steele Home Economics, 1973 B.S., University of Massachusetts

Karl D. Sternberg Science, 1960 A.B., M.A., American Internaitonal Col.

Arthur J. Tipaldi English, 1973 B.S., Central Connecticut State College

Beulah S. Towne Science, 1970 A.B., M.S., Middlebury College

R. Gregory Trimmer English, 1971 B.S., M.Ed., Springfield College

*Joseph B. VanWest Art, 1959 B.F.A., Tufts University; M.E.Ed., Arizona State University

*Louis R. Verani Business Education, 1963 B.S., American International College; M.Ed., Westfield State College

Diane L. Wagner English, 1969 B.A., Goucher College; M.A., University of Connecticut Andrew J. Whalen Physical Education, 1966 B.S., M.Ed., Springfield College

Nancy Winetrout English, 1976 B.A., University of Massachusetts; M.Ed., American International College

Curtis C. Wing Science, 1971 B.S., Springfield College

Robert E. Winston Social Studies, 1976 B.A., Plymouth State College; M.Ed., Westfield State College

John L. Worthley Mathematics, 1968 B.S., M.Ed., Springfield College

Christine M. Wrona Social Studies, 1972 B.A., Westfield State College

Judith Yankowski Reading, 1976 B.A., Rutgers University; M.A., Seton Hall University

HOT LUNCH STAFF Leonard P. Rising, 1967 Food Service Director Irene Chmura, 1971 Anna V. Ciecko, 1976 Yolanda Craig, 1970 Dorothy L. Gallo, 1976 Alice V. Godfrey, 1973 Nancy M. Hansen, 1974 Mary K. Lopata, 1968 Theresa G. Mazza, 1972 Christine P. Narreau, 1975 Agnes T. O'Neil, 1974 Arline V. Ross, 1959 Joan B. Ross, 1975 Patricia A. Ross, 1975 I. Lucille Schieding, 1960 Bernadette L. Szanderowski, 1971 Margaret A. Webber, 1973 Kathleen M. Wilk, 1973

CUSTODIAL STAFF

Stanley J. Strycharz, 1960 Head Custodian

Leon C. Superneau, 1959 Assistant Head Custodian

Robert A. Frydryk, 1974

Lawrence L. Gosciminski, 1974

Michael C. Grise, 1972

John M. Kijak, 1976

Stanley Klimkowicz, 1969

Joseph R. Norman, 1968

Edward Ordynowic, 1971

Richard A. Ross, 1976

Peter J. Sagan, 1972

Louis S. Stejna, 1974

George D. Stocks, 1973

may be selected to the con-

Theodore J. Szczepanick, 1974

Thomas E. Trewin, 1971 Robert M. Wallace, 1976

REPORT OF ANIMAL INSPECTOR

The Animal Inspector wishes to report that he has inspected the barns and animals which are required by State Law.

The following number of animals were found:

Dairy Cattle
Beef Cattle
Horses
Ponies
Swine
Goats
Sheep
Donkeys
Oxen

Respectfully submitted, Homer L. Fuller Animal Inspector

REPORT OF THE TOWN CLERK

Dogs licensed in 1976	
631 @	2,151.00
Fees paid to Treasurer	220.85
Clerk fees paid to Treasurer:	
Sporting licenses (521 @ \$4,294.90) fees	117.90
Dog and kennel licenses fees	220.85
Recordings	366.00
Certified copies	369.00
Marriages	156.00
Trade In Name	7.50
Total fees	1,237.25

VITAL STATISTICS

	1974	1975	1976
Births recorded	35	46	37
Deaths recorded	34	42	37
Marriages recorded	40	48	47

Respectfully submitted:

Marie V. Krook, Town Clerk

REPORT OF TOWN COUNSEL

(1976)

In 1976, Town Counsel's involvement in Town affairs came in some of the following categories:

Town Meetings;

Trials of Junk Yard License case and Wetland violations on Oak Knoll Drive; and attention to other litigation;

Takings of Mill Road land, acquisition of Main Street drain easements, etc.;

The problems with Pond View Drive; unleashed dogs; vandals at Martin Farms Road; and possible removal of school bus storage site;

Zoning violations, and review of Board of Appeals decisions;

Planning Board matters of subdivisions, new Zoning Enabling Act, and special attention to Glendale Road lot development;

Assessors' matters on tax abatement appeals, and important and successful Boston hearing on Valuation appeals;

Board of Selectmen involvements with A.B.C.C. matters, Blue Cross contract and dividend disbursement; Allen and Stony Hill Road widenings and takings; proposals for new State legislation; Town By-Law on loitering; operation of sanitary landfill; application of the Sunday Law; Revenue Sharing; flood insurance; street lists; enlargement of building inspection staff; and Housing for the Elderly matters.

Hearings on two Chapter 766 cases involving Hampden children and demand for reimbursement by Town of extraordinary education costs;

School Committee matters; and

Police Department Rules and Regulations.

Respectfully submitted, Joseph R. Jennings Town Counsel

REPORT OF INTERIM STUDY COMMITTEE FOR A HAMPDEN COUNCIL ON AGING

On the evening of November 23, 1976, following a notice from the Board of Selectmen to all elderly residents – 60 years of age and over – approximately 75 persons met at Town Hall to hear a representative from the Commonwealth's Department of Elder Affairs describe the structure and functions of a local Council on Aging. As delineated in a Commonwealth statute the fundamental functions of such a council are: (1) to determine the needs of the elderly; (2) to disseminate information concerning these needs; and (3) to implement action to meet these needs.

At the conclusion of the meeting, persons interested in serving on a committee to pursue the idea of establishing a Hampden Council on Aging were invited to volunteer. Following the meeting those who had volunteered were appointed to an interim study committee by the Board of Selectmen.

The Interim Study Committee held its first meeting on November 29 to elect officers and to determine what other tasks to undertake in order to lay the groundwork for a Council on Aging and to present a warrant to establish same at the April, 1977, Town Meeting.

