



TOWN OF HAMPDEN
2021

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	INFORMATION & EMERGENCY NUMBERS – Inside Back Cover

Front Cover Photo: In celebration and appreciation of the Garden Club's 90th anniversary.

Many thanks to all members, past and present, for making Hampden look so welcoming.

IN MEMORIAM

2021



Raymond Balser
Highway Department Member

Helen Boynton
Senior Center Volunteer

Audrey Burger
Senior Center Volunteer

Dennis Chaffee, Sr.
Plumbing Inspector

George Cullen
Senior Center Volunteer

Alice Harper
Senior Center Volunteer

Karen Hatch
Founder Farmer's Market

Joseph Lawrence
Senior Center Volunteer and Friend to All

Laura Morton
Garden Club Member

Doris Ouimet
Senior Center Volunteer

Jacqueline Prior
Garden Club Member

Elaine Robbins
Senior Center Volunteer

John Shay
Greater Springfield Senior Services Representative
Lions Club



Of their years of service to the Town of Hampden, the Board of Selectmen wishes to acknowledge their appreciation to the following individuals:



Gerald Bertran
Reserve Police Officer

Dianne Melcher
Town House Receptionist

John Comerford
Veterans' Agent

Anthony Moriarty
Reserve Police Officer

Joyce Dunklee
Historical Commission

Holly Normoyle
Sr. Center Receptionist

Paul Gagliarducci
Advisory Committee

John Ouellette
Highway Department
Worker

Bonnie Geromini
Conservation Commission

Phillip Schneider
Planning Board Chairman
School Liaison

Kelsey Green
Hampden Police Dispatcher

Julie Zimmerman
Hampden Police Dispatcher

Judge Robert Howarth
Planning Board Chairman

Radcliffe Kenison
Hampden Police Dispatcher

Rob Lauer
Hampden Police Dispatcher

Diane Mackie
Cultural Council

INFORMATION AND BUSINESS HOURS

POPULATION OF HAMPDEN	Federal Census 1/1/01 5,189 State Census 1/1/85 4,762 Town Census 1/1/10 5,139
GEOGRAPHIC AREA	19.64 square miles
COUNTY	Hampden County
TAX RATE	\$18.72 for Fiscal 2022
ANNUAL TOWN MEETING	Second Monday in May at 7:00 pm
ANNUAL ELECTION OF OFFICERS	Third Monday in May, 7am-8pm
GOVERNOR Charlie Baker Office of the Governor Boston, MA 02133 Phone: 617-727-9173	CONGRESSMAN Richard E. Neal 2208 Rayburn House Bldg. Washington, DC 20515 Phone: 202-225-5601 OR District Office Federal Building 300 State St. Suite 200 Springfield, MA 01103 Phone: 413-785-0325
U.S SENATORS Edward J. Markey U.S. Senate 218 Russell Senate Office Bldg. Washington, DC 20510 Phone: 202-224-2742 OR 1550 State Street, Suite 304 Springfield, MA 01103 Phone: 413-785-4610	STATE SENATOR Eric P. Lesser, Hampden District State House, Room 309 Boston, MA 02133 Phone: 617-722-1291 OR District Office: 60 Shaker Road Longmeadow, MA 01056 Phone: 413-526-6501
Elizabeth Warren U.S. Senate 317 Hart Senate Office Bldg. Washington, DC 20510 Phone: 202-224-4543 OR 145 State Street, Room 504 Springfield, MA 01103 Phone: 413-785-4610	REPRESENTATIVE Brian M. Ashe 2 nd Hampden District State House, Room 540 Boston, MA 02133 Phone: 617-722-2425

INFORMATION FOR HAMPDEN RESIDENTS

BUSINESS HOURS OF TOWN OFFICES AND COMMITTEES

BOARD OF SELECTMEN

Monday-Thursday, 9am-4:00pm
Phone: 566-2151 ext.100

TOWN ADMINISTRATOR

Monday-Wednesday by appt. only
Phone: 566.2151 x 118

BOARD OF HEALTH

Monday-Thursday, 7:30am-3:00pm
Phone: 566-2151 ext. 102

ADVISORY COMMITTEE

3RD Monday 6pm, or as necessary
during budget process

TOWN CLERK – Eva Wiseman

Monday–Thursday, 9am-3pm
Phone: 566-2151 ext. 103

TOWN TREASURER–Richard Patullo

Tues-Thurs, 10am-2pm
Phone: 566-2151 ext. 120

TAX COLLECTOR – Eva Wiseman

Monday–Thursday, 9am-3pm
Phone: 566-2151 ext. 104

BOARD OF ASSESSORS

Mon-Thurs, 9am-2:00pm
Phone: 566-2151 ext. 106

CONSERVATION COMMISSION

Monday & Tuesday 8am-2pm
Phone: 566-2151 ext. 110

PLANNING BOARD

Mon-Thurs 9:30-1:30pm
Phone: 566-2151 ext. 109

WATER COMMISSION COMMITTEE

Meet 2nd Tuesday of month 10:00 am
watercomm@hampdenma.gov

HAMPDEN-WILBRAHAM

REGIONAL
SCHOOL COMMITTEE
Meet 2nd & 4th Thursday, 6:00pm
Phone: 596-3884

CEMETERY COMMISSION

Mon-Thurs, 12:30pm-4:30pm
Phone: 566-2151 ext. 111

COUNCIL ON AGING

Mon-Fri, 9:00am-3:00pm
Phone: 566-5588

HAMPDEN HOUSING **AUTHORITY**

Centennial Commons
Phone: 566-8157

BUILDING INSPECTOR

Monday-Thursday 8:30am-2:30pm
Phone: 566-2151 ext. 107

HAMPDEN LIBRARY TRUSTEES

3rd Saturday 9:00 AM

HAMPDEN PUBLIC LIBRARY

Monday-Wednesday 10am-5pm
Thursday 1-8pm, Saturday 10-2pm
Phone: 566-3047

HIGHWAY DEPARTMENT

Monday-Friday, 7:00am-3:30pm
Phone: 566-8842

TRANSFER STATION

Saturday, 8am-4pm,
Tuesday 12-4pm
Recycling: Same Hours

INFORMATION FOR HAMPDEN RESIDENTS
BUSINESS HOURS OF TOWN OFFICES AND COMMITTEES

BOARD OF APPEALS

Applications available from Town Clerk
Meet as needed

PARK AND RECREATION

Mon-Thurs 8:00am-2:00 pm
Phone: 566-2151 ext. 108

VETERAN'S SERVICES

Michelle Barrett
Phone: 573.355.6076
Michelle.barrett@eastlongmeadowma.gov

RIDGELINE & HILLSIDE COMMITTEE

Phone: 566-2151 ext. 109
Meet as needed

HISTORICAL COMMISSION

Meet 1st and 3rd Tuesday 7pm
Phone: 566-8327

HAMPDEN CULTURAL COUNCIL

Meet as posted

STORMWATER COMMISSION

Meet as posted

BUSINESS HOURS OF TOWN OFFICES AND COMMITTEES

Board of Assessors	9:00-2:00	Monday thru Thursday
566-2151 ext. 106		assessors@hampdenma.gov
Board of Appeals	9:30-1:30	Monday thru Thursday
566-2151 ext. 109		planning@hampdenma.gov
Board of Health	7:30-4:00	Monday thru Thursday
566-2151 ext. 102		health@hampdenma.gov
Board of Selectmen	9:00-4:00	Monday thru Thursday
566-2151 ext. 100		selectmen@hampdenma.gov
Building Department	8:30-2:30	Monday thru Thursday
566-2151 ext. 107		inspector@hampdenma.gov
Cemetery Commission	12:30-4:30	Monday thru Thursday
566-2151 ext. 111		cemetery@hampdenma.gov
Conservation Comm.	9:00-12:00	Monday-Thursday
566-2151 ext. 110		conservation@hampdenma.gov
Council on Aging	9:00-3:00	Monday thru Thursday
566-5588		coa@hampdenma.gov
Highway Department	7:00-3:30	Monday thru Friday
566-8842		highway@hampdenma.gov
Housing Authority	8:00-3:00	Tuesday/Wednesday
566-8157	8:00-12:00	Thursday
		hamphousing@verizon.net

Hampden/Wilbraham Regional School	7:30-2:05	Monday thru Friday 596.9011
HWRSDistrict Office	7:00-4:00	Monday thru Friday 596-3884
Library 566-3047	10:00-5:00 1:00-8:00 10:00-2:00	Monday thru Wednesday Thursday Saturday emoriarty@cwmars.org
Park and Rec 566-2151 ext. 108	8:00-2:00	Monday thru Thursday parks@hampdenma.gov
Planning Board 566-2151 ext. 109	9:30-1:30	Monday thru Thursday planning@hampdenma.gov
Police Department 566-8011	24/7	Monday thru Sunday hampdenpolice.com
Ridgeline/Hillside 566-2151 ext. 109	9:30-1:30	Monday thru Thursday planning@hampdenma.gov
Senior Center 566-5588	9:00-3:00	Monday thru Friday coa@hampdenma.gov
Tax Collector 566-2151 ext. 104	9:00-3:00	Monday thru Thursday
Town Administrator 566-2151 x118	by appt. only	Monday thru Wednesday townadmin@hampdenma.org

Town Clerk	9:00-3:00	Monday thru Thursday
566-2151 ext. 103		townclerk@hampdenma.gov
Treasurer	10:00-2:00	Monday thru Thursday
566-2151 ext. 120		treasurer@hampdenma.gov
Water Commission		watercomm@hampdenma.gov

ELECTED TOWN OFFICIALS – 2021/2022

BOARD OF SELECTMEN/HEALTH

*Donald L. Davenport	2022
John D. Flynn	2023
Craig A. Rivest	2024

TRUSTEES, HAMPDEN LIBRARY

Beth E. Burger	2023
*Kathleen Hutchison	2022
Kathleen Rochford	2024

MODERATOR

*Richard R. Green	2022
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HAMPDEN HOUSING AUTHORITY

Deanna Vermette	2025
Carol Collins	2026
Sheryl Ann Peterson	2023
Sheree I Butts	2024
Cliff Bombard, State Appointed	

TOWN TREASURER

*Richard Patullo	2022
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CONSTABLES

*Dennis L. Hackett, Sr.	2022
*David J. Lussier	2022
*Andrew Netherwood	2022

TAX COLLECTOR

*Eva Wiseman	2022
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CEMETERY COMMISSIONERS

Cynthia Connors	2023
*Linda Casey	2022
Timothy Connors	2024

BOARD OF ASSESSORS

Robert C. Makuch	2023
*Jason Barroso	2022
Norman F. Charest	2024

PLANNING BOARD

John L. Mathews III	2022
Jason Barroso	2024
Madison Pixley	2026
**Heather Beattie	2022
**Christine Brodeur	2022

Richard Green, Associate Member

PARK COMMISSIONERS

Eric C. Jacobson	2023
Brett Castellano	2024
Daniel Slattery	2024
Carrie Joseph	2023
*David John Turcotte	2022

*up for re-election

**fill position left open from resignation

APPOINTED TOWN OFFICIALS 2021/2022

TOWN ACCOUNTANT

Clifford Bombard
Susie Young

FIRE CHIEF/FOREST FIRE WARDEN

Edward Poulin

BOARD OF HEALTH DIRECTOR

Finn McCool

BOARD OF HEALTH AGENT

Anthony Albano

SUPERINTENDENT OF STREETS

Mark Langone

INSPECTOR OF ANIMALS

Shelley Sears

ANIMAL CONTROL OFFICER

Shelley Sears

CULTURAL COUNCIL

Virginia Blake
Pamela Courtney
Holly Tuttle
Joey Varney
Diane Mackie, Ex Officio

TREE WARDEN

Dana Pixley

SUPT OF INSECT/PEST CONTROL

Dana Pixley

BUILDING COMMISSIONER

Wendel Hulbert
Caryn Paradis, Admin. Assistant

ELECTRICAL INSPECTOR

Gary Courtney
Eric Foisy, Alt.

PLUMBING INSPECTOR

Dennis Chaffee, Jr
Gerald Nicholas, Alt.

ADVISORY COMMITTEE

Carol Fitzgerald, Co-Chair
Doug Boyd, Co-Chair
Heather Turcotte
Kathy Pessolano
Sandra Sheehan

BOARD OF APPEALS

L. Jed Berliner
Richard E. Patullo
Duane Mosier
Mark R. Barba
Fred Lesniak, Alt.
Thomas Addicks, Alt.
Joanne Fiore, Administrative Assistant

VETERANS' SERVICE OFFICER

Michelle Barrett

VETERANS' GRAVE OFFICER

Donald R. Talbot

APPOINTED TOWN OFFICERS – 2021/2022

POLICE DEPARTMENT, CHIEF

Scott B. Trombly

ADMINISTRATIVE ASSISTANT

Kathy Zanetti

SERGEANTS

Michael Cooney
Tawrin Seega
Thomas Yvon

ADMINISTRATIVE CLERK

Radcliffe Kenison
Julie Zimmerman

DETECTIVE

Jason Roath

MAINTENANCE

Thomas Landry

POLICE OFFICERS

Todd Ely
William Jacques
Michael Meaney
Nichole Gura
Jeffrey Beattie
Jeffrey Wojcik

RESERVE OFFICERS

Mark Galarneau
Radcliffe Kenison
Michael Kane
Michael Gralinski
James Gormally
James Galeas
Christopher Driscoll
Todd Schneider
David Goodrich
Robert Lauer
Michael Lynch
Kristopher Gobeille

AUXILIARY OFFICERS

Norman Charest
Brendan O'Toole
Anthony Tranghese
William Joy

POLICE MATRON

Julie Zimmerman

HAMPDEN VOLUNTEER FIRE DEPARTMENT 2021/2022

OFFICERS

Edward Poulin, Chief
Patrick Farrow, Deputy Chief
Scott Rumplik, Captain
Mark Barba, 1st Lieutenant
Timothy Evans, 2nd Lieutenant

FIRE FIGHTERS

Joseph Borowiec
Michael Hatch
Peter Hatch
Daniel Loftus
Jason McCarthy
Derrick Merrill
Andrew Netherwood
Sharon Paquette
Meaghan Rogers (Resigned)
Joseph Rosa
Evan Rugani
Joshua Sterling

PROVISIONAL FIRE FIGHTERS

Jonathan Cadieux
Gary LaMotte Jr.
Brian Patrick
Chris Patrick
Nichole O'Donnell
Peter Shadbegian
Michael Wos

SECTION 1:

ADMINISTRATION

BOARD OF SELECTMEN

BOARD OF REGISTRARS

TOWN ADMINISTRATOR

TOWN CLERK

BOARD OF SELECTMEN

2021 was a year that saw the meeting of the continued challenges created by the on-going pandemic, a focus on continuing to provide efficient, cost effective, excellent services now and for the future, and changes in key leadership positions.

The COVID pandemic has created unique challenges, and the Board wishes to thank and commend the Town departments, boards, commissions, and volunteers for adjusting, finding solutions, and meeting those challenges while continuing to provide services to the residents.

In early 2021 the Board reluctantly accepted the resignation of Police Chief Farnsworth who served the Town for 30 years, 14 as Chief of Police. His leadership over the years provided Hampden with a modern, well trained, responsive, community-oriented Police Department serving the residents of Hampden. On behalf of the citizens of Hampden the Board extends our thanks and gratitude for his service and wishes him well in his future endeavors.

After a review process, and a unanimous vote, the Board was pleased to appoint Detective Scott Trombly as the new Police Chief. Chief Trombly is a 26-year veteran of the Hampden Police Department and has the education, training and leadership skills needed to successfully implement the new Police Reform legislation and move a modern, community service-oriented Department in the future.

The Board wishes to extend special gratitude to retired Longmeadow Police Chief Richard Marchese who admirably filled the role of Police Chief while the Board of Selectmen conducted its interview and decision process.

In other matters, the Selectmen, with the support of the Town residents, and working in collaboration with town departments and boards, our legislative delegation and surrounding municipal partners:

Lowered the tax rate for the second year in a row.

Successfully implemented the transition to combined dispatch with Wilbraham saving more than \$300,000 annually.

Entered into state grant funded Shared Health Services Agreement with Longmeadow, Monson, and Wilbraham funded in the amount of \$287,500 for 3 years.

Were awarded, along with East Longmeadow, a joint Municipal Vulnerability Culvert Infrastructure Grant in the amount of \$389,000. This award will help address and correct areas of potential flooding and pollution.

Signed a solar agreement for the transfer station which will result in \$114, 000 in annual yearly revenue for 20 years.

Received a \$100,000 legislative earmark grant to remove diseased and dangerous trees.

Settled the school litigation at no additional cost to the Town clearing the way for the first joint Strategic Planning Process for the schools in over 20 years.

Gained approval to use \$100,000 in Gaming Mitigation funds to install crossing lights on Somers Road at Centennial Commons and a mobile traffic safety board for the police department.

Signed the Highway Garage Expansion Contract and initial construction on the Town Meeting approved project began.

Expanded the Scantic Valley Water District to address residents water issues as well as the Town Hall, the Fire Station, and the Highway Department using ARPA funds, at no cost to the Town.

Began the implementation of a more equitable insurance premium cost sharing plan for Town employees.

In May, the Board welcomed newly elected Selectman Craig Rivest to the Board. The Board expresses its gratitude and thanks to Mary Ellen Glover for her many years of service to the Town as Selectman, School Committee member and volunteer on many committees.

The Board wants to acknowledge with gratitude the efforts of Town Administrator Bob Markel, Police Chief Scott Trombly, Fire Chief Ed Poulin, Highway Superintendent Mark Langone and Senior Center Director Rebecca Moriarty for their efforts to keep the “trains running” during the pandemic. The Board wishes to thank all the elected and appointed officials with whom we serve and their staffs, for sharing their time, talent, and energy. Additionally, thanks to our staff, Pam Courtney and Jane Budynkiewicz in the Board of Heath Office, and the other staff members in our Town offices that keep the Town running “behind the scenes.” We appreciate their continued commitment to a high-level of service to the Town. And, we thank you, the residents of Hampden who have placed your confidence in us and given us the honor to serve you and the Town of Hampden.

Donald L. Davenport, Chairman

John Flynn

Craig Rivest

BOARD OF REGISTRARS

Registered voters on Jan. 1, 2021 – 3839, December 31, 2021 - 4004

Voter attendance during 2021:

Annual Town Meeting, May 10, 2021	116
Annual Town Election, May 17, 2021	915
Special Town Meeting, October 18, 2021	64

Some changes made to Election laws in 2020 carried over to 2021, making Absentee and Early Voting more readily available to Town residents. For Election officials, Town Clerks, and office staff, this added to the responsibilities and the workload that we'd seen in previous years. Just as in past years, however, they met that challenge to facilitate a safe and successful election. Many thanks again to those who rose to the occasion!

Inspectors And Tellers

<u>Republican</u>	<u>Democratic</u>	<u>Unenrolled</u>
Beth Burger	Brenda Ahlberg	Mary Lou Black
Edith Casey	Ann Burian	Catherine Herchel
Irene Cutting	Mary Cesan	Deborah O'Brien
Beryl Doten	Carol Collins	Doris Ouimet
Gerald Doten	Sophie Davenport	Doreen Rauch
Mary Dunklee	Judith Jackson	Donna Easton-Vicalvi
Barbara Dunwoody	Dorothy Kibbe	Lynn Zanolli
Kathleen Duquette	Gail Lefebvre	
Beth Fatse		
Rebecca Gibb		Election Officials
Mary Hamel		Warden
Joyce Libby		Kathleen Rochford
David Kingsbury		Deputy Warden
Elaine Kingsbury		Ben Bump
Nancy Salerno		Clerk
Carolyn Whipple		Tina Doran
Philip Schneider, Jr		Deputy Clerk
		John Plaster

Respectfully submitted,

Board of Registrars
Antonietta Smith
Mary Haseltine
Doria Porcello
Eva Wiseman, Clerk

TOWN ADMINISTRATOR

The Covid 19 pandemic overshadowed all activities of Hampden town government during the past year. Now we are hopeful that the worst is behind us and that 2022 will be an approximation of normal.

Much of my time in 2021 was consumed in “Zoom videoconferences” with the Selectmen, with other municipal boards and with my counterparts in nearby communities. Zoom casting of Selectmen’s meetings and the meetings of other municipal boards has now become the standard, and it will continue beyond the Covid pandemic.

2021 was also the year of shared services arrangements and shared grants with other communities in the area. Shared services means that several communities share the cost of a particular service, and this results in a lessening of the burden on taxpayers. There is no reason why the Massachusetts communities should all duplicate a full range of town services.

In July, the long process aimed at consolidating dispatch operations for police, fire and emergency services was concluded with the transfer of Hampden dispatch to the Wilbraham dispatch center on Boston Road. The Town took advantage of a generous offer from the Commonwealth to pay 100% of the fee charged by Wilbraham for dispatch services for the first three years. In years four and five, the Commonwealth will provide 50% and 25% subsidies respectively. At the time of the transfer, the Hampden Dispatch budget was \$457,000. Wilbraham’s fee will be \$125,000 for the first three years, which will be covered by the grant from the state. The combined dispatch operation is now a smooth and effective service.

Another shared service program was negotiated with Longmeadow, Wilbraham, and Monson for the provision of health services. The four towns will share a Health Director, a Public Health Nurse and a Health Inspector. This new service will be entirely paid for in the first three years through a state grant.

It is anticipated that another shared arrangement for a trained Conservation Agent will be concluded and in operation in 2022.

The Town has also found success in securing grants in partnership with our neighboring towns. In 2021, a grant of \$389,092 for Hampden and East Longmeadow was awarded by the state to study potential vulnerability in both towns to severe weather events. The focus is on culverts, bridges and measures to reduce catastrophic flooding. This will result in replacement of the East Main Street Bridge and culvert and grant funded repairs to other small bridges and culverts in Town.

The Town was fortunate to receive \$100,000 from the state budget through the efforts of Representative Brian Ashe to fund the removal of trees in the public way that were damaged or destroyed by gypsy moths. The Tree Warden reports that all dead and hazardous trees will be removed at the end of this grant.

While the Covid pandemic disrupted normal life in 2021, there has been a steady stream of funds from Washington to Massachusetts, and the state, in turn, has provided funding for vaccination clinics and a wide variety of Covid related expenses. The Town has used grant funds to combat the spread of the virus and to purchase personal protective devices, plexiglass shields and anti-virus spray devices.

The Town of Hampden is fortunate to have a skilled and dedicated group of department heads and staff. I meet with them every other Wednesday to exchange information and bring everyone up to date on larger projects that are underway in Town. It was this staff that stepped up and enabled the Town to continue essential services during the worst months of the Covid shutdown.

Robert T. Markel
Town Administrator

TOWN CLERK

Recovering from the turmoil of 2020 has been quite a task. For a while, the game of "catch up" looked as though it would go on forever. Now, as the dust has settled, things are returning to "normal", whatever that has become. We're still dealing with quarantines and changing laws, but to a lesser extent than we had been. As we'd expected, Zoom meetings have become the new standard. Fortunately, even with continued restrictions in place, our Town Meetings were conducted in as normal a way as possible. Our return to pre-covid hours seemed to go unnoticed as people have become so comfortable using our lock-boxes and website as an accepted way to conduct business. Visit "hampdenma.gov" for online payment options, property tax assessment information, meeting dates and more.

Let's hope that the worst of it is behind us and 2022 brings brighter days and happier times for us all.

