REPORT OF THE ADVISORY COMMITTEE

The Bylaws of the Town provide for an Advisory Committee, consisting of five members appointed by the Moderator, whose charge is to study the subject matter of all articles and to make recommendations on all articles pertaining to appropriations, expenditures, incurring of debt and any other article deemed appropriate.

The budget preparation for the Town of Hampden is a collaborative process and relies on the cooperation and insight of all departments. Revenue projections are just that, projections and, as in prior years, we are faced with uncertainty about state and local aid. We are also challenged by increased costs for fuel, utilities, and employee benefits. The final state figures for the Town and the School District are not available until well after our need to make decisions at Town Meeting. The Advisory Committee seeks to balance the needs of the town departments and its residents with the realities of managing a small town in this fiscal environment. It should be noted that the Town's employees along with the elected and appointed officials have worked collectively to ensure the provision of essential services within the challenging fiscal environment and should be commended for their efforts.

The opinions of residents provide valuable input to the Advisory Committee and are always considered in our final recommendations on the budget and other warrant articles. The various department requests will be discussed at our Public Hearing regarding the fiscal year 2015 budget and warrant articles to be held in early April.

The residents are the appropriating body for the town and are able to exercise that authority at the annual Town Meeting. Please make every effort to attend this important meeting on April 28, 2014. It is the residents that make the final decisions.

Respectfully submitted:

Douglas Boyd, co-chair Jamie Collins Carol Fitzgerald, co-chair Rick Rubin Jeff Smith

임생길 강화되었다가 돌아왔다 있는데, 사람들은 일본 경상을 받았다.

The Bylaws of the Town provide for an Advisory Cemmittee, consisting or live members appointed by the Moderator, whose charge is to study the subject matter of all articles and to make recommendations on all articles penalting to appropriations, expanditures, incurring of debt and any other article decimed appropriate.

The budget preparation for the Yourn of Hampdon is a collaborative projections and retics on the cooperation and insignt of all departments. Revenue projections are just that, projections and, as in prior years, we are faced with undertainty shout state and local aid. We are also challenged by increased costs for fuel, utilities, and employee boneits. The final state figures for the Town and the School. District ero not available until well after our need to make decisions at Town Maeting. The Advisory Committee seeks to belance the needs of the town departments and its redulents with the restlicts of managing a small town in this departments and as redulents with the elected and appointed officials have worked collectively to ensure the provision of essential services within the challenging facal environment and should be commended for their shorts.

The opinions of residents provide valuable input to the Advisory Committee and are always considered in our final recommendations on the budget and other warrent articles. The various department requests will be discussed at our Public Alexang regarding the fiscal year 2015 budget and warrant advises to be hald to early April.

The residents are the appropriating body for the town and are able to exercise that authority at the annual Town Meeting. Please make every effort to altend this important meeting on April 28, 2014. It is the residents that make the final decisions.

Respectfully submitted:

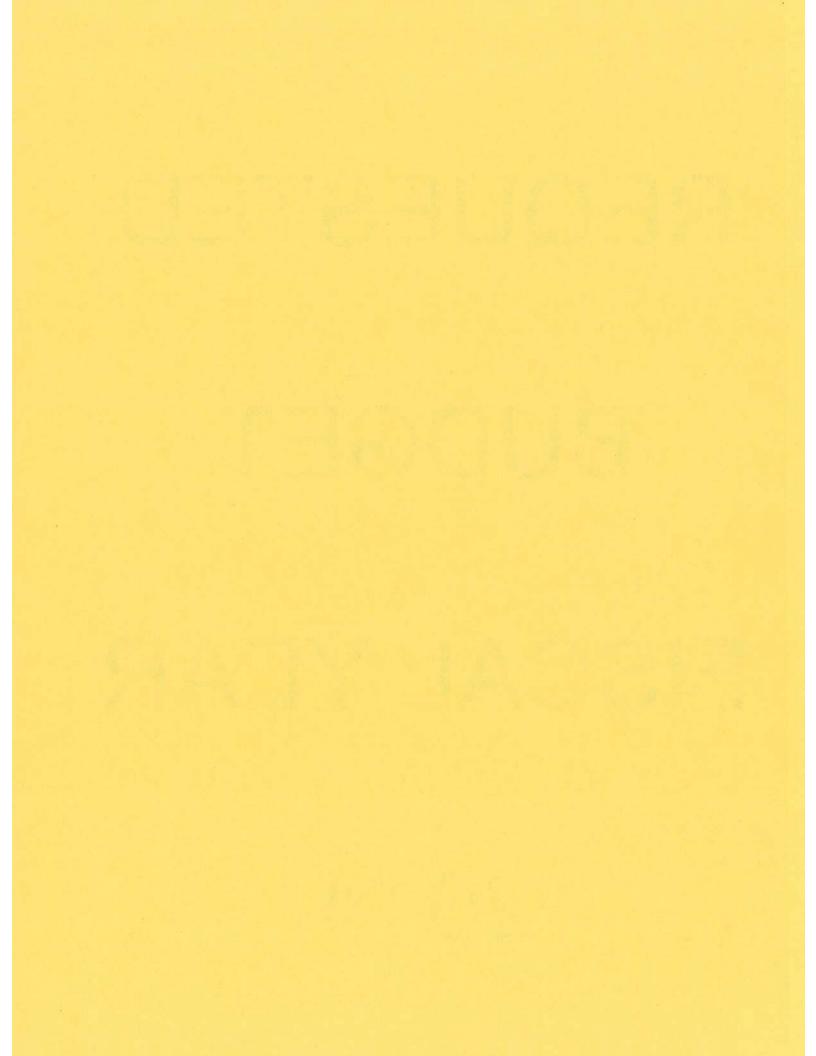
Beugies Boyd, co-char Ismie Collins Cerel Flacerad, co-Limit Roll Swith

REQUESTED

BUDGET

FISCAL YEAR

2015



BUDGET FOR FISCAL YEAR 2015 TOWN OF HAMPDEN

7	C	3	ı
1	Ø	Ų	þ
٩	h	i	į
ì	ř	ì	į
1	ì	Ĭ	í
ď	i		ì

	4/11/2014 9:38	Fiscal 2013 Expended	Fiscal 2014 Appropriated	Fiscal 2015 Requested	Fiscal 2015 Draft
		Funds	Funds		Recommendations
GENERAL	GENERAL GOVERNMENT				
1.0	Accountant				
	1.1 Salary	27,550	28,238	28,944	28,944
	1.2 Clerical	36	250	300	300
	1.3 Expenses (Audit)	4,380	14,000	2,000	2,000
	Total Accountant	31,966	42,488	34,244	34,244
2.0	Advisory Committee				
	2.1 Clerical	1,235	4,300	4,300	4,300
	2.2 Expenses	173	200	200	200
	Total Advisory	1,408	4,500	4,500	4,500
~	Anneale Roard of				
2	24 Clorical	3 245	3 245	3.567	3.567
	3.7 Expanses	135	200	200	200
	Total Appeals	3,380	3,445	3,767	3,767
	ANGERS CONTRACTOR				
4.0	Assessors, Board of				
	4.1 Salaries	14,224.00	14,580	14,880	14,880
	4.2 Assistant Assessor		0	34,909	34,909
	4.2.1 Principal Assessor	28,250	35,661	0	0
	4.2 Clerical	8,658	9,632	11,349	11,349
	4.3 Expenses	5,510	3,500	4,000	4,000
	4.4 Data Processing	0	0	0	0
	4.5 Software Support	7,225	7,375	6,825	6,825
	4.6 Mapping Maintenance	1,800	1,800	1,500	1,500