As of the date of this report the Interim Study Committee has held four additional meetings and among its achievements have been: (1) the preparation of By-Laws for a Council on Aging; (2) the acquisition of considerable information regarding the work of other Councils on Aging in the communities of Agawam, East Longmeadow and Monson, and the operation of a number of social agencies in the Springfield area that serve the elderly — e.g. the Home Care Corporation, the Visiting Nurses Association, the Springfield Meals-on-Wheels Program, and the Springfield Hobby Club: (4) the development of an initial survey of the elderly in Hampden with the cooperation of those responsible for taking the annual town census; and (5) the initiation of several projects aimed at meeting the needs of the elderly of Hampden.

Among the latter were the scheduling of a bi-monthly Health Screening Clinic by the Visiting Nurses Association, with the first clinic held on February 9 at the Town Hall; the setting in motion of an application to the Home Care Corporation of Springfield, a non-profit public agency, for the inauguration of a low-cost, nutritious hot meal program — three days a week — which, hopefully, will start in the early spring and be located in the home economics room at Town Hall; the surveying of local merchants in order to determine what ones would be willing to grant a discount for goods upon the presentation of an identification card by an elderly resident; starting to acquire voluntary donations of necessary items to furnish the home economics room in Town Hall which, for the immediate future, will serve as the center for activities for the elderly; and, finally, the forming of a Scantic Senior Citizens Club which has already held one meeting and will in the future have regular meetings on the 2nd and 4th Wednesdays of each month.

The purpose of this club, which is not a statutory body as is the case with a Council on Aging, is to provide a private voluntary association to aid in meeting the social, cultural, recreational, and educational needs of the elderly. The club has already made arrangements for its first bus trip — to attend a matinee theatrical performance, following luncheon — paid for, of course, by those signing up for this event. And, in the future the club hopes to provide opportunities for the learning and practice of arts and crafts, as well as a program of speakers and other forms of entertainment.

Assuming that the Town Meeting votes to establish a Hampden Council on Aging, the above accounting indicates that the Town of Hampden has begun the effort to bring itself in line with the developments in neighboring towns that have recognized, identified, and initiated action to meet, the needs of their elderly residents.

Respectfully submitted,
Robert Bohlke
For the Interim Committee

Ralph Forsstrom, Chairman Clifford Attleton, Vice-Chairman Catherine Moriarty, Secretary Bernice Baker Kathryn Conway Sherwood Cronk Elena Fitzroy Nette Gottsche Wilber Lepper Bea Luff Gertrude Lyons Anita Schmidt Helen Tower Phoebe Trombly Donald Wilcox Joseph Zaher

Ex-Officio

Rev. Sanford Fasth

Fr. Edmund Walsh

HAMPDEN CENTENNIAL COMMITTEE

January 31, 1977

The Hampden Centennial Committee was formed in May of 1973. Mr. John Bethel was chosen Chairman; Mr. Gerald Hinch, Assistant Chairman; Recording Secretary, Mrs. Gerald Doten; Corresponding Secretary, Mrs. Mary Barkhuff; Treasurer, Mrs. Alice Fuller.

Since that time the Committee has been busy planning the town's 100th birthday party.

March 28, 1978, will be the official kick-off day — one hundred years to the day since we separated from Wilbraham to become the Town of Hampden.

Then starting June 24, 1978 through July 2, nine full days of activities have been planned to make this a long remembered occasion. Some of the activities include a Centennial Ball, Town Fair, Flower Show, Arts & Crafts Show, Square Dance, Soap Box Derby, Track & Field Events, Firemen's Muster & Parade, Fireworks, Band Concert, Horse Show, and a big parade as a grand-finale event.

We have plans to sell various souvenirs and a historical booklet to help defray the costs.

The Committee allocated money to help in the building of a gazebo by the Lions Club at Thornton Burgess School. This gazebo is to be left as a lasting memorial to the Town and will be used for band concerts and various activities.

The General Committee for the Hampden Centennial

Mr. John Bethel
Mrs. Robert L. Bryans
Mrs. Frances Jones
Mrs. Mary Barkhuff
Mrs. Gerald Doten
Mrs. Alice Fuller
Mrs. Helen Dickinson
Miss Gertrude Lyons
Mr. Gerald Hinch
Mrs. Ruth Sheehan
Mr. Neil Kibbe
Mrs. Judith Witkop
Mrs. Kenneth Burian
Mrs. Donald Ryan

Mr. James Carey
Mrs. John Siano
Mrs. Virginia Midyette
Mrs. Stanley Herring
Mr. James Burns
Mr. William Olmstead
Mr. Dalton Philpott
Mrs. Alexander Bandoski
Mr. Leo McMullen
Mr. James Reardon
Mr. Charles Dunklee
Mrs. Terry Hesser
Mr. Wilfred Ouimet

SALARY SURVEY REPORT

As passed by the Voters at the 1976 Annual Town Meeting, Article 26 directed "To see if the Town will vote to authorize a Salary Survey Committee to be appointed by the Moderator; membership to consist of five members who are residents of Hampden; for the purpose of reviewing and establishing salaries of appointed and elected officials of Hampden, said Committee to report its findings to the Moderator by November 15, 1976, and raise and appropriate a sum of money or take any other action in relation thereto". The first meeting of the appointed committee was held in the Town House on July 7, 1976. The initial meetings were confined largely to the procedural aspects of our work, the boundaries of the study as indicated in the Article, and the mechanics of the required research. It was agreed that a general informational questionnaire should be directed to the persons holding the positions of study, and that we should gain supplemental information of similar officials paid by other communities within the Commonwealth. Interviews, where it was felt advisable, were held with some of the officeholders.

Having ascertained the specifics of the various positions, the Committee then considered the fundamental question of how to answer the charge, since two alternatives seemed possible.

Taking the Article in its most narrow sense, the survey could be confined to a review of the current salaries of the various positions, singling out any inequities identified either in a particular job or in the relation of one to another with a recommendation for corrective action. Although this might satisfy the immediate problem without taxing the Town Budget, it seemed to leave the long term question unanswered, because it presumed the present salary structure to be sound. This presumption we were not prepared to accept.