Money remitted to the Treasurer in 2021:

Dog Licenses	645.00
Certified Copies	1,900.00
Publications	10.00
Marriages	360.00
Trade Names	300.00
Miscellaneous	191.00
	<u>\$3,406.00 Total</u>

Available in the Town Clerk's Office:

Dog licenses \$5.00 spay/neuter, OR	10.00
Marriage Licenses	15.00
Trade Name in Business (D/B/A)	20.00
Subdivision Control Law	10.00
Zoning By-Laws	10.00
Zoning Map	20.00
General By-laws	5.00
Certified Copies (vital records)	5.00
Street List	10.00
Voter's List	10.00
Voter's List on diskette	10.00
Voter Registration Card	5.00

Vital Statistics recorded in Hampden:

	2013	2014	2015	2016	2017	2018	2019	2020	2021
Births	22	29	23	30	21	30	26	27	41
Deaths	86	77	68	84	103	103	74	106	76
Marriages	14	14	13	25	21	22	23	22	24

Eva Wiseman
Town Clerk

SECTION 2:

FINANCE

ACCOUNTANT

ADVISORY COMMITTEE

BOARD OF ASSESSORS

TAX COLLECTOR

TREASURER

REPORT OF THE
TOWN ACCOUNTANT

RESPECTFULLY SUBMITTED
CLIFFORD E. BOMBARD
CERTIFIED MUNICIPAL ACCOUNTANT

**TOWN OF HAMPTON
BALANCE SHEET
ALL FUND TYPES**

6/30/2021

	General	Special Revenue	Enterprise	Trust and Agency	Long-term Debt	(Memorandum Only)
CASH AND SECURITIES						
Personal property taxes	2,206,505	998,021	32,801	1,676,532		4,913,859
Real estate taxes	17,010					17,010
Deferred taxes	327,242					327,242
Allowance for abatements and exemptions	25,663					25,663
Tax liens	(265,343)					(265,343)
Tax foreclosures	42,408					42,408
Bonds/Notes To be Provided	41,776					41,776
Motor vehicle excise	171,192					171,192
Total Assets	2,566,453	998,021	32,801	1,676,532	2,900,444	8,174,251
LIABILITIES						
Warrants payable	251,471	5,219	236			256,926
Accrued payroll and withholdings	8,525					8,525
Other liabilities	6,945					6,945
Deferred revenue:						
Real and personal property taxes	78,909	1,669				80,578
Deferred taxes	25,663	185				25,848
Tax liens	42,408					42,408
Tax foreclosures	41,776					41,776
Motor vehicle excise	171,192					171,192
Due to/from other funds	1,775					1,775
Bonds/Notes Payable	628,664	7,073	236	0	2,900,444	2,900,444
Total Liabilities	628,664	7,073	236	0	2,900,444	3,536,417
FUND EQUITY						
Reserved for Continuing Appropriations	589,307	565,591	96,841			589,307
Reserved for expenditures	(63,347)					662,432
Reserved for snow and ice deficit						(63,347)
Reserves for premiums						0
Undesignated fund balance	1,411,829	425,357	32,565	1,579,691		3,449,442
Total Fund Equity	1,937,789	990,948	32,565	1,676,532	0	4,637,834
Total Liabilities and Fund Equity	2,566,453	998,021	32,801	1,676,532	2,900,444	8,174,251

STATEMENT OF APPROPRIATION EXPENDITURES
7/1/2020 THRU 6/30/2021

	APPROPRIATIONS	TRANSFERS	TOTAL AVAILABLE	EXPENDED	BALANCE
GENERAL GOVERNMENT					
ACCOUNTANT					
SALARY	35,240.00		35,240.00	35,240.00	-
CLERICAL	6,000.00		6,000.00	4,366.50	1,633.50
EXPENSES	12,000.00		12,000.00	5,307.32	6,692.68
COMPUTER SOFTWARE	7,000.00		7,000.00	7,000.00	-
ADVISORY COMMITTEE					
CLERICAL	5,412.00		5,412.00	122.50	5,289.50
EXPENSES	200.00		200.00		200.00
APPEALS BOARD					
CLERICAL	5,412.00		5,412.00	5,412.00	-
EXPENSES	300.00		300.00		300.00
ASSESSORS					
SALARY	16,837.00		16,837.00	16,836.00	1.00
PRINCIPAL ASSESSOR	48,111.00		48,111.00	48,111.00	-
CLERICAL	21,304.00		21,304.00	21,304.00	-
EXPENSES	4,500.00		4,500.00	4,510.25	(10.25)
SOFTWARE SUPPORT	8,125.00		8,125.00	8,125.00	-
MAPPING MAINT	1,850.00		1,850.00	1,850.00	-
BUILDING DEP'T					
CODE ENFORCEMENT	21,862.00		21,862.00	21,845.53	16.47
INSPECTOR SALARY	65,587.00		65,587.00	65,536.59	50.41
CLERICAL	27,738.00		27,738.00	23,845.00	3,893.00
EXPENSES	2,000.00		2,000.00	1,556.45	443.55
OFFICE EXPENSES	1,860.00		1,860.00	1,521.56	338.44
COUNTY RETIREMENT	603,730.00		603,730.00	596,497.00	7,233.00
INSURANCE					
PROPERTY AND CASUALTY	120,200.00		120,200.00	120,200.00	-
EMPLOYEE BENEFITS	314,000.00		314,000.00	310,299.98	3,700.02
UNEMPLOYMENT	10,000.00		10,000.00		10,000.00
LONGEVITY	600.00		600.00	600.00	-
LAW AND CLAIMS	65,000.00		65,000.00	49,341.02	15,658.98
MODERATOR					
EXPENSES	100.00		100.00		100.00
PLANNING BOARD					
CLERICAL	26,350.00		26,350.00	21,310.38	5,039.62
EXPENSES	1,100.00		1,100.00	760.42	339.58
REGISTRARS					
SALARIES	800.00		800.00	535.00	265.00
ELECTION EXPENSES	13,100.00		13,100.00	13,100.00	-
STREET LISTS	2,500.00		2,500.00	2,500.00	-
SELECTMEN					
SALARIES	10,086.00		10,086.00	10,085.96	0.04
ADMINISTRATIVE ASS'T	50,864.00		50,864.00	44,897.97	5,966.03
EXPENSES	15,000.00		15,000.00	10,011.44	4,988.56
LEGAL ADVERTISING	3,000.00		3,000.00	1,435.80	1,564.20
MAPPING MAINTENANCE	2,400.00		2,400.00	2,400.00	-
TEMPORARY HELP	12,000.00		12,000.00	8,000.00	4,000.00
TAX COLLECTOR					
SALARY	38,959.00		38,959.00	38,959.00	-
CLERICAL	24,462.00		24,462.00	23,944.50	517.50
EXPENSES	2,750.00		2,750.00	2,556.70	193.30
COMPUTER MAINTENANCE	3,750.00		3,750.00	3,678.99	71.01
TAX TITLE WORK	2,500.00		2,500.00		2,500.00
TOWN CLERK					
SALARY	38,959.00		38,959.00	38,959.00	-
CLERICAL	24,786.00		24,786.00	23,431.78	1,354.22
EXPENSES	1,250.00		1,250.00	1,241.09	8.91
TOWN PUBLICATIONS	100.00		100.00		100.00
RECORDS OFFICER	7,681.00		7,681.00	3,107.63	4,573.37
TOWN REPORT	3,000.00		3,000.00	3,000.00	-
TREASURER					
SALARY	44,274.00		44,274.00	44,274.00	-
CLERICAL	8,922.00		8,922.00	5,372.15	3,549.85
EXPENSES	1,200.00		1,200.00	1,199.00	1.00
PAYROLL SERVICE	7,500.00		7,500.00	7,500.00	-
TAX TITLE ADMINISTRATION	11,000.00		11,000.00	420.00	10,580.00
RECORDS MANAGEMENT	1,000.00		1,000.00		1,000.00

SHORT TERM DEBT	8,764.00	8,764.00	8,764.36	(0.36)
VETERANS BENEFITS	20,000.00	20,000.00	6,685.69	13,314.31
TOWN ADMINISTRATOR	100,000.00	100,000.00	89,705.00	10,295.00
GENERAL SERVICES				
ACADEMY HALL MAINT	4,500.00	4,500.00	2,834.97	1,665.03
CEMETERY COMMISSIONERS				
CLERICAL	13,049.00	13,049.00	12,324.42	724.58
EXPENSES	500.00	500.00	434.61	65.39
MAINTENANCE	19,500.00	19,500.00	13,840.00	5,660.00
COMPUTER MAINTENANCE	500.00	500.00	450.00	50.00
CONSERVATION COMMITTEE				
CLERICAL	34,006.00	34,006.00	8,620.00	25,386.00
EXPENSES	750.00	750.00	513.00	237.00
TRANSFER STATION				
MONITORING & TESTING	25,000.00	25,000.00	20,375.00	4,625.00
SCHOOL BUILDING REPAIRS	15,000.00	15,000.00	15,000.00	-
LIBRARY	147,605.00	147,605.00	147,173.55	431.45
TOWN EVENTS	1,200.00	1,200.00	512.50	687.50
OFFICE EQUIPMENT				
ACQUISITION	20,000.00	20,000.00	2,876.05	17,123.95
MAINTENANCE	5,000.00	5,000.00	3,456.42	1,543.58
SUPPLIES	10,000.00	10,000.00	3,154.60	6,845.40
POSTAGE	17,000.00	17,000.00	13,778.48	3,221.52
INFORMATION TECHNOLOGY	30,000.00	30,000.00	24,574.52	5,425.48
PARKS AND RECREATION				
SALARIES	46,753.00	46,753.00	35,505.80	11,247.20
EXPENSES	5,200.00	5,200.00	4,758.15	441.85
SPRAY PARK	10,800.00	10,800.00	10,000.14	799.86
PUBLIC GROUNDS	4,385.00	4,385.00	2,606.32	1,778.68
 TOWN HOUSE MAINTENANCE				
CUSTODIAL	19,000.00	19,000.00	11,700.00	7,300.00
MAINT & REPAIRS	30,000.00	30,000.00	13,280.42	16,719.58
UTILITIES	40,000.00	40,000.00	30,528.59	9,471.41
 GASOLINE				
PURCHASE	50,000.00	50,000.00	31,688.97	18,311.03
EXPENSE	10,000.00	10,000.00	9,591.13	408.87
 STREET LIGHTING				
	23,000.00	23,000.00	17,326.29	5,673.71
 COUNCIL ON AGING				
DIRECTOR	61,356.00	61,356.00	61,356.00	-
GENERAL PAYROLL	88,434.00	88,434.00	88,418.14	15.86
EXPENSES	7,000.00	7,000.00	5,329.40	1,670.60
 SENIOR CENTER				
UTILITIES	21,576.00	21,576.00	16,186.12	5,389.88
MAINTENANCE	15,759.00	15,759.00	11,031.66	4,727.34
 HISTORICAL COMMISSION				
	400.00	400.00	400.00	
 HIGHWAYS				
HIGHWAY SUP'T	87,221.00	87,221.00	87,221.00	-
TREE WARDEN EXPENSE	39,850.00	39,850.00	39,808.85	41.15
TREE WARDEN SALARY	6,300.00	6,300.00	6,300.00	-
DPW PAYROLL	271,195.00	271,195.00	241,454.31	29,740.69
HIGHWAY MAINTENANCE	65,672.00	65,672.00	65,672.00	-
PAVING	150,000.00	150,000.00	147,834.96	2,165.04
GENERAL HIGHWAYS	15,645.00	15,645.00	13,105.08	2,539.92
SNOW & ICE	100,000.00	100,000.00	163,346.72	(63,346.72)
STREET SWEEPING	22,800.00	22,800.00	18,757.50	4,042.50
CATCH BASIN CLEANING	40,900.00	40,900.00	40,900.00	-
ROAD MACHINERY REPAIR	18,000.00	18,000.00	17,032.79	967.21
TOWN GARAGE	15,000.00	15,000.00	9,693.16	5,306.84
STORM WATER MANAGEMENT	47,500.00	47,500.00	29,645.25	17,854.75
 PROTECTION OF PERSONS AND PROPERTIES				
ANIMAL INSPECTIONS				
SALARY	2,505.00	2,505.00	2,505.00	-
EXPENSES	240.00	240.00	240.00	-
 WILDLIFE CONTROL				
	2,500.00	2,500.00	698.04	1,801.96
 EMERGENCY MANAGEMENT				
	8,000.00	8,000.00	7,715.00	285.00

EMS SUPPLIES	3,000.00	3,000.00	2,811.83	188.17
TRAFFIC CONTROL	15,000.00	15,000.00	13,582.06	1,417.94
DOG OFFICER				
ANIMAL CONTROL	12,748.00	12,748.00	12,748.00	-
DOG DAMAGE FUND	700.00	700.00	637.19	62.81
FIRE DEPT				
FIRE CHIEF SALARY	28,521.00	28,521.00	27,615.00	906.00
CHIEF'S EXPENSES	1,500.00	1,500.00	1,443.50	56.50
OPERATIONS	48,200.00	48,200.00	43,557.57	4,642.43
FIRE TRAINING STIPEND	32,000.00	32,000.00	25,950.00	6,050.00
EQUIPMENT	16,500.00	16,500.00	16,479.20	20.80
RADIO SERVICE AGREEMENT				-
CALL FIRE REIMBURSEMENT	50,000.00	50,000.00	36,795.95	13,204.05
FIRE DEPARTMENT SALARIES	170,550.00	170,550.00	160,650.49	9,899.51
UNIFORMS	3,500.00	3,500.00	3,500.00	-
CLERICAL	3,767.00	3,767.00	3,713.93	53.07
AMBULANCE	333,000.00	333,000.00	305,250.00	27,750.00
FOREST FIRES				
EXPENSES	1,800.00	1,800.00		1,800.00
BOARD OF HEALTH				
SALARY	5,622.00	5,622.00	5,622.00	-
COORDINATOR	45,689.00	45,689.00	45,473.15	215.85
EXPENSES	1,000.00	1,000.00	150.00	850.00
WATER DISTRICT				
OPERATION	8,000.00	8,000.00	7,527.79	472.21
TESTING	2,000.00	2,000.00	2,000.20	(0.20)
POLICE				
CHIEF'S SALARY	93,495.00	93,495.00	93,494.74	0.26
OFFICER SALARIES	1,217,274.00	1,217,274.00	1,205,356.11	11,917.89
CRUISER MAINTENANCE	12,670.00	12,670.00	12,279.35	390.65
EXPENSES	103,680.00	103,680.00	94,085.62	9,594.38
NEW CRUISER				-
TRAINING	32,799.00	32,799.00	27,170.73	5,628.27
NEW EQUIPMENT	8,700.00	8,700.00	6,072.69	2,627.31
CAREER INCENTIVE	74,907.00	74,907.00	74,834.95	72.05
WMLEC	750.00	750.00	700.00	50.00
ELECTIONS	2,986.00	2,986.00	2,561.69	424.31
TOWING	100.00	100.00		100.00
BUILDING MAINTENANCE	60,363.00	60,363.00	59,049.16	1,313.84
SCHOOLS				
SCHOOL DISTRICT				
REGIONAL ASSESSMENT	7,582,438.00	7,582,438.00	7,582,437.81	0.19
DEBT				
LOCAL GOVERNMENT DEBT SERVICE				
POLICE STATION DEBT	227,250.00	227,250.00	227,250.00	-
MINNECHAUG Bond	495,842.00	495,842.00	495,842.19	(0.19)
GREEN MEADOW DEBT	190,800.00	190,800.00	190,800.00	-
CARRY OVER ACCOUNTS AND SPECIAL TOWN MEETINGS				
SPECIAL TOWN MEETING 10/28/2013				
DRY HYDRANTS	696.88	696.88		696.88
ANNUAL TOWN MEETING 4/28/2014				
ART#18 DEFIBRILATORS	2,535.00	2,535.00		2,535.00
ANNUAL TOWN MEETING 4/27/2015				
ART#27 FIRE HOUSE ROOF	5,400.00	5,400.00		5,400.00
ANNUAL TOWN MEETING 4/26/2016				
ART#15 MAIN STREET WATER	8,940.00	8,940.00	5,019.12	3,920.88
SPECIAL TOWN MEETING 10/24/2016				
COA CARPETING	818.96	818.96		818.96
ANNUAL TOWN MEETING 5/8/2017				
SCHOOL LEGAL FEES	21,934.87	21,934.87		21,934.87
COA AIR CONDITIONING	1,813.00	1,813.00		1,813.00
ANNUAL TOWN MEETING 5/14/2018				
HIGHWAY TRUCK	11,160.00	11,160.00		11,160.00
ANNUAL TOWN MEETING 5/13/2019				
HIGHWAY BUILDING ADDITION	280,744.75	280,744.75	7,154.50	273,590.25
NEW CRUISER	50,000.00	50,000.00	1,090.91	48,909.09
SPECIAL TOWN MEETING 10/27/2019				
TREE REMOVAL	100,000.00	100,000.00	99,939.60	60.40
RESCUE EXTRACTION EQUIPMENT	2,110.00	2,110.00		2,110.00

POLICE/FIRE RADIO SYSTEM	329,777.56	329,777.56	133,635.10	196,142.46
FIRE HOUSE FEASIBILITY STUDY	7,038.54	7,038.54	3,625.00	3,413.54
FIRE HOUSE VENTILATION	47,500.00	47,500.00	41,056.80	6,443.20

ANNUALLY RENEWING APPROPRIATIONS

ASSESSOR TRANSFER OUT/STAB	11,000.00	11,000.00	11,000.00	-
ASSESSOR TRANSFER IN/STAB	16,306.00	16,306.00	9,484.00	6,822.00
ASSESSOR CONTINUING APPR.	15,700.90	15,700.90	12,164.00	3,536.90
CONSERVATION FUND	1,000.00	1,000.00	1,000.00	-
SCHOOL RESOURCE OFFICER	10,988.00	10,988.00	10,988.00	-
STABILIZATION FUND	175,000.00	175,000.00	175,000.00	-
RESERVE FUND	25,000.00	25,000.00	6,782.29	18,217.71
TOTALS	15,585,614.93	15,585,614.93	14,593,174.16	992,440.77

TOWN OF HAMDEN
STATEMENT OF GENERAL FUND REVENUES
6/30/2021

TAXES AND EXCISES **

REAL ESTATE	
2021	11,714,495.85
2020	230,046.55
2019	8,903.52
	<u>11,953,445.92</u>
OTHER	
TAX TITLES	34,273.51
	<u>34,273.51</u>
PERSONAL PROPERTY	
2021	1,201,721.31
2020	17,154.39
2019	474.52
2018 & PRIOR	1,206.32
	<u>1,220,556.54</u>
MOTOR VEHICLE EXCISE	
2021	679,692.87
2020	247,626.81
2019	11,933.39
2018	2,741.08
2017	856.57
	<u>942,850.72</u>

TOTAL ALL PROPERTY AND EXCISES TAXES

14,151,126.69

**NET OF REFUNDS

LOCAL REVENUES

ASSESSORS	679.00
BUILDING INSPECTOR	136,317.06
FIRE INSPECTIONS	7,380.00
PLANNING BOARD	973.30
TAX COLLECTOR	11,029.00
SELECTMEN	718.34
TOWN CLERK	4,506.00
POLICE REPORTS	2,865.42
OFF DUTY FICA	1,590.90
DISTRICT COURT	1,935.93
LATE TAX INTEREST	3,766.39
CELL TOWER	31,011.98
LICENSES & PERMITS	4,280.00
WATER USAGE FEES	384.70
LICENSES, LIQUOR	7,425.00
PROPERTY TAX INTEREST & PENALTIES	80,016.41
ALL OTHER LOCAL REVENUE	9,950.74
PILOT PAYMENTS	13,832.51
INTEREST ON INVESTMENTS	10,699.15
TRANSFERS FROM OTHER FUNDS	66,306.00
	<u>394,988.83</u>

TOTAL LOCAL REVENUES

394,988.83

STATE REVENUES

EXEMPTS/ELDERLY-VETERANS	9,119.00
LOCAL AID	722,984.00
	<u>732,103.00</u>

TOTAL ALL REVENUES

15,278,218.52

TOWN OF HAMPDEN MASSACHUSETTS
STATEMENT OF SPECIAL REVENUE FUND REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE
COMMUNITY PRESERVATION ACT
FOR YEAR ENDED JUNE 30, 2021

<u>REVENUES</u>	<u>EXPENDITURES</u>	<u>EXCESS OVER(UNDER)</u>	<u>FUND BALANCE JULY 01, 2020</u>	<u>FUND BALANCE JUNE 30, 2021</u>
106,206.77	12,690.00	93,516.77	334,587.20	428,103.97
<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

1) SOURCES OF REVENUES

COMMONWEALTH	21,394.00
TAX LEVY	81,773.04
INTEREST	3,039.73
	<hr/> <hr/> <hr/> <hr/>

2) USES OF FUNDS

PROSPECT HILL FENCE	12,390.00
CPA COALITION	300.00
	<hr/> <hr/> <hr/> <hr/>
	12,690.00

STATEMENT OF UNCOLLECTED TAXES
6/30/2021

	BALANCE FWD	COMMITMENTS	COLLECTIONS	ABATES & ADJUSTS	REFUNDS	LEDGER 6/30/2021	COLLECTOR 6/30/2021
REAL ESTATE TAXES							
LEVY OF 2021	12,038,837.74	11,770,226.32	59,502.65	(57,160.65)	266,269.42	266,269.42	
LEVY OF 2020	266,826.94	243,661.53	2,023.07	(13,821.81)	34,964.15	34,964.15	
LEVY OF 2019	29,511.68	8,903.52			20,608.16	20,608.16	
LEVY OF 2018	1,221.99				1,221.99	1,221.99	
LEVY OF 2017	1,178.62				1,178.62	1,178.62	
LEVY OF 2016 & PRIOR	2,999.95				2,999.95	2,999.95	
TOTAL REAL ESTATE TAXES	301,739.18	12,038,837.74	12,022,791.37	61,525.72	(70,982.46)	327,242.29	327,242.29
PERSONAL PROPERTY TAXES							
LEVY OF 2021	1,207,675.42	1,203,296.32			4,379.10	4,379.10	
LEVY OF 2020	20,027.14	17,154.39			2,872.75	2,872.75	
LEVY OF 2019	1,814.80	474.52			1,340.28	1,340.28	
LEVY OF 2018	1,993.04	614.06			1,378.98	1,378.98	
LEVY OF 2017	1,206.10	592.26			613.84	613.84	
LEVY OF 2016 & PRIOR	4,253.94				4,253.94	4,253.94	
TOTAL PERSONAL PROPERTY TAXES	29,295.02	1,207,675.42	1,222,131.55		14,838.89	14,838.89	14,838.89
MOTOR VEHICLE EXCUSES							
LEVY OF 2021	826,703.89	683,245.27	7,436.05	(4,132.08)	140,154.65	140,154.65	
LEVY OF 2020	206,115.73	253,760.88	8,442.08	(5,150.04)	14,463.30	14,463.30	
LEVY OF 2019	19,667.70	11,972.09		(5.00)	7,700.61	7,700.61	
LEVY OF 2018	7,510.50	2,751.08		(5.00)	4,764.42	4,754.42	
LEVY OF 2017	2,251.56	543.96			1,707.60	1,707.60	
LEVY OF 2016	3,420.73	216.36			3,204.37	3,204.37	
TOTAL MOTOR VEHICLE EXCISE	98,250.98	1,032,819.62	952,489.64	15,878.13	(9,292.12)	171,994.95	171,994.95
TAX DEFERRALS							
TAX POSSESSIONS	20,572.77	5,089.89				25,662.66	25,662.66
TAX LIENS	41,775.87					41,775.87	41,775.87
	80,818.87	34,273.51				46,545.36	46,545.36
TOTAL ALL LEVIES	572,452.69	14,284,422.67	14,231,686.07	77,403.85	(80,274.58)	628,060.02	628,060.02

TOWN OF HAMPDEN
COMBINING STATEMENT OF TRUST FUND FUND REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES TRUST FUNDS

6/30/2021

TRUST FUNDS	ADDITIONS	REVENUES	EXPENDITURES	FUND BALANCES		NON-EXPENDABLE FUND BALANCES 6/30/2021
				JULY 1, 2020	6/30/2021	
CEMETERY PERPETUAL CARE	4,300.00	381.06		75,122.08	6,121.82	73,681.32
BUMSTEAD FUND		37.16		7,429.36	5,466.52	2,000.00
TOWN COMMONS FUND	1,000.00	95.10		2,585.93	2,598.83	
CONSERVATION FUND		7.66		18,527.18	19,622.28	
MCCRAY FUND		1.39		1,537.43	1,545.09	
CULTURAL COUNCIL		300.31		288.51	289.90	
SCANTIC MEADOWS				59,938.47	60,238.78	
 LIBRARY FUNDS						
DAY FUND	5.04			1,015.52	520.56	500.00
NEWELL FUND	19.40			3,882.20	2,401.60	1,500.00
KINDERGARTEN FUND	944.61	3,192.16		188,893.73	186,646.18	
GEORGE BALLARD FUND	5.08			1,023.81	528.89	500.00
CHARLES BALLARD FUND	6.18			1,245.36	751.54	500.00
STODDARD FUND	44.70			8,932.87	8,977.57	
HOLT FUND	11.45			2,300.29	1,311.74	1,000.00
FLYNN FUND	15.79			3,162.60	3,178.39	
ENSLIN FUND	10.95			2,200.85	2,211.80	
FAYE FLYNN FUND	16.77			3,358.05	3,374.82	
DAN FLYNN FUND	12.70			2,544.58	2,557.28	
ROBERT BOHLKE TRUST FUND	79.95			15,964.42	1,044.37	15,000.00
DICKINSON FUND	23.72			4,745.85	4,769.57	
WILLIAM MEUSE FUND	16.70			3,343.37	1,200.07	2,160.00
ASSESSOR STABILIZATION	11,000.00	16.88	16,306.00	5,820.62	531.50	

STABILIZATION FUND
TOTALS

175,000.00	5,412.65	1,083,389.82	1,263,802.47
191,300.00		19,498.16	1,497,252.90
			1,579,691.57

175,000.00	5,412.65	1,083,389.82	1,263,802.47

TOWN OF HAMPTON MASSACHUSETTS
STATEMENT OF SPECIAL REVENUE FUND REVENUES, EXPENDITURES & CHANGE IN FUND BALANCE
6/30/2021

	REVENUES	EXPENDITURES	EXCESS OVER(UNDER)	FUND BALANCE 7/1/2020	FUND BALANCE 6/30/2021
STATE, COUNTY & FEDERAL GRANTS					
HIGHWAYS	281,698.11	282,313.00	(614.89)	2681.88	2,066.99
COVID GRANTS	167,712.87	180,433.51	(12,720.64)	(4,865.73)	(17,586.37)
AFTRA GRANT	270,934.55	3,354.00	404.50		270,934.55
BULLET PROOF VESTS(FED)	3,758.50				404.50
E911 TRAINING/INCENTIVE GRANT	37,718.97	36,140.54	1,578.43	(1,578.43)	-
TASK FORCE				3,319.52	3,319.52
COUNCIL ON AGING GRANTS	44,516.00	44,175.81	340.19	2,877.53	3,217.82
LIBRARY & CULTURAL COUNCIL GRANTS	8,668.19	8,569.34	98.85	24,186.63	24,285.48
TRANSFER STATION GRANTS		60.00	(60.00)	6,955.00	6,895.00
FIRE SAFE GRANT	26,119.38	19,083.00	7,036.38	997.21	8,033.59
PARKS & RECREATION GRANTS				10,426.84	5,229.50
IT/SIDEWALK/CLEAR GOVT GRANTS GRANT	7,475.00	5,197.34	(53,737.94)	42,040.00	(11,697.94)
MUNICIPLE VULNERABILITY GRANT	40,000.00	61,212.94			
OTHER	40,000.00	40,000.00	-		
CAPITAL PROJECT BOND PREMIUM				43,493.80	43,493.80
ASSESSORS REVOLVING				1,539.89	1,539.89
COLLECTOR REVOLVING/MANDATE	5,322.00	4,198.14	1,123.86	11,270.17	12,394.03
COUNCIL ON AGING REVOLVING	4,925.85	5,281.85	(356.00)	3,900.96	3,544.96
CONSERVATION REVOLVING	5,900.00	4,350.00	1,550.00	1,440.00	2,990.00
LIBRARY REVOLVING	776.80	108.41	668.39	2,235.11	2,903.50
BOARD OF HEALTH REVOLVING	47,065.00	43,812.00	3,253.00	21,897.13	25,150.13
BUILDING INSPECTOR REVOLVING	29,450.00	22,106.37	7,343.63	9,449.64	16,793.27
FIRE INSPECTION FEES REVOLVING	830.00	100.00	730.00	(134.23)	595.77
CEMETERY REVOLVING	14,950.00	22,034.59	(7,084.59)	30,900.59	23,816.00
PARKS & RECREATION REVOLVING	62,074.34	39,561.75	22,412.59	34,843.94	57,256.53
PLANNING BOARD	8,200.00	5,690.00	2,510.00	1,037.50	3,547.50
RESTITUTION	1,050.00	200.00	850.00	15,251.08	16,101.08
ENGINEERING FEES/DRIVEWAY BONDS	2,250.00	1,560.00	750.00	21,500.00	22,250.00
ALARM FEES	225.00		225.00	4,592.49	4,817.49
POLICE/FIRE GIFTS	50.00	501.86	(451.86)	7,833.00	7,381.14
POLICE OFF DUTY	126,513.56	164,323.27	(37,709.71)	65,476.81	27,767.10
	1,198,184.12	830,084.45	(61,850.81)	363,568.43	567,444.33

TOWN OF HAMPDEN MASSACHUSETTES
COMBINED STATEMENT OF ENTERPRISE FUND REVENUES, EXPENDITURES
AND CHANGE IN FUND BALANCE
FOR YEAR ENDED JUNE 30, 2021

<u>REVENUES</u>	<u>EXPENDITURES</u>	<u>EXCESS, OVER (UNDER)</u>	<u>FUND BALANCE JULY 1, 2020</u>	<u>FUND BALANCE JUNE 30, 2021</u>
TRANSFER STATIONS	77,648.75	80,334.08	(2,685.33)	35,251.79
TOTALS	77,648.75	80,334.08	(2,685.33)	35,251.79
Revenues	Bags	77,648.75	77,648.75	
Expenditures				
Salaries		24,395.24		
Republic Services		52,208.85		
Verizon		573.99		
Supplies		432.36		
Mowing		2,050.54		
All Other		673.10		
			<u>80,334.08</u>	

ADVISORY COMMITTEE

The Bylaws of the Town provide for an Advisory Committee, consisting of five members appointed by the Moderator, whose charge is to study the subject matter of all articles presented at town meetings and to make recommendations on all articles pertaining to appropriations, expenditure, incurring of debt and any other article deemed appropriate. We'd like to publicly recognize our recent member, Paul Gagliarducci, who served with the Advisory Committee and recently resigned as he moved out of town.