4.6 Mapping Maintenance 4.7 Full List Measure

4.8 Field Review Total Assessors

73,463

2,700

5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 260,294 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.5 FICA	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance Total Law Moderator 9.1 Salary	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance B.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	5.1 Code and General Enforcement 5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 10.2 Clerical*	ding Dept. etirement etirement ry and Liability yee Benefits oloyment Compensation vity rrance ses ses lerator Board sal* nses
5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance	5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance	5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance	5.2 Commissioner and Expenses Total Building Dept. County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General	Total Building Dept. County Retirement T.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary	County Retirement County Retirement County Retirement 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance Roderator 9.1 Salary 9.2 Expenses Total Moderator	County Retirement Founty Retirement County Retirement Total Building Dept. County Retirement Total Building Dept. County Retirement Total Liability Total Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	County Retirement Fotal Building Dept. County Retirement County Retirement Total building Dept. Total Insurance Total Insurance R.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	County Retirement Foral Building Dept. County Retirement County Retirement T. 1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 10.2 Clerical*	County Retirement Foral Building Dept. County Retirement County Retirement Total Building Dept. County Retirement Total Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 10.2 Clerical* 10.3 Expenses
Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 190,020 7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA 282,657	Total Building Dept. 2,000 County Retirement 260,294 Insurance 7.1 Property and Liability 190,020 7.2 Employee Benefits 1,300 7.4 Longevity 1,300 7.5 FICA 1,300 7.5 FICA 282,657	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 190,020 7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA 282,657	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 190,020 7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA 282,657 Law and Claims 16,775	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 2,000 T.1 Property and Liability 190,020 T.2 Employee Benefits 2,538 T.4 Longevity 1,300 T.5 FICA 1,300 T.5 FICA 1,300 T.5 FICA 1,300 T.5 FICA 1,300 Total Insurance 1,5775 Total Law and Claims 1,6,775 Total Law 9.1 Salary 1,5 FICA 1,5	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 190,020 7.2 Employee Benefits 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 16,775 Moderator 16,775 Total Law 9.1 Salary 9.2 Expenses Total Moderator 10,000	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 190,020 7.2 Employee Benefits 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Total Law and Claims 16,775 Woderator 9.1 Salary 9.2 Expenses 1 Total Moderator 1	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 7.1 Property and Liability 88,799 7.2 Employee Benefits 19,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA 1,300 7.5 FICA 16,775 Total Insurance 16,775 Total Law 16,775 Total Law 16,775 Y Salary 9.2 Expenses Total Moderator 10,775	Total Building Dept. 2,000 County Retirement 260,294 Insurance 7.1 Property and Liability 190,020 7.2 Employee Benefits 2,538 7.4 Longevity 1,300 7.5 FICA 1,000 7.5 FICA	Total Building Dept. 2,000 County Retirement 260,294 County Retirement 260,294 Insurance 7.1 Property and Liability 190,020 7.2 Employee Benefits 2,538 7.4 Longavity 190,020 7.5 FICA 1.300 7.5 FICA 1.300 7.5 FICA 2.300 7.5 FICA 1.300 7.5 FICA 1
County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 2,538 7.4 Longevity 7.5 FICA 7.	County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 260,294 88,799 190,020 2,538 7.4 Longevity 7.5 FICA Total Insurance 282,657	County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 260,294 88,799 190,020 7.5 FICA 1,300 7.5 FICA Total Insurance	County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657 Law and Claims 8.1 General	Insurance	Insurance	Insurance Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General 16,775 Moderator 9.1 Salary 9.2 Expenses Total Moderator 7.5 Fich 8.1 General 16,775 7.5 Fich 8.2 Fich 8.1 General 16,775 7.5 Fich 8.2 Fich 8.3 General 16,775 7.5 Fich 8.4 General 16,775 7.5 Fich 8.5 Fich 8.6 Fich 8.7 Fi	County Retirement 260,294 Insurance 88,799 7.2 Employee Benefits 1,300 7.5 FICA 1,300 7.5 FICA 282,657 Total Insurance 16,775 Moderator 9.1 Salary 9.2 Expenses 1 Total Moderator 9.2 Expenses 1 Total Moderator 9.1 Salary 9.2 Expenses 1 Total Moderator 1 Total Mo	County Retirement 260,294 Insurance 7.1 Property and Liability 190,020 7.2 Employee Benefits 2,538 7.4 Longevity 1,300 7.5 FICA 1,300 7.5 FICA 282,657 Total Insurance 16,775 Moderator 9.1 Salary 9.2 Expenses 7 Total Moderator 9.1 Salary 9.3 Salar	Insurance 260,294
County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 260,294 88,799 190,020 7.5 FICA 2,538 7.4 Longevity 7.5 FICA 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 260,294 88,799 190,020 2,538 7,4 Longevity 7.5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 260,294 88,799 190,020 2,538 7.4 Longevity 7.5 FICA Total Insurance 282,657	County Retirement 260,294 Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657 Law and Claims 8.1 General	Insurance	Insurance	Insurance	Insurance	Insurance	Insurance
Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 88,799 190,020 2,538 7,4 Longevity 1,300 7,5 FICA 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance Law and Claims 8.1 General	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.1 Salary	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Anderator Moderator 9.1 Salary 9.2 Expenses Total Moderator 7.4 Property and Liability 190,020 2,538 7,4 Longevity 1,300 7,5 FICA Total Law 16,775 Total Law 76,775 Total Law	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 7.1 Property and Liability 88,799 7,599 7,599 7,599 7,5188 7,300 7,5188 7,300 7,5188 7,300 7,5188 89,799 7,300 7,5188 7,300 7,5188 89,799 7,5188 7,300 7,5188 89,799 7,7048 89,799 7,7048 89,799 7,7048 89,799 7,7048 89,799 7,799 7,7048 89,799 7,799 7,7048 89,799 7,799 7,7048 89,799 7,799 7,7048 89,799 7,799 7,799 7,7048 89,799 89,799	The state	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.5 FICA Total Insurance 8.1 General Anderator 9.1 Salary 9.2 Expenses Total Moderator 9.1 Salary 9.2 Expenses	18,739 190,020 190,0
Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 88,799 190,020 2,538 7,4 Longevity 1,300 7,5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657	Insurance 7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657 Law and Claims 8.1 General	1.1	Insurance	Insurance	Insurance	Insurance	Insurance