The other option was to analyze — without regard for the present salary or occupant — each position and to recommend a range of compensation based on the value of each job. We realized that this course might have a substantial effect on the Salary Budget of the Town, but in the absence of any financial restriction in the Article itself, it seemed to be the more appropriate philosophy and was adopted by the Committee.

This approach caused us to depart from the traditional method of evaluating the salaries of our public officials. We reviewed the salaries of other municipalities within Massachusetts, with special attention to towns of our size, and concluded that, by generally accepted standards, they were simply not adequate for the service required. Exceptions to this, and these were helpful, were found in the larger cities and towns where full-time personnel were the rule. Their salaries are, furthermore, more closely equated to positions in private industry.

Elected Officials

We considered that persons running for office are well aware of the monetary limitations of the position when seeking the office and, particularly in the case of Selectmen, and possibly to a lesser degree the Moderator and Assessors, are doing so that they might be of service to the community. In this respect, we concluded that:

- A. Elected officials who seek and run for office must be considered separate from those who are hired on an hourly basis.
- B. Such offices should be evaluated on the basis of the position rather than of the individual filling that position at any particular period.

Consideration, however, must be given to those elected positions such as Tax Collector, Treasurer, Town Clerk, and Assessors, that require a large number of hours throughout the year. This is not to say that an equal amount of time might not be spent by the Selectmen; however, we believe that in the case of the Selectmen, the dedication and the opportunity to serve the Town means more to them and to the Town, than does a full salary award.

Thus, recommended salaries for the elected officials, based on the estimates of hours spent by the various office-holders as well as their respective responsibilities, are as follows:

Board of Assessors	\$2,500
Clerk (Town)	4,875
Collector	6,750
Moderator	40
Board of Selectmen	2,500
Treasurer	4,250

Hourly Employees

Rates for hourly and appointed employees are recommended on the basis of what we feel has to be paid to satisfactorily fill the job, given the pay in surrounding areas and private employment. Consideration has also been given to fringe benefits received by some of the employees, although we recognize that these benefits are not necessarily commensurate with those received in private industry (sick pay, vacation pay, profit sharing, etc.)

Using the above criteria, the Committee offers the following recommendations as the scale of compensation for appointed and hourly employees:

Accountant	\$3.75 to \$4.25 per hour
Assessors' Clerks	Minimum wage to \$3.50 per hour
Department Clerks	Minimum wage to \$2.75 per hour
Librarian	\$3.00 to \$4.00 per hour
Library Assistants	Minimum wage to \$3.00 per hour
Police Dept, Clerk	Minimum wage to \$3.50 per hour
Selectmen's Secretary	\$6,000 to \$8,000 per year

A few positions in Town government fall in neither the elected or the hourly category, in that they demand substantial responsibility but have neither the distinction of any political rank nor are they called upon as frequently as the others to provide their services. They require compensation more in keeping with the measure of work performed than the honor of the position. Such persons we recommend be paid as follows:

Election	Workers -	-
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Warden	\$2.75 per hour
Deputy	\$2.75 per hour
Tellers & Counters	Minimum wage
Board of Registrars	Minimum wage or better per hour, at the discretion of the Board of Selectmen (who hold the Statuto- ry authority over this Board).

General Observations

Not the least surprising was the observation that the unselfish dedication and loyalty of our Town officials and employees is truly magnificent. This includes, of course, not only those persons falling within the scope of our study, but the many committee members, department personnel, and other persons who serve Hampden with no compensation.

The survey also emphasized again the need for us, as a Town, to consider seriously scheduling our Town Office business hours so that the facilities and services are available on a five-day regular-hour basis. This, it appears to us, can be done without any material increase in the total hours of our Town Office personnel . . . In recommending higher salaries for Town Office personnel, we believe the citizenry is entitled to normal business hours at their municipal offices. We believe, too, that with such service available, future requests for salary increases or additional personnel will be more readily accepted by the voters.

In addition to better serving the Town, it would also create an opportunity to build back-ups in our system. These "back-ups", while not having authority to act on behalf of the office-holder, would by necessity learn various aspects of the jobs and be of assistance in times of sickness, vacations, and other periods of absence.

Historically, hours spent working "at home" have always been accepted as part of some positions. With the growth of the Town, and with the increasing complexities of town government, we would discourage this habit. We think this is consistent with our recommendation that Town Offices be open on a regular business day schedule. Moreover, we think that the "at home" habit is an imposition on the private life of our official, which is not really called for in the discharge of responsibility.

Should it be necessary to continue to work "at home", we urge that those office holders take the precaution of maintaining a log of both "at home" and "in the office" hours worked, so their efforts can be accurately measured.

The Committee hopes that the recommendations made will be accepted by the Town as a more equitable reflection of the value of our Town officials, and that they may be used as a basis for future adjustments. We are indebted to and appreciate the cooperation and assistance given us by all persons to whom we looked for guidance.

Respectfully submitted,
Salary Survey Committee
William Olmstead, Chairman
Daniel Flynn
Gerald Hinch
Elva Jenkins
Theodore Zebert, Jr.

TOWN WARRANT

COMMONWEALTH OF MASSACHUSETTS

County of Hampden

Town of Hampden

To: Either of the Constables of the said Town of Hampden in said County:

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at Thornton Burgess School, Wilbraham Road, Hampden, on Monday, April 25, 1977 at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE 1. To hear the Annual Reports of all the officers of the Town and any committee whose duty it may be to report at said meeting, and act thereon.

ARTICLE 2. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws, and to raise and appropriate the necessary sums to cover same; to raise money and make appropriations to defray the expenses of the Town for the period of July 1, 1977 to June 30, 1978.

ARTICLE 3. To see if the Town will vote to raise and appropriate a sum of money to be added to the fund to defray the expenses of Hampden's Centennial Celebration in 1978, or take any other action in relation thereto.

ARTICLE 4. To see if the Town will vote to authorize the payment of any departmental bills of the year 1975 - 76 or previous years, and will vote to raise and appropriate a sum of money therefor.

ARTICLE 5. To see if the Town will vote to raise and appropriate a sum of money to be used for maintenance of Town Highways, or take any other action in relation thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate a sum of money to be used for repair and maintenance of Town Roads, or take any other action in relation thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money to be used in connection with money already raised, transferred or authorized to be borrowed in previous years, for reconstruction of a portion of Main Street, beginning at Station 61 + 00 and proceeding to Station 76 + 50, or as far as available money will permit, or take any other action in relation thereto.