The annual budget preparation for the Town of Hampden is a collaborative process and relies on the cooperation and insight of all departments. Revenue projections are just that, projections, and we are generally faced with uncertainty about state and local aid. We are also challenged by increased costs for fuel, utilities, and employee benefits. The final state figures for the town and the Hampden Wilbraham Regional School District (HWRSD) are not available until well after our need to make decisions at Town Meeting.

The Advisory Committee seeks to balance the needs of the town departments and its residents with the realities of managing a small town in this fiscal environment. It should be noted that the Town's employees, along with the elected and appointed officials, have worked collectively to ensure the provision of essential services within another challenging pandemic year and should be commended for their efforts.

The opinions of residents provide valuable input to the Advisory Committee and are always considered in our final recommendations on the budget and other warrant articles. The various department requests will be discussed at our Public Hearing to be held in April regarding the fiscal year 2023 budget and warrant articles.

The residents are the appropriating body for the town and are able to exercise that authority at the annual Town Meeting. Please make every effort to attend this important meeting on May 9, 2022. It is the residents that make the final decisions.

Respectfully submitted:

Douglas Boyd, co-chair
Carol Fitzgerald, co-chair
Kathy Pessolano
Sandra Sheehan
Heather Turcotte

BOARD OF ASSESSORS

The Board of Assessors consists of an elected three-member Board, each holding a three-year term. One Assessor is elected to office annually. This year, the Board would like to recognize Norman Charest, who was elected to another three-year term. Mr. Charest has been a member of this Board for the past fifteen years and we congratulate him on being re-elected for another term.

Assisting taxpayers and overseeing the daily operations of our office is Principal Assessor, Kelly McCormick, and Associate Assessor, Jane Ferrentino. Kelly has her MAA designation and is involved in local and state assessing associations. She is currently the elected Vice President of the HHCAA Executive Board, a member of the MAAO Education Committee, and a member of the MAAO Nomination Committee. This past year, Kelly has presented in virtual seminars, reaching assessors across the state. Jane has continued to take classes and is close to obtaining her MAA designation as well.

This Board continues to be strong supporters of education and training. Continuing education ensures that we are using the best practices and follow Department of Revenue requirements by staying current with the Massachusetts General Laws. Both Kelly and Jane participate in state sponsored training and educational programs, annual meetings, technical seminars, and webinars to stay up to date on changes in the legislation. All of the meetings and seminars this past year have been held remotely, but we are hopeful to be back in person this year!

The Assessors are responsible for the determination of fair market value for all real and personal property within the Town of Hampden. Assessments in Massachusetts are based on full and fair cash value as of January 1st of each year for the following fiscal year. It is required that all real and personal property values be reassessed annually and reported to the state for review before the tax rate can be set. Every five years, the assessments are subject to a more extensive review to attain certification by the Massachusetts Department of Revenue (DOR). The Town of Hampden is scheduled for our next certification in fiscal year 2024.

All properties must be inspected on a periodic basis to ensure data accuracy and adhere to DOR guidelines. It is required that the Assessors attempt to measure and list each property in town at least once every ten years and complete the inspections needed by our next certification. The Assessor's Office continues with our cyclical inspection program each year to meet this requirement. Our office was unable to complete the inspections scheduled in 2020 due to the pandemic. This past year, our Data Collector completed twice as many inspections and was able to get us back on track. Post cards are sent out in advance to notify the property owners that we will be coming out. Our Data Collector carries a Town badge for identification and the Hampden Police Department is always notified in advance of the neighborhoods he will be going to complete inspections and are also provided with a copy of his vehicle information. If you receive a post card and would like to schedule a specific time, please call us and we will be happy to accommodate. The process takes only a few minutes and ensures that the data we have on your property is accurate.

Our office maintains and updates all the assessment data and records of ownership, as well as the Town of Hampden's GIS mapping. The Board of Assessors act on all statutory exemptions, abatement applications and tax deferrals. All special assessments under forest management, agricultural/ horticultural and recreational programs classified as Chapter 61, 61A and 61B are also administered by the assessors. Additionally, the Assessors assist the Board of Selectmen by developing projections of fair cash valuation for proposed PILOT or tax agreements with electric generation (i.e. solar) companies. This information supports the Selectmen in their decision making when negotiating proposed PILOT agreements on behalf of the Town.

We encourage residents to visit our page on the Town's website www.hampdenma.gov for access to our GIS mapping and property record cards. Downloadable forms are also available on the website for your convenience. For additional questions, please contact the Board of Assessor's Office at 566-2151 ext. 106. Our office hours are Monday through Thursday from 9:00am – 2:00pm.

The Board would like to thank all town officials and townhouse staff members who assist our office throughout the year.

Norman Charest – Chairman

Robert Makuch – Assessor

Jason Barroso – Assessor

Kelly McCormick, MAA - Principal Assessor

Jane Ferrentino - Associate Assessor

Tax Collector

An increase in property values brought about a lower tax rate of \$18.72 for fiscal year 2022, representing a decrease of \$.95 from fiscal year 2021's tax rate of \$19.67. But while some of us may have actually seen a lower tax bill, it's likely that the increase in value also caused an increase in taxes for most of us.

Even as a key factor, property values are only one component to consider when setting the tax rate. The continued effort made by the Board of Assessors and their staff, our Town Accountant, and our Treasurer cannot be overlooked. They do all that they can to keep that rate as low as possible.

Our standard reminder is that you may be able to reduce your tax obligation if you qualify for any of a number of exemptions available. Information and applications about various exemptions such as exemptions for the blind, qualifying veteran's exemptions and senior exemptions, are available online or from the Board of Assessors. The senior tax work-off program has been very successful as it allows qualifying residents to work for a tax credit in lieu of monetary payment. Applications are available at the Senior Center.

Remember to take advantage of our secure website, Unipay Gold on-line bill payment service. Pay taxes at your convenience, at home or away, and assure that the payment is being credited to the correct account. Visit "hampdenma.gov" to see how it can work for you.

Calendar year tax collections for 2021:

Motor Vehicle Excise Tax:	957,111.99
Personal Property Tax:	1,222,253.70
Real Estate Tax:	12,083,140.93
CPA:	80,425.97
Interest:	47,810.62
Fees:	28,995.00
Total	14,419,738.21

Submitted by:

Eva Wiseman
Tax Collector

TREASURER'S REPORT

The state of the Town's finances is good. Cash on hand is adequate, short-term debt is being paid off entirely this year as well as the final payment of the Green Meadow School bond. The only debt we are carrying is the Police Station and the High School. The stabilization account, our savings, is well funded.

Tax collection rates dipped very slightly during the pandemic, but the Tax Collector has done a good job of catching that up and we are back to normal.

My only reason for caution is that we have a number of looming capital projects. We are outgrowing the Town House, Fire Station and Senior Center and one or more of these is going to be a large outlay in the near future. The job of your town's finance team is to have Hampden's finances in the best place possible to the projects needed, with as little impact as possible on the tax rate.

Richard Patullo
Town Treasurer

**Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT**

Town of Hampden

, for the Year Ending Jun 30, 2021

Interest Bearing Checking Accounts

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Monson Saving	General Fund	0.5	2,419,371.52	
Monson Saving	Payroll	0.5	390.63	
People's	Lock Box	0.08	11,315.21	
UniBank	Holding	0.03	69,085.60	
				\$2,500,162.96

Liquid Investments

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Monson Saving	General Fund	0.5	365,207.67	
				\$365,207.67

Trust Funds

Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Monson Saving	CPA	0.5	371,955.70	
Monson Saving	Stabilazation	0.5	1,066,082.85	
People's	Stabilazation	0.6	197,719.62	
Monson Saving	Library Trusts	0.5	240,634.38	
Monson Saving	trust funds	0.5	172,096.04	
				\$2,048,488.59

Grand Total **\$4,913,859.22**

SECTION 3:

PUBLIC SAFETY

AMBULANCE OVERSIGHT COMMITTEE

BUILDING DEPARTMENT
AND PERMIT FEES

FIRE DEPARTMENT

HIGHWAY DEPARTMENT

POLICE DEPARTMENT

TREE WARDEN

AMBULANCE OVERSIGHT COMMITTEE

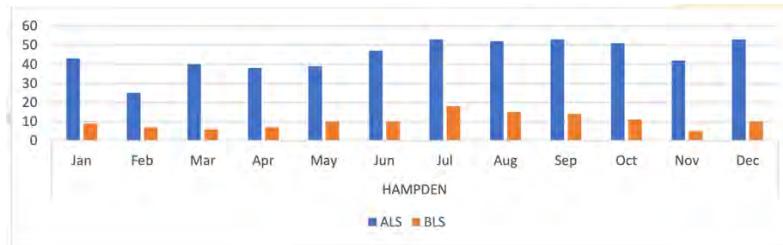
On June 30, 2020, the Town and Action Ambulance Service, Inc. executed an Agreement for the provision of dedicated labor, materials, and equipment for first line emergency ambulance service twenty four hours per day and 365 days per year. The contract period is July 2020 through June 2023; pricing is \$333,000 for year one. As part of this Contract, Town governance established an "Ambulance Oversight Committee" to review Action's performance, reporting, costs, and evaluation of services rendered as well as addressing concerns and responding to questions from residents. The Committee meets quarterly.

The Ambulance Oversight Committee Members are as follows:

Town Administrator	Police Chief	Loribeth Sterling-Elliott
Town Accountant	Action Ambulance	Heather Turcotte
Fire Chief	Donna Hatch	Robin Warner

Highlights of the first 1.5 contract years include:

- Primary ambulance with Advanced Life Support (ALS) level quality of care. Back-up ambulance provides coverage when primary is out of town.
- Mutual Aid to surrounding communities contributes to Hampden's volume.
- At the start of the contract period, call volumes were lower than expected due to Covid 19.
- Traditional call volumes are returning to expected (normal) levels.
- In 2021, Action responded to 536 Advanced Life Support and 122 Basic Life Support calls.



- On average, greater than 65% percent of Hampden's calls are transports.
- The move to Wilbraham Dispatch was seamless regarding delivery of ambulance services.
- Average response time is about 5 minutes from time of call to arrival on scene. Response times are consistently below the contractually-required standard (and national standard) of eight minutes -with the exception of extenuating circumstances.
- Action provides First Aid, CPR, EMT, First Responder, Pediatric and Advanced Cardiac Life Support training to any Town employee who has the qualifications required for enrollment. Training is at no cost to the Town or employee.

In the coming year and with Pandemic mandates behind us, the Town can expect Action to engage with the community (such as pop-up, hands-only CPR training, touch-the-truck for children, visiting schools for show and tell, etc.), while continuing to deliver the exemplary service to which we've grown accustomed.

REPORT OF THE BUILDING COMMISSIONER 2021

Building Permits & Inspections		Total Permits & Inspections	
Dwelling	4	Building	291
Addition / Alteration	232	Electrical	157
Commercial new	2	Plumbing/Gas	157
Commercial addition or alteration	2		
Pool	11		
Garages	3		
Outbuilding	21		
Woodstoves	3		
Signs	6		
Fire Damage	0		
Demolition	1		
Duct Work	6		
Total Building		291	

The Building Department would like to remind you that Building Permits are required for roofing, siding, replacement windows, wood, or pellet stoves, accessory buildings, renovations to existing spaces and new construction.

The Town of Hampden has approved Regulations for Outdoor Wood-fired Boilers/Furnaces. Plumbing and electrical permits are required as part of the installation process as well as a permit from the Board of Health.

More information can be found on our Town of Hampden website if needed.

Respectfully submitted,

Wendel Hulbert
Building Commissioner
Zoning Enforcement Officer
Caryn Paradis, Administrative Assistant

TOWN OF HAMPTON PERMIT FEES

EFFECTIVE APRIL 1, 2019

BUILDING PERMITS – Wendel Hulbert – (413) 566-2151 ext. 107

COMMERCIAL

Commercial/Industrial Building/Structure New	(Min. \$250.00) \$7.00 per \$1,000.00 construction cost
Commercial Alterations/Renovations	(Min. \$250.00) \$7.00 per \$1,000.00 construction cost
Commercial Windows/ Siding/ Roofing/ Insulation	\$150.00 each
Commercial Mechanical Permits	\$125.00 each
Commercial Sign	\$75.00 each
Commercial Tent – 400 sq. ft. or larger	\$50.00

RESIDENTIAL

New House /Additions	(Min. \$150.00) \$7.00 per \$1,000.00 construction cost
Basements/ Decks/ Garage	(Min. \$150.00) \$7.00 per \$1,000.00 construction cost
Alterations/Renovations	(Min. \$150.00) \$7.00 per \$1,000.00 construction cost
Accessory Buildings over 170 sq. ft.	(Min. \$50.00) \$7.00 per \$1,000.00 construction cost
Accessory Buildings under 170 sq. ft.	\$50.00
Windows/Doors/Siding/Roofing/Ductwork/Insulation	\$60.00 each
Swimming Pool Above Ground.....	\$75.00
Swimming Pools in Ground	\$150.00
Swimming Pool Demolition	\$50.00
Solid Fuel Stoves/Chimneys	\$75.00
Residential Sign	\$35.00
Temporary Cert. of Occupancy- New Residence	\$50.00 per month
Structure Demolition.....	\$150.00
Solar System Installations Residential	\$200.00

***Cost of Construction**

to keep fees equitable for all projects, permit fees will be based on \$7.00 per \$1000.00 of the contract amount – or by using the following for value of construction as a minimum:

Residential new construction:

Living Space	\$100.00 per square foot
Basement/Garages/ Decks/Sheds/Unfinished Bonus Rooms	\$40.00 per square foot
Conversion of unfinished space to living space	\$60.00 per square foot
Commercial New Construction	\$125.00 per square foot
Commercial Accessory Buildings	\$60.00 per square foot

ELECTRICAL PERMITS – Gary Courtney – (413) 566-2151 ext. 251

Commercial/Industrial Building New, 3 inspections (\$60.00 each additional inspection)	Minimum fee \$250.00
Commercial Additions/ Renovations (\$60.00 each additional inspection)	Minimum fee \$125.00
Commercial Solar	(Min. \$200.00) or \$.05 per sq. ft. of panel
Residential New Home, 3 inspections (\$60.00 each additional inspection)	Minimum fee \$200.00
Residential Alterations/Additions with service change	\$175.00
Residential Alterations/Additions no service change	\$125.00
Change of Service/Temp Service, 1 inspection	\$60.00
In ground Swimming Pool, 2 inspections	\$160.00
Above ground Swimming Pool, 1 inspection	\$60.00
Appliances, 1 inspection	\$60.00
Generator	\$60.00 per inspection
Residential Solar System	\$150.00

PLUMBING PERMITS – Dennis Chaffee Sr. – (413) 566-2151 ext. 252

Commercial/Industrial Building New, 3 inspections (\$60.00 each additional inspection)	Minimum fee \$250.00
Commercial Additions/ Renovations (\$60.00 each additional inspection)	Minimum fee \$175.00
Commercial Gas Permit Fee (\$60.00 each additional inspection)	Minimum fee \$120.00
Residential New Home, 3 inspections (\$60.00 each additional inspection)	Minimum fee \$200.00
Residential Additions/ Renovations, 2 inspections	\$125.00
Residential Hot Water Heater Gas or Electric, 1 inspection	\$60.00
Residential Gas Permits, per inspection	\$60.00
Residential Generator 2 Inspections	\$120.00

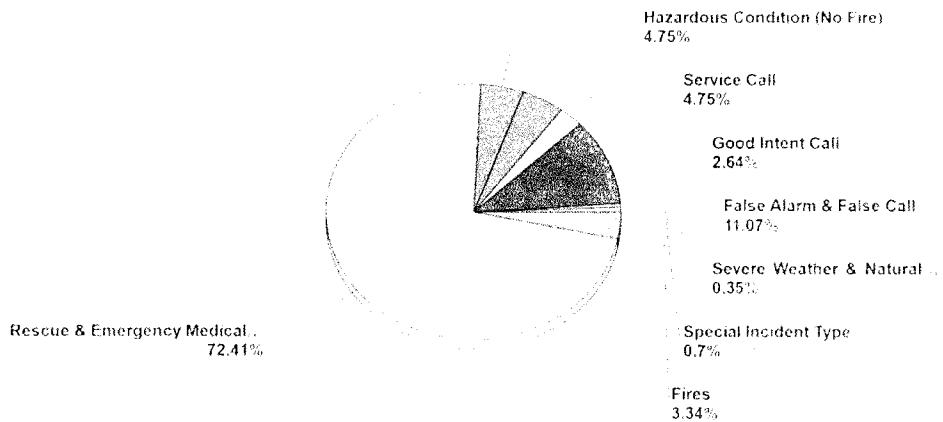
FEES FOR PERMITS AFTER THE FACT ARE DOUBLED

REPORT OF THE FIRE DEPARTMENT

The Hampden Fire Department is a combination organization consisting of 22 on call and 3 full-time career Firefighters/Emergency Medical Technicians (EMT's) that respond to numerous emergency calls throughout the year. All personnel are alerted to an emergency in town through a paging system that provides the emergency responders with the location and nature of the call. Emergency personnel then stop what they are doing to respond to the Fire Station to retrieve equipment and vehicles needed for the response.

Like many organizations, the fire service continues to face many challenges. Recruitment of new personnel continues to be a major concern for many small organizations. The Hampden Fire Department is always looking for anyone willing to make the commitment and join the Department so we can maintain this active organization. Ongoing training and education are of significant focus in the fire service based on the need to keep up with changing technologies and hazards encountered by our personnel. The safety of all our personnel and mutual aid partners has always been paramount and a primary focus of our mission.

The Hampden Fire Department had another busy year in 2021 providing emergency services to the community. The Department responded to 632 calls for service this year. These calls for service were for fire suppression, emergency medical services, hazardous materials response, carbon monoxide alarm activations, motor vehicle accidents, utility wires down, residential fire alarm activations, inspections and many more. In addition to the emergency responses, personnel commit numerous hours to training and other activities for the community. Continual training is a critical component for all our members in order to keep them safe and remain competent in their skill sets throughout the year.



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	12	3.34%
Rescue & Emergency Medical Service	412	72.41%
Hazardous Condition (No Fire)	27	4.75%
Service Call	27	4.75%
Good Intent Call	15	2.64%
False Alarm & False Call	63	11.07%
Severe Weather & Natural Disaster	2	0.35%
Special Incident Type	4	0.71%

The Department's fleet of apparatus consists of a 2002 Engine, 2012 Engine, 2004 Mini Pumper, 1991 Tanker Truck, 1953 Brush Truck, 2004 UTV, 2021 Fire/EMS Fly car, 2017 Command Vehicle, and a 1996 ambulance. All vehicles are checked by department personnel on a weekly basis to ensure a state of operational readiness and reliability. All of these vehicles have service completed by certified Emergency Vehicle Technicians (EVT's) throughout the year with preventive maintenance to prolong the expected life-span of the vehicles and improve the safety during emergency responses. Again, this year, we had all engines and the tanker professionally pump-tested to ensure adequate pump performance as determined by the manufacturers. These testing procedures meet the requirements set by National Standards pertaining to Fire Apparatus.

The Department had all of our self-contained breathing apparatus (SCBA) service and flow tested again this year. This ensures the equipment remains safe and operational for all of our personnel. SCBA are utilized in areas that are considered immediately dangerous to life and health (IDLH). These units are an essential piece of equipment for the Fire Department personnel and are a critical resource for their safety.

All of the Department's ground ladders were tested to the National Standards, ensuring they could meet the performance requirements during emergency operations. All of these projects are critical to properly maintaining all of the equipment and ensuring the highest degree of safety for our personnel utilizing these resources.

The Fire Department continues to assist with emergency medical services at the basic life support level to the community. Our system is structured so a private ambulance service, Action Ambulance, provides transportation 24/7/365. EMT's continue to respond 24 hours a day, seven days a week.

The Fire Department was awarded \$2700.00 from the Massachusetts Emergency Management Agency to purchase battery powered chainsaws and portable scene lighting. Micro grants like these continue to assist us replace outdated equipment at no cost to the Town. We received \$12,430 from the

Department of Fire services to replace outdated thermal imagers and a ventilation fan. \$7,100 was awarded from the Department of Fire services for SAFE and Senior SAFE funding. FM Global Fire Prevention awarded us \$3,000.00 for tablets that provide support on medical and fire incidents.

As the Covid pandemic continues the Fire Department still has many policies in place to keep members safe. Standard operating policies were set in place starting with Dispatch. All emergency calls requiring Fire response were screened for Covid 19 symptoms and exposures to alert Firefighters to don appropriate personal protective equipment upon arrival. Trucks are outfitted with additional personal protective equipment and sanitization kits. All members entering the station had temperatures checked and answered a questionnaire related to Covid while masks were required. A sanitizing disinfectant spray gun was built using one of our SCBA air packs to sanitize station, apparatus, and equipment. The Department was split into 4 Duty Groups with a rotating duty night. The Duty Group kept the number of responders limited to 5 which prevented any major exposures.

Training was moved to smaller groups with staggered start times and department meetings used teleconference technology. An additional online training platform was purchased through the CARES act for Firefighters to keep up with weekly training from home until in person training could continue. Once in person training resumed, together firefighters completed 2000 hours of training. Some key programs were Man vs. Machine, RIT (rapid intervention team) and two separate live burns with Somers Fire department.

This year we had a few people retire and leave the department after many years of service. Lieutenant Matthew Sterling, Firefighter John Moriarty, Firefighter Connor Courtney. Daytime Supervisor Meaghan Rogers left her full-time position to join the South Hadley Fire Department while remaining a call firefighter for Hampden. I am thankful for their time and support to the organization.

To help fill some of these vacancies and voids within the organization, promotions in 2021 consisted of Daniel Loftus and Joseph Borowiec to the position of call Firefighter and welcomed Peter Shadbegin, Jonathan Cadieux, Christopher Patrick, Nichole O'Donnell and Brian Patrick as probationary firefighters.

The members of the Hampden Fire Department continue to do much more than respond to emergencies. Throughout the year, they continued to deliver sand for seniors, get involved in community sponsored events such as attending local non-profit fundraising events, hand out lunch at the Senior Center, provide education to our schools and seniors about fire safety, and attended numerous drive-by parades. Some of our most memorable events this year which was the Hampden Night Out and a Holiday Parade. All of the members are very dedicated and proud to serve the residents and community.

Finally, I'd like to thank town residents for their support and generosity this past year. I want to acknowledge the Firefighters/EMT's of the Hampden Fire Department for their outstanding commitment and dedication to the Town and the Department. Thank you and have a safe and healthy year.

Submitted,
Fire Chief Edward Poulin

REPORT OF THE HIGHWAY DEPARTMENT

Several construction and maintenance projects were completed in 2021. These projects were possible due to funding from two different sources including, Hampden's annual Chapter 90 State-aid allotment and annually budgeted maintenance paving accounts within the Highway Department. A list of the projects completed, as well as other activities of the Highway Department are outlined below.

The following list of construction projects were undertaken and completed by the department, and in conjunction with outside contractors:

South Monson Road - Check and repair catch basins and tops as needed. Mill 1.5 inches. Pave 1.5 inches. Adjust lawns and driveways as needed

Allen Street - Check and repair catch basins and tops as needed. Mill 2 inches off entire roadway. Pave 2 inches. Adjust lawns and driveways as needed.

Kelly Lane - Check and replace/adjust 10 catch basins tops as needed. Mill roadway. Pave 1.5 inches top course. Adjust lawns and driveways.

Country Club Drive - Check and replace/adjust 10 catch basins tops as needed. Mill roadway. Pave 1.5 inches top course. Adjust lawns and driveways.

Each year, there are duties that are performed on a regular basis. The Public Grounds Account provides for lawns to be mowed and trimmed at the Town Hall, Fire Station, Academy Hall, Town Common, Gerrish Park, Main Street, Senior Center, Police Station, and the Transfer Station. It also funds the roadside mowing of tall grass & light brush on all roads as needed.

We were also able to complete the necessary annual tasks which consists of painting traffic markings, repairing and cleaning catch basins, replacing or fixing deteriorated culverts, patching, and repairing the roads, sweeping the streets, and roadside mowing. All town owned signs, guardrails and bridges have been maintained as well. The Highway Department also spent a considerable amount of time assisting with the removal of dead trees that were identified as posing a public safety hazard due to the recent Gypsy Moth activity.

The winter of 2020-2021 ended with 14 storms, totaling 47 inches of snow. The members of the Highway Department are often required to work long hours, both day and night, as well as weekends and holidays, making the roads safe for the public. I would like to thank our full-time members, John Ouellette, Lauren Comstock, Matthew Frederick, and Brandon Laux, as well as all our supplemental workers, Harold House, Jason Walbridge, Jeffery House, Tom Anderson, Stephen Powell and Shea McNaughton for their committed service, support, and cooperation.

Sincerely,

Mark F. Langone
Highway Superintendent

Report of the Hampden Police Department

The Hampden Police Department appointed a new Chief of Police on March 31, 2021. Scott B. Trombly was selected by the Hampden Board of Selectmen for this position.

A special thanks should be given to Interim Chief of Police, Richard A. Marchese, as he held this position after the resignation of Chief Jeff Farnsworth in December 2021. Chief Marchese maintained stability within the Hampden Police Department as the selection process began for our new Chief of Police.

The Hampden Police Department joined into a regional agreement with Wilbraham Regional Emergency Communications on July 1, 2021, for the creation of a Regional Dispatch Center, which is located at the Wilbraham Police Department. Our dispatch center has now become Wilbraham Regional Emergency Communications and is under the supervision of Director Anthony Gentile Jr. This team continues to provide excellence in service and professionalism to our Hampden residents.

I want to give a special thank you to our full-time dispatchers who had to move on with this consolidation. Thank You, Radcliffe Kenison, Julie Zimmerman, Robert Lauer and Kelsey Green for the many years of service you gave to the Town of Hampden. Your service and dedication to the Hampden Police Department will forever be remembered!!

Radcliffe Kenison and Julie Zimmerman were offered part time employment, as split greeter/clerk positions within the Hampden Police Department.

We accepted the resignation of Auxiliary Officer Anthony Moriarty, who left police work. Good luck Tony.

In July, Reserve Officer Jeff Wojcik was selected to fill the vacant full-time position within the Hampden Police Department. Officer Jason Roath was selected for the position of Detective in the Hampden Police Department. Both officers are a great fit in their new positions and are an enhancement to our department. Officer William Jacques has been certified as our School Resource Officer and will work at Green Meadows School.

Our officers have faced challenges in 2021 and remain committed to their positions in protecting the Town of Hampden.

I want to thank all of the residents and business sponsors that donated their time and money to make our Annual Public Safety Night such a tremendous success. In addition, a special thank you to Officer William Jacques for coordinating the event along with the help and donations from many local vendors and residents. The generosity of these sponsors went a long way in making this event such a success.