rty and Liability 88,799 yee Benefits 190,020 oloyment Compensation 2,538 vity 1,300	rty and Liability yee Benefits looynent Compensation looynent Compensation 2,538 1,300 rance 282,657	rty and Liability yee Benefits looynent Compensation vity rance 282,657	7.1 Property and Liability 7.2 Employee Benefits 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 282,657 Law and Claims 8.1 General	7.1 Property and Liability 7.2 Employee Benefits 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Amand Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary	7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA 7.5 FICA Total Insurance 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 7.1 Property and Liability 88,799 1,300	7.1 Property and Liability 7.2 Employee Benefits 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Anoderator Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.1 Property and Liability 7.2 Employee Benefits 7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA 7.5 FICA Total Insurance 8.1 General 8.1 General 8.1 General 8.1 General 9.1 Salary 9.2 Expenses Total Moderator 7.5 Fich 8.775 7.5 Fich	7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.5 FICA Total Insurance 8.1 General 8.1 General 8.1 General 8.2 Expenses 7.5 Fich Moderator 9.1 Salary 9.2 Expenses 7.5 Fich 9.1 Salary 9.2 Expenses 7.6 Fich 9.1 Salary 9.2 Expenses 7.7 Fich 9.1 Salary 9.2 Expenses	7.1 Property and Liability 7.2 Employee Benefits 7.3 Unemployment Compensation 7.5 FICA Total Insurance 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 9.2 Supenses Total Moderator 9.3 Supenses Total Moderator 9.4 Salary 9.5 Expenses Total Moderator 9.7 Supenses Total Supenses
yee Benefits 190,020 oloyment Compensation 2,538 vity 1,300 rance 282,657	yee Benefits 190,020 aloyment Compensation 2,538 vity 1,300 rance 282,657	yee Benefits 190,020 loyment Compensation 2,538 vity 1,300 rance 282,657	7.2 Employee Benefits 199,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Law and Claims 16,775	7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General 8.1 General Total Law 16,775 Moderator 9.1 Salary	7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Raw and Claims 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Total Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator -	7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.2 Employee Benefits 190,020 7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA 282,657 Total Insurance 282,657 8.1 General 16,775 Moderator 9.1 Salary 9.2 Expenses 7 Total Moderator 9.1 Salary 9.2 Expenses 9.1 Salary 9.3 Expenses	7.2 Employee Benefits 7.3 Unemployment Compensation 7.4 Longevity 7.5 FICA Total Insurance 8.1 General Noderator 9.1 Salary 9.2 Expenses Total Moderator 9.1 Salary 9.2 Expenses
oloyment Compensation 2,538 vity 1,300 rance 282,657	oloyment Compensation 2,538 vity 1,300 rance 282,657	vity 1,300 rance 282,657	7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Law and Claims 16,775	Total Law Moderator Moderator 7.3 Unemployment Compensation 2.538 1,300 7.5 FICA Total Insurance 282,657 16,775 Total Law 16,775	Total Insurance Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Total Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator -	7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 B.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	7.3 Unemployment Compensation 2,538 7.4 Longevity 1,300 7.5 FICA Total Insurance 282,657 Total Law 8.1 General 16,775 Total Law 9.1 Salary 9.2 Expenses Total Moderator 9.1 Salary 9.2 Expenses Total Moderator 9.1 Selection 10.3 Expenses Total Moderator 10.3 Expenses
rance 282,657	- 282,657	1,300 - 1rance 282,657	Total Insurance 282,657 Law and Claims 16,775	Total Insurance 282,657 Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary	Total Insurance 282,657 Total Insurance 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator -	Total Insurance Law and Claims 8.1 General Total Law Moderator 9.2 Expenses Total Moderator Total Moderator Total Moderator Total Moderator	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	Total Insurance 282,657 Total Insurance 16,775 Moderator 9.1 Salary 9.2 Expenses Total Moderator - 9.166 Planning Board 9.166	Total Insurance 282,657 Total Insurance 282,657 Law and Claims 8.1 General 16,775 Total Law 16,775 9.2 Expenses Total Moderator 9.1 Salary 9.2 Expenses Total Moderator 9,166 10.2 Clerical* 841
rance	282,657	282,657	Total Insurance 282,657 Law and Claims 16,775	Total Insurance 282,657 298 Law and Claims 8.1 General 16,775 Total Law 16,775 20 Moderator 9.1 Salary	Total Insurance 282,657 298 Law and Claims 8.1 General 70tal Law 16,775 20 10tal Law 9.1 Salary 9.2 Expenses Total Moderator 7 Total Moderator 7 Total Moderator	Total Insurance 282,657 298 Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Total Moderator	Total Insurance 282,657 298 Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	Total Insurance 282,657 298 Law and Claims 8.1 General 16,775 20 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator - 9.2 Expenses	Total Insurance 282,657 Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator
			Law and Claims 8.1 General	Law and Claims 8.1 General 70tal Law 16,775 70tal Law 16,775 9.1 Salary	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Total Moderator	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	Law and Claims 8.1 General 16,775 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Roard	Law and Claims 8.1 General Roderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 9.166 120	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 10.3 Expenses 9,166 10.3 Expenses
			Law and Claims 8.1 General	Law and Claims 8.1 General Total Law Moderator 9.1 Salary	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Total Moderator	Law and Claims 8.1 General 70tal Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	Law and Claims 8.1 General 704al Law Moderator 9.2 Expenses Total Moderator Planning Roard	Law and Claims 8.1 General Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 9.166	Law and Claims 8.1 General 70tal Law Moderator 9.1 Salary 9.2 Expenses Total Moderator 70.2 Clerical* 10.3 Expenses 10.3 Expenses 841
			Law and Claims 8.1 General	Law and Claims 16,775 20 S.1 General 16,775 20 Total Law 16,775 20 Moderator 9.1 Salary 9.2 Salary 9.2 Salary 9.2 Salary 9.3 Salary 9.3 Salary 9.4 Salary 9.4 Salary 9.5	Law and Claims 8.1 General 70 Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Total Moderator	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator	Law and Claims 8.1 General Total Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Roard	Law and Claims 8.1 General 704al Law Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 9.166	Law and Claims 8.1 General Total Law Moderator 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 10.3 Expenses 9,166 10.3 Expenses
Law and Claims 8.1 General Total Law 16,775	Law and Claims 8.1 General 16,775 Total Law 16,775	16,775		Moderator 9.1 Salary	Moderator 9.1 Salary 9.2 Expenses Total Moderator	Moderator 9.1 Salary 9.2 Expenses Total Moderator	Woderator 9.1 Salary 9.2 Expenses Total Moderator	Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical*	Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 10.3 Expenses 841
Law and Claims 8.1 General Total Law 16,775	Law and Claims 8.1 General Total Law 16,775	16,775		Moderator 9.1 Salary	Moderator 9.1 Salary 9.2 Expenses Total Moderator	Moderator 9.1 Salary 9.2 Expenses Total Moderator	9.1 Salary 9.2 Expenses Total Moderator	Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 9.166 12	Moderator 9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 10.3 Expenses 841
Law and Claims 8.1 General Total Law 16,775	Law and Claims 8.1 General Total Law 16,775	16,775			ses	ses lerator	9.2 Expenses Total Moderator Planning Roard	9.1 Salary 9.2 Expenses Total Moderator Planning Board 10.2 Clerical* 10.2 Clerical*	Planning Board 10.2 Clerical* 9,166 10.3 Expenses 841
Law and Claims 8.1 General Total Law Moderator	Law and Claims 8.1 General Total Law 16,775 Moderator	Total Law Moderator			tor	for	Total Moderator -	Total Moderator Total Moderator Planning Board 10.2 Clerical*	Planning Board 10.2 Clerical* 10.3 Expenses 841