ARTICLE 8. To see if the Town will vote to accept any money received from Commonwealth of Massachusetts under the provisions of Local Aid Fund Distribution, General Laws, Chapter 29, Section 2D; Highway Fund Distribution, Chapter 81 and Chapter 492/Acts of 1974; or Highway and Transit Development, Chapter 825, Section 3/Acts of 1974; or take any other action in relation thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to purchase a new 3/4 ton pickup truck with four wheel drive, for use by the Highway Department. This includes a trade in of a 1973 pickup truck presently owned by the Town of Hampden, or take any other action in relation thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money for the purpose of painting the exterior of Academy Hall, or take any other action in relation thereto.

ARTICLE 11. To see if the Town will vote to acquire, for drainage purposes, by a Taking under General Laws, Chapter 79 and/or by deed, an easement in the following parcel of land on the southerly side of Allen Street, in Hampden, supposed to belong to Marian K. Pajer and Simon J. Kervick, bounded and described as follows:

Beginning at the northernmost point of said easement parcel at a point in said southwesterly line of Allen Street situated one hundred seventy - three and eighty - eight one hundredths (173.88) feet from a stone bound lying northwesterly thereof;

Running thence South 43° 30' 07" Westerly to a point in the Easterly line of land of Raymond C. Root, two hundred twenty (220) feet;

Running thence South 2° 32' 30" Westerly, forty-five and seventy-six one hundredths (45,76) feet, along said land of Root to a point;

Running thence North 43° 30' 07" Easterly, two hundred fifty eight and twenty four one hundredths (258.24) feet, to a point in said southwesterly line of Allen Street;

Running thence North 53° 29' 53" Westerly, along said Allen Street, thirty and twenty - three one hundredths (30.23) feet, to the point of beginning

Said land contains 0.165 acres and is shown as Parcel 1 on Plan of Easements Acquired By The Town of Hampden, Massachusetts, Storm Drainage, Tighe & Bond, C.E., August, 1976, or take any other action in relation thereto.

ARTICLE 12. To see if the Town will vote to acquire, for drainage purposes, by a Taking under General Laws, Chapter 79 and/or by deed, an easement in the following parcel of land on the southerly side of Allen Street, in Hampden, supposed to belong to Raymond C. Root, bounded and described as follows:

Beginning at the northernmost point of said easement in the westerly line of land of Pajer and Kervick at a point two hundred sixty-three and twenty-seven one hundredths (263.27) feet South 2° 32' 30" Westerly, measured along said boundary line from a stone bound in the southwesterly line of Allen Street marking the northerly corner of the land of said Pajer and Kervick:

Running thence South 43° 30' 07" Westerly, one hundred forty-five (145) feet to a point;

Running thence South 75° 30' 07" Westerly, one hundred twenty (120) feet to a point;

Running thence South 14° 29' 53" Easterly, thirty (30) feet to a point;

Running thence North 75° 30' 07" Easterly, one hundred twenty - eight and sixty one hundredths (128.60) feet to a point;

Running thence North 43° 30' 07" Easterly, one hundred nineteen and four one hundredths (119.04) feet to said westerly line of land of Pajer and Kervick;

Running thence North 2° 32' 30" Easterly, along said line, forty-five and seventy-six one hundredths (45.76) feet, to the place of beginning.

Said land contains .177 acres and is shown as Parcel 2 on Plan of Easements Acquired By The Town of Hampden, Massachusetts, Storm Drainage, Tighe & Bond, C.E., August, 1976, or take any other action in relation thereto.

ARTICLE 13. To see if the Town will vote to acquire, for drainage purposes, by a Taking under General Laws, Chapter 79 and/or by deed, an easement in the following parcel of land on the easterly side of Allen Street, in Hampden, supposed to belong to Foster W. and Phyllis A. Guyette, bounded and described as follows:

Beginning at an iron pin marking the intersection of the easterly lines of Allen Street and Stony Hill Road (a/k/a Ludlow Road and Jenksville Road); Thence, North 14° 39' 30" East a distance of fifty (50) feet along Stony Hill Road to a point;

Thence, South 12° 19' 59" East along other land of the grantors, a distance of eighty-nine and 09/100 (89.09) feet to a point in the easterly line of Allen Street.

Thence, Northwesterly along Allen Street by a curve to the left of radius 954.12 feet, a distance of fifty (50) feet to the iron pin at the place of beginning, or take any other action in relation thereto.

ARTICLE 14. To see if the Town will vote to create a Hampden Council for the Aging for the purpose of coordinating or carrying out programs designed to meet the needs of the aging in cooperation with programs of the Mass. Department of Elder Affairs. The Council shall consist of nine members, inclusive of the Chairman of the Council. Six members must be sixty years of age or over, three members at large representing the Town of Hampden; a designated member from the Board of Selectmen and the Director of the Council to be ex - officio. All members shall be residents and registered voters of the Town of Hampden. The original members of the Council shall be appointed by the Board of Selectmen with terms of office as follows: Three members for three years, three members for two years, and three members for one year. Thereafter, the terms shall be for three years.

The duties of the Council shall be to: Identify the total needs of the community's elderly population; educate the community and enlist support and participation of all citizens concerning these needs; design, promote or implement services to fill these needs, or coordinate present existing services in the community; promote and support any other programs designed to assist elderly programs in the community; and said Hampden Council to have the authority to expend any sums of money appropriated by the Town and any sums of money available from State or Federal sources from time to time for the furtherance of such a program, or take any other action in relation thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money for the purpose of funding, in whole or in part, the programs initiated by Hampden Council for the Aging, or take any other action in relation thereto.

ARTICLE 16. To see if the Town will vote to accept \$100. from Helen B. Tower for perpetual care of Tower lot at Prospect Hill Cemetery, or take any other action in relation thereto.

ARTICLE 17. To see if the Town will vote that the Dog Fund, in the amount of \$562.50, now in the Town Treasury, shall be expended by the Library Trustees at their discretion.