Over the next few months, police reform mandates are being put into place, which will add new department policies and update old ones. Police reform has created challenges for our Reserve Officers as they move forward to keep their certifications as Police Officers.

As we move into the next several months and into next year, the Hampden Police Department will remain vigilant to keep all residents safe and protected. Community policing efforts will continue to be our priority for all residents and businesses.

In closing, I would like to thank the Hampden Board of Selectman, who gave me the chance to lead this dedicated group of men and women of the Hampden Police Department. The members in our agency continue to welcome the support they have been given by our residents. I would like to recognize and thank the Hampden Fire Department, Action Ambulance and Hampden Highway Department for the ongoing dedicated service and support they provide our agency throughout the year.

Scott B. Trombly
Chief of Police

REPORT OF THE TREE WARDEN

The year 2021 was the third year of dealing with the unusually high mortality of town trees that were affected by the Gypsy Moth infestation. The final trees to be removed will be done in the first half of 2022. A total of 158 trees were removed from town property. A variety of local tree services removed 126 of those trees, National Grid removed 10, because of their close proximity to power lines, and the Highway Department removed 22. All of these trees were either dead, dying or had a defect, which made them a hazard to the general public. Due to the enormous volume of trees that had to be removed, stump grinding activities were again suspended in 2021. A breakdown of the trees removed, their location, size and type has been recorded. Should anyone like this information, I am happy to provide it upon request.

Over the past three years (2019,2020,2021), a total of 846 town trees have been removed. This unprecedented high volume of dangerous trees required a considerable amount of time, planning and additional funding to complete. In August of 2021, the town was notified that the state included 100K in the Mass DOT Budget to help Hampden in the removal of our remaining trees. These funds were approved for usage in mid-January of 2022. Activities and removals that are now taking place with those funds will be outlined in next year's report.

If anyone has any questions regarding a town tree or would like to report a tree in poor condition, please feel free to contact me at my home, 566 3496.

Sincerely,

Dana S. Pixley
Tree Warden

SECTION 4:

PUBLIC HEALTH

ANIMAL INSPECTOR

BOARD OF HEALTH

SCANTIC VALLEY WATER DISTRICT

ANIMAL INSPECTOR

As the Animal Inspector for the Town of Hampden, I would like to report the following for 2021:

	<u>Adult</u>	<u>Young</u>
Cattle: (Adult= 2 years + over)		
Dairy	0	0
Beef	15	8
Goats (Adult= 1 year + over)	36	3
Sheep (Adult= 1 year + over)	12	2
Swine	19	11
Llamas/Alpacas	6	0
Equines: Horse/Ponies	143	0
Donkeys/Mules	12	0
Poultry: Chickens	2,631	
Turkey	0	
Waterfowl	36	
Gamebirds	0	
Rabbits	1	
Emu	1	

There were nine dog bites to humans, two cat bites to humans. One dog and 2 cats with wounds of unknown origin. One dog with direct contact with a confirmed rabid raccoon. All of which were quarantined.

Respectfully submitted:

Shelley Sears
Animal Inspector

BOARD OF HEALTH

	2019*	2020*	2021*
Annual Rabies Clinic	14	0	
Percolation Tests	37	36	31
Septic Systems – Installed/Repaired	46	47	46
Well Permits	9	8	13
Septic Haulers Permits Issued	8	8	8
Disposal Works Installers Licenses Issued	41	35	35
Food Service Establishment Permits Issued	18	18	18
Public Swimming Pool Permits	2	2	2
Health / Nuisance Complaints	3	24	52

*(Numbers based on calendar year)

The Transfer Station is being used by approximately 650 households. The Recycling Center is open the same hours as the Transfer Station to make it more convenient for all town residents to recycle.

The Transfer Station underwent its annual Compliance Inspection in October, and we are pleased to report that again we received an excellent rating. Noted was our physical cleanliness and the hard work of our attendants.

The Transfer Station is accepting Rigid Plastic. For a list of acceptable items, visit the Transfer Station. Look for the newest and most valuable information on recycling. The Board of Health would like to thank the people that keep the transfer station running smoothly on a weekly basis, Dennis Hackett, Carl Paulson, and Mark Lee. We also thank Highway Superintendent, Mark Langone and the Highway Department for their continuous help in keeping the Transfer Station repaired, plowed, shoveled, mowed and looking beautiful. For more information on how to use the transfer station, please refer to the Transfer Station Information section of this Town Report.

The Hampden Police Department provides year-round accessibility with a Drug Take Back Box. The box is in the lobby of the police station on Allen Street and is available 24 hours a day. Any drugs being put in the box must be in pill form; **syringes or liquids are not acceptable**. All prescription drugs or over the counter drugs that are expired are acceptable.

These past two years have been all COVID. In the health department it seems we worked around the clock to keep people informed, safe and feel as secure in our Town as possible. We rode the roller-coaster of infected residents. The staff in this department delivered food to shut ins, delivered prescriptions, worked with the Town of Wilbraham to administer vaccinations for COVID, and tried to keep people informed of the latest mask mandates that were changing by the minute. The Board of Health continues to be proud and astonished at how well the Towns people did in keeping our numbers of COVID positive people as low as possible.

The Board of Health would like to thank Lorri McCool for all her years of service and the dedication she had for Hampden. Lorri worked tirelessly on all events, and all issues that affected our Town. Thank you just does not seem enough to say for all she did. Thank you Lorri.

The Health Department has taken a new turn in 2022 as we became part of the Eastern Hampden Public Health Service. We have joined forces with the towns of Longmeadow, Monson and Wilbraham. We have a few new staff members. Leading our team is Finn McCool, Board of Health Director, Anthony Albano, Health Agent and Ashley Boudreau Public Health Nurse. Also, the Town of Hampden has our own Health Nurse Sheila Rucki who many of you may have spoken with on COVID calls. I would like to

take this opportunity too welcome all of them. They have already proven how valuable they are to the Town.

This upcoming year will continue to focus on increasing the capacity, capability, and level of preparedness for routine and emergency public health events. We hope to add many exciting events that will also educate to those interested. If interested in volunteering on any project or have any ideas on what you would like to see as a health program, please feel free to stop in or call the Board of Health.

We encourage you to visit our website, www.townofwellesley.com. There you will be able to access forms required for percolation testing and disposal works construction. You will also find Title V and Transfer Station information as well as upcoming events.

Respectfully submitted,

John D. Flynn, Board of Health Chair

Donald Davenport

Craig Rivest

Jane Budynkiewicz, Board of Health Coordinator

**Scantic Valley Water District
Board Of Water Commissioners**

During the year 2021, the Scantic Valley Water District (SVWD) pumped 412,300 gallons of water from two wells located on the Massachusetts Audubon Society property located on Main Street in Hampden. There were nine active customers being serviced prior to the expansion of service in December of 2021. The SVWD is a registered community based Public Water System (PWS#1120023) in the Commonwealth and is regulated by the Massachusetts Department of Environmental Protection (DEP), Division of Water Supply.

The 2021 DEP required water sampling for the SVWD and was accomplished with twelve Coliform, one Nitrate, one Inorganics, one Iron & Manganese, one Perchlorate, one Volatile Organic Compounds, and one Per Polyfluoroalkyl Substances (PFAS). Samples were taken at various locations in the distribution system and at wells 1 & 2. The water samples are tested and documented at a registered laboratory. Documents are filed with the DEP by the PWS for year 2021 at a prescribed frequency (monthly, quarterly, and yearly). An annual Statistical Report and Consumer Confidence Report Certification (CCRC) is prepared by our operator and is distributed to the customers annually.

Scheduled maintenance includes generator annual oil and filter change, biweekly startup and automatic cycling of electrical power, and monthly flushing of the 3,000-gallon pneumatic water storage tank located at the pump house. The master meter is read monthly, and the nine residential services are read at the end of June and end of December.

The Mass DEP conducted a Sanitary Survey of the Scantic Valley Water District public water system. A sanitary survey is a review of the water sources, facilities, equipment, operation and maintenance of our Public Water System to evaluate the system's ability to produce and distribute safe drinking water. No issues with water quality were identified and the water system's capacity rating remains adequate for the district size.

In 2021, the residents of Hampden voted to increase the geographic size of the Scantic Valley Water District to address water quality concerns that affected four residential homes, the Highway Garage, Town House, and Fire Department due to high salt infiltration levels of the shared well adjacent to the Highway Garage. The American Rescue Plan Act (ARPA) was passed by the Congress of the United States giving money to municipalities for infrastructure improvements. With this money received, the Town of Hampden was able to complete this public drinking water expansion project without using taxpayer's money. Approximately 3,000 feet of 4-inch water pipe was laid along Main Street, North Rd., and the Highway Garage driveway. By connecting the new system to the existing system, we are now supplying the new locations with fresh drinking water from the Scantic Valley Water District.

John Plaster – Chair
Craig Rivest – Commissioner
Robert Flagg – Water Operator

SECTION 5:

COMMUNITY AND SOCIAL SERVICES

CEMETERY COMMISSION

COUNCIL ON AGING/SENIOR CENTER

HOUSING AUTHORITY

PARKS AND RECREATION

VETERANS' SERVICES

HAMPDEN CEMETERY COMMISSION

Town Report 2021

The Commissioners have been active overseeing the maintenance of Prospect Hill and Old Cemeteries. We were able to replace the flagpole in Prospect Hill Cemetery in 2021.

The Cemetery Commission has migrated to a new software on the cloud which enables them to have access while in the cemeteries.

Prospect Hill and Old Cemetery are actively overseen by the commissioners who are responsible for making the arrangements for internments, stonework and up-keep. We will be replacing the flagpole at in Old Cemetery in 2022 since we have finished upgrading our Scatter Garden at Old Cemetery and it is now open. If you would like to use this garden, please call the Cemetery Commission Office to make prior arrangements.

The new fences installed at Old Cemetery and Prospect Hill Cemeteries will be painted this spring. Space is still available in both cemeteries, but the new section in Old Cemetery will be sold as flat stone lots only.

Please remember that the maintenance of anything planted in the gravesites must be approved by the Cemetery Commissioners and is the responsibility of the owner. Plantings that exceed the boundaries of the gravesite should be removed. Please remove all old plants and statues from grave sites. Please dispose of your trash in the barrels provided at the cemeteries. These are country cemeteries; please do your part to maintain the beauty of these spots.

Commissioners may be contacted at anytime by calling (413) 566-2151, ext. 111 and leaving a message.

The office is Monday-Thursday 12:30-4:30. We would be happy to meet with you during this time or you can make an appointment at a time that is convenient for you.

Respectfully submitted by the Cemetery Commission:

Tim Connors, Cemetery Commission Chairman

Cindi Connors, Commissioner

Linda Casey, Commissioner

Ann Daly, Clerk

HAMPDEN COUNCIL ON AGING

Open Monday through Friday 9:00 A.M. – 3:00 P.M.

Our Mission

To identify the total needs of the community's older adult population, educate the community and enlist support and participation of all citizens concerning these needs and to design, promote and implement services to meet these needs through programs and activities.

The Hampden Senior Center Staff joyfully reopened the doors to the Hampden Senior Center in June of 2021. Participants once again filled the halls as programs and activities kicked off following a year and a half of COVID related closure. It is great to be back!

Staff worked very hard during the pandemic and continues to do so to provide services to those in the community. A full calendar of programs and activities was available in late summer.

The Greater Springfield Senior Services Grab and Go meal program continued for the entirety of 2021 with over 13,000 meals distributed!

While we had staff changes throughout the year, our team continues to be a solid force in the community, and we are proud of the work we do.

The Senior Center Unwavering, Dedicated and Hardworking Staff includes:

Becky Moriarty (Executive Director), Donna Richardson (Admin Asst/Volunteer Coordinator), Nan Hurlburt (Program Coordinator through December 2021),
Wendy Cowles (Outreach Coordinator), Holly Normoyle (Receptionist through July 2021),
Sharon Woodin (Receptionist), Joi Giuggio (Receptionist) and Rudie Voight (Custodian)

Amazing Volunteers

The Senior Center continues to have the best volunteers around! Over 30 volunteers provided over 1300 volunteer hours in 2021. While the senior center was closed, we were fortunate to have the Town tax work off volunteers who helped daily with meals and other small projects inside the building. When we reopened, volunteers came back to help with collating the newsletter, assembling monthly grocery bags, delivering groceries and farm shares, decorating the building and more. We are blessed to have such an amazing crew that chooses to share their time and talents with us. We could not do what we do without volunteers!

A Snapshot of Programs and Activities in 2021

Grab and Go Meals – 13,102

Brown Bag (monthly grocery distribution) – 120 participants; Farm Share – 78 participants

Fuel Assistance Application Assistance – 75

Lock Boxes – on 24 homes; SNAP Application Assistance – 27

Emergency Fuel (for all ages in town) – 5 families

SHINE (Medicare insurance counseling) – 150+

Fitness Classes – 166 participants; Recreation – 200 participants

HAMPDEN COUNCIL ON AGING – Page 2

Health Screenings – 233 participants; Educational Programs – 128 participants

Outreach Services – 590 people

Taxes Prepared - 92 people

The Fabulous Friends

Still working hard to raise funds and awareness for the senior center, the Friends supported the Grab and Go lunch program, Brown Bag, special lunches and so much more. In addition, the Friends have kicked off a Senior Center Building Fundraiser in hopes that we may someday be able to expand our current footprint! The Friends generously pay for the mailing of the Scantic Scribe each month and continue to work hard to support the senior center.

We appreciate all their efforts.

Community Support: THANK YOU!

Thank you to the many corporate sponsors that provide support to us throughout the year. Assisted livings, home care agencies, financial institutions, private business sponsors and others are stepping up to provide donations of food, volunteers, monetary support, and anything else we need!

Also, many thanks to everyone in the community who sent in a donation to the Friends this past year. Funds have been used to support our programs, activities, and outreach efforts in new ways. We are forever grateful for this support.

Older adults in Hampden are a precious resource needing encouragement, support, and our appreciation. Thank you for your support of the Hampden Senior Center.

Respectfully Submitted:

Rebecca C. Moriarty, Certified Executive Director, SHINE Counselor, MCOA Past President
Council on Aging Board: Cliff Bombard, Tina Doran, Monique Downey, Suzanna Haskins, Martin Jacque, Deborah Mahoney, Edward Norman, Deanna Vermette, and Nancy Willoughby
Area Agency on Aging Advisory Board Member: Rebecca C. Moriarty
PVTA Advisory Board Representative: Rebecca C. Moriarty
Rep to GSSI: Anne Thomas

Affiliations: Massachusetts Association of Council on Aging (MCOA) & Greater Springfield Senior Services

Friends of Hampden Senior Citizens, Inc.

The mission of The Friends of Hampden Senior Citizens, Inc., a non-profit organization with IRS 501c3 designation, is to promote, support and encourage the use of the Hampden Senior Center facility and its programs. From our incorporation papers of November 20, 1981:

The purpose of this corporation is as follows:

To raise funds for the purpose of purchasing and donating to said Senior Citizens any and all items of equipment, furniture and other tangible property deemed desirable for the furtherance of their activities; to assist in the funding of programs and activities to be conducted/sponsored by the Council on Aging in order to perpetuate the dignity and well-being of Senior Citizenry of Hampden, by our efforts, enterprise and endeavor.

To operate exclusively for the charitable, scientific, literary and educational purposes, defined in accordance with the applicable provisions of the Internal Revenue Code of the United States.

Our finances come via donations, fundraising, memberships, bank 'CD Term Share' interest, and bequests from individuals and donations from local businesses.

Programs, events and general support during 2021 were limited because of the closing of the senior center for half the year due to the Covid-19 crises. However, support continued for the Memory Café programs, cost of insertion of the SCRIBE newsletter into the Turley Publications TIMES paper and for some food support programs. An engineering feasibility study for the expansion of the senior center was done and part of this study cost was covered by the town and part by the Friends, one payment paid in 2020 and a second in 2021. The Friends covered the cost of a new outdoor sign and repair of a kitchen cart, contributing \$5,983 in support of the senior center in 2021.

This financial support by The Friends allows some of the senior center programs to happen without requiring extra funds from the town's tax base. We encourage all seniors to partake of the events, programs and special services that our senior center has to offer. We also encourage all to consider supporting the senior center either with your donations or time. Throughout the year, there are a variety of volunteer efforts needed and volunteers are coordinated by Senior Center Staff.

The Friends of Senior Citizens, Inc. keep a Corporate Binder at the senior center. Copies of tax forms, operational permits, Board of Directors list, minutes and treasurers report are available for review at the senior center during normal open hours. For those who may wish to check our tax statements online, fillings include Federal tax form 990-EZ and Schedule A; state forms include "Annual Report" to the Secretary of the Commonwealth and form "PC" to the Office of The Attorney General.

For the Friends of Hampden Seniors, Inc.

Theodore Zebert, Treasurer February 2021

REPORT OF THE HAMPDEN HOUSING AUTHORITY

The Hampden Housing Authority meets on the fourth Thursday of every month at the Community Building at 26 Springmeadow Lane. Meetings are posted with the Town Clerk and are open to the public.

The Housing Authority Board consists of five members. Four are elected, and one is appointed by the State/Governor. The four elected members of the Board are as follows: Deanna Vermette, Carol Collins, Sheryl Peterson and Sheree Butts. The Governor's Appointee is Cliff Bombard. The Hampden Housing Authority employs three staff members. Executive Director is Lisa DiFranco; Maintenance Manager, Michael Dupuis, and Maintenance Assistant is William Kern.

It is the mission and responsibility of the Hampden Housing Authority under Mass. General Law to provide decent, safe and sanitary housing at an affordable rent. Rentals are based on 30% of net income as determined by HUD guidelines. Maximum contract rents are adjusted by HUD annually and are currently set as follows: 1 bedroom-\$654; 2 bedrooms-\$752. All eligibility and occupancy standards are in keeping with the established guidelines and regulations set forth by HUD and the Department of Housing & Community Development. All procedures and records of the Hampden Housing Authority are subject to review by the Office of the State Auditor.

We again extend our sincerest thanks to the Town of Hampden's Highway, Police and Fire Departments for their continued cooperative efforts to ensure the safety of the residents of Centennial Commons.

Applications for our housing program are available at the Hampden Housing Authority office at Centennial Commons OR by calling 566-8157. Office hours are Tuesday and Wednesday from 8:00A-3:00P and Thursday mornings from 8:00A-12:00N. We are closed Mondays and Fridays.

Respectfully,

Lisa DiFranco, Executive Director/Secretary to the Board

PARKS AND RECREATION COMMISSION

The Hampden Parks and Recreation Commission welcomed a new member, Brett Castellano.

Spring and summer were very busy seasons for Parks and Recreation, as Memorial Park and TWB fields were busy with baseball and soccer practices and games, and basketball practices and games on the outdoor courts. Even with COVID-19 guidelines still in place, the department was able to run each seasonal sports program this past year. By late spring, the Memorial Park Spray Park opened, and many families hosted parties at the pavilions and enjoyed fun days at the Spray Park!

Our Summer Recreation Program at Memorial Park was open for six weeks this year. 153 children attended, with more than a dozen youth from town working as counselors-in-training and counselors at the park under the guidance of returning program director Joey Varney. The program was a great success!

Over the winter our gyms were filled with our third through eighth grade basketball teams practicing for weekend games that are held at TWB. Hosting these games allows the Parks and Recreation Commission to employ over a dozen in town youth working as scorekeepers and gym attendants.

The goal of Parks and Recreation is to offer a wide array of age and skill appropriate programs that will develop sportsmanship and skills in a positive, nurturing atmosphere. We thank our coaches and individual sports coordinators for the support and time they give to the youth of our town. Thanks to them, hundreds of Hampden children participate in our baseball, soccer, and basketball programs each year.

If you would like to get involved, please join us at our meetings, we welcome anyone with an interest in our youth sports programs and encourage volunteerism.

Respectfully submitted:

Carrie Joseph, Chair

Dan Slattery, Vice Chair

Eric Jacobson

Dave Turcotte

Brett Castellano

Kristen Gumlaw, Administrative Assistant

Eastern Hampden County Veterans' Service District
Proudly serving the communities of East Longmeadow, Hampden and Wales

August 1, 2021 to this present day I have been working on creating new beginnings in hopes of a permanent road of structure for the past and future Veterans of East Longmeadow, Hampden and Wales. What is expected should be no less than the best, providing veterans a Veterans Service Officer who is reliable, connected, available and responsible to guide and help veterans with answers to their questions and concerns.

Starting with the first week of August 2021, I processed vouchers/warrants for the clients/veterans receiving Chapter 115 benefits. Access to the OnBase system was not available at this time. While working on the Chapter 115 benefits, I was also scheduling appointments with veterans, meeting with other local VSOs, and attending Voice meetings. The Voice meetings gather local nonprofit representatives to network with each other and share information as we all work towards the same mission, "Veteran's Benefits".

September 2021, I started a Coffee Hour on the first Thursday of each month that includes bringing in local resources such as The Reserve of East Longmeadow, Golden Years, Veterans Inc., American Legion Post 293, Revitalize CDC, Springfield Veteran Center, and more. This event is extremely helpful and gives the veterans the ability to learn about the resources they would not otherwise read in the newspaper or hear on the news.

October – December 2021, I continued my education on state and federal benefits. I have been a full-life member of the Disabled American Veterans for the past 8 years and I continue to be recertified so that I can provide the best knowledge of Veteran Benefits through the Veterans Administration.

January – present 2022, Recertification started for the Eastern Hampden County Veterans Services District clients/veterans Chapter 115 benefits. I have been training on the OnBase software, which is used to insert information. Reaching out to clients has been a work in progress. The mission accomplished so far is getting the clients updated.

I will be broadcasting on local news stations lending my voice to provide more outreach to ensure that veterans of our district are well informed about benefits and events happening in our area. I continue to have the position posted on other resource web pages and newsletters.

Accomplishments in 2021:

- awarded a book, "We Were There Too! Young People in US History" by Phillip M. Hoose to be dedicated in my name to the East Longmeadow Public Library from the Rotary Club of East Longmeadow
- accomplished accreditation for my yearly Disabled American Veterans certification which allows me to be able to file claims

- settled into the Veterans Service Officer's new offices in East Longmeadow and Wales and built a rapport with the communities
- certification exam as the new Veterans Service Officer on February 23, 2022.

In conclusion, I will continue to strive to provide the most professional assistance to all survivors, veterans and their families that they deserve by creating a comfortable and relaxed place to speak openly about their needs and concerns. I will continue to outreach to other veterans' community services creating partnerships that will last a lifetime. I will continue to create informational flyers, post on the Facebook page, leave business cards at town halls, join groups, attend district meetings, attend VSO meetings, hold group discussions with veterans, and last but not least, I will continue to grow with the community by attending all meetings requesting my presence.

Sincerely,

Michelle Barrett
Director of Veteran Services
East Longmeadow, Hampden and Wales
Tel Cell #: 573-355-6076
Work #: 413-525-5400 Ext # 1416
Facebook: Eastern Hampden Veteran Services District
email: michelle.barrett@eastlongmeadowma.gov

SECTION 6:

EDUCATION

HAMPDEN FREE PUBLIC LIBRARY

HAMPDEN-WILBRAHAM REGIONAL
SCHOOL DISTRICT

HISTORICAL COMMISSION

Annual Report 2021

Hampden Free Public Library

2021 was a very challenging year for everyone. The Hampden Town House and Hampden Public Library remained closed to the public until May 31, 2021, due to the Covid-19 pandemic. We opened to the public on June 1, 2021. There were no longer mask and social distancing requirements. We followed the Massachusetts Board of Library Commissioners recommendations regarding safe practices for libraries. We also worked closely with our town Board of Health to remain in compliance with all Covid-19 safety regulations.

Zoom remained popular for some of our programing, and still is. We created a Hampden Public Library YouTube channel for kid's story time, kid's yoga and many other programs. Our Social Media presence increased and became a great way to connect with patrons, through Facebook, Twitter and Instagram. We were delighted to be open again and see our patrons in person.

The staff continued to work passionately to pursue our mission: "The mission of the Hampden Free Public Library is to provide information, entertainment, and education to all members of the Hampden community through a variety of formats including current technology, popular materials, enriching activities, and informative programs. We seek to create lifelong learners by fostering literacy for all ages and to develop and promote the library as a resource capable of meeting the challenges today and into the future."

This spirit of collaboration has been critical to our success throughout the year. Thank you to the many volunteers that contributed to the library in many ways throughout the year. They have given generously of their time, talent and resources. Gratitude is also extended to our many town residents who have been supportive throughout the year, with their steady usage, tax dollars and generous contributions to the Friends' fund-raising efforts. Our library would not be able to operate without them!

You can use your library card to access a wide variety of eBooks and e-audiobooks through our Libby app. You can watch an awesome documentary or movie through our streaming service kanopy. You can even learn a new language with our Mango app. All you need is your library card number and password to access all of these services for free. If you don't have a library card or forgot your password, call the library for help at 413-566-3047. We are happy to help you with any library issues. *Check out our updated website: hampden-library.org*

Programs Highlights:

Our summer reading programs for all ages were very well attended and a huge success! The Adult Summer Reading Kick-off featured The Bright Spot Therapy Dogs and was a big hit. The Teens & Children's Summer Reading Kick-Off was at Memorial Park. Children's programs included; Zoo on the Go, Mad Science, Ed's Magic Show, Harry's Juggling Show and more. Teens enjoyed tie dyeing, Blackout Poetry, Photo Scavenger Hunt, Movie Nights and a Finale Dinner for all.

We cosponsored The Light the Night Holiday Parade with the Selectmen, Police and Fire Departments on December 5, 2021. The parade was amazing! The Firefighters and Police decorated all of their vehicles with fantastic lights and decorations. Santa & Mrs. Clause arrived at the Town House in fire engine # 1

greeting all of the children and families. They lit the Christmas tree; local Girl Scouts gave out candy canes and everyone joined the Green Meadow's Chorus caroling. Everyone was delighted and we blew up social media with photos and comments. This event was also socially distanced and masks required.

Children's room: Grow Play & Learn, Storytime, Storybook Yoga, S.T.E.M., You & Me Music, Bingo, curbside pickup Make & Take crafts, 1000 Books Before Kindergarten, Toe Jam Puppet Band Halloween Show, Trick or Treat Storytime & Christmas Carols with town house employees.

Young Adult: Zoom Teen Advisory Meetings, Book Clubs and Book Chats, curbside pickup make & take crafts, Video Game Night, Cupcake Wars, Hot Cocoa Bombs, birdhouse and tiny easel painting, Origami, Teen Bingo, D.A.R. Constitution Week poster contest and display.

Adult: Saturday Book Club, Social Justice Book Club, Yoga, Seed Library, Trevor Smith "Laugh for the Fun of It", Author Talk with Kevin O'Hara and his new book "A Christmas Journey."

We continue to provide *The Bookpage* – a monthly newspaper connecting patrons to great book reviews and author interviews. In an effort to make our library visible and accessible to everyone, we subscribe to *Wowbrary*, which enables our patrons to receive weekly e-mails highlighting our newly catalogued materials that are ready for circulation.