	Registrars, Board of (Voters) 11.1 Salaries 11.2 Election Expenses	800	800	800	800
± 5	11.3 Street Lists Total Registrars	1,633	2,000	2,000	2,000
S	Selectman				
-	12.1 Salaries	009'6	009'6	009'6	009'6
5 5	12.2 Administrative Asst.	39,047	39,921	40,906	40,906
5	12 4 Expenses	1 424	1.600	2.000	2,000
4		1 1 1 1	000,1	7,000	1 800
2 4	12.5 Legal Auverusing 12.6 Computer Study Committee		002,1	000'1	000,1
-	12.7 Temporary Help	7.983	200	200	200
-	Total Selectman	58,565	52,821	54,606	54,606
1-	Tax Collector				
-	13.1 Salary	30,302	31,060	31,836	31,836
=	13.2 Clerical	12,070	12,295	12,588	12,588
5	13.3 Expenses	2,000	2,000	2,000	2,000
7	13.4 Computer Maintenance	2,500	3,500	3,500	3,500
~	13.5 Tax Title Work	1,510	2,500	2,500	2,500
-	13.6 Tax Title Admin.				103,508
-	Total Tax Collector	48,382	51,355	52,424	52,424
F	And Charles				
7	14 1 Salary	30.302	31,060	31,836	31,836
7	14.2 Clerical	8,003	8,198	8,392	8,392
7	14.3 Expenses	1,000	1,000	1,000	1,000
-	14.4 Town Publications	0.00	100	100	100
-	Total Town Clerk	39,305	40,358	41,328	41,328
_	Town Report	3,846	3,000	3,000	3,000

16.0	Treasurer				
	16.1 Salary	34,437	35,298	36,180	36,180
	16.2 Clerical	5,677	8,670	8,887	8,887
	16.3 Expenses	738	1,100	1,100	1,100
	16.4 Certifying Notes	0	0	0	0
	16.5 Interest on Loans (short term)	0	0	0	0
	16.6 Tax Title Expense	10,989	1,000	11,500	11,500
	16.7 Payroll Service	000'9	6,500	6,500	6,500
	16.8 Bank Service Charges	0	100	100	100
	16.9 Tax Title Admin.	0	0	0	0
	16.10 Records Mgt	0	1,000	1,000	1,000
	Total Treasurer	57,841	53,668	65,267	65,267
17.0	Veterans' Benefits	18,416	25,000	20,000	20,000
18.0	Greater Springfield	0	0	0	0
	Senior Services	0	350	350	350
TOTAL G	TOTAL GENERAL GOVERNMENT	911,143	962,191	997,168	997,168

GENERAL TOWN SERVICES

2,500	13,780 550 15,000 550 29,880	7,154 400 7,554	25,000 25,000	10,000	119,167	1,200	2,500 7,000 3,000 17,000
2,500	13,780 550 16,250 550 31,130	7,154 400 7,554	25,000 25,000	10,000	114,167	1,200	2,500 7,000 3,000 17,000
2,500	10,500 550 16,250 550 27,850	6,878 400 7,278	20,000	10,000	113,690	1,000	2,500 7,000 3,000 17,000 29,500
3,111	4,000 550 12,500 0	4,700 216 4,916	0 19,715 19,715	2,000	103,815	542	1,839 5,601 2,619 10,900 20,960
Academy Hall Maintenance	Cemetery Commission 21.1 Clerical 21.2 Expenses 21.3 Maintenance 21.4 Computer Maintenance Total Cemetery Commission	Conservation Commission 22.1 Clerical 22.2 Expenses Total Conservation Commission	Transfer Station 23.1 Operation 23.2 Monitoring/Testing Total Transfer Station	School Buildings Repairs	Library 26.1 Salaries 26.2 Expenses 26.3 Library Materials Total Library	Town Events	Office Equipment 29.1 Acquisition 29.2 Maintenance 29.3 Supplies 29.4 Postage Total Office Equipment
20.0	21.0	22.0	23.0	24.0	26.0	27.0	29.0

30.0	Parks and Recreation				
	30 1 Salaries	17 735	28 840	90 200	00 400
	Social Calaines	001,11	70,040	28,788	78,788
	30.2 Operating Expenses	3,740	3,750	4,025	4,025
	30.3 Capital Improvements	0	0	0	0
	30.4 Baseball	0	0	0	0
	30.5 Softball	0	0	0	0
	30.6 Girls Soccer	0	0	0	0
	30.7 Boys Soccer	0	0	0	0
	30.8 Basketball	0	0	0	0
	30.9 Director's Salary	0	0	0	0
	30.9 Spray park	9,481	9,495	9,495	9,495
	Total Parks and Recreation	30,956	42,085	42,308	42,308
32.0	Town House Maintenance				
	32.1 Custodial	18,841	19,000	19,000	19,000
	32.2 Maintenance and Repairs	8,392	8,500	8,500	8,500
	32.3 Heat and Utilities	35,152	43,000	43,000	43,000
	Total Town House Maintenance	62,385	70,500	70,500	70,500
34.0	Ambulance	0	0	0	0
35.0	Gasoline				
35.	35.1 Fuel	55,000	65,000	65,000	65,000
36.	36.1 Gasoline Expenses		10,000	10,000	10,000
	Total Gasoline	22,000	75,000	75,000	75,000

19,100	42,987	16,133 2,500 0 15,740	8,048 8,417		10,850 18,834	13,600	43,284	250	260,660	
19,100	42,987	16,133 2,500 0 15,740	8,048 85,417		10,850 18,834	13,600	43,284	250	556,910	
19,100	41,939	15,831 2,000 0 7,724	75,355 75,355		10,593 18,375	12,128 0	41,096	250	535,204	
17,846	39,526	15,518 1,997 0 6 970	64,011		9,142 14,020	11,180	34,341	0	439,650	
Street Lighting	Council on Aging 37.1 Director's Salary	37.2 Clerk 37.3 Expenses 37.4 Temporary Help	37.6 Receptionist Total Council on Aging	Senior Center	38.1 Custodial 38.2 Utilities	38.3 Building Maintenance 38.4 Grounds Maintenance	Total Senior Center	Historical Commission	Total General Town Services	
36.0	37.0			38.0				39.0	Total Gene	

HIGHWAY DEPARTMENT

40.0	Superintendent's Salary	76,752	79,882	82,216	82,216
41.0	Tree Warden 41.1 Expenses 41.1.2 Salary 41.2 Tree Planting 41.3 Insect Pest Control	8,860	8,860	10,100 5,150	10,100 5,150
42.0	Public Grounds	30,700	37,242	38,165	38,165
43.0	Highway Maintenance	120,278	138,003	152,334	152,334
	43.2 Paving		50,000	20,000	20,000
44.0	General Highway Expense	88,111	98,518	101,133	101,133
45.0	Snow and Ice Removal	131,545	70,000	80,000	80,000
46.0	Contract Services				
	46.1 Street Sweeping 46.2 Catch Basin Cleaning	37,355	37,400	42,800	42,800
47.0	Other Highway Accounts 47.1 Road Machinery Maintenance 47.2 Highway Engineering 47.3 Equipment Acquistion	13,999	14,000	14,000	14,000
48.0	Building Expenses 48.1 Utilities	8,943	11,000	12,130	12,130
TOTAL H	TOTAL HIGHWAY DEPARTMENT	516,544	549,905	588,028	588,028