ARTICLE 18. To see if the Town will vote to transfer from the Library Fund the amount of \$1,714.50 (State Aid) to be used by the Library Trustees at their discretion.

ARTICLE 19. To see if the Town will vote on the following: "We whose signatures appear on this document, being taxpaying residents of the Town of Hampden, Mass., do hereby petition the Selectmen of Hampden, Mass. to take whatever action necessary, permanently to prohibit the use of any funds of the Town of Hampden, Mass., by any private group, club or organization. We further petition these same Selectmen to take all necessary measures specifically to exclude from Town obligations, the payment of costs of all fitted or sized apparel, gear or uniforms for Park & Recreational purposes.

Further, we petition these Selectmen to take steps to assure, by Statute that no program using Town of Hampden tax dollars, be initiated, that would require the use of facilities outside the confines of the Town of Hampden for instructional training. Finally because of the ample provision of the Town for Parks & Recreational purposes, we petition the Selectmen to take all appropriate measures to freeze future appropriations for Park and Recreational purposes to a sum no greater than the last approved."

ARTICLE 20. To see if the Town will vote to instruct their State Representative and State Senator to the General Court to support legislation to amend the law pertaining to Binding Arbitration to allow for the local acceptance or rejection of the law, and that said legislators shall report in writing to the next Annual Town Meeting as to how he or she voted, or take any other action in relation thereto.

ARTICLE 21. To see if the Town will vote to instruct their State Representative and State Senator in the General Court to report in writing to the next Annual Town Meeting how he or she voted on the annual State budget, how and why each amendment was voted for, and how and why any new tax programs were voted on, or take any other action in relation thereto.

ARTICLE 22. To see if the Town will vote to transfer any balance unused on June 30, 1977 in the Landfill Maintenance, Library, Road Maintenance, and/or Snow & Ice Removal accounts, back into Revenue Sharing account; these sums having been allocated from Revenue Sharing monies at Annual Town Meeting of 1976, or take any other action in relation thereto.

ARTICLE 23. To see if the Town will vote to designate funds from Revenue Sharing to the appropriations for: Landfill Maintenance

Library

Road Maintenance Snow & Ice Removal

or take any other action in relation thereto.

ARTICLE 24. To see if the Town will raise and appropriate a sum of money for the purchase and installation of a radio call system for Fire Department, or take any other action in relation thereto.

ARTICLE 25. To see if the Town will vote to amend the General Bylaws by adding thereto, the following Section:

SECTION VIII - AUDIT

The Town shall have an audit of the financial books and accounts of the town made annually by the State Bureau of Accounts, or a private accounting firm, with the approval of the State Bureau of Accounts.

or take any other action in relation thereto.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for an audit of the financial books and accounts of the town, or take any other action in relation thereto.

ARTICLE 27. To see if the Town is in agreement with the planned legislative redistricting by the Great and General Court of Massachusetts, or take any other action in relation thereto.

ARTICLE 28. To see if the Town will vote to rezone to Commercial Zone two parcels of land in Hampden, located at 108 East Longmeadow Road, owned by Edward N. Christianson, Inc.; said parcels being more correctly described as to present Zone and measurements, as follows:

BUSINESS TO COMMERCIAL ZONE

Beginning at an iron pin the Northerly line of East Longmeadow Road at the southwest corner of land now or formerly of one Faulkner and running: thence N. 85 deg. 15' W. along said northerly line of East Longmeadow Road 370.82 feet:

thence N. 86 deg. 4' 20" W. along said northerly line of East Longmeadow Road 477.83 feet;

thence N. 78 deg. 0' W. along said northerly line of East Longmeadow Road 407.39 feet;

thence N. 6 deg, 8' 40" E. along land now or formerly of one Griswold 858 feet, more or less;

thence Easterly along other land of Edward N. Christianson, Inc. 1220 feet more or less;

thence S. 4 deg. 11' 30" E. along other land of Edward N. Christianson, Inc. and land now or formerly of one Faulkner 858 feet, more or less, to the point of beginning.

RESIDENCE R 4 to COMMERCIAL ZONE

Beginning at the northwesterly corner of land described above of Edward N. Christianson, Inc., presently zoned Business and running:

thence N. 6 deg. 8' 40" E. along land now or formerly of one Griswold 720 feet, more or less; thence S. 86 deg. 7' 57" E. along land of Simkins formerly Rogers, 1220 feet, more or less;

thence S. 3 deg. 55' 40" W. along other land of Edward N. Christianson, Inc., 780 feet, more or less;

thence Westerly along land presently zoned Business of Edward N. Christianson, Inc., 1220 feet, more or less, to the point of beginning, or take any other action in relation thereto.

ARTICLE 29. To see if the Town will vote to establish a new post of Local Inspector, as defined in the State Building Code, to assist the Building Commissioner in the enforcement of said Code and to have primary charge of the enforcement of the Zoning By - Law, in accordance with its Enforcement provisions, or take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money to be expended under the direction of the Board of Selectmen for payments to the Wilbraham Counseling Center, Inc. for counseling service provided to the residents of the Town, or take any other action in relation thereto.

ARTICLE 31. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money for the Reserve Fund, or take any other action in relation thereto.

ARTICLE 32. To see if the Town will raise money for a Conservation Fund, said Fund to be used for the purpose of acquiring available land for the Town, said purchase (s) to be voted on at Annual or Special Town Meeting prior to such purchase, or take any other action in relation thereto. (This may be changed)

ARTICLE 33. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money to the Stabilization Fund, or take any other action in relation thereto.

ARTICLE 34. To see if the Town will vote to transfer from unappropriated available funds in the Treasury a sum of money for the purpose of reducing the tax rate for Fiscal 78, or take any other action in relation thereto.

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money to pay the increased cost of installing in the Somers Road and Main Street drain lines, pipe having a capacity larger than first proposed, so as to provide for future adequate drainage in this area, or take any other action in relation thereto.

ARTICLE 36. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1977, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, and will raise and appropriate a sum of money for anticipated interest.