Our staff: Ellen Moriarty, Cindy Rowley, Kate Rumplik, Doria Porcello, Maxine Girard & Gracen Moriarty continue to bring great energy, enthusiasm and love of libraries to their positions. We are grateful for their continued hard work and dedication to our library.

Looking Ahead the Hampden Free Public Library will continue to operate as an essential resource for our residents. While providing information, entertainment and support for all patrons, the library serves as an important cornerstone institution for the cultural and educational needs in the town. Next year, we plan to continue focusing on our mission to provide the community with excellent services and relevant collections. We are looking forward to growing our patron usage and sharing all that your public library has to offer!

Fiscal Year 2021 Circulation Statistics

Total Circulation for FY 2021 **22,735 (including e-books)**

Interlibrary Loan Circulation:

Received from other libraries	2,246
Provided to other libraries	5,161
Registered Borrowers	2,012

For Library information visit: www.hampden-library.org

Respectfully submitted by the Trustees of the Hampden Free Public Library:

Kathleen Rochford, Chair, Beth Burger & Kathy Hutchison

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT PROFILE

• Superintendent's Statement•

The Hampden-Wilbraham Regional School District is a fully accredited public school district educating approximately 2,900 students in PreK to 12th grade. The District maintains seven school buildings: Green Meadows School, an elementary/middle school in Hampden; Mile Tree, Stony Hill and Soule Road elementary schools in Wilbraham; and Wilbraham Middle School and Minnechaug Regional High School in Wilbraham. Thornton W. Burgess School houses HWRSD offices and programs that provide health, safety and student support. The District is driven by a strong vision that shapes the development of school and district-wide improvement goals. Students, parents and staff work together as a true "community of learners" dedicated to a tradition of educational excellence. HWRSD students regularly demonstrate high levels of achievement and accomplishments in academics, athletics, community service and the arts. HWRSD parents and the wider community are actively involved in the educational process. We provide our students with a range of academic experiences and services, a well-coordinated and aligned program of curriculum and instruction and a firm commitment to maintaining healthy and safe learning environments. HWRSD is committed to working with all stakeholders to provide educational excellence in a cost-effective, efficient manner.

School Committee Goals

COMMUNICATION GOAL:

- I. School Committee members will utilize effective communication systems that will allow stakeholders to feel heard and informed.
- II. Encourage the active involvement of the HWRSD School Committee with the Partners for Youth Coalition - at least one member per year will serve as liaison to the Coalition and attend monthly meetings reporting back to the Committee.

EDUCATION GOAL:

- I. While adhering to the District's tradition of academic achievement, adherence to standards and educational excellence, the HWRSD School Committee will:
 - Work with Town Governments and residents to ensure the District responds strategically to declining enrollment and rising costs.
 - Support District efforts to track all levels of academic and social-emotional growth in the elementary, middle, and high school grades to ensure equitable educational opportunities for all District students.
 - Support the District's efforts to implement a systematic and cyclical process of curriculum renewal and development at all grades and in all disciplines through funding ongoing, targeted professional development.

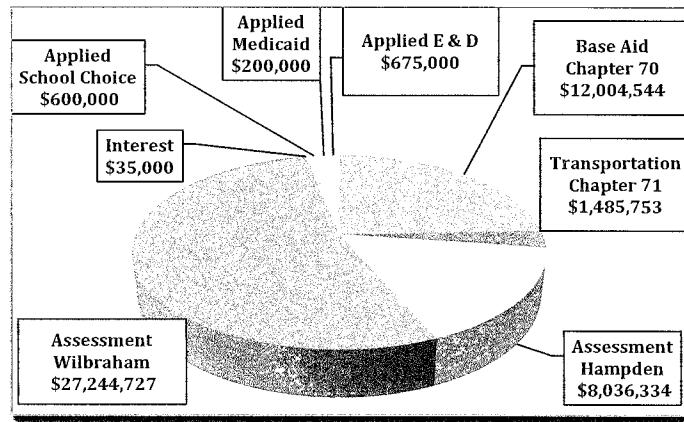
- II. In order to maximize the learning and growth of all students, a priority of the School Committee will be to assess and monitor the academic health of the HWRSD Student Body. To that end, the Committee will support the following:
 - Implement Universal Design for Learning to improve and optimize teaching and learning for all students based on scientific insights into how humans learn
 - Create an annual performance dashboard, with the recommendation of administration to approve the criteria to be used, the current baselines and the appropriate ways to measure growth

- III. In order to sustain growth and improvement, periodic administration reports will inform the Committee as to budget development, School Improvement Plans, and the development of the 5-Year Strategic Plan.

- IV. By May 15, 2021 present a budget based on the above information to the School committee and approve no later than April 15, 2021.

2021-2022 Operating Budget \$50,281,358

Base Aid Chapter 70	\$12,004,544
Transportation Chapter 71	1,485,753
Assessment Hampden (20.5914%)	8,036,334
Assessment Wilbraham (79.4086%)	27,244,727
Interest	35,000
Applied School Choice	600,000
Applied Medicaid	200,000
Applied E & D	675,000



Our District

School Accountability Information

Green Meadows School	Title I
Mile Tree School	Non-Title I
Minnechaug Regional High School	Non-Title I
Soule Road School	Title I
Stony Hill School	Title I
Wilbraham Middle School	Non-Title I

Our Schools

Elementary Schools	3
K-8 Schools	1
Middle Schools	1
High Schools	1
Total Square Feet	701,839
District Size	42.08 sq. miles

2021 Next Generation MCAS Test Results

Percent of Students Meeting or Exceeding Expectations

Grade	Math	ELA	Science
Grade 3	35	58	
Grade 4	35	57	
Grade 5	43	56	
Grade 6	47	60	
Grade 7	34	50	
Grade 8	37	46	47
Grade 10	68	69	

Performance/Student Data

NEASC District Accreditation	Academically Acceptable
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Total Enrollment on October 1, 2021: 2,890

		Breakdown of Enrollment															
		PK	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Grade	Count	34	44	35	45	36	45	43	12	23	19	0	0	0	0	0	336
Gender	Count																
Male	71	134	139	0	0	0	0	0	0	0	0	0	0	0	0	0	335
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,011
Transgender	0	0	0	0	0	0	148	167	0	0	0	0	0	0	0	0	315
Non-Binary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	305
Transgender and Non-Binary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	582
District	Count	105	178	165	204	185	193	210	198	213	222	259	248	230	280	0	2,890

Nutrition Services

Lunch Price	No Cost
Avg. Complete Lunches Served Daily	1,080
Avg. Equivalent Meals Served Daily	398
Avg Daily Meals Remote Pick up	372
Avg. Total Meals Served Daily	1,850

Geographical Information

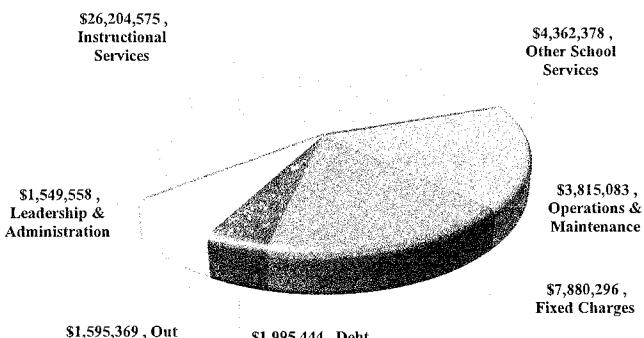
Hampden	19.65 Sq. Miles
Population (2020)	4,966
FY22 Tax Rate	\$18.72
Wilbraham	22.43 Sq. Miles
Population (2018)	14,613
FY21 Tax Rate	\$22.96

Regional Transportation

Number of Buses Running Daily	47
Cost per Bus Regular Transportation	\$60,602
Cost per Bus Special Education Transportation	\$77,563

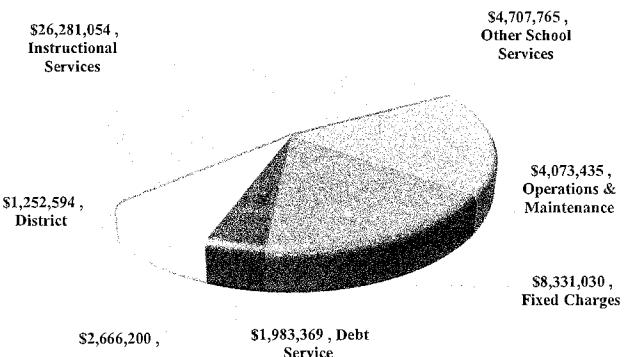
Financial/Basic Data

FY21 Expenditures **\$47,402,703**



FY21 Federal Grants	\$2,529,272
FY22 State Grants	\$340,871
Per Pupil Expenditure (2020)	\$16,185
Per Pupil Expenditure State Average (2020)	\$17,575

FY21 Budget at a Glance



Our Students - Source: Department of Education

Enrollment by Gender (2021-22)

	% District	% State
Male	50.48%	51.32%
Female	49.45%	48.57%
Non-Binary	0.07%	0.11%
Total	100.0%	100%

Enrollment by Race/Ethnicity (2021-2022)

Race	% of District	% of State
African American	2.7	9.3
Asian	2.1	7.2
Hispanic	8.7	23.1
Native American	0.2	0.2
White	82.5	55.7
Native Hawaiian, Pacific Islander	0.1	0.1
Multi-Race, Non-Hispanic	3.7	4.3

Additional Academic Facts

2020 Number of Graduates	302
% Continuing Education	89.5

2021-2022 Employees

Total Number of Employees	539
Administrative	20
Custodial/Maintenance	25
Food Service	26
Independents	38
Nurses	9
Paraprofessionals	104
Teachers, Counselors, ETIs, Psychologists, Therapists	288
Clerical	20
Teacher Salary (BA Step 1)	\$47,725
Teacher Salary (M +30 Step 1)	\$57,179
Teacher Retention Rate	89.2%

Debt Service Schedules

2020-21 Teacher Data (DESE):	District:	State:
Total # of Teachers	221.7	75,146.7
% Teachers Licensed in Assignment	99.7	97.6
% Experienced Teachers	86.7	83.1
Student/Teacher Ratio	12.9 to 1	12.1 to 1

FY21

School Project:	
• \$2,738,000 Green Meadows School	\$183,600
School Building Project:	
• \$18,835,000 – Minnechaug Regional High School (Re-Bonded \$22 Million Bond October 2017)	\$1,264,213
• \$7,025,000 – Minnechaug Regional High School	\$424,919
• \$5,030,000 – Minnechaug Regional High School	\$286,338
Sewer Betterment:	
• \$1,351,600 – Hampden-Wilbraham RS	\$ 97,991
Total FY21 Debt Service Amount	\$2,257,061

FROM THE SUPERINTENDENT

Albert G. Ganem, Jr., Superintendent of Schools

The **Hampden-Wilbraham Regional School District** is a fully accredited public school district educating approximately 2,900 students in PreK to 12th grade. The District maintains seven school buildings: Green Meadows School, an elementary/middle school in Hampden; Mile Tree, Stony Hill and Soule Road elementary schools in Wilbraham; and Wilbraham Middle School and Minnechaug Regional High School in Wilbraham. Thornton W. Burgess School houses HWRSD offices and programs that provide health, safety and student support.

The District is driven by a strong vision that shapes the development of school and district-wide improvement goals. Students, parents and staff work together as a true “community of learners” dedicated to a tradition of educational excellence. HWRSD students regularly demonstrate high levels of achievement and accomplishments in academics, athletics, community service and the arts. HWRSD parents and the wider community are actively involved in the educational process. We provide our students with a range of academic experiences and services, a well-coordinated and aligned program of curriculum and instruction and a firm commitment to maintaining healthy and safe learning environments. HWRSD is committed to working with all stakeholders to provide educational excellence in a cost-effective, efficient manner.

As I look back on 2021, a challenging year that encompasses the end of the successful 20-21 school year and the start of the hopeful 21-22 school year, I cannot help but be amazed by all that we in the Hampden-Wilbraham Regional School District went through together! The ongoing pandemic with its shifting guidelines and restrictions obviously affected teaching and learning, and yet because of our dedicated educators and staff members, motivated students, supportive families, and caring communities, we once again persevered and continued learning!

I am especially grateful that we already had several programs in place to provide mental health and well-being support and to strengthen social-emotional learning because when people reflect on these times, they may not recall all the classroom lessons, but they will remember how they felt being safe, well cared for and nurtured during these trying times. Hopefully they will also remember that we were always in this together – always!

As Superintendent of Schools for the Hampden-Wilbraham Regional School District, I am especially proud to provide the following reports that highlight just some of the many great things that happened in the District during 2021, another year shaped by the ongoing pandemic that will be one more for the history books!

ANNUAL FINANCIAL REPORT

Aaron Osborne, Director of Finance, Operations and Human Resources

The Hampden-Wilbraham Regional School District annual budget is intended to support the District Improvement Goals by ensuring the District remains focused on the safety and of all stakeholders, improves and expands professional learning aimed at content knowledge and intervention, remains fiscally responsible, sustains our commitment to educational excellence for all learners, and continues to strengthen our approach to education using technology and 21st

Century frameworks. The following are community budget priorities we consider when establishing the annual District budget:

- To sustain the District's vision and commitment to excellence
- To prioritize strategies and programs with proven cost effectiveness
- To develop manageable and affordable assessments to the towns of Hampden and Wilbraham
- To sustain school safety and well-being while managing student class sizes

The District continued to provide high-level opportunities for all students, while being challenged by an ever-changing landscape around Federal, State, and local mandates related to the COVID pandemic. This has included a range of testing programs and changing guidance around social distancing, mask wearing, vaccinations, and quarantining. When we had to transition to new and various ways of teaching and learning, we adjusted our District strategic priorities to reflect a changing learning environment that begins the journey towards a post-COVID experience. As such, the District established the following internal strategic priorities for funding:

- Continue technology gains made
- Focus on student social-emotional well-being
- Close COVID achievement gaps
- Expand our understanding of equity

While the District's budget faced challenges related to shifts in student numbers between the member towns, as well as a dramatic adjustment in the required Minimum Local Contribution (MLC) of each town, we remained focused on these priorities through other resources.

The District has applied for and received a number of grants that allowed the District to meet these priorities. Some of these grants and their impacts are as follows:

ESSER II: 600 new Chromebooks, technology upgrades, counselling support, academic programming, enhancing accessibility, and equity work.

ESSER III: Explicit social-emotional training and consultation; additional counsellors, interventionists, intervention hours, and paraprofessionals; increase in curriculum work and resources; and direct allocations to schools.

Mental Health Awareness: Training, professional development, and resources to respond to mental health challenges and emergencies.

Multi-Tiered Systems of Support: Piloting processes to conduct mental health screenings and establish/enhance multi-tiered systems of support for students.

Our member towns continued to have high expectations for student achievement and continued their commitment to investing in education while also experiencing their own fiscal stresses. The District has continued to absorb increasingly significant mandated costs relating to, but not limited

to, union contracts, health care and benefit costs, and out-of- District costs for student services while also navigating the ever-changing COVID landscape. These aspects of operations heavily influenced the overall financial picture of the District.

The District continued to expand the direct feedback from our communities in recognition of the economic realities of the District and two towns, while ensuring its ability to meet the needs of our schools in a fiscally responsible way. A series of listening sessions were initiated over the summer of 2021 to elicit feedback from our communities regarding budget priorities. While this was required by the ESSER grant funding, the District intends to continue these valuable public forums to gather input directly from townspeople.

The District appreciates the efforts by the towns of Hampden and Wilbraham to contribute above the Minimum Local Contribution (MLC) level required by the State. This level of support from our two towns has allowed the District to keep the core mission intact, and recognizes in the budget cycle that their investments are imperative to the success of our schools' educational platforms. This will ensure the District can provide the educational experiences our communities want for their children. These objectives have been met through staffing, programmatic and operational efficiencies; systemic and sustainable contract negotiations; pursuit of other revenue opportunities; and development of strategic cost-saving initiatives.

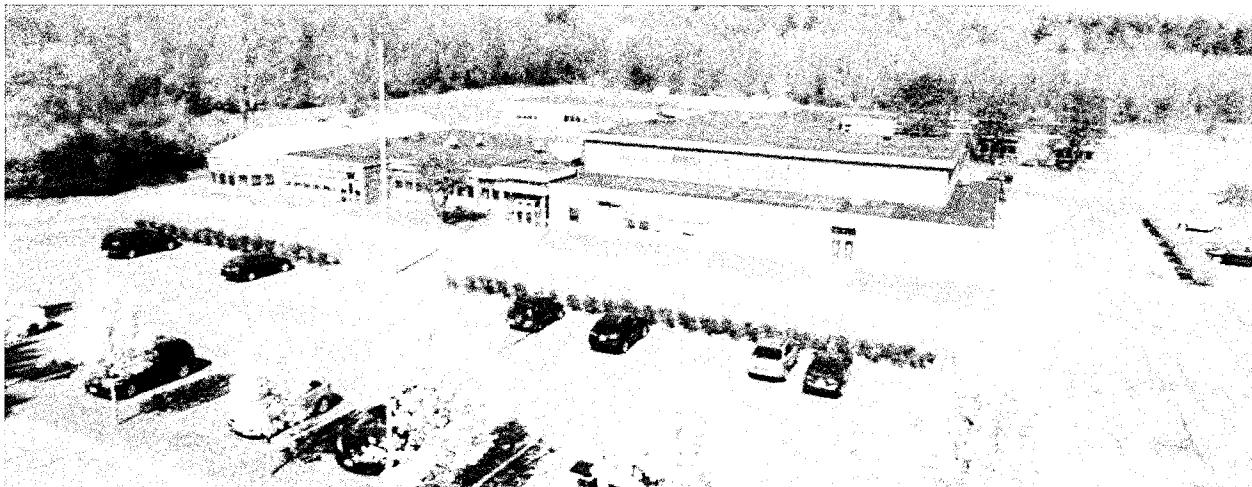
CURRICULUM & PROFESSIONAL LEARNING

Thomas Mazza, Director of Curriculum, Instruction & Professional Learning (Through June 2021)
Lisa O. Curtin, Director of Curriculum, Instruction & Professional Learning (As of July 2021)

Across the District, our staff and students continued their teaching and learning that is aligned to the Massachusetts State Standards. Due to the health and safety requirements brought on by a global pandemic, teaching and learning looked quite different during the year. Beginning in September 2020, schools followed hybrid schedules that combined remote learning and in-person learning in order to reduce the number of students in classrooms. Remote learning provided many opportunities for teachers and students to increase their technology skill sets and also maintain students' connection to their teachers and classmates during a time of separation. All members of our school communities followed the guidelines for mask wearing, physical distance and hand hygiene. In April 2021, schools welcomed students back to in-person learning five days per week.

The District continued to participate in Project Lead the Way using the \$40,000 awarded in grants from Mass STEM Hub to support PLTW modules thus enhancing our science, technology, engineering and math (STEM) instruction within science classes. This three-year grant helps pay for professional learning and educational kits from PLTW that will continue the hands-on, minds-on learning in and out of the science lab.

The HWRSD worked with DESE and 32 other districts to engage in a process for selecting curriculum materials and resources for literacy for grades Kindergarten through 5. A Curriculum Council was created and composed of teachers, school administrators and instructional coaches to facilitate the investigation, evaluation and selection process. The Council's vision: all K-5 students to receive explicit instruction in comprehensive literacy skills including phonics, decoding, grammar, vocabulary, writing, and reading comprehension using high-quality, appealing, rigorous texts; and develop students' ability to read critically, build arguments, cite evidence, and communicate ideas today to prepare them to be global citizens tomorrow.



GREEN MEADOWS SCHOOL (Grades PreK – 8)

Sharon L. Moberg, Principal

The mission of **Green Meadows School** is to work closely with home and community to provide a safe, caring and responsible environment, while addressing individual differences so all students will succeed in reaching their potential. Through our shared vision, we believe in fostering a respectful and challenging learning environment that cultivates interpersonal communication skills, collaboration, and growth mindset for our 342 students.

Our school community came together for a Playground Party prior to the start of school. This provided staff, students and families a fun opportunity to reconnect before the start of the new school year. When our Strings and Friends Music Program returned, students were excited to be learning, practicing and performing once again. We were also excited to have our Green Meadows Singers, comprised of about 40 students in grades 4-8, back rehearsing two mornings a week and offering special performances during the year. We were thrilled to be able to continue with our Fifth Grade Band, which had 20 members, as well as our Middle School Band, with its 18 members. The Middle School Student Council planned several fun activities for students during the year, including Spirit Weeks, Sock Drive, and Haunted Hallways.

Our school community continued its commitment to maintaining a positive school climate. Green Meadows prioritized social-emotional instruction, learning and support through the Responsive Classroom (RC) approach and utilizing Positive Behavior Intervention and Supports (PBIS). Through our Morning Meeting, in grades PK-5, and Advisory, in grades 6-8, students participated in activities that support the values of community, cooperation, assertion, responsibility, empathy and self-control. Students received special recognition for modeling these values through a “Green Meadows Gram” initiative. Additionally, our middle school students were recognized during their monthly “Respect Raffle”.

With social-emotional well-being at the forefront of our teaching and learning, students are better prepared for academic teaching and learning. The highly qualified staff at Green Meadows focused on providing high-quality instruction that both motivates and challenges our learners. Staff were

dedicated to the implementation of the State Standards across all content areas by direct instruction, whole group practice, small group or partner work and individualized needs-based support through the Workshop Model. Teachers administered District and State assessments to gather relevant data, in addition to classroom observations, to modify instruction accordingly.

Although we all eventually returned to the full in-person teaching and learning model, technology continued to play a vital role in our instruction. Grades 2-8 continued to have 1:1 access to Chromebooks while learning in school and if needed, remotely. Our school library was enhanced with the addition of new technology, including 30 iPads, new literacy books for guided reading, and a diverse and culturally responsive collection.



MILE TREE ELEMENTARY SCHOOL (Grades Pre K – 1)

Chante M. Jillson, Principal (Through September 2021)

Marie Pratt, Principal (As of October 2021 through December 2021)

Allison Petit, Principal (As of January 2022)

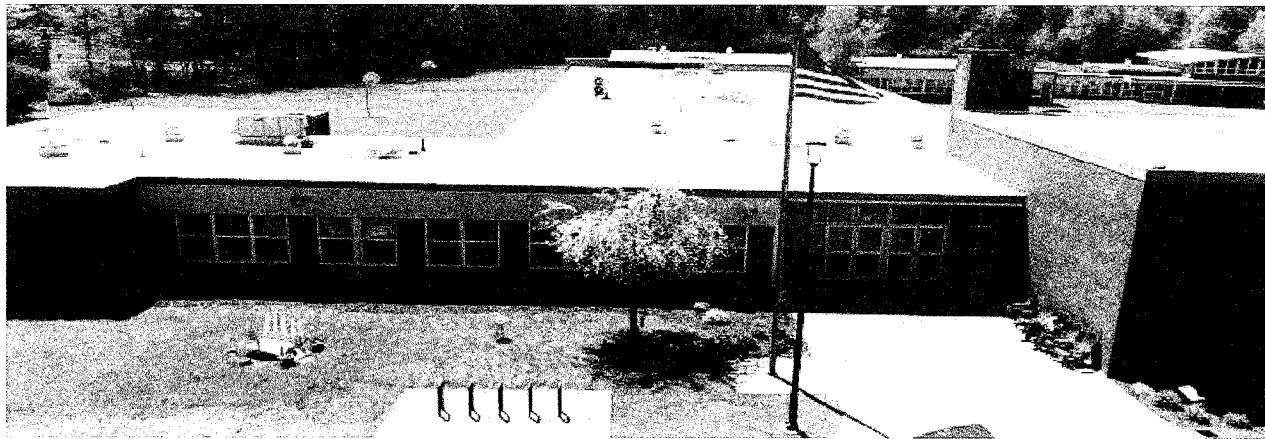
Mile Tree School strives to support and develop a love of learning for its 324 young students during their important formative years. Our experienced, dedicated staff fosters and encourages students to reach their potential in a safe, nurturing, early childhood environment. Mile Tree provides a well-rounded curriculum that supports all areas of student development. The COVID pandemic changed how schools look and feel, but the heart of our mission remained the same.

Our community of learners embraces the school expectations of *Be Kind, Be Responsible and Be Safe*. Mile Tree uses Responsive Classroom principles and Positive Behavioral Interventions & Supports (PBIS) to help create a positive school climate promoting and enhancing students' social skills. The Second Step Curriculum, an evidence based social-emotional learning curriculum, promotes social-emotional development, safety and well-being.

Instruction for Reading/ELA and Math is delivered utilizing the Workshop Model. The Workshop Model includes opportunities for instruction to the whole class, small groups and individually based on each student's needs. Students participated in a variety of engaging, developmentally appropriate, hands-on activities that provide practice, reinforcement and mastery of skills and

lessons taught. Students also received in weekly Related Arts instruction for Physical Education, Art, Music and Science.

Parents and families continued to be strong supporters of Mile Tree. During these COVID times, that support never faltered, but as with everything else, it looked different. The PTO and families were Mile Tree's partners in making the challenging year as successful as possible. The PTO and school also partnered to provide a variety of academic and community-building opportunities to enhance our children's learning journey at Mile Tree Elementary School.



STONY HILL ELEMENTARY SCHOOL (Grades 2 – 3)

Monique C. Dangleis, Principal

Stony Hill School proudly served 308 second and third grade students in a rich learning environment that is as nurturing and positive as it is rigorous and challenging. This is a place to grow, take risks, strive to reach one's potential, and discover the joy of learning.

Excellence in Teaching and Learning: Our highly skilled staff worked to develop our students' problem-solving skills in both academic and social situations and foster their ability to persevere. We implemented a multi-tiered approach to literacy that promotes independent, literate learners who are able to think critically and effectively communicate their ideas. We focused math instruction on the Eight Standards of Mathematical Practice that encourages academic discourse and promotes mathematical habits of mind. Enhanced technology played an integral part in the implementation of 21st Century thinking and learning at Stony Hill. All students used 1:1 Chromebooks to access Google Classroom, plus many other programs that allowed teachers to assign tasks and activities targeted to each child's individual needs.

School Climate and Culture: Stony Hill staff and students are committed to maintaining a positive school climate. Students learned that they are more successful, both academically and socially, when they cooperate, assert themselves, act responsibly, have empathy for others, and demonstrate self-control. Students enjoyed frequent assemblies and celebrations which focused on these positive character traits. We believe students' social-emotional learning is paramount to their academic success. As a Responsive Classroom school, we utilized Morning Meetings, Closing Circles, and academic choice to build community and self-efficacy among our classroom teams. Our team approach to analyzing social-emotional data included our School Psychologist,

Adjustment Counselor, and Responsive Classroom trainers. Together, we support teachers in their efforts to identify students' needs and provide interventions that lead to a safe, nurturing, and respectful learning environment.