PROTECTION OF PERSONS AND PROPERTY

20.0	Animal Inspection	2 047	2 098	2 098	2 008
	50.2 Expenses	0,5,5	240	240	240
	50.3 Rabies Management	0	0	0	0
	50.4 Wildlife Control	0	2,500	2,500	2,500
	Total Animal Inspection	2,047	4,838	4,838	4,838
51.0	Emergency Management	5,748	8,000	8,000	8,000
51.5	Traffic Control	10,970	10,000	10,000	10,000
52.0	Dog Officer				
	52.1 Animal Control Account	10,932	12,000	10,000	10,000
	52.2 Dog Damage Fund	009	200	200	200
	Total Dog Officer	11,532	12,500	10,700	10,700
53.0	Fire Department	0	0	0	0
	53.2 Fire Chief Expenses	1.493	1,493	1,493	1,493
	53.3 Operation	36,614	33,982	33,982	33,982
	53.4 Equipment	13,327	14,100	14,500	14,500
	53.5 Training Stipend*	24,000	33,000	33,000	33,000
	53.6 Radio Service Agreement			540	540
	Total Fire Department	75,434	82,575	83,515	83,515
54.0	Forest Fires	920	1,490	1,800	1,800
55.0	Forest Fire Warden	0	0	0	0
6					
26.0	Health, Board of	A 373	4 482	4 594	4.594
	56.2 Clerk Salary	21,675	25,545	26,267	26,267
	56.3 Expenses	0	1,000	1,000	1,000
	Total Board of Health	26,048	31,027	31,601	31,001

56.5	Water District				
	565.1 Operations 565.2 Testing	7,500	7,500	7,500	7,500
	Total Water District	8,513	9,500	9,500	9,500
57.0	Police				
	57.1 Chief's Salary	76,728	78,263	79,828	79,828
	57.2 General Salaries	840,748	903,828	945,316	945,316
	57.3 Maintenance of Cruisers	9,020	10,550	10,925	10,925
	57.4 General Expenses	62,050	60,107	62,582	62,582
	57.5 New Cruisers	31,066	33,000	36,000	36,000
	57.6 Training	22,644	25,860	26,263	26,263
	57.7 Equipment	5,526	2,000	2,000	2,000
	57.8 Career Incentive Pay (Quinn Bill) 57.9 Additional Officer	77,602	79,607	65,159	65,159
58.0	Other Police Accounts				
	58.1 Election and Town Meetings	2,276	2,322	2,360	2,360
	58.2 Towing Clerk	0	100	100	100
	58.3 WMLEC	200	200	750	750
29.0	Parking Clerk				
	Total Police	1,128,160	1,199,137	1,234,283	1,234,283
TOTAL P	TOTAL PROTECTION	1,269,371	1,359,067	1,394,497	1,394,497

SCHOOLS

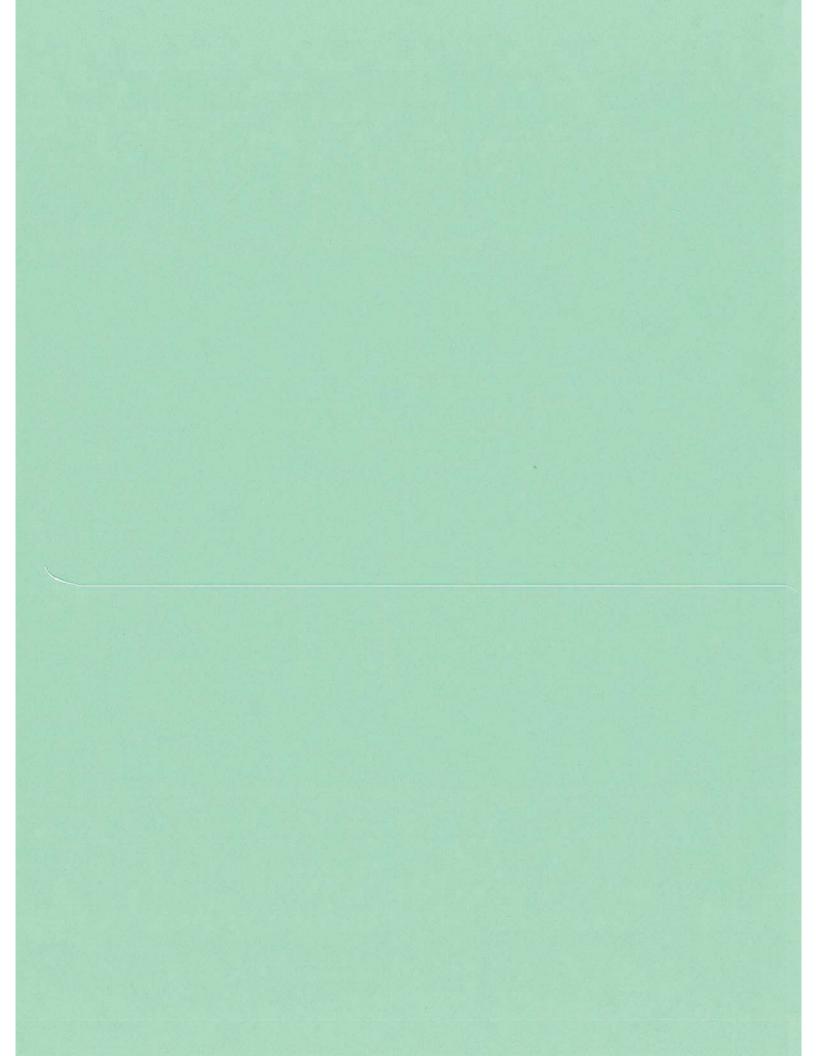
700 000 07

HAMPDEN

TOWN

WARRANT

2015



TOWN OF HAMPDEN Commonwealth of Massachusetts

County of Hampden

Town of Hampden

TO: Either of the Constables of the said Town of Hampden in said County:

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at Thornton W. Burgess Middle School, Wilbraham Road, Hampden, on Monday, April 28, 2014 at seven o'clock in the evening, then and there to act on the following articles:

Article 1. TOWN REPORTS

To hear the Annual Town Reports of all officers of the Town and any committee whose duty it may be to report at said meeting, and act thereon, or take any other action relative thereto.

Article 2. BUDGET

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws and to raise and appropriate the necessary sums to cover same, and to raise money and make appropriations to defray the expenses of the Town for the period July 1, 2014 to June 30, 2015 or take any other action relative thereto.

Article 3. PREVIOUS BILLS

To see if the Town will vote to authorize the payment of any departmental bills of Fiscal Year 2013 or previous years, and will vote to raise and appropriate a sum of money therefor, or take any other action relative thereto.