And you are further required to notify and warn the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers to meet at Hampden Town House, 625 Main Street, Hampden, on Monday, the second of May, AD 1977 at eight o'clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

To choose for the term of one year the following: One Moderator, One Tree Warden.

To choose for the term of two years the following: One member of Hampden Housing Authority.

To choose for the term of three years the following: One Selectman, One Town Clerk, One Town Treasurer, One Assessor, Two members of School Committee, One Trustee of Hampden Free Public Library, One Collector of Taxes, Three Constables, One Cemetery Commissioner, One Park Commissioner.

To choose for the term of five years the following: One member of Planning Board.

Also to choose all other necessary Town Officers,

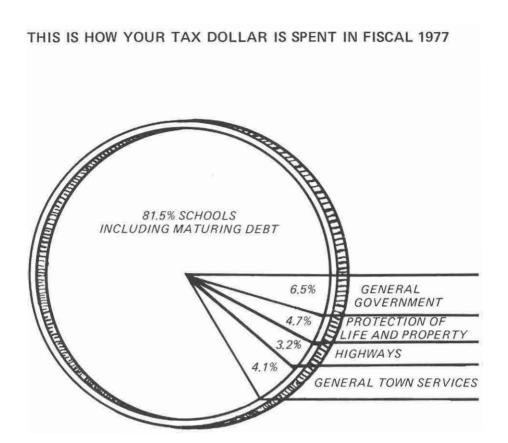
The polls shall be open at 8 A.M. and shall close at 8 P.M.

And you are directed to serve this Warrant by posting an attested copy thereof at each of the five places designated by the Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk at or before the time of meeting aforesaid.

Given under our hands this twenty-eighth day of February, 1977.

Arthur A. Booth, Jr. Sherwood W. Cronk John M. Flynn Selectmen of Hampden, Mass.



REPORT OF THE ADVISORY COMMITTEE

"What's the tax rate going to be next year?" "Will it go up again?" These are probably the two most often asked questions as we approach another Town Meeting and a new fiscal year. The budget requests for 1977-78 are up \$216,142 or 8.9% over 1976-77.

Simple mathematics tells you there will be a tax rate increase. Let's look at some of the reasons why.

- Hampden relies on 63% of its revenues from local taxes to support the annual costs of running our town. A few new homes are built each year, but not in sufficient numbers to significantly affect the tax base. In fact, new homes tend to increase costs simply because of additional Town services required, particularly in the area of education.
- To compensate for the rising cost of living, Town employees are granted pay increases. Since over 60% of the Town budget is comprised of salaries, each 1% increase in compensation adds \$0.50 to the tax rate.
- 3. Finally and a very significant cause of a tax increase is the effect of the county, state and federal programs on our budget. The cost of the new County Court facility alone has had a substantial effect on our assessment for County government. The State has established statutes which require special education for Aid to Disadvantaged Children (Chapter 766). They proclaim that this program is fully funded and technically, they are correct. However, funds for this work have been taken from funds previously available for general education purposes -- namely, Chapter 70. The Federal government has provided Federal Revenue Sharing funds for several years and, while costs are rising, our share of this money is lagging behind the inflationary increases.

As the budget for next fiscal year goes to press we do not have the advantage of knowing the State reimbursements due us through the Cherry Sheet. However, information available to us indicates that the State budget for fiscal year 1978 as prepared by the Dukakis Administration shows significant changes in reimbursements that concern our Town. For example, on a State average, special education (Chapter 766 aid) is up 20.5% while school aid (Chapter 70) and school transportation are down 9% and 29% respectively.

For several years the Town has taken advantage of aid programs of the Federal and State Governments. Initially we received funds which allowed additional police to be hired, the cost of which was totally supported by aid from the Federal Government. Next we availed ourselves of the services of persons employed under the CETA program. These people have worked for the highway, schools, and various Town offices. This past year we received at no cost a new police cruiser from the State. The Town has had the advantage of these items for several years initially at no cost. However, the program for supplying police officers ended and the Town picked up these men on our payroll -- a budget increase. The police cruiser itself cost us no direct outlay. However, we supply the gasoline and maintenance to operate it -- a budget increase. The CETA program is still funded by the Federal Government. In the meantime, some Town departments have grown accustomed to these services. Will it be necessary for the Town to take over these jobs where the government leaves off -- another budget increase?

We do not have any answers to the escalating tax rate or to the questions in the preceding paragraph. But you can have an effect on dollars to be spent by participating in your local government's decision - making process. How?

Attend the Advisory Board Hearing where all items of the budget will be discussed. Attend the Town Meeting where all items of the budget will be voted. Also, visit the committee or board involved in the various programs and let them know of your concerns.

The Director of Accounts has certified that our "Free Cash" as of July 1, 1976 is \$149,081. The Advisory Committee has approved the following transfers from the Reserve Fund during fiscal 1976:

Police Department		2	7	34				De:							ą				20			\$ 664
Board of Health												,					į.	9			ě:	150
Town Garage Roof				į.		24			k			*		2		· ·	14	···		(e)		185
Gasoline	×		Ģ	4		ě	. 0		į,	2	ĕ	÷				÷		9			ě.	951
Elections and Registrations							a wij			80			•		×	×			•	i e i	•	167
Planning Board			9	4	•		7.0			2	ġ.	è		•	Ä		7				+	200
Road Maintenance		ě	ě	,		(e)			+							ŀ	:*					898
																						3215

The budget for fiscal 1977 appears on the following pages. Study and read it carefully along with the items in the Town Meeting Warrant in order that all your questions may be discussed at the Advisory Board hearing on March 28, 1977, at 8:00 P.M. in the Thornton Burgess Intermediate School.