Year in Review Highlights: The year presented many unique challenges to our students and staff. In spite of the pandemic related difficulties, our entire school community chose to lean in, identify at-risk students, provide timely and frequent support, and reflect on the silver linings that emerged from this shared experience. COVID shut downs and loss of face-to-face instruction certainly impacted our students' learning. Our staff focused on not only filling in the gaps, but more importantly, accelerating student learning. This approach gave students the opportunity to rise to the challenges and they have shown tremendous progress. Over this past year we had to be creative in order to find ways to continue to enjoy our school community's traditions in a safe and distanced way. One example was our annual Sock Drive. After collecting socks for local shelters, we typically celebrate by holding an old-school Sock Hop, complete with poodle skirts, black leather jackets, oldies music and dance moves. To keep this tradition alive, we created a Modified Sock Hop where our DJ led everyone in a fun-filled virtual Sock Hop that included staff, students, and families all dancing together on Zoom. In lieu of our traditional Thanksgiving Festival, which could not be held since it is an indoor event, we developed a new experience that celebrated the spirit of giving. Using the book, Maddi's Fridge, a story recommended by the ADL about friends overcoming obstacles and showing empathy to overcome hunger, we held an outdoor event called, *The Stony Hill Story Walk - Help Fill the Fridge*. We began by having all students watch a video of the story read aloud by Principal Dangleis. Afterwards, the author, Lois Brandt, presented a Virtual Author's Visit where she explained the story behind the book and encouraged our children to tell their stories through writing. After school, families came to walk the perimeter of the school and read enlarged pages of the book and engaged in related activities. The 'entrance fee' was a food donation to help local families enjoy Thanksgiving dinner. This event not only brought the community and school together for a fun shared literary experience, it also provided an opportunity for students to experience community service learning. In looking back on the challenges of 2021 and how we responded to them, it is clear that Stony Hill School saw opportunities instead of obstacles and continued our mission of doing what is best for students.

Award Winning School: As 2021 drew to a close, we were notified that Stony Hill Elementary School earned the distinction of being recognized as one of the *U.S. News & World Report's* Best Massachusetts Elementary Schools! Not only did our students perform extremely well on both the English Language Arts and Mathematics tests, our at-risk students also demonstrated strong progress towards mastery. This accomplishment is attributed to our excellent staff, determined young learners, and supportive families. By establishing a positive environment while also maintaining high expectations, students were taught that struggles and mistakes are part of the learning process. With the strong foundation provided at Stony Hill School, students feel safe to take risks, persevere, and find their love for learning.



SOULE ROAD ELEMENTARY SCHOOL (Grades 4 – 5)

Lisa O. Curtin, Principal (Through June 2021)

Serenity Greenwood (As of July 2021)

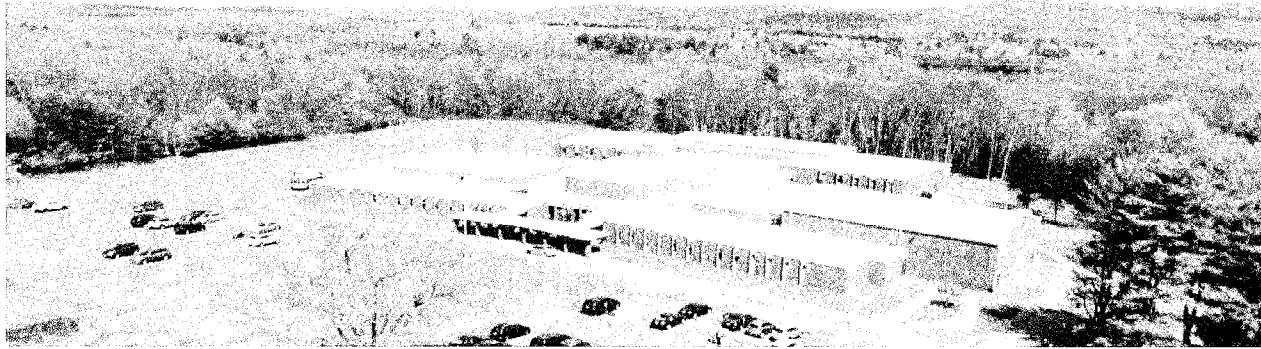
The **Soule Road Elementary School** staff is devoted to their 319 students in grades four and five and works tirelessly to provide a safe, supportive, and nurturing learning environment. This strong foundation is essential to creating a community in which learning experiences challenge students to take risks and engage in self-reflection so that each child takes responsibility for the successes and challenges they experience in the classroom.

While the impact of the pandemic created many challenges, the Soule Road community continued their focus on providing the most engaging classroom experience possible, all while adhering to safety guidelines. This was showcased by the *Soule Road Read-A-Thon*. For one week students collected donation pledges and then took off reading during the second week. They read at home, at school, on the bus, at recess, wherever they could as the goal was to raise money for the Soule Road Library. Students read for a whopping 70,000 minutes that week and their love of books helped raise \$5849.38. This endeavor speaks to the importance of literacy for our children and the generous spirit of our community.

The dedication of our staff as they supported students in the classroom and at home was vital to maintaining the goal of delivering the District curriculum through high quality, creative instructional practices. Collaboration with the District's elementary coaches, engagement in DESE initiatives, and varied professional development offerings were integral to meeting the needs of our children. The fact that students had not had a traditional school experience for well over a year had many ramifications - developmental, academic, and social-emotional. Differentiating, modifying, and adjusting our practices to meet each student's needs where they were in their learning has been key to guiding students through the challenging times so they could continue to grow and strengthen their interpersonal and academic skills. At Soule Road School we always strive to demonstrate how important it is to respect others, respect oneself and respect the environment. We began targeting the need for explicit instruction on values and behaviors that assist students in gaining confidence, setting goals, making good decisions, and collaborating with peers, as well as many more social-emotional skills, so they will have the tools needed to navigate the world more effectively. Utilization of the Second Step program was part of our weekly

instruction and provided common language and expectations for how we work together as a community.

Families of Soule Road students continued to provide amazing support as we worked together to move forward during these difficult times. Having a school community to celebrate the successes and who are willing to work together to meet the challenges, makes all the difference and for that we are very thankful.



WILBRAHAM MIDDLE SCHOOL (Grades 6 – 8)

John Derosia, Principal

Wilbraham Middle School (WMS) is a community where staff works collaboratively to provide a safe environment where our 581 students can reach their full potential academically, socially and emotionally. At WMS, we Work hard, Make good choices, and Stay positive. This is also the social contract for our campus.

Our multi-year school improvement goals focus around three main areas of safety, social-emotional learning and academic growth. Under our safety goal, we intend to maintain our focus on safety drills and preparedness while utilizing our annual safety audits as a tool to identify areas for improvement. In our social-emotional learning goal area we have established a Tier I and Tier II SEL curriculum (Second Step) to help support our learners as they emerge from the pandemic. Our academic goals area includes the need to be part of the districtwide curriculum review and adoption of curriculum resources that are highly rated and evidenced based. We have begun our Project Lead the Way modules in a three-year plan to include these in Computer Science and our STEM course offered for the first time in the 2020-2021 school year.

During the 2021-2022 school year, making connections and communicating with students and families has continued to be a vital aspect of our learning plan. We developed schedules so teachers can make positive phone calls home and build connections with families and students.

WMS will continue to implement strategies to support the social-emotional well-being of all students at WMS. Through the efforts of faculty and staff, and using the Safe Schools/Healthy Students Grant, WMS worked to create an environment conducive to both adult and student growth. Our baseline data was developed from the Social, Academic, and Emotional Behavior Risk Screener (SAEPRS) Universal Testing, as well as our annual YRBS survey for WMS students.

As part of the middle school team approach, we reduced one reading class and added a STEM teacher for all students in the 7th grade. Working with the Information Technology teachers, the STEM teacher applied for grant funding to access additional modules from Project Lead the Way. These topics allowed for hands-on engagement of students while developing an understanding of coding and the engineering process.

Wilbraham Middle School continued its transition to a true middle school model. As a result, students experienced learning with a team of teachers consisting of English language arts, history, math, science, reading, and foreign language. A strong focus was placed on building a solid culture that builds a bridge between school and family. As a result of a District initiative of establishing connections, WMS worked to increase communication between staff/student and staff/families. We believe the ultimate growth of our students will be enhanced through tools such as student agenda books, parent portals, conferences, school/family events, open houses and weekly parent notifications, all of which support a collaborative relationship with all stakeholders of Wilbraham Middle School.



MINNECHAUG REGIONAL HIGH SCHOOL (Grades 9 – 12)

Stephen M. Hale, Principal

Minnechaug Regional High School continued to excel in the academic, social, and physical education of its 1,015 students. The faculty and administration remain firmly committed to the school's mission of "providing a safe and academically challenging environment that promotes the growth and well-being of all community members and assisting our students in becoming active world citizens who value integrity, citizenship, and respect.

"The major goals of the School Improvement Plan developed by the School Council are: Executing the NEASC Self Study and Accreditation process, Identify MCAS improvement areas and implement preparation options for both school wide growth and for targeted students, supporting the social-emotional needs of students by investigating methods to increase student voice and autonomy, and continuing our staff professional learning around the issues of equity, diversity, and inclusion.

The following reports from the various departments highlight just some of the many commendable activities at Minnechaug Regional High School:

AP Computer Science had four students from the AP Computer Science Principles class in the top 70 winners of the *GOAT: Decoding a Successful App* challenge! Hundreds of feature prototypes went through multiple rounds of judging by Amazon employees, GOAT employees, and the GOAT CEOs themselves, and the judges selected our students' prototype as a standout based on innovation, creativity, and design.

The Applied Arts Department was able to further invest in equipment for the Photography & Graphics programs, focusing on the development of a professional-grade studio to serve a Videography Unit in Graphic Communications classes and Commercial Portraiture and Product Photography unit in the Introduction to Photography classes. Graphics classes now have a heat press with the ability to print tee shirts, hats, and mugs from original student designs. The department increased enrollment in this program and was able to offer a stand-alone upper-level Graphic Communications course. Throughout the hybrid learning models of the pandemic, the Applied Arts department provided remote Photography and Graphic Communications students with fully-functioning desktops equipped with Adobe Photoshop and Illustrator to access the specialized software from home. Tech and Engineering, as well as Wood Tech, launched online learning platforms through "SimBuild" to maintain student learning and engagement during the pandemic.

Minnechaug **Athletics** continued to thrive both on and off the field during the challenging pandemic times. The athletic seasons were met with COVID restrictions and rule modifications that our coaches and athletes all took in stride. The State association made a "Fall 2" season in which we participated in an eight-game football season that only allowed the home team fans. Despite the restrictions, all our teams managed to participate in every sport we offered in every season. One of the highlights of the 2021 season was a wrestling match we hosted outside on the new turf field because wrestling was moved to the spring of instead of winter, thus enabling the opportunity to compete outside. Athletes from across the four seasons were surveyed about their experiences and having the opportunity to compete despite the masks and restrictions of fans and rules. The number one feedback was that they all felt it was important to have sports for their mental health and that they appreciated the opportunity to participate. We could not be more proud of our coaches and athletes for having that mindset in what was anything but a typical sports experience. We all look forward to getting back some normalcy, especially with the fan experience at our games. Our coaches and athletes are ready to compete and to take on whatever challenges that continue in the new COVID world. As always, we appreciate the community support we get from our Hampden and Wilbraham communities and we are proud to represent them as Minnechaug Athletics. **We are Chaug!**

In the **English Department** to meet the needs of diverse learners, teachers continued to develop and revise curriculum, including the newest course, Social Media and Communication, designed to increase social media literacy and communication. English teachers continued to deliver instruction through multiple platforms. The *Smoke Signal* and *Emeralds* were redesigned for the 21st century and published online. Kyle Belanger, a professor of Media Studies at Springfield College, sports newspaper and radio journalist and interviewer for the Springfield Basketball Hall

of Fame, spoke with students in our Journalism Class about journalism and college journalism programs.

The **Foreign Language Department** continued to implement proficiency-based activities and 21st Century methods while revising the curriculum and common exams and projects. Students were provided communicative opportunities and activities to interact with one another in their second language by increasing the use of technology and authentic resources. Teachers enhanced their curriculum and increased student engagement by using Flipgrid, Edpuzzle, Quizlet Live, Mote, Padlet, Nearpod, Jamboard, Conjuguemos, Kahoot, and Flangoo. By making communicative connections with grammatical concepts through proficiency activities utilizing the three modes of communication - interpersonal, interpretive, and presentational - teachers increased student engagement by executing creative activities using a variety of online platforms. Teachers continued to attend workshops to strengthen their own knowledge of teaching towards proficiency. Always a popular event, National Foreign Language Week was observed by the entire Minnechaug community participating in a variety of special activities to celebrate cultural differences to promote understanding of others. We offer an International Club, French Club, and Spanish Club as a way to provide additional opportunities for our students to engage in different languages and to introduce them to different aspects of the culture through activities, food, arts, and entertainment in an environment outside of the classroom.

The **History and Social Science Department** cautiously re-entered the in-person learning model by integrating pre-COVID events such as field trips, guest speakers, and in-person competitions. Our biggest development was the introduction of the new senior graduation requirement "Civics and American Identity." As part of this course, students reviewed the foundations of our government along with investigating cases in which rights have been challenged for marginalized populations. Students held a full-scale presidential election whereby not only did they have caucuses and practice the Electoral College, but they reached out to the 8th-grade civics class students to help in the process. As part of this course, seniors also visited HWRSD kindergarten classrooms to read student-created children's books that illustrated basic civic concepts. This course fulfilled the State-required offering of a civics project at the secondary level. Students in our AP U.S. History Course went on the first Minnechaug field trip since COVID restrictions. They visited Salem where they went on two tours: *Myths and Misconceptions and the History of Slaves in Salem* and *The History of Slavery in Salem*. Guest speaker Wilbraham Police Officer Dan Menard visited our Criminal Justice class and Dr. Chris Hakala, Cognitive Psychology Professor and Director of The Center of Excellence in Teaching, Learning, and Scholarship at Springfield College spoke to the AP Psychology class. Students in United States History II took a virtual field trip to the JFK Library to discuss voting rights as senators. Our clubs continued virtually and in-person as well. Mock Law participated in virtual competitions against schools throughout the Commonwealth and successfully recruited an alumni attorney coach. Model Congress was part of a virtual emergency session with American International College and the Model United Nations Club successfully attended an in-person conference in the fall where they represented a large variety of countries.

The **Information and Research Commons** (IRC) continued to support student and educator challenges, as well as individual curiosity. The certified school library teacher continued to offer collaboration opportunities to educators. These collaborations included curriculum support, evaluating and implementing instructional technology, providing course design guidance, and distance learning solutions. Since Minnechaug provides the school community with a certified

school library teacher, students and staff have direct access to Massachusetts State subscription databases, eBook, and audiobook collections. Supplemental resources include Swank and Oxford English Dictionary, as well as Proquest Central, Ebsco Academic Search Ultimate, Science Direct, HeinOnline, and four Infobase databases dedicated to building initial research skills, especially for students transitioning from middle school. All subscription databases are intended to support student research and individual learning, as well as educator content and professional development, while promoting the use of authoritative and credible information. Print materials are available to Minnechaug students and staff. Titles are selected to focus on curriculum support, student and educator requests, and offerings for individual self-learning. The IRC web page includes video tutorials, pathfinders, and other resources intended to support Minnechaug student learning and understanding. The IRC is proud to host the Student IRC Community Committee, a group of students who represent the student body when making important IRC and summer reading decisions.

The **Mathematics Department** continued with curriculum revisions in all math courses. Pacing and curriculum topics were adjusted to help fill in curriculum gaps resulting from the pandemic. New lesson plans were developed throughout all courses to focus on the mathematical practice standards and make connections to new curricular topics. Math courses challenge students while aiding in the development of critical thinking and problem-solving skills. Due to the recent addition of a College Prep Pre-Calculus course, more students now have access to advanced mathematical topics necessary to prepare students for college fields requiring a Pre-Calculus foundation. In the AP courses, Concepts Algebra 2 courses and the Business Personal Finance course, projects were assigned to encourage students to draw real-world connections to the concepts taught. Students in AP Statistics and College Prep Statistics designed a study related to a topic of personal interest and then analyzed and presented their findings using statistical procedures. The department regularly used data to drive curriculum revisions and identify areas of strength and future areas for growth. Students demonstrated their strong math foundations in various ways and several students successfully passed AP exams in AB Calculus, BC Calculus, AP Statistics and AP Computer Science. The Mathletes team competed against local high schools and placed in the upper half of all competing schools. Throughout the ongoing pandemic, the department continued to improve educational practices by effectively using new teaching methods such as a “flipped classroom” approach where lessons were recorded and posted for students to view. All math courses have embraced new technologies such as Google Classroom and Zoom in order to meet the needs of all students whether attending class in person or remotely. The commitment of the entire department to work extra hours and to uphold high standards for teaching and learning during these challenging times was unparalleled.

In the **Music Department**, although music students were unable to perform live for most of the year, the choir program produced online holiday music which was made available to the public. To accomplish this, students used the digital platform “Soundtrap” to digitally record vocal collaborations with other students, which were then mixed and produced into recordings. In January, seven music students participated online in the Western District Senior Music Festival across the Honors Concert Band, Chorus, and Orchestra. In March, three students moved to the next step of participating online with the Massachusetts All-State Band and Chorus. The Pep Band played at two home football games in the spring and took to the field for a stand-in-place halftime performance featuring the music of “Queen”. The Marching Band took part in the Hampden Memorial Day celebration and our combined bands performed in the outdoor school courtyard to

mark Memorial Day for our students. The Jazz Band continued to meet as a group in the evenings and produced an online “virtual” concert in May. In the fall of 2021, students were able to virtually audition for both Districts and All-State, with several Minnechaug students being accepted to both festivals.

The **Physical Education/Health Department** continued to promote student-learning expectations by instilling the necessary skills to maintain personal and community wellness. The department continued to revise curriculum in all areas to promote physical activity while staying vigilant to student and staff safety concerns. In addition, all staff members were able to complete certification courses for water safety, first aid, AED and CPR. Teachers continued to increase their content knowledge by taking advantage of professional development opportunities and completing collegiate level courses. The department reintroduced the Physical Education Leadership Program in which several 11th and 12th grade students were able to assist teachers in 9th and 10th grade classes. The department also continued its strong working relationships with local colleges and universities to mentor students in their pre-practicum and practicum experiences.

The **School Counseling Center (Guidance Department)** continued offering a variety of programs to serve students and parents in a proactive manner. Some of these programs and activities continued to be conducted remotely via Zoom meetings and webinars due to the pandemic. Google Classrooms were created for each academic grade cohort as a means to efficiently disseminate information and resources. An updated community resources page was also created and posted on the Counseling Center website tab of the Minnechaug website. Some of the virtual outreach services included workshops on writing college essays, College Financial Aid, College Night for students and their parents, College Fairs, and the orientation program for 8th-grade students and parents. The SAT Reasoning and Subject tests, ACT, PSAT, ASVAB, and AP exams were safely administered at Minnechaug. The MCAS is completing the transition to the “next generation” administration to fully online. Our Internship Program for seniors, considered one of the strongest in Massachusetts, returned to in-person but the number of placements was reduced due to the continuing pandemic. The School-to-Career Coordinator and School Counselors (Guidance) continued to work with students in Developmental Guidance classes on relevant topics such as the transition to high school, career readiness program, and college readiness. All students use the online platform Naviance throughout high school to help with the process of deciding future plans, college research, and completing the college application process. School Counselors and Adjustment Counselors continued to meet individually with students to assist in developing course schedules, make career and college choices, and deal with social-emotional and personal concerns. All Counselors are members of our Student/Teacher Assistance Team (STAT), which is an early academic intervention program. Counselors also attend monthly Student Status meetings to monitor student progress and attendance.

The **Science Department** highlights include increasing science literacy skills with a strong emphasis on inquiry hands-on experiences. Instruction provided students with more lab skills-based practice opportunities, data analysis and student lead investigations. The AP Environmental Science students had great success with 87.5% of Minnechaug APES students scoring a 3 or higher, which was well above the State average of 58.6% and global average of 50.3%. Our AP Chemistry students also had success with 77.8% of them scoring a 3 or higher, which was well above the State average of 58.8% and global average of 51.4%.

The **Student Activities Department** continued to offer over 50 co-curricular student activity programs with participants gaining experience in fundraising, community service, and academic competitions with State and National awards. Students raised over \$5,000 to donate to local and national charities, provided many hours of community service, held food and clothing drives, provided tutoring, and were awarded over \$2,000 in scholarships. New clubs were developed based on students' interests.

Some highlights of the various clubs available to students include:

Above the Influence Club continued its work in the community raising awareness around healthy life decisions and some members were representatives on the Partners for Youth Coalition. The group created photo collages for the Holyoke Soldiers' Home and for Domestic Violence Awareness Day. The ATI Club held food and clothing drives and raised money for charities by participating in virtual walks

Art Club continued to grow and members created various forms of art to share and display throughout the school. The club also held workshops throughout the year to learn about watercolor, cyanotype photography, and tee shirt printing.

As Schools Match Wits competed at Westfield State.

Chess Club held virtual meetings and competitions throughout the year. At one of the meetings, the students played against teachers. Although members are looking forward to meeting in person again, they did enjoy playing against their peers in a virtual setting.

Diversity and Culture Club met throughout the year and presented at a conference. They also had meaningful discussions with the school's Equity, Diversity and Inclusion (EDI) Committee and the School Committee. The club also created an Advisory lesson on micro aggressions.

French Club decorated the Foreign Language hallway for Mardi Gras, visited a museum virtually, and made presentations on famous French people.

Gay-Straight Alliance (GSA) created a welcome slideshow for new members, created a GSA Pride Month Advisory lesson, and designed items for a sticker fundraiser.

The Jazz Ensemble recorded a live performance on stage and made it available online.

The Lumberjack Club held a supplies collection drive for a local animal shelter and held open forums and extra help sessions.

Mathletes participated in five virtual competitions

Mock Law participated in three virtual competitions against schools across Massachusetts.

Model Congress met throughout the year and participated in AIC's Congress in April.

National Honor Society provided more than 2200 hours of community service and completed seven community service projects.

The Smoke Signal moved the school newspaper to an online platform.

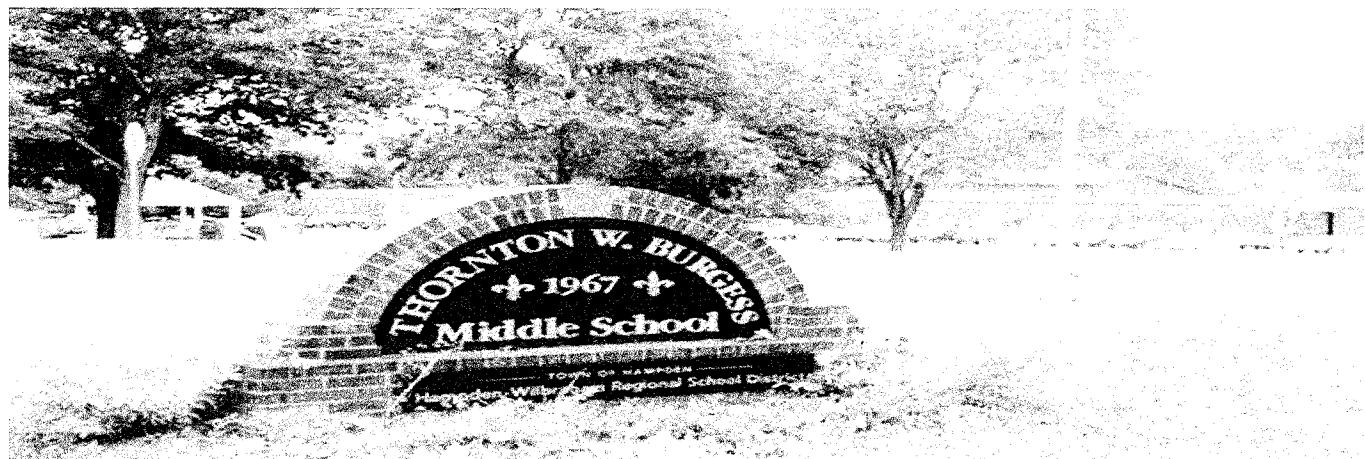
The Spanish Club raised over \$800 for artisans in Nicaragua and Guatemala and created holiday cards for a local women's shelter.

Student Council received State recognition for its continued commitment to school spirit, leadership, and student voice. The group also earned two positions on the MASC State Board. Minnechaug once again received the National Student Council Gold Council of Excellence Award. Student Council also continued its good work with Special Olympics by hosting weekly bocce tournaments in the winter and participating in the annual Polar Plunge.

Teens Helping Teens created a Veteran's Day Advisory lesson and held a winter clothing drive. The club also held a fundraiser to support the Patricia Hogan Scholarship.

World Care Club continued its work encouraging our school community to be more aware of how we can protect our Earth. The club handed out seed paper for Earth Day and performed a clean-up of Fountain Park.

In Visual Arts, students were provided individual art kits that allowed them to work from home as well as in school during hybrid instruction. Teachers and students worked hard to make this transition, learning new platforms and technology for effective instruction and learning. The Clay Program continued to grow in numbers and successfully navigated the hybrid transition with the dedication of its students and the ability to transport their work to and from school during the challenging times. Although the Art Department was not able to host its annual art show, the department created an Annual Arts Awards Program to acknowledge student accomplishments in various areas such as civic mindedness, humanitarian causes, social-political activism, and perseverance. The Advanced Placement Studio Art and Design School Program submitted five AP portfolios with a 100% passing rate.



THORNTON W. BURGESS MIDDLE SCHOOL **Health, Safety and Student Support**

CENTER FOR HEALTH AND SAFETY

Gina S. Kahn, Ed.D., Director – Hampden-Wilbraham Partners for Youth Coalition

It has been an exceptionally busy year in the **Center for Health and Safety**, located at Thornton W. Burgess Middle School, as we have found the impacts of COVID to be particularly relevant to

our work in school safety, school climate, substance misuse prevention and behavioral health. Even though these aspects are always at the forefront of the District's highest priorities for our students, it is hard to recall a time when the focus on physical and social-emotional well-being has been more compelling, or more impactful.

Public-health related protocols were definitely a prominent aspect of our school safety efforts during the year, but we continued to be assisted by grant funding from the Department of Justice's COPS Office to pilot new visitor security technology, support emergency communication capacities, and maintain key operational systems designed to keep our schools and campuses safe and secure for students, staff and visitors.

Our attention to students' social-emotional well-being and mental health also received significant assistance when we learned the District had been selected to receive one of only 145 grants awarded by the Substance Abuse and Mental Health Services Administration (SAMHSA). This grant is focused on increasing mental health awareness and access to support across our entire school community. Hampden-Wilbraham has put forth an ambitious plan that includes training at least 4,000 individuals including staff, students and community members over the five-year grant cycle. Youth Mental Health First Aid Training of staff, parents and all caring adults will be a cornerstone component of our work to improve community-wide capacity to recognize and respond to the growing mental health needs of our students. Activities will be planned to increase community-wide understanding and support for mental health-related needs of our students and families, reducing stigma around help-seeking, and recognizing the important collective role that we all share as we safeguard the emotional well-being of our young citizens.