Article 4. REVOLVING FUNDS FOR FISCAL YEAR 2015

To see if the town will vote to establish the following revolving funds, in accordance with General Laws Chapter 44, Section 53E1/2, separate from the general fund and deposited with the Town Treasurer for the Town departments, sources of receipts, purposes of payment and in the maximum amounts as set forth below, or take any other action relative thereto.

<u>Board of Assessors</u>: Fees collected to defray the costs of equipment and supplies connected with public documents. \$2,500

<u>Board of Health</u>: Fees collected for issuance of licenses, permits and inspections to defray salaries of part-time employees. \$40,000

<u>Building Department</u>: Fees collected for issuance of building permits, inspection fees, including weights and measures to defray salaries and expenses of part-time employees of the Building Department and consultants. \$90,000

<u>Library Trustees</u>: Fines collected for overdue, lost and/or damaged materials to defray the costs of repairs and supplies, to purchase books and library materials and to pay wages for part time employees. \$6,000

<u>Council on Aging</u>: Proceeds from classes, programs and other fees to defray the costs of classes, supplies and other necessary expenses. \$30,000

<u>Tax Collector</u>: Monies from charges collected to defray the costs of equipment and supplies connected to public documents. \$2,500

<u>Fire Department</u>: Monies from charges collected to defray operational/training expenses and the costs of the permitting and inspection program and to defray salaries of part-time employees. \$10,000

<u>Cemetery Commission</u>: Monies from charges collected to defray the costs for grave maintenance. \$24,000

Article 5. REVOLVING FUND REPORTS

To see if the Town will vote to receive from each of those boards, departments and officers having charge of a revolving fund a report showing the total amount of receipts and expenditures for each revolving fund for Fiscal Year 2013 and for Fiscal Year 2014 through December 31, 2013 and also showing the amount of any increase, if any, in spending authority granted by the Selectmen and the Advisory Committee with respect to such revolving fund during Fiscal Year 2013 and Fiscal Year 2014, to date, or take any other action relative thereto.

Article 6. ENTERPRISE FUND TRANSFER STATION

To see if the town will vote to appropriate a sum of money from anticipated transfer station revenues and/or raise and appropriate from available funds for the purpose of funding the Transfer Station Enterprise Fund for Fiscal Year 2015, or take any other action relative thereto.

Article 7. COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to appropriate or reserve from the Community Preservation Annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2015 with each item to be considered a separate appropriation, or take any other action relative thereto.

Article 8. COMMUNITY PRESERVATION ACT

To see if the Town will vote to revoke its acceptance of General Laws Chapter 44B, Sections 3 to 7 (the Community Preservation Act) as adopted pursuant to Article 18 at the Annual Town Meeting on April 30, 2001 and to present such revocation to the voters of the town, or take any other action relative thereto.

Article 9. CONSERVATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the Conservation Fund, said fund to be used for the purpose of acquiring available land for the Town for conservation purposes, if said purchase is voted upon and approved at an Annual or Special Town Meeting prior to such purchase, or take any other action relative thereto.

Article 10. HIGHWAY STATE AID

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the provisions of local aid fund distribution, the General Laws Chapter 90, Section 34, and be allowed to borrow in anticipation of reimbursement, or take any other action relative thereto.

Article 11. LIBRARY ADDITIONAL STATE AID

To see if the Town will vote that in Fiscal Year 2015, if State aid for the Library is received, this money will be made available for Library Trustees to use at their discretion, or take any other action relative thereto.

Article 12. ASSESSORS

To see if the Town will vote to raise and appropriate and/or transfer from available funds to the Assessor's Stabilization fund to meet all Department of Revenue mandated programs, or take any other action relative thereto.

Article 13. ASSESSORS

To see if the Town will transfer from the Assessor's Stabilization Fund a sum of money for the FY2015 Department of Revenue mandated triennial update.

Article 14 DARE PROGRAM

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to fund the DARE program at Thornton W. Burgess School, or take any other action relative thereto.

Article 15. SCHOOL RESOURCE OFFICER

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to fund the School Resource Officer for FY14 at Minnechaug Regional High School, or take any other action relative thereto.

Article 16. FIRE DEPARTMENT SCOTT PACKS

To see if the Town will vote to raise and appropriate and/or transfer from available funds, or authorize the treasurer to borrow a sum of money to purchase nineteen (19) Self Contained Breathing Apparatus for the Fire Department, or take any other action relative thereto.

Article 17. FIRE DEPARTMENT AIR BOTTLE REFILL UPGRADE

To see if the Town will vote to raise and appropriate and/or transfer from available funds, or authorize the treasurer to borrow a sum of money to upgrade the existing air refilling system to handle new air cylinders, or take any other action relative thereto.

Article 18. POLICE DEPARTMENT DEFIBRILLATORS

To see if the Town will vote to raise and appropriate an/d/or transfer from available funds, or authorize the treasurer to borrow a sum of money to purchase ten (10) Lifepak defibrillator units for various locations, or take any other action relative thereto.

Article 19. PARKS AND RECREATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to replace the existing playscape at Memorial Park, or take any other action relative thereto.

Article 20. PARKS AND RECREATION

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to construct an additional pavilion at Memorial Park, or take any other action relative thereto.

Article 21. NEW WELL FOR FEDERATED CHURCH

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to cover the cost to remediate the salt infiltration at the Federated Church and Rectory, or take any other action relative thereto.

Article 22. WATER REMEDIATION FOR MAIN STREET

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to cover the cost to remediate the salt infiltration at 593, 601 and 613 Main Street, or take any other action relative thereto.

Article 23. POLICE STATION BUILDING

To see if the Town will vote to raise and appropriate a sum of money to be raised by borrowing, contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by General Laws Chapter 59, Section 21C (Proposition 2 ½) for the construction of a Police Station located on Allen Street in Hampden, or take any other action relative thereto.

Article 24. AUTHORIZE AGREEMENT FOR GROUND-MOUNTED SOLAR PHOTOVOLTAIC INSTALLATION

To see if the Town will vote pursuant to the provisions of MGL c.59, s.38H, to approve an agreement negotiated by the Board of Selectmen between the town and Minnechaug Solar, LLC for the taxation of real and personal property comprising the solar photovoltaic energy generating facility to be developed on the Kibbe Property on Somers Road, or take any other action relative thereto.

Article 25. ZONING BYLAW

To see if the Town will vote to amend the Zoning Bylaw of the Town by adding as new Section 6.12 - Medical Marijuana Bylaw, that would provide as follows, and further to amend the Table of Contents to replace Section 6.12, "Medical Marijuana Bylaw", or take any other action relative thereto:

MEDICAL MARIJUANA BYLAW

The following should be added to the DEFINITIONS section of Town of Hampden Zoning Bylaw:

Registered Marijuana Dispensary (RMD): A use operated by a not-for-profit entity registered and approved by the MA Department of Public Health in accordance with 105 CMR 725.000, and pursuant to all other applicable state laws and regulations, also to be known as a Medical Marijuana Treatment Center, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes,

FINAL 140410

dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. A RMD shall explicitly include facilities which cultivate and process medical marijuana, and which may also dispense and deliver medical marijuana and related products.

The cultivation and processing of medical marijuana in accordance with these regulations is considered to be a manufacturing use and is not agriculturally exempt from zoning.