Respectfully submitted,
Rollyn H. Hatch, Chairman
Raymond A. Barkhuff, Jr.
John L. Matthews, Jr.
Gerald E. Doten
Robert J. Sicbaldi
Frank D. Watson (resigned)

BUDGET FOR FISCAL 1978

Fiscal 1978 Recommended	85										
Fiscal 1978 Requested	3,187 990 350	4,527	590 150	740	47.5	2,298	975	300	1,600	868'6	200
E C	₩.		ļ								
Fiscal 1977 Appropriated ENT	2,955 900 340	4,195	590 150	740	475	2,148	880	450 150	1,600	9,215	200
Fisc App	59										
Fiscal 1976 Fiscal Expended Approv	2,760.00 840.00 340.00	3,940.00	548.75	626.68	165.17	2,010.00	712.43	347.79	1,354.41	6,749.82	Ĭ
Item F No. GENER	1.0 Accountant 1.1 Salary 1.2 Clerical 1.3 Expenses	Total Accountant	2.0 Advisory Committee 2.1 Clerical	Total Advisory Committee	3.0 Appeals, Board of	4.0 Assessors, Board of 4.1 Salaries 4.2 Clerical	Expenses	4.4 Conferences and Schools	4.6 Data Processing	Total Assessors	5.0 Building Department Expenses 5.1 Code and General Enforcement

Item No.		Fiscal 1976 Expended	Fiscal 1977 Appropriated	Fiscal 1978 Requested	Fiscal 1978 Recommended
	5.2 Commissioner and Inspectors.	2,325.39	2,400	2,400	
	Total Building Department	2,325.39	2,900	2,900	
0.9	6.0 County Retirement	23,835.00	36,005	33,641	
7.0	7.0 Insurance 7.1 Property and Liability	22,231.65 15,731.68	26,681	33,475	
	Total Insurance	37,963.33	47,681	65,475	
8.0	8.0 Law and Claims 8.1 General	5,998.08 1,599.99 1,347.50	1,500 5,500 1,600 2,000	1,500 6,000 2,000 1,000 4,000	
	Total Law and Claims.	8,945.57	10,600	14,500	
0.6	9.0 Moderator 9.1 Salary	JF 1	30	40	
	Total Moderator	j	45	55	
10.0	10.0 Planning Board 10.1 Engineer 10.2 Clerical 10.3 Expenses 10.4 Map	950,00 634.81 1,000,00	250 1,000 500 500	250 1,200 500 750	4
	Total Planning Board	2,584.81	2,250	2,700	

11.0 Registrars, Board of (Voters)	Item No.		Fiscal 1976 Expended	Fiscal 1977 Appropriated	Fiscal 1978 Requested	Fiscal 1978 Recommended
Registrans. 3,141.54 3,775 soard of ies. 1,521.00 1,629 texial 6,665.00 7,320 nses. 1,568.85 1,720 Advertising. 200 200 lative Committee 200 200 selectmen 10,154.85 11,369 stor 4,470 3,100 row 100.00 3,100 state 1,100.00 3,100 row 2,860.00 3,000 row 5,860.03 3,000 row 1,000.00 1,000 rown Clerk 3,540.03 3,700	11.0 Regist 11.1 11.2 11.3	Salaries	325.00 1,391.54 1,425.00	325 2,025 1,425	325 1,425 1,817	
tes ies ies ies fes		Total Registrars.	3,141.54	3,775	3,567	
Selectmen 10,154.85 11,369 stor 4,175.00 4,470 y 3,100 100 of State Travel 6,625.00 7,670 Tax Collector 2,860.00 3,000 y 580.03 600 Town Clerk 3,540.03 3,700	12.0 Select 12.1 12.2 12.2 12.3 12.4 12.5	Men, Board of Salaries Secretarial Expenses Legal Advertising. Legislative Committee	1,521.00 6,665.00 1,568.85 400.00	1,629 7,320 1,720 500 200	1,629 7,995 1,825 500 200	
ttor y 4,175.00 4,470 asses. 100.00 100		Total Selectmen	10,154.85	11,369	12,149	
Tax Collector 6,625.00 7,670 1 Y 2,860.00 3,000 600 of State Travel 100.00 100 100 Town Clerk 3,540.03 3,700	13.0 Taxes 13.1 13.2 13.3	Collector Salary Expenses Out of State Travel	4,175.00 2,350.00 100.00	4,470 3,100 100	6,950	
y should be shou		Total Tax Collector	6,625.00	7,670	10,100	
3,540.03	14.0 Town 14.1 14.2 14.3	Glerk Salary Expenses Out of State Travel	2,860.00 580.03 100.00	3,000 600 100	4,875 600 100	
		Total Town Clerk	3,540.03	3,700	5,575	

Item No.	Fiscal 1976 Expended	Fiscal 1977 Appropriated	Fiscal 1978 Requested	Fiscal 1978 Recommended
15.0 Town Report	4,531.13	5,000	5,000	
16.0 Treasurer 16.1 Salary 16.2 Expenses 16.3 Out of State Travel 16.4 Payroll Service 16.5 Certifying Notes 16.6 Interest on Loan (Short Term) 16.7 Tax Titles Expense	3,140.00 627.76 1,608.60	3,360 1,000 2,100 50 2,000	4,250 900 - 2,100 50 2,000 500	
Total Treasurer	5,376.36	8,510	008'6	
17.0 Veterans' Benefits	6,491.17	12,000	12,000	
Total General Government	126,995.85	166,130	193,102	
GENEF	GENERAL TOWN SERVICES	VICES		
20,0 Academy Hall Maintenance	933.09	1,200	1,500	
21.0 Cemetery Commissioners	493.66	200	200	
22.0 Conservation Commission	243.52	200	200	
23.0 Sanitary Land Fill	20,839.17	20,000	15,000	
24,0 Dutch Elm Disease	2,465.00	2,500	2,500	
25.0 Insect Pest Control	1,305.60	2,000	2,000	

Fiscal 1978 Fiscal 1978 Requested Recommended	12,416 890 5,500	18,806	3,000	600 700 1,500	2,800	5,525 4,300 8,030 2,025 3,940 2,639	
Fiscal 1977 Appropriated	10,885 750 5,000	14,650 (1)	3,000	500 600 1,500	2,600	4,815 3,880 7,225 1,200 4,640	nies.
Fiscal 1976 Expended	9,618.71 707.00 4,874.97	15,200.68	2,159.00	500.00 675.95 1,407.09	2,583.04	4,485.50 4,095.00 6,298.16 2,093.66 8,389.61	nd Dog Fund Mo
	26.0 Library 26.1 Salaries	Total Library	28.0 Mosquitos	29.0 Office Equipment 29.1 Acquisition 29.2 Maintenance.	Total Office Equipment	30.0 Parks and Recreation 30.1 Salaries 30.2 Organized Summer Program 30.3 Operating Expense. 30.4 Capital Improvements 30.5 Recreation Association of Hampden Baseball 30.6 Recreation Association of Hampden Hockey.	(1) \$16,635 available with the Library Fund (State Aid) and Dog Fund Monies.
Item No.	26.0	0.70	28.0	29.0		30.0	(1) 8