This emphasis is also shared by our Drug Free Communities Coalition: the Hampden-Wilbraham Partners for Youth, a collaboration of community members and organizations working to promote physical health, mental health and safety for all Hampden-Wilbraham youth through the prevention of substance misuse. Despite the COVID pandemic's limitations on typical outreach activities, the "Parenting Now" series continued virtually with topics such as "Tips and Tools for Strengthening Families" with Jim Conway, Senior Facilitator from the Search Institute in Minneapolis, and a Social Media Safety presentation facilitated by the Hampden County District Attorney's Youth Advisory Board. As the year ended, we said farewell to our Coalition Coordinator. However, in launching the search for a replacement, the team took the opportunity to assess strengths and needs with a commitment to continued growth and sustainability. We invite community members to www.HWP4Y.org to learn more about the Coalition and how to become involved.

SCHOOL HEALTH SERVICES

Teri Brand, RN, BSN, NCSN, Nurse Leader (Through June 2021)

Kiara Fryer, RN, BSN, NCSN, Nurse Leader (As of July 2021)

School Nurses play a vital role in supporting a District priority of improving student learning and achievement. School Nurses support this goal in their daily work as they assist in the efforts to keep all students safe, healthy and ready to learn. Our DESE-licensed School Nurses in each building provide comprehensive school health services to all students, promote health and safety, intervene with actual and potential health problems, provide case management services, dispense

first aid and emergency care, manage students with complex health needs, monitor immunization compliance, oversee communicable disease surveillance, perform mandated health screenings and offer health counseling and education. School Nurses carry out procedures for student assessment and treatment including blood glucose testing, carbohydrate/insulin calculation, medication administration, auscultation of lungs, vital signs measurement and various other medical procedures as ordered by health care providers.

During the year all staff and students eventually returned to in-person teaching and learning. The role of the School Nurse changed due to the COVID pandemic, including the evolution of nurses to serve a greater role in community health, disaster preparedness and infection control. This was in addition to adjusting communication strategies and health care provisions to maintain their normal high standards of care to students, while also protecting the entire school population and our communities from infectious diseases. This effort necessitated that our School Nurses frequently monitor the updated guidance and regulations from the CDC, Massachusetts Department of Public Health, Department of Elementary and Secondary Education and Massachusetts Interscholastic Athletic Association and then adjust their practices accordingly. The voices of our School Nurses are informed, important and continually expanding in planning for ongoing and emerging school health and safety protocols.

During the year the extensive COVID contract tracing efforts continued by our school healthcare team. In addition, the Test and Stay Program was implemented. This unique program allowed staff and students who were exposed to COVID in the school setting to remain in school as long as they remained asymptomatic and tested negative for seven days after the exposure. The school nursing team was responsible for the testing and communication with all District schools involved in this effort.

The District continued to receive Comprehensive School Health Services Grant funds which provided additional support to students through the services of a Nurse Care Coordinator. This year the Coordinator's primary role was to assist the school healthcare team with COVID investigations. The Coordinator also assisted the School Nurses with case management of students with complex medical needs. The funds paid for per-diem nurse substitutes so our School Nurses could attend important student meetings and collaborate with school personnel.

The District's new School Physician, local pediatrician Amy Kasper, M.D., F.A.A.P., quickly proved to be a strong partner with her valuable consultation and input to guide our health and safety protocols, as well as health-related decision making.

In collaboration with the Scantic Valley Regional Health Trust (SVRHT), several wellness programs were offered to HWRSD employees including incentivized health promotion programs, exercise and relaxation programs, rewards for completing health screenings and access to smoking cessation support. We also continued our partnership with the Wilbraham CVS pharmacist to provide an on-site flu clinic at each school building for District employees.

HAMPDEN-WILBRAHAM REGIONAL SCHOOL COMMITTEE

“A School Committee has the dual responsibility for implementing statutory requirements pertaining to public education and local citizens’ expectations for the education of the community’s youth. It also has an obligation to determine and assess citizens’ desires. When citizens elect delegates to represent them in the conduct of public education, their representatives have the authority to exercise their best judgment in determining policies, making decisions, and approving procedures for carrying out the responsibility.” (Source: *Massachusetts Association of School Committees*)

Members through June 2021

Sherrill Caruana, Chair
 William Bontempi
 Michal Boudreau
 Michelle Emirzian
 Sean Kennedy
 Patrick Kiernan
 Maura Ryan

Members as of July 2021

Michal Boudreau, Chair
 William Bontempi
 Sherrill Caruana
 Sean Kennedy
 Patrick Kiernan
 Lisa Murray
 Maura Ryan

RETIREMENTS FROM HWRSD

On the occasion of their retirement, the District gratefully acknowledges the following employees for their many years of service to the children, families and staff of the Hampden-Wilbraham Regional School District:

Employee	Position	Location
Karen Belsky	Executive Assistant to Superintendent	District Office
Teri Brand	District Nurse Leader	Thornton W. Burgess
Lynn Byrnes	Educational Team Leader	Wilbraham Middle
Dawn Commisso	Paraprofessional	Green Meadows
Sandra Daly	Paraprofessional	Wilbraham Middle
Sherri Dungan	Math Teacher	Minnechaug
Lee Laferriere-Bates	Paraprofessional	Stony Hill
Suzanne Lynch	Special Education Teacher	Minnechaug
JoAnn Mack	Paraprofessional	Soule Road
Cheryl Markham	Food Service Lead Supervisor	Green Meadows
George Mitrolka	Athletic Trainer	Minnechaug
Gina Moauro	Paraprofessional	Mile Tree
Jeanne Molinari	Food Service Lead Supervisor	Mile Tree
Maryann Musiak	Paraprofessional	Soule Road
Margaret Reidy	Music Teacher	Minnechaug
Lisa Simon	6 th Grade Teacher	Wilbraham Middle
Charlotte Worthington	Paraprofessional	Minnechaug

This group of dedicated retirees provided a total of **318 years** of service to the Hampden-Wilbraham Regional School District!

SCHOOL COUNCILS

The Hampden-Wilbraham Regional School District wishes to acknowledge the efforts of the School Councils and to thank them for volunteering their personal time to pursue a commitment to the education of young people. We would also like the community to recognize the services rendered by these parents and citizens:

Green Meadows Elementary School	Minnechaug Regional High School (cont'd)
Sharon Moberg, Principal	Meghan Roy
Rebecca Czach	Nicki Smith
Jessie Donovan	Alison Stone
Cynthia Miller	Soule Road Elementary School
Melanie Paterson	Serenity Greenwood, Principal
Carol Winters	Christine Casagrande
Mile Tree Elementary School	Danielle Dugre
Allison Petit, Principal	Special Education Parent Advisory
Michelle Croteau-Hall	Kristina Guerin
Karl Gates	Joyce Leckey
Minnechaug Regional High School	Corine Roberts
Stephen Hale, Principal	Stony Hill Elementary School
Lauren Beaudin	Monique Dangleis, Principal
Ava Conors	Lynn Mayotte
Heidi Drawec	Jill Pszeniczny
Lea Fitzgerald	Wilbraham Middle School
Aaron Gasteyer	John Derosia, Principal
Kristen Hicklen	Jake Hulseberg
Chris Plasse	Kathryn Manuel
Keith Poulin	

HAMPDEN-WILBRAHAM REGIONAL SCHOOL DISTRICT DIRECTORY

Central Office

Albert G. Ganem, Jr., Superintendent of Schools
 Aaron Osborne, Director of Finance, Operations & Human Resources
 Lisa O. Curtin, Director of Curriculum, Instruction & Professional Learning
 621 Main Street, Wilbraham, MA 01095 – (413) 596-3884

Health, Safety and Student Support

Gina M. Roy, Director of Student Services
 85 Wilbraham Road, Hampden, MA 01036 – (413) 566-8950

Gina S. Kahn, Ed.D., Director, Hampden-Wilbraham Partners for Youth Coalition
 Kiara Fryer, RN, BSN, NCSN, Nurse Leader
 85 Wilbraham Road, Hampden, MA 01036 - (413) 566-5060

Green Meadows Elementary School (Grades PreK – 8)

Sharon L. Moberg, Principal

38 North Road, Hampden, MA 01036 – (413) 566-3263

Mile Tree Elementary School (Grades Pre K – 1)

Allison Petit, Principal

625 Main Street, Wilbraham, MA 01095 – (413) 596-6921

Minnechaug Regional High School (Grades 9 – 12)

Stephen M. Hale, Principal

621 Main Street, Wilbraham, MA 01095 – (413) 596-9011

Soule Road Elementary School (Grades 4 – 5)

Serenity Greenwood, Principal

300 Soule Road, Wilbraham, MA 01095 – (413) 596-9311

Stony Hill School (Grades 2 – 3)

Monique C. Dangleis, Principal

675 Stony Hill Road, Wilbraham, MA 01095 – (413) 599-1950

Wilbraham Middle School (Grades 6 – 8)

John Derosia, Principal

466 Stony Hill Road, Wilbraham, MA 01095 – (413) 596-9061

Visit the District's website @ www.hwrsd.org

HISTORICAL COMMISSION

The purpose of the Historical Commission is to plan and implement programs for identifying, evaluating and protecting our town's historic resources. We work with other Town boards and commissions to achieve our goals. We are responsible for commenting on environmental review issues at the local level and are mandated to alert state and federal agencies to local preservation issues.

At Special Town Meeting, you the voters - by a close to unanimous vote - chose to spend \$9,300 for research and submittal to Mass. Historical Commission for Hampden Village to become a National Register District (NRD). This did not pass at the previous Annual Town Meeting, and we believed it didn't because of misinformation. Generous donations from two local residents allowed us to prepare a mailing, distributing accurate information on the district and to hold a forum for all residents to receive more information from local area experts on NRD's. We sent stamped postcards in the mailing asking residents if they were in favor of, opposed to, or wanted more information on the NRD before they decided. The response was close to 80% in favor of a district.

We welcome new member Christina Rivest who has already proved to be a valuable asset to our commission and serves as our IT genius, secretary and representative on The Community Preservation Committee. We say thank you to Mahlon Peterson and Joyce Boisvert Dunklee who both resigned this year. They were wonderful, hard-working members and we miss them!

The Selectmen have given us permission to have associate members and we are looking for two people to fill those positions.

The commission has been supplying the *Wilbraham-Hampden Times* with excerpts from the Alonzo Newell diaries from 1863-1920. We hope you find them interesting.

Our concerns are not just old buildings and archaeological sites. We are also concerned with preserving what little remains of our rural heritage through preservation of farmlands, scenic roads, conservation and smart growth.

Respectfully submitted,

Connie Chapin Witt, Co-Chairman

Betty Howarth, Co-Chairman

Christina Rivest, Secretary, CPC Representative

SECTION 7:

PLANNING

PLANNING BOARD

RIDGELINE HILLSIDE

ZONING BOARD OF APPEALS

PLANNING BOARD

Annual Report 2021

The Planning Board welcomes two new members. Heather Beattie who is serving the remainder of the term expiring in 2023, and Christine Brodeur serving the remainder of the term expiring in 2025. The Chairman would like to thank both Phillip Schneider and Judge Robert Howarth for their service to the Town and acknowledges it was an honor to work with them.

After working through several revisions on the Solar Bylaw, which was last revised by a Citizens' Committee that worked closely with the Board, the town is in good financial standing due to the substantial tax revenue generated by these solar facilities.

The Board continues working with the developer for the Scantic Meadows subdivision.

John Matthews continues to Chair the Ridgeline and Hillside Committee, represents the Planning Board on the Stormwater Committee and is the Representative on the Community Preservation Commission. Jason Barroso is the Representative for the Pioneer Valley Planning Commission.

Respectfully submitted,

John Matthews, Chair
Jason Barroso
Madison Pixley
Heather Beattie
Christine Brodeur
Richard Green, Associate Member

Joanne Fiore, Adm. Assistant

RIDGELINE AND HILLSIDE COMMITTEE

Annual Report 2021

The Ridgeline & Hillside Committee is a subcommittee of the Planning Board. Its function is to act in an advisory role, perform site reviews for the applicant, and make recommendations to the Planning Board and Building Department. The Ridgeline & Hillside District includes steep slopes averaging 15% or greater for 200 feet, and any land at an elevation of 600 feet or more above sea level. Please see Section 6 of the Town of Hampden Zoning Bylaw for more details. The Zoning Bylaws can be found on the Town's website at www.hampdenma.gov.

If you have questions as to the applicability of the bylaw to your property, please see the Ridgeline and Hillside District overlay map located on the Town's website or in the Town Hall. If your project falls within the Ridgeline & Hillside District, you must file an application for review of the project. The application can also be found on the Town's website.

Respectfully submitted,

John Matthews, Chairman

BOARD OF APPEALS

ANNUAL REPORT 2021

In 2021, The Zoning Board of Appeals had one special permit request, zero variance requests, zero appeals and zero comprehensive permit requests.

Special Permit: Request for placement of a detached accessory building at 17.5 feet from the property's boundary, within the side setback but specially permitted as an extension to a pre-existing nonconforming use: Granted. 22 Mohawk Drive.

The Zoning Board of Appeals recognizes the profound rights of the individual to use his or her land without undue interference. This is our obligation and duty. An unjust deprivation of a property interest would violate the basic laws of our Country and our Commonwealth.

The Zoning Board also recognizes with conviction that a Town must regulate its neighborhoods and districts for the common good. This, too, is our obligation and duty since the exercise of a community's authority underscores our existence as a civilized society.

The Board of Appeals shall strive vigilantly towards achieving a proper and lawful balance between the Hampden Property Owner and its townspeople.

Respectfully submitted,

/s/ Jed Berliner
L. Jed Berliner, Chair
Richard E. Patullo, Vice Chair
Mark R. Barba, Member
Duane Mosier, Member
Fred Lezniak, Member
Thomas Addicks, Associate Member
Gary Weiner, Associate Member

SECTION 8:

PROTECTION OF

ENVIRONMENT AND NATUAL

RESOURCES

CONSERVATION COMMISSION

STORMWATER COMMISSION

TRANSFER STATION AND RECYCLING
INFORMATION

HAMPDEN CONSERVATION COMMISSION

The Conservation Commission is an appointed board, consisting of residents who volunteer their time to promote stewardship of local conservation lands and to implement the Massachusetts Wetland Protection Act and Riverfront Protection Act, the Hampden Wetlands Protection Bylaws and associated regulations, such as 401 Water Quality Certification, through the Department of Environmental Protection. We also act as a local checkpoint and liaison to the Massachusetts Endangered Species (Natural Heritage) program through Mass. Fish and Wildlife, and the Forestry programs through the Mass. Department of Conservation and Recreation.

The Conservation Commission currently has six commissioners including Gregory D'Agostino, recently appointed by the Selectmen, as well as an associate member and an administrative assistant. The Commission meets on the third Wednesday of every month at 6:00p.m. in the Melville Room or Auditorium of the Town House. Overflow or urgent meetings are usually scheduled on the first Wednesday of the month. Meetings are posted on the Town House bulletin board, in the kiosk outside the Town House and online at www.HampdenMA.Gov. Notices for Special Meetings and Initial Public Hearings are published in The Times and/or Reminder.

This year the Commission has held twelve regular meetings, 6 special meetings, at least 40 site inspections for 31 cases, and 15 Public Hearing sessions. This year we have processed 14 Requests for Determinations, 10 Notices of Intent, and 12 violation, enforcement, or Certificate of Completion orders. The Conservation Commission also responds to concerns from town residents regarding possible wetland violations. Commissioners have participated in development of the new Stormwater review process, and the Municipal Vulnerability Preparedness program.

We always welcome proactive people interested in preserving our Town's natural resources. If you have any questions regarding our scope or procedures, please contact us by phone, mail, email or by attending any of our meetings.

Respectfully submitted by the Commission,

Bonnie Geromini, Administrative Assistant

Judy McKinley Brewer, Co-Chair

Ted Zebert, Co-Chair

Andrew Netherwood, Commissioner

Thom Page, Commissioner

John Cushman, Commissioner

Gregory B. D'Agostino, Commissioner

Cindi Connors, Associate Member

Donald Davenport, Board of Selectmen Liaison

Stormwater Committee

Annual Report

The Stormwater Committee has continued to work on complying with and implementing the requirements of the USEPA-MS4 permit. During 2021, the Committee saw the approval from Town Meeting for the revised Stormwater By-Law as well as a sign off from the Massachusetts Attorney General. The revised By-Law has been in effect since October 2021.

The Committee is continuing to work with our consultant Tighe and Bond, in completing our required annual dry weather screening of key manholes in order to assess possible negative impacts to stormwater discharges. The Stormwater Management Plan (SWMP) for the Town is constantly being updating and Tighe and Bond is working with the Town Highway Department on out falls that may need to be maintained.

The Committee reviewed and submitted the Stormwater Annual Report to the Board of Selectman. The report was approved and forwarded by the Selectman to the E.P.A. and D.E.P. It detailed ongoing Town efforts to maintain compliance with current U.S. Environmental Protection Agency's National Pollution Discharge Elimination System- Massachusetts Small Municipal Separate Storm Sewer System (MS4) General Permit requirements.

The Committee would urge Town residents to visit the Stormwater Committee's website to learn more about stormwater runoff, the new Town Stormwater By-Law and how to keep the Scantic River and Hampden waterways clean.

I would like to take this opportunity to thank everyone serving on the Committee for their time and effort to keep this a successful Committee even during this past year with the pandemic.

Respectfully submitted,

Andrew Netherwood, Chairman

Gary Weiner, Vice Chairman

Mark Langone

John Matthews

John Plaster

Karl Sternberg

Dena Gochmal

TRANSFER STATION AND RECYCLING STATION

Cross Road, Hampden, MA 01036

HOURS OF OPERATION:

FOR HOUSEHOLD TRASH DISPOSAL: Tues: 1-4 pm; Sat: 8am-4pm

RECYCLING: Tues: 1-4 pm; Saturday: 8am-4pm

**ALL VEHICLES ENTERING THE TRANSFER STATION MUST HAVE A
TRANSFER STATION STICKER.**

The stickers are sold at the Board of Health office.
First car sticker costs if over 65 \$20.00*; additional stickers within the same
household: \$10.00

First car sticker costs if under 65 \$40.00*; additional stickers within the same
household: \$20.00

Stickers are valid for one year and expire on June 30th of the following year.

HOUSEHOLD TRASH

All household trash must be disposed of in yellow preprinted bags purchased from
the following locations:

- Board of Health Office
- Transfer Station
- Council on Aging / Senior Center

The bags are sold in packages of 10.
16 Gallon bags= \$10.00
33 Gallon bags= \$25.00

Massachusetts prohibits the disposal of the following items:

- ❖ Paper and cardboard
- ❖ Bottles and cans
- ❖ Narrow neck plastics
- ❖ Leaves and yard waste
- ❖ Car batteries
- ❖ TV's and computers
- ❖ Large home appliances
- ❖ Hazardous waste

Be sure to keep these items out of your trash.

What are considered hazardous items?

Products with labels that say “caustic”, “toxic”, “corrosive”, “poison”, “flammable”, “warning”, “danger”, or “caution”, are considered hazardous items.

Examples: antifreeze, mercury, creosote, chemistry kits, DDT, drain cleaners, fertilizers, pesticides, gasoline, pool chemicals, paint thinner, wood stain, lead based paint, brake fluid, etc. *Call the Board of Health office for a complete list.*

Wait for the annual Household Hazardous Waste Collection Day, held in September of every year, to dispose of these items.

Recycling Information

Recycling – It's easier than you think!

Recycling requirements have changed over the years, making it even simpler for you to take part. You no longer have to remove labels or keep track of many other recycling rules. Most items can just be dropped in the bin!

Your efforts are making a difference!

Our town sends its recyclable materials to the Springfield Material Recycling Facility (MRF). Last year, the “MRF” collected more than 50,000 tons of recyclables from communities in Western Massachusetts. That included enough paper to save 595,000 trees and enough plastic soda bottles to make 160,000 fleece jackets. Enough energy was saved by recycling aluminum cans to run a refrigerator for 65,500 days. You have helped make our recycling program a success. With your continued commitment, we will achieve our recycling goals. Keep up the good work!

RECYCLING GUIDE

MIXED PAPER:

****All paper and cardboard must be clean & dry****

- **Junk Mail, including window envelopes**
- **Newspaper & Inserts**
- **Magazines & Catalogs**
- **Paper Bags**
- **Paperbacks & Phone Books, Remove Covers**
- **Computer Paper, White and Colored office paper**
- **Cardboard, flattened**
- **Cereal Boxes, Shoe Boxes, etc., Remove Plastic liners**
 - ***NO egg cartons, pizza boxes, or wrapping paper***
 - ***NO take-out containers***
 - ***NO soda or beer holders /cartons***
 - ***NO waxed paper or waxed cardboard***
 - ***NO Plastic Grocery Bags***

CONTAINERS:

****All containers must be rinsed to remove all residue.****

- **Glass bottles & jars, all colors**
- **Aluminum/Tin/Steel Cans & lids**
- **Aluminum Foil**
- **Milk & Juice Cartons (Tent-Top) Drink Boxes, remove straws**
- **Plastic Bottles, Jars, Tubs, less than 2 gallons** *discard plastic caps and lids*
 - ***NO light bulbs, window or auto glass, dishes, glasses, Pyrex, ceramics, or broken glass***
 - ***NO paint or aerosol cans or other metal objects***
 - ***NO plastic bags, containers over 2 gallons, motor oil jugs, chemical containers, Styrofoam flower pots or trays***

CLEAN METAL:

- **Pipes, Aluminum Gutters, Bikes**
 - ***NO appliances***
 - ***NO gas engines***

YARD WASTE:

- **Leaves**
- **Grass**
- ***NO branches***

Maximum Wt. per item: 25-lbs.

RIGID PLASTIC (NEWEST ADDITION)

- Plastic buckets *with* metal handles
- Plastic milk/soda crates
- Plastic laundry baskets
- Plastic lawn furniture
- Plastic landscape & microwave trays
- Plastic totes- any size (*with metal*)
- Plastic toys & playhouses
- Plastic pet carriers
- Plastic shelving
- Plastic closet organizers
- Plastic dish drainers
- Plastic flower pots (*no soil*)
- Plastic traffic signs
- Plastic recycling bins
- Empty plastic garbage cans (*any size*)
- PVC & PET blister pack
- 5 gallon plastic water bottles
- Automotive plastics:
 - Bumpers
 - Grills
 - Side-view mirrors
 - Head lights & Rear lights
 - Hub-caps, etc

MORE RECYCLING TIPS

Clothing:

Collection box at the Transfer Station, Goodwill and Salvation Army take clothes, draperies, etc.

Books:

Donate to libraries. Some bookstores buy used books.

Wire Hangers:

Accepted by many dry cleaners in the region. May be accepted in scrap metal bin if hangers have no plastic.

Plastic Bags:

Recycled at some area supermarkets

Polystyrene “Peanuts”:

Call 1-800-828-2214 or 1-800-789-4623

Motor Oil and Paint Disposal

Used motor oil is accepted at Auto Zone and other stores where motor oil can be purchased. Do not bring this to the Hazardous Waste Collection Day.

Latex paints can be disposed of with your regular trash after it is allowed to dry out. See the drying procedure below.

Empty Cans:

Remove the lid and let dry completely to a solid state. Place in your trash. If it does not completely dry, treat as a partial can.

Partially Full Cans:

Remove the lid. Pour in absorbent kitty litter. Stir the mixture. Let dry to a solid state — usually happens overnight. Check to make sure that it is completely dry. If there is still liquid residue left, repeat the procedure. Once paint is completely dry, place can without lid in the trash. Place lid separately in the trash.

Stains and Lead based Paints should be saved for Hazardous Waste Collection.

WHAT ABOUT TIRES, BATTERIES, OLD CELL PHONES?

Car tires:

Remove the rim, place the rubber tire in a 33 gallon trash bag (only 1 tire per bag) and this can be disposed of as trash. You may throw the rim in the scrap metal recycling container.

Alkaline batteries can be thrown in the regular trash.

Rechargeable batteries should be recycled. Most Radio Shack stores & national hardware chains have free drop boxes.

Old cell phones must be recycled. While the toxic materials (including arsenic in semiconductors) in a single phone are minimal, consider the number of discarded cell phones in the relatively short time the technology has been available. Throwing these devices in landfills will cause lasting damage to the environment. There are various recycling programs and drop off centers for recycling. The phones are either refurbished and used for domestic violence victims or taken apart and the various components recycled. Please call your cell phone company to get information on their recycling program or drop off center.

BULKY ITEMS
(Furniture, mattress, appliances, etc.)
Must be done by a private hauler

CONSTRUCTION DEBRIS DISPOSAL

Call **Waste Management Western Processing Facilities**, 120 Old Boston Road,
Wilbraham, MA 01095 for rates, directions and hours of operation.
Tel. 596-4635 or 1-800-545-4560

For any other questions regarding the Transfer Station operations or trash disposal
and recycling, contact the Board of Health office at **566-2151 ext. 102**
Mondays thru Thursdays, 8am—2pm.

TOWN

WARRANT

TOWN OF HAMPDEN

ANNUAL TOWN MEETING



MONDAY, May 9, 2022

7:00 P.M.

**Thornton W. Burgess Middle School
85 Wilbraham Road
Hampden, Massachusetts**

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ANNUAL TOWN MEETING

TOWN OF HAMPDEN COMMONWEALTH OF MASSACHUSETTS

Hampden, ss.

To: Either of the Constables of the said Town of Hampden in said County:

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hampden qualified to vote in Town Affairs, to meet at **Thornton W. Burgess Middle School, 85 Wilbraham Road, Hampden, on Monday, May 9, 2022, at seven o'clock in the evening**, then and there to act on the following articles:

ARTICLE 1 TOWN REPORTS

To hear the Annual Town Reports of all officers of the Town and any committee whose duty it may be to report at said meeting, and act thereon; or take any other action relative thereto.

ARTICLE 2 ANNUAL OPERATING BUDGET

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided for by Section 108 of Chapter 41, General Laws and to raise and appropriate the necessary sums to cover same, and to raise money and make appropriations to defray the expenses of the Town for the period July 1, 2022, to June 30, 2023; or take any other action relative thereto.

ARTICLE 3 PRIOR YEAR BILLS

To see if the Town will vote to authorize the payment of any departmental bills of Fiscal Year 2021 or previous years and will vote to raise and appropriate a sum of money therefor; or take any other action relative thereto.

ARTICLE 4 FISCAL 2023 SPENDING LIMITS FOR REVOLVING FUNDS

To see if the Town will vote to authorize the following total expenditures for each of the following revolving funds pursuant to G.L. c44 Section 53E ½ for the fiscal year beginning July 1, 2022, to be expended in accordance with the bylaws heretofore approved; or take any other action relative thereto.

<u>FUND</u>	<u>Approved Total Expenditures</u>
Building Department Fund	\$ 85,000
Cemetery Commission Fund	\$ 30,000
Council on Aging Fund	\$ 21,000
Library Fund	\$ 3,000
Conservation Commission Fund	\$ 25,000
Planning Board Fund	\$ 10,000

ARTICLE 5 ENTERPRISE FUND TRANSFER STATION

To see if the Town will vote to appropriate a sum of money to fund the operations of the Transfer Station; determine whether the money shall be provided by the estimated income to be derived in FY2023 from the operations of the Transfer Station, by the tax levy, by transfer from available funds, including the retained earnings of relevant enterprise fund, or by any combination of these methods; or take any other action relative thereto.