Off-Site Medical Marijuana Dispensary (OMMD) – A Registered Marijuana Dispensary that is located off-site from the cultivation/processing facility (and controlled and operated by the same registered and approved not-for-profit entity which operates an affiliated RMD) but which serves only to dispense the processed marijuana, related supplies and educational materials to registered Qualifying Patients or their personal caregivers in accordance with the provisions of 105CMR 725.00.

Permitted Districts

The following should be added as principal uses to the Town of Hampden's TABLE OF USE REGULATIONS.

Medical Marijuana Treatment Center/Registered Marijuana Dispensary

 Limited Industrial by Special Permit with Site Plan Approval from the Planning Board (SPB-PA)

Off-Site Medical Marijuana Dispensary

 Limited Industrial by Special Permit with Site Plan Approval from the Planning Board (SPB-PA)

<u>Section 6.12</u> Registered Marijuana Dispensary (RMD) and Off-Site Medical Marijuana Dispensary (OMMD)

1. Purposes.

It is recognized that the nature of the substance cultivated, processed, and/or sold by medical marijuana treatment centers and off-site medical marijuana dispensaries may have objectionable operational characteristics and should be located in such a way as to ensure the health, safety, and general well-being of the public as well as patients seeking treatment. The specific and separate regulation of Registered Marijuana Dispensaries (hereafter referred to as a RMD) as Medical Marijuana Treatment Centers and Off-site Medical Marijuana Dispensary (hereafter referred to as an OMMD) facilities is necessary to advance these purposes and ensure that such facilities are not located within close proximity of minors and do not become concentrated in any one area within the Town of Hampden.

Subject to the provisions of this Zoning Bylaw, Chapter 40A of the Massachusetts General Laws, and 105 CMR 725.000, Registered Marijuana Dispensaries and Off-site Medical Marijuana Dispensaries will be permitted to provide medical support, security, and physician oversight that meet or exceed state regulations as established by the Massachusetts Department of Health (hereafter referred to as MDPH).

2. Additional Requirements/Conditions

In addition to the standard requirements for uses permitted By-right or requiring a Special Permit or Site Plan Approval, the following shall also apply to all Registered Marijuana Dispensaries and Off- Site Medical Marijuana Dispensaries:

a. Use:

- i. RMD and OMMD facilities may only be involved in the uses permitted by its definition and may not include other businesses or services.
 - ii. No marijuana shall be smoked, eaten or otherwise consumed or ingested within the premises.
 - iii. The hours of operation shall be set by the Special Permit Granting Authority, but in no event shall an RMD or OMMD facility be open to the public, and no sale or other distribution of marijuana shall occur upon the premises or via delivery from the premises, between the hours of 8:00 p.m. and 8:00 a.m.
 - iv. RMD facilities that can demonstrate that they comply with the agricultural exemption under M.G.L. Chapter 40A, Section 3 must still apply for Site Plan Approval.
 - v. The processing and dispensing of MIP as defined under MDPH regulations shall be subject to the town's Board of Health of Health. [NOTE: This is to ensure edible products infused with marijuana are produced and sold as any other food item.]

b. Physical Requirements:

- i. All aspects of the use/facility relative to the acquisition, cultivation, possession, processing, sales distribution, dispensing, or administration of marijuana, products containing marijuana, related supplies, or educational materials must take place at a fixed location within a fully enclosed building and shall not be visible from the exterior of the business.
- ii. No outside storage is permitted.

- iii. No OMMD Facility shall have a gross floor area in excess of 2,500 square feet.
- iv. Ventilation all RMD and OMMD facilities shall be ventilated in such a manner that no:
- Pesticides, insecticides or other chemicals or products used in the cultivation or processing are dispersed into the outside atmosphere, and
 - No odor from marijuana or its processing can be detected by a
 person with an unimpaired and otherwise normal sense of smell at
 the exterior of the medical marijuana business or at any adjoining
 use or property.
- v. Signage shall be displayed on the exterior of the RMD and OMMD facility's entrance in plain sight of clients stating that "Registration Card issued by the MA Department of Public Health required" in text two inches in height.
- vi. Security plans, including the delivery of marijuana to the facility, for the RMD or OMMD, as the case may be, shall be supplied to and shall be subject to the prior approval of the Town's Police Department, which may be granted or withheld in the Police Department's sole discretion.

c. Location:

- i. No RMD and OMMD facility shall be located on a parcel which is within fifteen hundred (1,500) feet (to be measured in a straight line from the nearest points of each property line) of parcel occupied by:
 - a public or private elementary, junior high, middle, vocational or high school, college, junior college, university or child care facility or any other use in which children commonly congregate in an organized ongoing formal basis, or
 - 2. another RMD or OMMD facility, except that this limitation shall not apply in Industrial zones
 - ii. No RMD or OMMD facility shall be located on a lot which abuts a residential use (including commercial residential uses such as hotels, motels, lodging houses, etc.) or residential zoning district.

- iii. No RMD or OMMD facility shall be located inside a building containing residential units, including transient housing such as motels and dormitories
- d. Reporting Requirements.
 - i. All Special Permit and Site Plan Approval holders for an RMD or OMMD facility shall provide the Police Department, Fire Department, Building Commissioner/Inspector and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and key-holders, including a minimum of two (2) operators or managers of the facility identified as contact persons to whom one can provide notice if there are operating problems associated with the establishment. All such contact information shall be updated immediately to keep it current and accurate.
 - ii. The local Building Commissioner/Inspector, Board of Health, Police Department, Fire Department and Special Permit Granting Authority (in cases where a Special permit or Site Plan Approval was granted) shall be notified in writing by an RMD or OMMD facility owner/operator/ manager:
 - 1. A minimum of 30 days prior to any change in ownership or management of that facility
 - A minimum of 12 hours following a violation or potential violation of any law or any criminal or potential criminal activities or attempts of violation of any law at the RMD or OMMD; and immediately upon the loss of registration under MDPH regulations..
 - iii. Permitted RMD and OMMD facilities shall file an annual report to and appear before the Special Permit Granting Authority no later than January 31st, providing a copy of all current applicable state licenses for the facility and/or its owners and demonstrate continued compliance with the conditions of the Special Permit.
 - iv. The owner or manager is required to respond by phone or email within twenty-four hours of contact by a city official concerning their RMD or OMMD at the phone number or email address provided to the Town as the contact for the business.
 - e. Issuance/Transfer/Discontinuance of Use
 - i. Special Permits/Site Plan Approvals shall be issued to the RMD's or

- OMMD's CEO or President.
- ii. Special Permits/Site Plan Approvals shall be issued for a specific site/parcel
- iii. Special Permits/Site Plan Approvals shall be non-transferable to either another RMD Operator or site/parcel
- iv. Special Permits/Site plan Approvals shall have a term limited to the duration of the applicant's ownership/control of the premises as a RMD or OMMD, and shall lapse:
 - 1. If the permit holder ceases operation of the RMD, and/or
 - 2. The permit holder's registration by MDPH expires or is terminated
- v. The permit holder shall notify the Zoning Enforcement Officer and Special Permit Granting Authority in writing immediately upon such lapse cessation, discontinuance or expiration.
- vi. An RMD or OMMD facility shall be required to remove all material, plants equipment and other paraphernalia prior to surrendering its state registration or ceasing its operation.