Item No.		Fiscal 1976 Expended	Fiscal 1977 Appropriated	Fiscal 1978 Requested	Fiscal 1978 Recommended
	30.7 Recreation Association of Hampden — Softball	Ţ	J	750	
	Football	ij	1	1,040	
	Total Parks and Recreation,	25,361.93	23,360	28,249	
31.0	31.0 Public Grounds	13,574.80	14,000	14,000	
32.0	32.0 Town House Maintenance 32.1 Custodial	1,729.04	1,895	1,989	
	32.2 Maintenance and Repairs	3,035.10	3,300	3,300	
	Total Town House Maintenance	15,240.83	17,195	17,195	
33.0	33.0 Tree Warden 33.1 Expenses	3,000.00	3,000	3,000	
	Total Tree Warden	3,500.00	3,250	3,500	
	Total General Town Services	104,400.32	105,255	110,050	
	HDIH	HIGHWAY DEPARTMENT	TMENT		
40.0	40.0 Superintendent's Salary	11,435.00	12,000	12,600	
41.0	41.0 Highway Construction		See Special Articles		
42.0	42.0 General Highway Expense	27,443.88	22,500	25,000	

Item No.		Fiscal 1976 Expended	Fiscal 1977 Appropriated	Fiscal 1978 Requested	Fiscal 1978 Recommended
43.0	43.0 Snow and Ice Removal	19,948.51	20,000	20,000	
44.0	44.0 Other Highway Accounts 44.1 Gasoline 44.2 Road Machinery Maintenance 44.3 Street Lighting 44.4 Town Garage Maintenance	9,950.37 7,552.21 7,920.42 3,000.00	9,000 7,140 8,900 3,000	12,000 7,500 9,100 3,000	,
	Total Town Highway	87,250.39	82,540	89,200	
	PROTECTION	F PERSONS	PROTECTION OF PERSONS AND PROPERTY		
50.0	50.0 Animal Inspection	100.00	100	100	
51.0	51.0 Civil Defense Supplies	141.43	100	100	
52.0	52.0 Dog Officer 52.1 Wages 52.2 Expenses	1,045.26	1,240	1,240	
	Total Dog Officer	1,754.44	2,030	2,240	
53,0	53,0 Fire Department 53.1 Fire Chief Salary	100.00	100	200	
	Total Fire Department	7,791.89	7,320	9,420	
54.0	54.0 Forest Fires 54.1 Wages	747.50	1,500	1,500	
55.0	55.0 Forest Fire Warden	100.00	100	150	

Item No.	Fiscal 1976 Expended	Appropriated	Fiscal 1978 Requested	Recommended
56.0 Health, Board of 56.1 Salary	715.98	920	996	
Total Board of Health	1,165.24	1,520	1,566	
57.0 Police 57.1 Chief's Salarv	14,888.00	16,077	16,854	
	59,555.58	71,000	87,144	
57.4 Other Expense	6,438.60	7,500	8,876	
57.5 New Cruiser	4,663.63	4,750	4,700	
57.6 Training	2.250.00	0/0/7	1,900	
57.8 LEAA Funds	370.00	300	155	
58.0 Police Special Coverage 58.1 School Crossing Guard	1.030.00	1,100	1,155	
58.2 Recreation	219.50	450	450	
58.3 Elections	192.50	345	155	
Total Police	92,558.72	106,692	127,059	
Total Protection	104,359.22	119,362	142,135	
	SCHOOLS			
60,0 Administration	39,465.67	41,351	47,196	
61.0 Instruction	755 950 81	830.382	853,650	

Fiscal 1978 Recommended																€9
Fiscal 1978 Requested	158,281	136,200	1,125	1,500	47,717	1,245,669	5,000	8,000	1. 1	85,000	33,915	118,915	1,372,584	745,350	2,117,934	\$2,652,421
Fiscal 1977 Appropriated	147,394	123,734	1,125	ţ	24,180	1,168,166	5,000	8,000	15,000	90,000	37,590	142,830	1,318,996	643,996	1,962,992	\$2,436,279
Item Fiscal 1976 No.	62.0 Other School Services	63.0 Operation and Maintenance 118,205.35	64.0 Community Programs	65.0 Acquistion of Fixed Assets 6,798.80	66.0 Programs with Other Districts	Total Local School Operations 1,071,500.45	67.0 Special Accounts 67.1 Preventative Maintenance Program 5,000.00 67.2 Negotiating Fees	Total Special Accounts 6,426,25		68.2 Green Meadow Interest		Total Local Debt Service	Total Local School 1,225,016.70	69.0 Regional School District 69.1 Assessment	Total Schools	Grand Total\$2,330,751.44

EMERGENCY TELEPHONE NUMBERS

EMERGENCI TELEPHONE NOMBERS	
POLICE DEPARTMENT 5	66-8011
FIRE DEPARTMENT 5	66-3260
AMBULANCE PARAMEDIC	36-5438
HIGHWAY DEPARTMENT5	66-8842
MASSACHUSETTS ELECTRIC CO	96-3871
BAY STATE GAS CO	81-3610
NEW ENGLAND TELEPHONE	
MEDICAL CENTER OF WESTERN MASS	87-3200
MERCY HOSPITAL7	81-9100
LUDLOW HOSPITAL 1-5	83-8365
WESSON MEMORIAL HOSPITAL 7	87-2500
PROVIDENCE HOSPITAL	36-5111
WING MEMORIAL HOSPITAL	83-7651

BULK RATE U. S. POSTAGE

PAID

Permit No. 7 Hampden, Mass.

P. O. BOXHOLDER RFD