ARTICLE 6 COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to appropriate or reserve from Community Preservation annual revenues, in the amounts recommended by the Community Preservation Committee, for Committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2023 with each item to be considered a separate appropriation; or take any other action relative thereto.

- a) To see if the Town will vote to appropriate or reserve from Community Preservation annual revenues, in the amount recommended by the Community Preservation Committee; or take any other action relative thereto.

ARTICLE 7 CONSERVATION FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the Conservation Fund, said fund to be used for the purpose of acquiring available land for the Town for conservation purposes, if said purchase is voted upon and approved at an Annual or Special Town Meeting prior to such purchase; or take any other action relative thereto.

ARTICLE 8 CHAPTER 90 - STATE HIGHWAY AID

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the provisions of local aid fund distribution, in accordance with Chapter 90 Section 34 of the Massachusetts General Laws and the Transportation Department's Chapter 90 Guidelines and be allowed to borrow in anticipation of reimbursement; or take any other action relative thereto.

ARTICLE 9 LIBRARY ADDITIONAL STATE AID

To see if the Town will vote that in Fiscal Year 2023, if State aid for the library is received, this money will be made available for Library Trustees to use at their discretion; or take any other action relative thereto.

ARTICLE 10 ADDITIONAL COMPENSATION FOR ASSESSORS

To see if the Town will vote to accept the following local option legislation:

Chapter 59 Section 21A: Additional Compensation of Assessors for Courses of Study

Section 21A. In any city or town which accepts this section, an assessor or assistant assessor who has completed the necessary courses of study and training and has been awarded a certificate by the International Association of Assessing Officers as a certified assessment evaluator or who

has been awarded a certificate by the Association of Massachusetts Assessors as a certified Massachusetts assessor shall receive as compensation from such city or town, in addition to the regular compensation paid by such city or town for services in such office, an amount equal to ten per cent of such regular compensation; provided, however, that in no event shall such additional compensation exceed one thousand dollars annually, if such assessor or assistant assessor is employed on a full-time basis, or five hundred dollars, if such assessor or assistant assessor is employed on a part-time basis. An assessor who has been awarded both certificates referred to above shall receive such additional compensation for only one of such certificates. In order to qualify for such additional compensation, an assessor or assistant assessor shall submit proof that he has been awarded either or both of the aforesaid certificates to the mayor or the board of selectmen of such city or town. The additional compensation herein provided shall be prorated for any twelve-month period in which an eligible person does not hold the office of assessor or assistant assessor for twelve consecutive months;

or take any other action relative thereto.

ARTICLE 11 ADDITIONAL COMPENSATION FOR COLLECTORS AND TREASURERS

To see if the Town will vote to accept the following local option legislation:

Chapter 41 Section 108P: In any city, town or district that accepts this section, a collector or a treasurer who has completed the necessary courses of study and training and has been awarded a certificate by the Massachusetts Collectors and Treasurers Association as a certified Massachusetts municipal collector or a certified Massachusetts municipal treasurer or a certified Massachusetts district treasurer, shall receive as compensation from such city, town or district, in addition to the regular annual compensation paid by such city, town or district for services in such office, an amount equal to 10 per cent of such regular annual compensation, but not more than \$1,000 per year. A collector or treasurer who has been awarded both certificates referred to above shall receive such additional compensation for only one such certificate. In order to qualify for such additional compensation, a collector or treasurer shall submit to the mayor or the board of selectmen of such city or town, or the governing board of a district proof of the award of either or both such certificates. The additional compensation provided in this section shall be prorated for any 12-month period in which an eligible person does not hold the office of collector or treasurer for 12 consecutive months. Such additional compensation shall be discontinued when certification is discontinued or withdrawn;

or take any other action relative thereto.

ARTICLE 12 TRANSFER ASSESSORS' STABILIZATION FUNDS TO THE GENERAL FUND

To see if the Town will transfer the remaining balance of the Assessors Stabilization Fund to the General Fund and close out the Assessors Stabilization Fund; or take any other action relative thereto.

ARTICLE 13 ASSESSOR'S FUNDING FOR STATE MANDATED PROGRAMS

To see if the Town will raise and appropriate and/or transfer from available funds a sum of money to meet Massachusetts Department of Revenue mandated programs; or take any other action relative thereto.

ARTICLE 14 SCHOOL RESOURCE OFFICER

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to fund the School Resource Officer for FY2022 at Minnechaug Regional High School; or take any other action relative thereto.

ARTICLE 15 MUNICIPAL LIGHT PLANT

To see if the Town will vote to authorize the Board of Selectmen to take all necessary and appropriate action to establish and to maintain, in accordance with the provisions of Chapter 164 of the General Laws and in accordance with the rules, regulations and orders of the Department of Public Utilities and the Department of Telecommunications & Cable, a municipal lighting plant for all purposes allowable under the laws of the Commonwealth, including without limitation the operation of a telecommunications system and any related services, or to take any other action relative thereto.

ARTICLE 16 SPECIAL ACT FOR A HAMPDEN FIREFIGHTER

To see if the Town will vote to authorize the Board of Selectmen to file a Special Act with the Massachusetts General Court to permit a Hampden firefighter to continue serving past the normal age of 65 as and potentially 70 years of age.

SECTION 1. Notwithstanding any general or special law to the contrary, Peter Hatch, a member of the fire department of the town of Hampden, may continue to serve in such position until the age of 70, the date of his retirement or non-reappointment or the date he is relieved of his duties by the town, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office; and provided further, that the town may, at its own expense, require that Firefighter Hatch be examined by an impartial physician designated by the town to determine such capability. No deductions shall be made from the regular compensation of Firefighter Hatch pursuant to chapter 32 of the General Laws for any service subsequent to his reaching the age of 65 in connection with his service to the town for retirement or pension purposes and, upon retirement, Firefighter Hatch shall receive a superannuation retirement allowance equal to that which he would have been entitled had he retired at age 65.

SECTION 2. This act shall take effect upon its passage

ARTICLE 17 LOCAL OPTION RESIDENCY REQUIREMENTS FOR VETERANS EXEMPTION

To see if the Town will vote to adopt the local option so that the Veterans' Exemptions available pursuant to General Laws chapter 59, section 5, clauses 22 and 22A through 22F may be granted to otherwise eligible persons who have resided in the Commonwealth for 1 year prior to the date of filing for exemptions pursuant to the applicable clause; or take any other action relative thereto.

ARTICLE 18 PROCEDURE FOR FILLING BOARD & COMMITTEE VACANCIES

To see if the Town will vote to amend the Town By-Laws as follows:

The provisions of this section shall apply to all appointments, including *ad hoc* appointments, made by the Town Moderator, the Board of Selectmen or the Selectmen and the remaining members of an Elected Board who are authorized by Massachusetts General Laws to fill a vacant seat on said Elected Board.

As used in this Section, the following terms shall have the following meanings:

"Board" shall mean any Board, Committee, Commission or other body of the Town, including *Ad Hoc* Committees, however named or constituted, which is composed of two or more members

and has been or is established pursuant to Massachusetts General Laws, these By-Laws, vote of a Town Meeting or vote of the Board of Selectmen.

"Appointed Board" shall mean a Board any of the members of which are appointed by an Appointing Authority.

"Appointing Authority" shall mean the Moderator, the Board of Selectmen or any other officer or Board of officers, or combination thereof, responsible for the appointment of members of an Appointed Board or for filling a vacancy on an elected board.

"Elected Board" shall mean any Board the members of which are elected by all the voters of the Town at a Town Election.

A vacancy on a Board due to a resignation shall be effective upon receipt by the Town Clerk of notice by the resigning member, or such later time certain as may be specified in such resignation, pursuant to the provision of MGL c.41, §11 and §109.

In the event of a vacancy on an Elected Board, the Selectmen and the remaining members of that Board on which the vacancy occurred shall act to fill that vacancy pursuant to and in accordance with the provision of MGL c.41, §11, or other applicable state statute.

The Chairperson or if the Chairperson has resigned the remaining members of the Elected Board which has a vacancy shall notify, in writing, the Chairperson of the Board of Selectmen and the Town Administrator of the vacancy.

To attract qualified and interested persons, vacancies will be made public as far in advance as practicable, the Town Administrator shall publicize each vacancy by press release, on the Town's website, and other relevant social media platforms.

The Selectmen and the remaining members of that Elected Board shall jointly evaluate the submitted expressions of interest to determine if any candidates are qualified and available to serve on the Board.

If qualified candidates exist, the Selectmen and the remaining members of that Board shall jointly at a duly posted meeting publicly interview the candidates.

The Selectmen, with the remaining members of that Elected Board, shall fill the vacancy by roll call vote as mandated by the applicable provisions of Massachusetts General Laws.

All appointments shall be made based on fitness demonstrated by competency and suitability to perform the duties of the position and the person appointed shall serve until the next annual Town Election at which time they must run for election to fill the remainder of the term of the office to which they have been appointed.

If a vacancy occurs in the membership of an appointed board, the Appointing Authority shall appoint a new member to serve for the balance of the unexpired term. The chairperson of the Appointed Board shall notify the appropriate Appointing Authority of the vacancy.

Members of affected Boards, Committees and Commissions shall have the right to actively recruit individuals for appointment to vacant positions, including the Board of Selectmen.

It will be the responsibility of the Appointing Authority to appoint a qualified candidate as soon as possible.

Once appointed, the member will receive an appointment letter from the Appointing Authority and report to the Town Clerk to be sworn into their position and advised of their responsibilities under the Open Meeting Law and the Conflict-of-Interest Law Chapter 268A; or take any other action relative thereto.

ARTICLE 19 CITIZEN'S PETITION

To see if the Town will vote to authorize the Board of Selectmen to investigate and if feasible to negotiate a 'purchase and sale agreement' for certain properties and parcels of land currently known as 2 Somers Road (5.81 acres-Parcel ID 12-40-0) and 16 Somers Road (3.47 acres Parcel ID 12-039-000) and or any portion thereof or take any other action upon terms that the Board of Selectmen deem to be in the best interest of the Town.

ARTICLE 20 ADVISORY COMMITTEE RESERVE FUND

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money for the Advisory Committee Reserve Fund; or take any other action relative thereto.

ARTICLE 21 GENERAL STABILIZATION FUND

To see if the Town will vote to borrow, raise and appropriate or transfer from available funds a sum of money to the General Stabilization Fund; or take any other action relative thereto.

ARTICLE 22 REDUCING THE TAX RATE

To see if the Town will vote to transfer from the General Stabilization Fund a sum of money for the purpose of reducing the tax rate for Fiscal Year 2023; or take any other action relative thereto.

TOWN ELECTION WARRANT

And you are further required to notify and warn the inhabitants of the Town of Hampden qualified to vote in elections of Town Officers to meet at the Hampden Town House, 625 Main Street, Hampden, on Monday, May 16, 2022, AD at seven o' clock in the forenoon, then and there to give in their votes on one ballot to the election officers of said Town for the following officers, to wit:

To choose for the term of one year the following:

Town Moderator (1)

Planning Board (1)

To choose for the term of three years the following:

Board of Selectmen (1)

Town Clerk (1)

Tax Collector (1)

Treasurer (1)

Board of Assessors (1)

Hampden Library Trustee (1)

Constable (3)

Cemetery Commissioner (1)

Park and Recreation Commissioner (1)

Planning Board (1)

To choose for the term of five years the following:

Planning Board (1)

Also, to choose all other necessary Town Officers.

April 19, 2022

And you are directed to serve this Warrant by posting and attested copy thereof at each of the places designated by the Town. Hereof, fail not and make do return of this Warrant with your doings thereon, to the Town Clerk at or before the time of meeting aforesaid. Given under our hands this 19th day of April 2022.

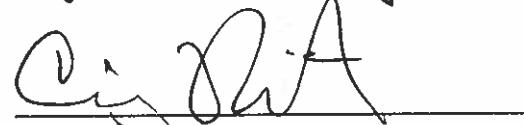
Board of Selectmen



Donald L. Davenport, Chairman



John D Flynn, Member



Craig A. Rivest, Member

April 19, 2022

I, Constable for the Town of Hampden, have on this date posted copies of the warrant for the Town Meeting to be held on May 9, 2022, at 7:00 pm in all places as designated by the Town of Hampden.

Constable, Town of Hampden

Date

TOWN OF HAMPDEN

DRAFT BUDGET FOR FISCAL YEAR 2023

		Fiscal 2021 Expended Funds	Fiscal 2022 Funds Appropriated	Fiscal 2023 Draft Requested	Fiscal 2023 Draft Recommended
GENERAL GOVERNMENT					
1.0	Accountant				
1.1	Salary	35,240	41,844	43,952	
1.2	Assistant	4,367	10,514	7,000	
1.3	Expenses	5,307	14,500	10,000	
1.4	Software	7,000	7,500	7,500	
	Total Accountant	51,914	74,358	68,452	-
2.0	Advisory Committee				
2.1	Clerical	122	5,563	5,563	
2.2	Expenses		200	200	
	Total Advisory	122	5,763	5,763	-
3.0	Appeals, Board of				
3.1	Clerical	5,412	6,449	8,130	
3.2	Expenses		300	300	
	Total Appeals	5,412	6,749	8,430	-
4.0	Assessors, Board of				
4.1	Salaries	16,836	17,090	17,090	
4.2	Principal Assessor	48,111	57,996	62,579	
4.2.2	Clerical	21,304	23,835	26,050	
4.3	Expenses	4,510	4,500	4,250	
4.5	Software Support	8,125	8,708	9,579	
4.6	Mapping Maintenance	1,850	1,950	2,100	
4.7	Utility Valuations		8,000	8,000	
	Total Assessors	100,736	122,079	129,648	-
5.0	Building Department Expenses				
5.1	Code and General Enforcement	21,845	22,216	23,328	
5.2	Inspector	65,536	66,647	69,985	
5.3	Clerical	23,845	29,793	31,920	
5.4	Inspectors Expense	1,556	2,000	2,000	
5.5	Office Expense	1,521	1,860	1,860	
	Total Building Dept.	114,303	122,516	129,093	-
6.0	County Retirement	596,497	706,975	672,542	
7.0	Insurance				
7.1	Property and Liability	120,200	125,000	150,000	
7.2	Employee Benefits	310,300	314,000	350,000	
7.3	Unemployment Compensation		10,000	10,000	
7.4	Longevity	600	600	300	
	Total Insurance	431,100	449,600	510,300	-

8.0	8.1 Law & Claims	49,341	65,000	65,000
9.0	Moderator			
9.1	Salary	0	0	
9.2	Expenses	100	100	
	Total Moderator	100	100	-
10.0	Planning Board			
10.2	Clerical	21,310	28,377	35,773
10.3	Expenses	760	1,100	1,600
	Total Planning Board	22,070	29,477	37,373
11.0	Registrars, Board of (Voters)			
11.1	Salaries	535	800	800
11.2	Election Expenses	13,100	5,000	17,000
11.3	Street Lists	2,500	3,000	3,000
	Total Registrars	16,135	8,800	20,800
12.0	Selectmen			
12.1	Salaries	10,085	10,237	10,237
12.2	Administrative Asst.	44,898	50,848	53,385
12.4	Expenses	10,011	15,000	15,000
12.5	Legal Advertising	1,435	3,000	3,000
12.6	Mapping Maintenance	2,400	2,400	2,400
12.7	Temporary Help	8,000	12,000	10,000
12.8	Storm Water Management	29,645	40,850	45,700
	Total Selectman	106,474	134,335	139,722
13.0	Tax Collector			
13.1	Salary	38,945	41,019	43,086
13.2	Clerical	23,944	26,841	29,589
13.3	Expenses	2,556	2,750	3,000
13.4	Computer Maintenance	3,679	3,750	5,000
13.5	Tax Title Work		2,500	2,500
	Total Tax Collector	69,124	76,860	83,175
14.0	Town Clerk			
14.1	Salary	38,959	41,019	43,086
14.2	Clerical	23,431	31,297	34,267
14.3	Record Officer	3,107	7,796	12,272
14.3	Expenses	1,241	1,250	1,500
14.4	Town Publications		100	100
	Total Town Clerk	66,738	81,462	91,225
15.0	Town Report	3,000	3,000	3,000
16.0	Treasurer			
16.1	Salary	44,274	48,311	50,752
16.2	Clerical	5,372	10,514	11,266
16.3	Expenses	1,199	1,200	1,200
16.4	Certifying Notes		1,000	1,000
16.5	Interest on Loans (short term)	8,764	1,610	0
16.6	Tax Title Work	420	11,000	11,000

16.7 Payroll Service	7,500	7,500	8,000	
16.10 Records Mgt		1,000	1,000	
Total Treasurer	67,529	82,135	84,218	-
17.0 Veterans' Benefits	6,685	20,000	20,000	
19.0 Town Administrator	89,705	87,500	95,000	
TOTAL GENERAL GOVERNMENT	1,796,885	2,076,709	2,163,841	-

GENERAL TOWN SERVICES

20.0 Academy Hall Maintenance	2,835	4,500	4,500	
21.0 Cemetery Commission				
21.1 Clerical	12,324	15,301	16,395	
21.2 Expenses	434	500	500	
21.3 Maintenance	13,840	19,500	15,000	
21.4 Computer Maintenance	450	1,500	1,800	
Total Cemetery Commission	27,048	36,801	33,695	-
22.0 Conservation Commission				
22.1 Clerical	8,620	23,365	36,817	
22.2 Expenses	513	750	1,343	
Total Conservation Commission	9,133	24,115	38,160	-
23.0 Transfer Station				
23.2 Monitoring/Testing	20,375	25,000	25,000	
Total Transfer Station	20,375	25,000	25,000	-
24.0 School Buildings Repairs	15,000	15,000	15,000	
26.0 Library				
26.1 Salaries, Materials, Books	147,173	176,466	187,274	
Total Library	147,173	176,466	187,274	-
27.0 Town Events	512	1,200	1,500	
29.0 Office Equipment				
29.1 Acquisition	2,876	20,000	20,000	
29.2 Maintenance	3,456	5,000	5,000	
29.3 Supplies	3,154	10,000	10,000	
29.4 Postage	13,778	17,000	17,000	
29.5 Information Technology	24,574	30,000	30,000	
29.6 Website		2,500	2,500	
Total Office Equipment	47,838	84,500	84,500	-
30.0 Parks and Recreation				
30.1 Salaries	35,505	46,875	61,497	
30.2 Operating Expenses	4,758	5,400	6,400	
30.9 Spray park	10,000	11,000	15,000	
Total Parks and Recreation	50,263	63,275	82,897	-

32.0	Town House Maintenance			
32.1	Custodial	11,700	17,000	17,000
32.2	Maintenance and Repairs	13,280	30,000	30,000
32.3	Heat and Utilities	30,528	40,000	40,000
	Total Town House Maintenance	55,508	87,000	87,000
34.0	Ambulance	305,250	342,990	353,280
35.0	Gasoline			
35.1	Purchase	31,688	50,000	50,000
36.1	Gasoline Expenses	9,591	10,000	10,000
	Total Gasoline	41,279	60,000	60,000
36.0	Street Lighting	17,326	23,000	25,000
37.0	Council on Aging			
37.1	Director's Salary	61,356	70,376	75,318
37.2	General Salary	88,418	94,476	107,128
37.3	Expenses	5,329	7,000	7,000
	Total Council on Aging	155,103	171,852	189,446
38.0	Senior Center			
38.2	Utilities	16,186	22,115	22,115
38.3	Building Maintenance	11,031	16,153	16,153
	Total Senior Center	27,217	38,268	38,268
39.0	Historical Commission		400	400
	Total General Town Services	921,860	1,154,367	1,200,920

HIGHWAY DEPARTMENT

40.0	Superintendent's Salary	87,221	89,838	97,480
40.1	Departmental Payroll	241,454	268,611	278,593
41.0	Tree Warden			
41.1	Expenses	39,808	69,850	52,250
41.1.2	Salary	6,300	6,600	6,840
	Total Tree Warden	46,108	76,450	59,090
42.0	Public Grounds	2,606	4,385	4,385
43.0	Highway Maintenance			
43.0	Expenses	65,672	65,672	65,672
43.1	Paving	147,834	250,000	250,000
	Total Highway Maintenance	213,506	315,672	315,672
44.0	General Highway Expense	13,105	15,645	15,645
45.0	Snow and Ice Removal	163,346	100,000	100,000
46.0	Contract Services			

46.1 Street Sweeping	18,757	22,800	22,800	
46.2 Catch Basin Cleaning	40,900	40,900	40,900	
Total Contract Services	59,657	63,700	63,700	-
47.0 Other Highway Accounts				
47.1 Road Machinery Maintenance	17,032	18,000	18,000	
48.0 Building Expenses				
48.1 Expenses and Utilities	9,693	15,000	15,000	
TOTAL HIGHWAY DEPARTMENT	853,728	967,301	967,565	-

PROTECTION OF PERSONS AND PROPERTY

50.0 Animal Inspection				
50.1 Salary	2,505	2,543	2,670	
50.2 Expenses	240	240	600	
50.4 Wildlife Control	678	2,500	2,500	
Total Animal Inspection	3,423	5,283	5,770	-
51.0 Emergency Management	7,715	5,000	5,000	
51.5 Traffic Control	13,582	15,000	15,000	
52.0 Dog Officer				
52.1 Animal Control	12,748	12,939	13,586	
52.2 Dog Damage Fund	637	700	500	
Total Dog Officer	13,385	13,639	14,086	-
53.0 Fire Department				
53.1.1 Med Dir Emer Med Svcs		0	0	
53.1 Fire Chief Salary	27,615	28,949	30,396	
53.2 Fire Chief Expenses	1,444	1,500	1,500	
53.3 Operation	43,558	48,200	51,200	
53.4 Equipment	16,479	16,500	16,500	
53.5 Training Stipend	25,590	32,000	32,000	
015540 Fire Officer Stipend		10,404	10,924	
53.6 Radio Service Agreement		0	0	
015537 Call reimbursement	36,796	50,000	50,000	
015538 FD Salaries	160,650	182,000	176,893	
015538.1 Clerical	3,713	4,857	5,101	
015539 Uniforms	3,500	3,500	3,500	
53.10 EMS Supplies	2,811	3,000	3,000	
Total Fire Department	322,156	380,910	381,014	-
54.0 Forest Fire Control		1,800	1,800	
56.0 Health, Board of				
56.1 Salary	5,622	5,706	0	
56.2 Coordinator	45,473	58,647	61,606	
56.3 Expenses	150	1,000	1,000	
56.4 Health Nurse		7,800	0	
Total Board of Health	51,245	73,153	62,606	-

56.5	Water District			
565.1 Operations	7,528	8,000	8,000	
565.2 Testing	2,000	2,000	2,000	
Total Water District	9,528	10,000	10,000	-
 57.0	Police			
57.1 Chief's Salary	93,494	100,000	102,500	
*Additional Salary for Career Incentive,				
57.2 General Salaries	1,205,356	1,043,733	1,057,836	
57.3 Maintenance of Cruisers	12,280	12,760	14,660	
57.4 General Expenses	94,085	101,605	118,265	
57.5 New Cruisers		45,000	53,000	
57.6 Training	27,170	26,373	25,428	
57.7 Equipment	6,072	9,069	9,700	
57.8 Career Incentive Pay (Quinn Bill)	74,834	83,307	80,256	
57.9 Building Maintenance & Exp	59,048	60,363	64,548	
	1,572,339	1,482,210	1,526,193	-
 58.0	Other Police Accounts			
58.1 Election and Town Meetings	2,561	846	3,586	
58.2 Towing Clerk		100	100	
58.3 WMLEC	700	750	300	
	3,261	1,696	3,986	-
 Total Police	1,575,600	1,483,906	1,530,179	-
 59.0	Police/Fire Communications			
		60,663	25,950	
 TOTAL PROTECTION	1,996,634	2,049,354	2,051,405	-
 SCHOOLS				
 69.0	Regional School District			
69.1 Assessment	7,582,437	7,456,344	7,840,690	
Total Regional School District	7,582,438	7,456,344	7,840,690	-
 LOCAL DEBT				
 70.0	Local Government Debt			
70.4 Green Meadow Bond	190,800	183,600	0	0
70.7 Infrastructure Roads	0	0	0	0
70.8 Minnechaug Bond	495,842	493,868	474,050	
70.9 Minnechaug, retro bond	0	0	0	0
70.10 Police Dept	227,250	227,250	219,750	
 Total Local Government Debt	913,892	904,718	693,800	-
 GRAND TOTAL	14,065,437	14,608,793	14,918,221	-

INFORMATION & EMERGENCY TELEPHONE NUMBERS

Town Government		
POLICE Department	EMERGENCY	911
Chief Scott Trombly	Business Office	566-8011
FIRE Department		911
Chief Ed Poulin	Business Office	566-3314
Selectmen/Administrative Asst.: Pamela Courtney		566-2151 x100
Highway: Mark Langone		566-8842
Library: Ellen Moriarty		566-3047
Council on Aging: Becky Moriarty		566-5588
Dog Officer/Animal Inspector: Shelley Sears		566-8011
Veterans' Agent: Michelle Barrett		525-5436x1416
Building Inspector: Wendel Hulbert		566-2151 x250
Electrical Inspector: Gary Courtney		566-2151 x251
Plumbing Inspector: Dennis Chaffee, Jr.		566-2151 x252
Board of Health Director: Finn McCool		566-2151 x102
Board of Health Agent: Anthony Albano		566-2151 x102
Board of Health Coordinator: Jane Budynkiewicz		566-2151 x102
Schools		
Green Meadows Elementary School, N. Rd, Sharon Moberg		566-3263
Thornton W. Burgess School, Wilbraham Rd.		566-8950
Minnechaug Regional High School, Main St., Wilbraham		596-9011
Superintendent's Office: Al Ganem		596-3884
Churches		
Bethlehem Church, Allen St.: Sr. Pastor, Darrin Ray		566-5572
Federated Community Church, Main St		566-3711
Parsonage: Pastor Patricia Miller Fernandes		
St. Mary's Church, Somers Rd.: Rev. Mark Stelzer		566-8843
Utilities		
Eversource Gas: Outage		877-659-6326
Eversource Billing		888-783-6618
GAS LEAK EMERGENCY		800-525-8222
Massachusetts Electric – Customer Service & Emergency		800-322-3223
Massachusetts Electric – Power Outage Only		800-465-1212
Verizon - Residential		800-837-4966
Verizon - Repair - 24 hour		800-446-8946
Charter/Spectrum Communications - Cable Company		888-438-2427
Hospitals		
AMBULANCE: Action Ambulance		911
Baystate Medical Center - Springfield		794-0000
Mercy Medical Center - Springfield		748-9000
Healthsouth Rehabilitation - Ludlow		413-308-3300
Wing Memorial Hospital - Palmer		283-7651
U.S. Post Office, Main St.		566-5393
Poison Control Center		800-222-1212
Department of Social Services		205-0500