3. Application Requirements

In addition to the standard application requirements for Special Permits and Site Plan Approvals, such applications for an RMD or OMMD facility shall include the following:

- a. The name and address of each owner of the RMD or OMMD facility/operation;
- b. A copy of its registration as an RMD from the Massachusetts Department of Public Health or documentation that demonstrates that said RMD or OMMD facility, and its owner/operators qualify and are eligible to receive a Certificate of Registration and meet all of the requirements of a RMD in accordance with 105 CMR 725.000 of the Massachusetts Department of Public Health.
 - c. Evidence that the Applicant has site control and right to use the site for a RMD or OMMD facility in the form of a deed or valid purchase and sales agreement or, in the case of a lease a notarized statement from the property owner and a copy of the lease agreement;
 - d. A notarized statement signed by the RMD or OMMD organization's Chief Executive Officer and corporate attorney disclosing all of its designated representatives, including officers, directors, shareholders, partners, members, managers, or other similarly- situated individuals and entities and their addresses. If any of the above are entities rather than persons, the Applicant must disclose the identity of all such responsible individual persons;
 - e. In addition to what is normally required in a Site Plan, details showing all exterior proposed security measures for the RMD or OMMD including lighting, fencing, gates and alarms, etc. ensuring the safety of employees and patrons and to protect the premises from theft or other criminal activity.
 - f. A detailed floor plan identifying the areas available and functional uses (including square footage)

- g. All signage being proposed for the facility.
- h. A traffic study to establish the RMD or OMMD impacts at peak demand times.
- A Management Plan including a description of all activities to occur on site, including all provisions for the delivery of medical marijuana and related products to OMMDs or off-site direct delivery to patients.
- j. A security plan incorporating the requirements of Section 2(b)(vi), including marijuana delivery details, subject to the review of the Police Department.

4. Findings

In addition to the standard Findings for a Special Permit or Site Plan Approval the Special Permit Granting Authority must also find all the following:

- a. That the RMD or OMMD facility is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest.;
- b. That the RMD or OMMD facility demonstrates that it will meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will be in compliance with all applicable state laws and regulations; and
- c. That the applicant has satisfied all of the conditions and requirements of this Section and other applicable Sections of this Bylaw/Ordinance;
- d. That the RMD or OMMD project meets a demonstrated need
- e. That the RMD or OMMD facility provides adequate security measures to ensure that no individual participant will pose a direct threat to the health or safety of other individuals, and that the storage and/or location of cultivation is adequately secured.
- f. That the RMD or OMMD facility adequately addresses issues of traffic demand, circulation flow, parking and queuing, particularly at peak periods at the facility, and its impact on neighboring uses.

5. Applicant Approval by Board of Selectmen

Any permit or approval granted by the Planning Board hereunder shall be subject to the condition subsequent that the applicant has the demonstrated expertise and experience in municipalities of a similar size and character to ensure that the applicant's operations will not adversely affect the Town and its inhabitants.

Article 26. RESERVE FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the Reserve Fund, or take any other action relative thereto.

Article 27. GENERAL STABILIZATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to the General Stabilization Fund, or take any other action relative thereto.

Article 28. REDUCING TAX RATE

To see if the Town will vote to transfer from the General Stabilization Fund a sum of money for the purpose of reducing the tax rate for Fiscal Year 2015, or take any other action relative thereto.

And you are further required to notify and warn the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers to meet at the Hampden Town House, 625 Main Street, Hampden, on Monday, May 5, 2014 AD at seven o' clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

To choose for the term of one year the following:

1 Moderator

1 Planning Board member

1 Park Commissioner

To choose for the term of two years the following:

1 Housing Authority member

To choose for the term of three years the following:

1 Selectman

1 Assessor

1 Library Trustee

1 Cemetery Commissioner

2 Park Commissioners

To choose for the term of five years the following:

1 Planning Board member 1 Housing Authority Member

Also, to choose all other necessary Town Officers.

Also to vote the following ballot questions:

- 1) Shall the Town of Hampden be allowed to exempt from provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to design, construct, furnish and landscape a new police station to be located on Allen Street in Hampden, Massachusetts?
- 2) Shall the Town of Hampden vote to revoke its acceptance of General Laws Chapter 44B, Sections 3 to 7, (the Community Preservation Act) as adopted pursuant to Article 18 at the Annual Town Meeting on April 30, 2001?

five places design your doings thereo	ated by the Town.	Hereof fail not, and erk at or before the	nd attested copy thereof a d make due return of this time of meeting aforesaid	Warrant with
our hands this	day of	2014		
John D. Flynn, Ch	airman			
Norman Charest				
Vincent J. Villama	ino			
	e Town of Hampde be held on April 28,		e posted copies of the want all five places as design	
Constable, Town of	of Hampden	- following:	Date	To alteged for

INFORMATION & EMERGENCY TELEPHONE NUMBERS

POLICE Department EMERGENCY	044
	911
Business Office	566-8011
FIRE Department EMERGENCY	911
Business Office	566-3314
Selectmen/Administrative Asst.: Pamela Courtney	566-2151 x100
Highway: Dana Pixley	566-8842
Library: Ellen Moriarty	566-3047
Council on Aging: Becky Moriarty	566-5588
Dog Officer: Shelley Sears	566-8011
Veterans' Agent: John Comerford, 110 Main St., Monson	267-4140
Building Inspector: Lance Trevallion	566-2151 x250
Electrical Inspector: Gary Courtney	566-2151 x251
Plumbing Inspector: Dennis Chaffee	566-2151 x252
Board of Health Agent: Lorri McCool	566-2151 x102
Board of Health Coordinator: Jane Budynkiewicz	566-2151 x102
Schools	
Green Meadows Elementary School, North Road	566-3263
Thornton W. Burgess School, Wilbraham Rd.	566-8950
Principal's Office: Noel Pixley	566-3931
Minnechaug Regional High School, Main St., Wilbraham	596-9011
Superintendent's Office: M. Martin O'Shea	596-3884
Churches	
Bethlehem Baptist Church, Allen St.: Rev. Brian MacLeod	566-5572
Federated Community Church, Main St	566-3711
Parsonage: Pastor Todd Farnsworth	566-3402
St. Mary's Church, Somers Rd.: Rev. Timothy Murphy	566-8843
Utilities	
Bay State Gas: Business Office	781-9200
Bay State Gas: Billing	781-9200 x 4
GAS LEAK EMERGENCY	800-525-8222
Massachusetts Electric – Customer Service & Emergency	800-322-3223
Massachusetts Electric – Power Outage Only	800-465-1212
Verizon - Residential	800-870-9999
Verizon - Repair - 24 hour	800-446-8946
Charter Communications - Cable Company	888-557-1115
Hospitals	000 001 1110
AMBULANCE: AMR - 24 hour service	533-3362
	794-0000
Baystate Medical Center - Springfield	748-9000
Mercy Medical Center - Springfield	
Healthsouth Rehabilitation - Ludlow	589-7581
Wing Memorial Hospital - Palmer	283-7651
U.S. Post Office, Main St.	566-5393
Poison Control Center	800-222-1212 205-0500